Vision

To be an Institute of first choice of the students.

Mission

- To provide professional education and training to students in general and particularly those from and around Southern Maharashtra which is predominantly rural.
- To provide facilities and training to teaching and research community in higher and professional education.
- To promote confidence and motivate faculty and staff to efficiently address the expectations of the student community and society at large.
- To equip the student community, through academic autonomy to face future challenges.
- To inculcate the spirit of dignity of the individual, excellence and service.

Director Report

Dear Friends,

I take pleasure in presenting this Annual Report 2021-22. We at CSIBER strive to be benevolent in all the academic pursuits carried out on the Institute's campus. This annual report is the reflection of our CSIBER family members who work with all the dedications and religiousness. The corporate values taught in the class is being exhibited in this annual report in the form of achievements of the faculty and the students. Our teaching faculty inspire the students to get involved in the learning process as well excel themselves in the co curricular and extracurricular activities. Hosting of cultural events is a regular feature of CSIBER. Being Autonomous has helped us a lot to introduce new subjects at various courses, improve upon teaching pedagogy and experiment with new ideas to make the teaching learning process more effective. The research work carried out by our faculty is commendable. The present annual report highlighting all our activities and achievements shall remain as a benchmark for future.

1.0 Institute Introduction:

The gap of trained and skilled personnel was anticipated and understood by Late Prof. Dr. A. D Shinde (Founder Director)a renowned Chartered Accountant, Tax Consultant and then the Dean of Commerce faculty of the Shivaji University, further in the capacity of acting Vice Chancellor of Shivaji University, bearing wide and varied teaching experience at undergraduate and postgraduate level. His dream of training youth to face the ever-changing requirements of industry came into existence when he registered charitable trust, "Chhatrapati Shahu Institute of Business Education and Research Trust" in 1976. Subsequently, in June 1976, establishing an independent Institute for Management Education by name "Chhatrapati Shahu Institute of Business Education and Research", Kolhapur popularly known as CSIBER to cater the needs of professional education in Kolhapur, Satara, Sangli, Solapur Districts of Maharashtra and the border areas of neighboring states.

The Institute is fully devoted to the cause of education in management, computer technology, social work, environment and allied areas, occupies a prominent position not only in Maharashtra but also in the country as a whole

Aims and Objectives of the Trust:

- a) To propagate secular education at post graduate and under-graduate level in Commerce, Management, Computer Education, Social Sciences, Environment, Technical, Agricultural & others.
- b) To inculcate and advance research among all types of education streams.
- c) To provide substantial facilities to the students in the form of teaching, library, residential, co-curricular, extracurricular, sports etc. for the development and enhancement of the complete personality of the student's community.

- d) To induct such courses as would help to improve rural commerce and life in general, such as Agri-Business Management and Rural Development, Agro Economics and Farm Management and other allied subjects.
- e) To start such institutions in the rural areas that would help in the growth and development of the areas.
- f) To institute and carry out executive development programs at different levels of management in various functional areas. Further to run centers for training workers in social welfare areas so as to benefit the society at large.
- g) To encourage those of the disadvantaged to acquire knowledge by instituting scholarship, free-ship, grants for such persons.
- h) To undertake and execute various schemes sponsored by Social Work Department of the Government of India and Maharashtra

Institutions / Colleges run by CSIBER Trust:

- 1. CSIBER Chhatrapati Shahu Institute of Business Education & Research, Kolhapur. (An Autonomous Institute).
- 2. Vasantraodada Patil Institute of Management Studies & Research, Miraj, Dist. Sangli.
- 3. D.K. Shinde College of Education, Gadhinglaj, Dist. Kolhapur.
- 4. College of Non-Conventional Vocational Courses for Women, Kolhapur
- 5. Radhabai Shinde English Medium School, Kolhapur.
- 6. Gijawane High School, Gijawane.

This Annual Report 2021-22 pertains mainly to the programs under Autonomous Status of CSIBER – Chhatrapati Shahu Institute of Business Education & Research, Kolhapur. The Institute grew by leaps and bounds in the last 46 years and currently, it conducts the following courses under Autonomous Status.

1. Master of Business Administration : MBA

2. Master of Business Administration (Environment) : MBA (Envt.)

3. Master of Computer Application : MCA

4. Master of Social Work : MSW

5. Master of Philosophy in Commerce, : M.Phil

Management, Economics, Social Work & Sociology

6. Master of Commerce : M.Com.

7. Master of Science (Environment and Safety) : M.Sc.(Envt. & Safety)

8. Master of Science (Quantitative Economics) : M.Sc.(Q.E)

9. Master of Science (Computer Science) : M.Sc.(Computer Science)

2.0 Autonomy and Accreditation

The Institute is a duly registered body under the Bombay Public Trust Act. It also has recognition from the University Grants Commission, New Delhi, under Section 2Fand Section 12B. The Institute has been conferred with the status of an Autonomous Institute by Shivaji University, Kolhapur, with the concurrence of the Government of Maharashtra

and the University Grants Commission, New Delhi in June 1995. CSIBER is the First Autonomous Institute in Maharashtra, a status that is conferred only upon reaching high levels of achievement. The Autonomous Status has been extended by Shivaji University for period of six years w.e.f 2016-17 to 2021-22 under the UGC scheme for autonomous college, letter no.Ff f.22-1/2016(AC) dated 27/05/2016.

National Assessment and Accreditation Council (NAAC), Bangalore in its reaccreditation has awarded CSIBER **A+ Grade** with CGPA score of **3.55.** on a seven point scale, letter no. F.19.26/EC(SC-18)/DO/2016/43.3 dated. 5th November 2016.

3.0 CPE and RUSA (2.0):

The imagination, new ideas and innovations at CSIBER under able guidance of Late Hon. President Prof. Dr. A.D. Shinde culminated in CSIBER achieving an enviable status of "College with Potential for Excellence" (CPE) by UGC, New Delhi", letter ref.no (F.No.17-25/2006 (NS/PE), dated. 29th May 2006 and D.O. No. F-12-1-2004 (vol. II) (NSPE), dated 28th September 2006 with financial assistance The CPE status continued for the second phase took 2010-15. Finally, under the 12th Plan period 2015-20 the UGC, New Delhi has conferred the CPE status under third phase letter ref.no (F.No.21-79/2014 (PE) date 7th July 2015 and D.O No. 21-79/2014(PE) dated 6th January 2015.

The Rashtriya Uchchtar Shiksha Abhiyan RUSA 2.0: The review year CSIBER has been selected by Rashtriya Uchchtar Shiksha Abhiyan RUSA 2.0 under the component "Enhancing Quality and Excellence in selected Autonomous Colleges", G.R No RUSA2018/Sr. No 343/VISHI-3 Mantralay Mumbai, dated 17th Dec 2018 with funding of Rs 5 crores. for infrastructural development, new equipment purchase, new construction and faculty capacity building. It has selected CSBIER as "Entrepreneurship Development Cell and Skill Hub".

To maintain high standards and high performance of an Institute imparting professional education our key focus is on professional capacity building of faculty members and students through workshops/ seminars/ research. Secondly, the infrastructural development and integration of ICT in teaching pedagogy with student-centric approach that promote active engagement and support collaborative learning. And lastly, career development and placement of students.

During the academic year 2021-22, the Institute's achievements and progress on the above mentioned three criteria was commendable. Details of the individual department activities and events organized are presented in the departmental reports.

The Institute's Board of Trustee's and the Hon'ble Managing Trustee are highly forward looking, hence all the co-operation regarding infrastructural development and support for capacity building is received as and when demanded.

The Library enriched with a total of 97026 books, The Institute Library subscribes to 130 (Print) journals of National & International level & Subscribes Online E-Journals & E-Resources of INFLIBNET-(NLIST), J-Gate and Prowess (CMIE), IEEE. Internet connectivity was upgraded to 200 Mbps ILL (Internet Leased Line) and Campus surveillance with installations of 100+ IP cameras and Network Video Recorder (NVR)

The Institute takes pride in providing all the facilities for the conduct of on-line examination carried out by various agencies.

We are thankful to the President, Board of Trustees of CSIBER Trust, Authorities of UGC and AICTE and the University for their Co-operation.

I am grateful to all the Heads of the Departments and Faculty members for successfully conducting the academic and extracurricular activities during the review year.

Dr. C.S.Dalvi Director

BOARD OF TRUSTEES

1. Adv. Shripatrao Dinkarrao Shinde President, 12, Keshavsut, Sane Gurujivasahat, **CSIBER Trust** Near Sadhana High School Kadgaon Road, Tal. Gadhinglai. 2. Dr. P.S Rao Trustee. Director Research, Prin. **CSIBER Trust** L.N.Welingkar Institute of Management Development & Research Lakhamsi Napoo Road, Near Matunga (Central Rly) Mumbai -400019 3. Dr. Tukaram A. Shiware Trustee, 401, Trishala Apt **CSIBER Trust** DadasoFalke Road, Dadar Mumbai, Maharashtra 4. Mr. R. A.Patil Trustee, "Pushkraj", Gulmohar Colony, **CSIBER Trust** Near Mali Theater, Sangli – 416416 5. Trustee, Dr.Mrs. Vidya Upadhaye Fl.No. 1108, Building K, Madhukosh, Phase III, **CSIBER Trust** Sinhgad Road, Pune 411041 6. Mr. Basappa Tamanna Kurne Trustee. Station Road, Ganga Hospital **CSIBER Trust** Miraj, Sangli – 416410 7. Mr. Ramchandra Anna Latake Trustee, 9, 'Krishna', Shivajihsg. Society **CSIBER Trust** Opp. Sugar Factory, Sangli – 416416 8. Mr. Prabhakar Chanabasappa Balgurgi Trustee, Annapurna Nishant Colony **CSIBER Trust** Shivajinagar, Sangli – 416416 9. Dr. Vilas M. Hilage Trustee, CSIBER, Kolhapur **CSIBER Trust** 10. CA. Hrishikesh .R. Shinde Trustee, Dinkar Bangalow, Shivaji Colony, **CSIBER Trust** Neminath Nagar, Vishrambag, Sangli – 416416 11. Dr. Ranjitsinh Anandrao Shinde Secretary & Dinkar, Shivaji Colony Managing Neminath Nagar, Vishrambag, Sangli - 416416 Trustee

GOVERNING COUNCIL

Secretary & 1 Dr. R. A. Shinde DinkarBunglow Managing Trustee Vishram Bag Sangli 2 Hon. Dr. P. B. Sabale Member Former Vice Chancellor YCMOU, Nashik Member 4 Dr. T. A. Shiware Director Wilson College Culaba Mumbai - 400 004 5 Dr. Ashok Joshi Member Director, INDSEARCH & AIMS President 85/1, Law College Road Pune - 411 004 6 CA. Hrishikesh .R. Shinde Member Dinkar Bangalow, Shivaji Colony, Neminath Nagar, Vishrambag, Sangli – 416416 7 **Director Higher Education** Member Pune 8 Prin. DrPravinChougule Member Principal, D R Mane College Kagal (University Nominee) 9 Dr. T. V. G. Sarma Member CSIBER, Kolhapur 10. Dr V S Apte Member CSIBER Kolhapur Dr. S P Rath 11 Member Secretary Director CSIBER, Kolhapur

ACADEMIC COUNCIL

1.	Dr. S. P. Rath	:	Director & Chairman		
2.	Dr. V. M. Hilage	:	Management Nominee		
3.	Prof. S. G. Kulkarni	:	Management Nominee		
4.	Prof. Dr. S. S. Mahajan	:	University Nominee		
5.	Prof. Dr. S. B. Mahadik	:	University Nominee		
6.	Prin. Dr. G. J. Fagre	:	University Nominee		
7.	Director Higher Education	:	Nominee, Director of Higher Education, Pune		
8.	Dr. A. R. Kulkarni	:	Member		
9.	Dr. D. M. Bhosale :		Member		
10.	Dr. P. G. Naik :		Member		
11.	Dr. U. M. Deshmukh	:	Member		
12.	Dr. D. S. Patil	:	Member		
13.	Ms. M. K. Mane	:	Member		
14.	Dr. S. D. Bhoite	:	Member		
15.	Dr. K. H. Chougule	:	Member		
16.	Er. D. S. Mali	:	Member		
17.	Dr. T. V. G. Sarma	:	Member		
18.	Mr. R. T. Thorat	:	Controller of Exam		

Member

BOARD OF STUDIES IN GENERAL MANAGEMENT & BUSINESS MANAGEMENT

1.	Dr. S.P. Rath CSIBER, Kolhapur	Chairman
2.	Dr. C.S. Dalvi CSIBER, Kolhapur	Member
3.	Dr. R. P. Joshi CSIBER, Kolhapur	Member
4.	Mrs. M. K. Mane CSIBER, Kolhapur	Member
5.	Dr V. S. Apte CSIBER, Kolhapur	Member
6.	Mrs. Anuradha Gaikwad CSIBER, Kolhapur	Member

Subject expert from outside the institute nominated by the academic council

Shri. N.B. Mate
Adept consultant, Cosmos

1. Commercial Complex
205, B/3, E Ward,
New Shahupuri, Kolhapur

Expert nominated by the university

1. Dr. N M Mujawar Member Venkatesh Mahavidyala

BOARD OF STUDIES IN ACCOUNTANCY, TAXATION & COST ACCOUNTANCY

1. Dr. Varsha Rayanade Chairman

CSIBER, Kolhapur

2. Dr. A.D. Jadhav Member CSIBER, Kolhapur

3. Dr. K. H. Chougale Member CSIBER, Kolhapur

4. CA MrsJyotiHargude Member CSIBER, Kolhapur

Subject expert from outside the institute nominated by the academic council

1. Prof. Rajesh Haldipur Member

Associate Professor,

Prin.L.N. Welingkar Institute

LakshamiMapoo Road, Next R.A.

Potdar College

Near Matunga railway Station

Mumbai

2. Prof. A.B. Arekar Member

Bharati Vidhyapeeth Institute of

Management

Kadamwadi, Kolhapur

Expert nominated by the University

1. Dr. M. D. Chougule Member Shivraj College Gadhinglaj

BOARD OF STUDIES IN HUMAN RESOURCE MANAGEMENT

1. Mrs. M. K. Mane Chairman CSIBER, Kolhapur

2. Dr. Bindu Menon Member CSIBER, Kolhapur

3. Mr Santosh Hasure Member CSIBER, Kolhapur

Subject expert from outside the institute nominated by the academic council

1. Mr. VinayakGhag Member

General Manager Manugraph (India) Ltd. Shiroli MIDC, Kolhapur

2. Dr. Vijay Kumar Member

Department of HRM, Tata Institute of Social Science Deonar, Mumbai

Expert nominated by the university

1. Dr. Anjuman Momin Member Jaywant Institute of Management Karad

BOARD OF STUDIES IN FINANCIAL MANAGEMENT

1. Dr. D. S Patil Chairman CSIBER, Kolhapur

2. Dr. A. D. Jadhav Member CSIBER, Kolhapur

3. Dr. K H Chougale Member CSIBER, Kolhapur

4. Dr. Varsha Rayanade Member CSIBER, Kolhapur.

5. CA Mrs Jyoti Hargude Member CSIBER, Kolhapur.

Subject expert from outside the institute nominated by the academic council

1. Prof. Rajesh Haldipur Member Associate Professor,
Prin.L.N. Welingkar Institute
Of Mgt. Development & Research
Lakshami Mapoo Road,
Next R.A. Potdar College
Near Matunga railway Station

Mumbai

Expert nominated by the university

1. Prof ManishaJagtap Member RIT, Islampur

BOARD OF STUDIES IN PRODUCTION MANAGEMENT, STATISTICS AND QUANTITATIVE TECHNIQUES

1. Dr. U. M. Deshmukh CSIBER, Kolhapur Chairman

2. Dr. C S Kale CSIBER, Kolhapur

Member

3. Shri. A. D. Ekal CSIBER, Kolhapur

Member

4. Shri. V VJadhav CSIBER, Kolhapur

Member

Subject expert from outside the institute nominated by the academic council

1. Prof. M.U. Makandar KIT College. Kolhapur

Member

2. Dr.G.N. Remane From Industry

Member

Expert nominated by the university

Dr. Nileshkumar Jadhav
 DRK Commerce College Kolhapur

Member

BOARD OF STUDIES IN COMPUTER MANAGEMENT

Dr. P. G. Naik Chairman 1. CSIBER, Kolhapur 2. Dr. Ajay D. Shinde Member CSIBER, Kolhapur 3. Mrs. M. K. Mane Member CSIBER, Kolhapur Dr.(Mrs.) R. S. Kamat 4. Member CSIBER, Kolhapur 5. Dr. Shruti S. Jamsandekar Member CSIBER, Kolhapur 6. Mr R T Thorat Member CSIBER, Kolhapur 7. Mr R M Huddar Member

Subject expert from outside the institute nominated by the academic council

1. Dr. V. S. Kumbhar Member Department of Computer Science, Shivaji University, Kolhapur-4.

CSIBER, Kolhapur

Expert nominated by the university

1. Dr. R. K. Kamat Member Shivaji University, Kolhapur

BOARD OF STUDIES IN COMMERCE

1. Dr. K H Chougale Chairman CSIBER, Kolhapur

2. Dr. A. D. Jadhav Member CSIBER, Kolhapur

3. Dr. VarshaRayanade Member CSIBER, Kolhapur

4. Mr. S V Hasure Member CSIBER, Kolhapur

5. MrsPriya Shah Member CSIBER, Kolhapur

Subject Expert From Outside The Institute Nominated By The Academic Council

1. Dr. N.V. Shah Member Shri.ShahajiChhatrapatiMahavidhlaya DasaraChowk, Kolhapur

Expert Nominated By The University

1. Dr K V Marulkar Member
Commerce Department
Shivaji University, Kolhapur

BOARD OF STUDIES IN ECONOMICS

1. Dr. T.V.G. Sarma Chairman CSIBER, Kolhapur

2. Dr. V. S. Apte

Member

CSIBER, Kolhapur

3. Dr. V. Ravi Kishore Kumar

CSIBER, Kolhapur

Member

Subject expert from outside the institute nominated by the academic council

1. Dr K S Hari Member Professor Gokhale Institute of Political Science & Economics Pune

Expert nominated by the university

1. Dr. V. P. Katti Member
Dept. of Economics
ShivajiUniversity,Kolhapur

BOARD OF STUDIES IN MARKETING MANAGEMENT

1. Dr. S. P. Rath Chairman

CSIBER, Kolhapur

2. Dr. C. S. Dalvi Member

CSIBER, Kolhapur

3. Dr. R. P. Joshi Member

CSIBER, Kolhapur

4. Mrs. AnuradhaGaikwad Member

CSIBER, Kolhapur

Subject Expert From Outside The Institute Nominated By The Academic Council

1. Dr. M.D. Lawrence Member

MarathwadaMitraMandals College of Commerce 302/ A, Deccan Gimkhana, Pune.

2. Shri. NarendraRaorane Member

26, Trade Centre, Station Road, Kolhapur.

Expert Nominated By The University

1. Dr Mrs. S A Pataskar Member H N College of Commerce, Solapur.

BOARD OF STUDIES IN SOCIAL WORK

1. Dr. D. M. Bhosale Chairman CSIBER, Kolhapur 2. Dr. T.V.G. Sarma Member CSIBER, Kolhapur 3. Member Dr Sonia Rajput CSIBER, Kolhapur 4. Dr D N Valvi Member CSIBER, Kolhapur 5. DrVijayaRanbhare Member CSIBER, Kolhapur 6. Dr. S. S. Apte Member CSIBER, Kolhapur

Subject Expert From Outside The Institute Nominated By The Academic Council

1. Shri. S.P. Burse Member

Sr. Manager
Menon&Menon
Wilson Nagar Kalbar

Vikram Nagar, Kolhapur

2. Dr. Swapan Garain Member Dept. of Social Welfare, Administration

Tata Institute of Social Sciences

Mumbai – 400 088

Expert Nominated By The University

1. Dr. Manisha Shirodkar Member Y C Institute of Social Science, Satara.

BOARD OF STUDIES IN ENVIRONMENT MANAGEMENT

1. Dr. A.R. Kulkarni CSIBER, Kolhapur Chairman

2. Er. D. S. Mali CSIBER, Kolhapur Member

3. Dr. V. B. Patil CSIBER, Kolhapur

Member

Subject Expert From Outside The Institute Nominated By The Academic Council

1. Prof. V.R. Gunale Member

Department of Botany University of Pune Pune Member

2. Prof. (Mrs.) L.J. Bhosale GouriBanglow, Panchgaon, Road, R.K. Nagar, Kolhapur Member

Expert Nominated By The University

1. (M.Sc. Environment and Safety) Member

Dr. Ashish Mane

Dept of Environment Science Fergusson College Pune.

2. (M.B.A (Environment Management) Member

Dr G R Munavali

Walchand College Eng. Sangli.

DEPARTMENT OF MANAGEMENT

1. Introduction

Established in the year 1976, the department of Management offers quality education in management by translating its mission into action by using comprehensive multifaceted pedagogy with an integrated interface to industry. It is a two-year semester pattern program with choice based credit system with dual specialization with Marketing, Finance, HR, Production, System and Agri-Business. Department introduced MBA in Business Analytics and Banking and Finance.

Department understands today's need of companies' organizational and leadership requirements. Changes are made accordingly in the curriculum to help MBA students face the challenging business environment by adding more value added courses, ability enhanced courses (Tally in GST, Digitial Marketing, Lean Management, Selling and Negotiation Skills, corporate social responsibility and foreign languages – French, German and Japanese). In addition to that we have offered General Electives from other departments like computer science, Environment, social work and economics.

MBA Programme Structure Under C.B.C.S. Pattern With Effect from 2019-20 MBA-I, Semester – I

Nature of Choice	Subject Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
	CC 101	Perspectives of Management	4	60	40	60	100
Core	CC 102	Accounting for Managerial Decisions	4	60	40	60	100
Component	CC 103	Organizational Behaviour	4	60	40	60	100
(CC)	CC 104	Business Statistics	4	60	40	60	100
	CC 105	Fundamentals of Marketing	4	60	40	60	100
Discipline Specific Elective (DSE)	DSE101 (Any One)	DSE 101 (A) Service Sector Management DSE 101 (B) Family Business Management DSE 101 (C) IT for Managers (not to be offered to students opting GE- Office Automation)	4	60	40	60	100
Ability Enhanceme nt Course (AEC)	AEC 101	Life Skills for Managers	2	30	20	30	50
Generic Elective (GE)	GE 101 (Any One)	GE 101 (A) Environment and Development GE 101 (B) Indian Social Problems & Services GE 101 (C) Office Automation GE 101 (D) Principles of Economics	4	60	40	60	100
		Total	30	450	300	450	750

MBA-I Semester – II

Nature of Choice	Subject Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
	CC 201	Managerial Economics	4	60	40	60	100
	CC 202	Legal Framework of Business	2	30	20	30	50
Core Component	CC 203	Research Methodology	2	30	20	30	50
(CC)	CC 204	Financial Management	4	60	40	60	100
(88)	CC 205	Managing Human Resource	4	60	40	60	100
	CC 206	Introduction to Operations Management	4	60	40	60	100
Discipline Specific Elective (DSE)	DSE201 (Any One)	DSE 201 (A) Event and Public Relations Management DSE 201 (B) Operations Research DSE 201 (C) Advanced MS- Excel	4	60	40	60	100
Ability Enhanceme nt Course (AEC)	AEC201 (Any One)	AEC 201 (A) German AEC 201 (B) Japanese AEC 201 (C) French AEC 201 (D) Selling and Negotiation Skills AEC 201 (E) Leadership Building Lab. AEC 201 (F) Digital Marketing AEC 201 (G) Corporate Social Responsibility	2	30	20	30	50
Generic Elective (GE)	GE 201 (Any One)	GE 201 (A) Disaster Management GE 201 (B) Social Welfare Administration GE 201 (C) Management Information System GE 201 (D) Principles of Microeconomics	4	60	40	60	100
		Total	30	450	300	450	750

MBA-II Semester – III

Nature of Choice	Subject Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
	CC 301	Strategic Management	4	60	40	60	100
	CC 302	Start-up and Entrepreneurship Development	4	60	40	60	100
	CC 303	Project report and Viva-voce	4	50da ys + 30	40	60	100
Core Component (CC)	CC-Spl- 1- 304 (Any Two)	CC-Spl-I-304 (A): International Trade And Finance CC-Spl-I-304 (B): Employee Relations And Labour Law CC-Spl-I-304 (C): IMC and Sales Management CC-Spl-I-304 (D): Logistics and Supply Chain Management CC-Spl-I-304 (E): Agri-Business, Entrepreneurship and Cooperatives CC-Spl-I-304 (F): Knowledge Management and ERP System.	4 4	60 60	40 40	60 60	100 100
Discipline Specific Elective (DSE)	DSE-Spl- II-301 (Any Two)	DSE-Spl-II- 301(A): Direct & Indirect Taxes DSE-Spl-II-301 (B): Strategic And International Human Resource Management DSE-Spl-II-301 (C): Retailing, Service And Industrial Marketing DSE-Spl-II-301 (D): Purchasing And Inventory Management DSE-Spl-II-301 (E): Rural And Agricultural Marketing DSE-Spl-II-301-(F): Information System Audit And Control	4 4	60 60	40 40	60 60	100 100
Ability Enhanceme nt course (AEC)	AEC- 301	AEC-301-(A):Lean Management Techniques AEC- 301-(B): Written Communication AEC-301-(C): International Business AEC-301-(D): Tally ACE AEC-301-(E): Fundamentals of Tourism Management	2	30	20	30	50
Generic Elective (GE)	GE-301 (Any One)	GE-301-(A)Sustainable Agriculture GE-301-(B) Fundamentals of Counseling GE-301-(C) E commerce GE- 301 (D) Fundamentals of Macroeconomics	4	60	40	60	100
		Total	34	480	340	510	850

MBA-II Semester – IV

Nature of Choice	Subject Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
	CC 401	Business Ethics and Corporate Governance	4	60	40	60	100
Core Component (CC)	CC-Spl-I- 402 (Any Two)	CC-Spl-I-402-(A) Management Accounting And Control System CC-Spl-I-402- (B) Corporate Psychology CC-Spl-I- 402-(C) Contemporary Issues In Marketing CC-Spl-I-402- (D) Modern Approaches To Quality Management CC-Spl-I-402-(E) Agri-Production And Supply Chain Management CC-Spl-I-402-(F) Applied Data Science And Business Analytics Using R	4 4	60 60	40 40	60 60	100 100
Discipline Specific Elective (DSE)	DSE-Spl- II-401 (Any Two)	DSE-Spl-II-401- (A) Investment And Portfolio Management DSE-Spl-II- 401(B) Talent And Human Capital Management DSE-Spl-II-401-(C) Marketing Strategy, CRM And Retail Marketing DSE-Spl-II-401-(D) Project Management DSE-Spl-II-401-(E) Agri-Commodity Markets And Agri-Business. DSE-Spl-II-401-(F) Software Engineering And I.T. Project Management	4 4	60 60	40 40	60 60	100 100
Ability Enhanceme nt course (AEC)	AEC-401	Change Management	2	30	20	30	50
Generic Elective (GE)	GE-401	GE401- (A)Land and Watershed Management GE- 401- (B)Basics of Social Legislation GE- 401-(C)Basic Concepts of DBMS GE- 401- (D) Indian Economy	4	60	40	60	100
		Total	26	390	260	390	650

2. OBJECTIVES

PROGRAM EDUCATIONAL OUTCOMES (PEOS):

Program Educational Objectives are broad statements that describe what students are expected to attain within few years of completing their graduation. Program educational objectives are based on the needs of the students undergoing the programme. The PEOs of MBA Program at CSIBER are as follows;

PROGRAMME EDUCATIONAL OBJECTIVES (PEOS):

Programme Educational Objectives are broad statements that describe what students are expected to attain within few years of completing their graduation. Programme Educational Objectives are based on the needs of the students undergoing the programme. The PEOs of MBA Program at CSIBER are as follows;

- **PEO 1:** Our graduates will develop themselves as professionals contributing effectively and efficiently by applying theories in management and demonstrating team work, effective communication, analytical and creative thinking skills for problem-solving.
- **PEO 2:** Our graduates will be equipped with leadership and entrepreneurial abilities to enable them to establish themselves as dynamic and innovative business professionals.
- **PEO 3:** Our graduates will not only be able to adapt to changes in the global environment but also act as change agents in bringing about holistic and sustainable development in the society.
- **PEO 4:** Our graduates will have highest regard for Personal & Institutional Integrity, Ethical values and Social Responsibility.

GRADUATE ATTRIBUTES for MBA COURSE

- 1. Problem solving using domain knowledge and quantitative techniques
- 2. Well versed with soft skills
- 3. Deal with contemporary issues (innovation, emerging technology, disruption)
- 4. Entrepreneurial and Leadership abilities.
- 5. Inter-cultural competency
- 6. Cater to needs of holistic and sustainable development
- 7. Develop the capacity for independent and lifelong learning.
- 8. Global citizenship

Programme Outcomes (POS):

The programme outcomes of MBA program are as follows:

- 1. Conceptual Knowledge:- Graduates will be able to conceptualize, organize, analyse and resolve complex business problems by using their domain knowledge of management.
- 2. Leadership and Innovation Skills:- Graduates will be able to adopt and adapt the contemporary trends in their domain area as well as innovations, emerging technology and global changes while leading and managing business.
- 3. Soft Skills:- Graduates will practice and perform effective communication skills and soft skills under various business situations.
- 4. Entrepreneurial Skills:- Graduates will be able to identify, assess and shape entrepreneurial opportunities and evaluate their potential for starting an enterprise.

- 5. Stakeholder Concern:- Graduates will address ethical, legal and cultural issues of organization and society by utilizing their conceptual knowledge.
- 6. Sustainability:- Graduates will gain ability to take business decisions keeping in mind the need for sustainable and holistic development.
- 7. Research and Lifelong Learning:- Graduates will be able to participate in active research work, as well as independent and lifelong learning.
- 8. Problem Solving:- Graduates will possess and use competencies in quantitative and qualitative techniques for problem solving in their respective functional areas.

3. CORE VALUES

- Integrity
- Honesty
- Teamwork
- Social Responsibility
- Compassion
- Democracy

4. **ADMISSION**

Admission procedure as per Directorate of Technical Education's guideline and rules and regulations. Admission committee consists teaching & non-teaching staff members was formed to plan and supervise the admission process for MBA 2021-2022.

There was a management quota of 20 percent seats to CSIBER Management as per rules of DTE. Management has surrendered 75% management seats to DTE CAP round. The advertisements regarding vacancy of Institute Level and against Vacancy seats were published in the Website of the college. Merit list was prepared based on the marks obtained by the students in CET/ ATMA test, which was put up on the Notice Board as well as published on the website of CSIBER for the Institute Level seats.

The admissions in CSIBER were strictly allotted on Merit basis & all the State Government rules for reservation were applicable to the admission process for the year 2021- 2022. In all students were admitted for the academic year 2021-2022.

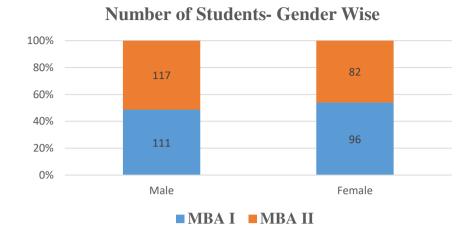
.....25

Chh. Shahu Institute of Business Education & Research (CSIBER) Kolhapur ADMISSION ROFORMA YEAR: 2021-22

C 4	G 1	Cor	ırse	TD 4 1
Category	Gender	MBA - I	MBA - II	Total
EWS	F	6	0	6
EWS	M	8	0	8
Minority	F	0	0	0
Williofity	M	0	0	0
NT-B	F	3	2	5
М1-D	M	4	2	6
NT-C	F	2	2	4
N1-C	M	3	3	6
NT-D	F	0	0	0
N1-D	M	0	1	1
OBC	F	15	18	33
ОВС	M	19	21	40
General	F	50	48	98
General	M	59	66	125
SBC	F	5	1	6
SBC	M	3	6	9
SC	F	13	9	22
SC	M	10	17	27
SEBC	F	0	1	1
SEBC	M	0	0	0
ST	F	0	0	0
51	M	1	0	1
VI	F	2	1	3
VJ	M	4	1	5
Total	F	96	82	178
Total	M	111	117	228
Grand	Total	207	199	406

4. 2 Number of Students :- Gender wise

S.No.	Class	Male	Female	Total
1	MBA I	111	96	207
2	MBA II	117	82	199
Total		228	178	406



5) ACADEMIC CALENDAR WITH TEACHING DETAILS, HOLIDAYS

6) SCHOLARSHIP DETAILS

	SCHOLARSHIP DETAILS - 2021-22																
Scheme>	DT	_		E-	DT	_		BC-	SB	_	SC	-	S	_	VJN		Total
		BC		stel	Mi	_		ee	Fre		Fr			CH	-Fr		
Gender>	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
MBA-I-A	16	12	9	6	0	1	2	4	1	2	0	1	3	6	6	3	72
MBA-I-B	17	15	10	6	0	0	3	4	1	1	1	1	3	0	3	2	67
MBA-I-C1	13	5	1	3	0	0	7	2	0	2	2	1	1	2	1	0	40
MBA-I-C2	5	7	1	4	0	0	1	1	0	0	0	0	0	2	0	1	22
MBA-II-A	13	8	12	4	0	0	1	3	2	0	1	0	3	1	1	1	50
MBA-II-B	16	7	8	3	0	0	1	4	3	0	0	0	3	1	4	1	51
MBA-II-C1	8	4	7	4	0	0	4	0	0	0	0	1	4	5	1	1	39
MBA-II-C2	8	7	4	2	0	0	3	5	0	1	2	1	3	0	1	0	37
	96	65	52	32	0	1	22	23	7	6	6	5	20	17	17	9	378

Late Dr.A.D.Shinde Merit Scholarship

S.No.	Course	Eligible Students	Scholarship Amount
1	MBA I	40	6,30,000
2	MBA II	41	8,20,000

7.1 Research Publication: Total :- 5

International :- 05 National :- Nil

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred journal	International /National
1.	Dr.Vishakha Apte Co Authored with Dr. Pravin Chavan	Catalytic Role of Dairy Cooperative for Women Empowerment: A Case Study of Women Cooperative Leadership Development	Vidyabharati International Interdisciplinary Research Journal (Special Issue) ISSN 2319- 4979Special Issue on 'Emerging Techniques in Interdisciplinary Sciences (Oct.2021)		International
2	Dr.Bindu Menon	The Relationship between Talent Management Practices on Organisational Sustainability with reference to Kolhapur Based Selected Automobile Industries	International Research Journal of Humanities and Interdisciplinary Studies ISSN 2582-8568	Peer. Reviewed, refereed, Indexed and Open Access Journal Impact Factor 5.828	International
3.	Dr. Bindu Menon Mrs.M.K. Mane	Identifying Strategies Influencing Employee Engagement And Exploring Relationship Between Employee Engagement And Retention: A Study Of Foundry Industry In Kolhapur.	Journal of Education: Rabindrabharati University ISSN: 0972-7175 Vol.: XXIV, No.:12(I), December 2021-2022	Peer Reviewed and Refereed Journal	International
4	Mr. A D Ekal	Integrated Watershed Impact Assessment: Concepts and Empirics from Jalyukt Shivar Abhiyan, Micro-Watershed Project of Maharashtra State of India	Turkish Online Journal of Qualitative Inquiry (TOJQI) Volume 12, Issue 7, July 2021: 5273-5294		International
5	Sachin H. Jagtap	Impact Of Background Music On Customer Satisfaction In Retail Malls In Kolhapur Dist. : An Experimental Study	Puranam Vol no. LXIV, no 1 (V), 2022 ISSN 0555-7860	UGC Care listed group 1, Peer reviewed and referred journal	International

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total :- 1

Sr.	Name of the Faculty	Title with page no. Book Title.	Title with page no. Book Title.
No	Name of the Faculty	editor & publisher	editor & publisher
		Challenging the "one-size-fits-	Eureka Publications
	Dr.Bindu Menon	all" Approach to BBS: A	An Anthology of Multi-Functional
1	Mrs.M.K.Mane	Perceptual Analysis of	Perspectives in Business and
1.	Wits.Wi.K.Maile	Employees in Dairy Industry	Management Research
			ISBN: 978-93-91260-11-8 First
			Edition - 2021

7.3 Minor/Major Research Project (New and ongoing):- Total :- 4

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)
1.	Mr. A D Ekal	Assessment of the Effectiveness and Impact of Jalyukt Shivar Abhiyan: An Analytical of Maharashtra Final Report Submitted to ICSSR	ICSSR, New Delhi	500,000/-
2.	Dr.Bindu Menon Mrs. M.K.Mane	Assessing Competencies and Designing Training Modules for HR Managers in Foundries in Kolhapur	CSIBER Kolhapur	18300
3.	A U Gaikwad	A Cross Sectional Study of Consumer Behaviour Across Generations with respect to use of Green Products In The City Of Kolhapur	CSIBER Kolhapur	12600
4.	Dr. V.R. Kishore Kumar	Seed Money Project on A Study of Economic, Management and Entrepreneurship Perspective of Chh. Shahu Mahraj: A Descriptive Research	CSIBER, Kolhapur	Rs 12, 000

7.4 Consultancy Project:_ Total :- Nil

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)

7.5 M.Phil&Ph.D Research Guidance Undertaken:

Ph.D. Guided:-M Phil Guided:-1

Cr. No	Name of the Faculty	M.Phil Ph.D.		.D.	
Sr.No	Name of the Faculty	Awarded	In progress	Awarded	
1	Dr.Bindu Menon	1			

7.6 Seminar/workshop / conference attended by the faculty: Total :- 9

Workshops:- 5

Seminars/ Conferences:- 4

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/ National/state
1.	Mrs. M.K.Mane	Workshop on "research Methodology", Neville Wadia PGRC, Pune	24-25 th March 2022.	National
2.	Mrs. M.K.Mane	Seminar of " "Services sector in post pandemic –challenges and opportunities", Belgavi	29-30 July 2022	National
3.	A.U. Gaikwad	Online case study workshop on 8 th Case Method	10 th to 12 th Sep 2021 Online mode	International
4.	Dr. Bindu Menon	Online case study workshop on 8 th Case Method	10 th to 12 th Sep 2021 Online mode	International
5.	Dr. Bindu Menon	Workshop on Decoding Personalities Through Personality Assessment Tests"	26 th Aug, to 29 th Aug 2022	National
6.	Dr. Bindu Menon	International Webinar on "Intellectual Property Rights"	31 st August, 2021	International
7.	Mr.V.V. Jadhav	Online case study workshop on 8 th Case Method	10 th to 12 th Sep 2021 Online mode	International
8.	Dr. V. Ravi Kishore Kumar	Rural Innovation and Marketing of Agricultural Commodities organized by Yashwantrao Chavan School of Rural Development, Shivaji University, Kolhapur	One Day 20 th July 2021	National
9.	Dr. V. Ravi Kishore Kumar	Financial Econometrics by Dr. B. R. Ambedkar School of Economics, University, Bengaluru and The Indian Econometric Society	5 Days 30 th August to 3 rd September 2021	National

7.7 Seminar/ conference attended and presented paper: Total :-04

International :- 3 National :- 1

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/ National/state
1.	Dr. Bindu Menon Ms.A.U. Gaikwad Mrs.M.K.Mane	The Sustainability Imperative: An Empirical Study Of Attitude Of Management Graduates	International Conference on Redefining and Transforming the Role of Higher Education for Sustainable Development	International

2.	Dr.Bindu Menon	The Relationship between Talent Management Practices on Organisational Sustainability with reference to Kolhapur Based Selected Automobile Industries International Research Journal of Humanities and Interdisciplinary Studies	International Conference on "Catalyzing Inclusive Growth Through Innovation: Sustainable Management Practices V P Institute	International
3.	Dr.Bindu Menon Mrs. M.K.Mane	Identifying Strategies Influencing Employee Engagement and Exploring Relationship between Employee Engagement and Retention: A Study of Foundry Industry in Kolhapur	e-International Conference on "Catalyzing Inclusive Growth Through Innovation: Sustainable Management Practices	International
4.	Sachin Jagtap	Social Media for Music Education	National seminar on social media and mental health	National

7.8 Guest Lectures delivered as a resource person by CSIBER faculty:Total :- 12

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National/ State
1.	Dr.Bindu Menon	V. P. Institute of Management Studies and Research, Sangli In association with Shivaji University, Kolhapur (Under Lead College activity 25 th March, 2022	One Day workshop on "Sensitization of Research Culture among MBA-MCA Students"	University
2.	Mr. A D Ekal	D.Y. Patil Education Society, Kolhapur 22-02-2022	Statistical Analysis – I	Research Methodology Workshop
3.	Mr. A D Ekal	D.Y. Patil Education Society, Kolhapur 22-02-2022	Statistical Analysis - II	Research Methodology Workshop
4.	Mr. A D Ekal	Webinar 22-07-2021	Data Analysis Through SPSS	National Webinar on Research Methodology
5.	Mr. A D Ekal	D.Y. Patil Education Society, Kolhapur 22-02-22	Data Analysis	Research Methodology Workshop
6.	A U Gaikwad	KDCA's Institute of Pharmacy, Ujalaiwadi	Entrepreneurship Development	State
7.	A U Gaikwad	Shahu High school Kolhapur	Shahu Maharaj	State
8.	A U Gaikwad	RSEMS Global School Kolhapur	Shahu Maharaj	State
9.	Dr. V. Ravi Kishore Kumar	Nya. Tatyasahab Athalye, Ved. S.R. Sapre Commerces and Vid. DadasahebPitre Science Collage, (Autonomous), Devrukh,	Current Status of the Indian Economy	State

		Ratnagiri, Maharashtra, 12 th		
		Sep. 2022		
10.	Sachin Jagtap	ATAL Academy, 27/09/21	Stress and health	National
10.	Saciiii Jagtap	to 1/10/21	Management	
11.	Sachin Jagtap	21 June 22, Sevasadan	Music for Betterment of	National
11.	Saciiii Jagtap	Hospital Kolhapur	Health.	
		20 June 2022, SSKP	Music the universal	National
12.	Sachin Jagtap	English Medium school	language of mankind	
		Sankeshwar		

7.9 Refresher course orientation/ FDP/ QIP/ attended by the faculty:

Total :- 22 Refresher/Orientation :- 01 FDP/QIP :- 21

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
1	Madhura Mane	FDP on Leadership and Excellence: A need in the era of Disruptive Transformation at C. V. Raman Global University (Formerly C. V.Raman College of Engineering) Bhubaneswar.	from 03/01/2022 to 07/01/2022
2	Mrs. M K Mane	FDP on "Detection of Clone/Fake/Predatory Journals"	29 th July 2022
3	Mrs M K Mane	FDP on "Basics of Research Procedures and Publication"	21-27 th June 2022.
4	Vishakha Apte	AICTE organized FDP on Inducting Universal Human Values in Technical Institutions	13-09-2021 to 17-09-2021
5.	Vishakha Apte	ATAL FDP on, 'Sustainable Business Ecosystem'	10-01-2022 to 14-01-2022
6	Dr.Bindu Menon	FDP_ ATAL on OB	23 rd Nov to 27 th Nov, 2021
7	Dr.Bindu Menon	FDP_ ATAL on Leadership	3 rd Jan to 7 th Jan, 2022
8	Dr.Bindu Menon	FDP_ ATAL on OBE	11 th Jan to 15 th Jan, 2022
9	Dr.Bindu Menon	FDP "Confluence of Revised Guidelines of IQAC–NAAC to AUTONOMY"	29 th May to 03 rd June 2021
10	Dr.Bindu Menon	FDP On "Data Analysis using Statistical Tools",	13 th to 18 th Sept, 2022
11	Dr.Bindu Menon	MDP HR Analytics - Practical Application	Sept, 2022 12 th Feb to 26 th Feb ,2022
12	Dr.Bindu Menon	Orientation Programme	22 nd Oct to 23 rd Nov, 2022
13	Mr. A D Ekal	FDP on "Application Areas of Data Analytics"	23rd to 27th October, 2021
14	Mr. A D Ekal	MDP on Decision Techniques for Managers	26 th & 27 th September, 2022

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
15	A U Gaikwad	"Leadership and Excellence: A need in the era of Disruptive Transformation"	3 rd Jan to 7 th Jan 2022
16	A U Gaikwad	"Sustainable Business Eco- System"	10 th Jan to 14 th Jan 2022
17	A U Gaikwad	Introduction to Social Media Marketing	10-01-2022 to 11-02-2022
18	A U Gaikwad	Customer Analytics	11-07-2022 to 08-08-2022
19	A U Gaikwad	Marketing Analytics	04-08-2022 to 05-09-2022
20	Mr.Milind Maruti Shinde	Defining PO's CO's and PO – CO Mapping	24/07/2021
21	Mr.Milind Maruti Shinde	YCSRD & Shivaji university, SGU & YMIM Karad organized FDI on Relevance of the case study method on teaching & learning	28/08/2021
22	Sachin Jagtap	ATAL FDP	27-10-21 to 10-10-21

7.10 Events (Seminar/workshop etc.) organized: Total:-08

Workshops:- 7

Seminar/Conferences:-1

Sr. No	Event	Date	International/ National/State
1	Workshop on 'Personal effectiveness and Goal Setting	19 th July 2021	Institute level
2	Workshop on "Situational Leadership Model"	16 th July 2022	Institute level
3	Workshop on Collective Bargaining	18 th March,2022	Institute level
4	HR Conclave on Employee Relations	6 th April, 2022	Institute level
5	Workshop on Legal Compliance	23 rd August, 2022	Institute level
6	Workshop on Compensation Management	30 th August, 2022	Institute level
7	MBA CET Guidance Workshop	17 th Aug, 2022	Institute level
8	Work shop on Advanced Excel for Business Analytics (40 Hours)	13 June 2022 to 21 June 2022	State

7.11 Membership in Professional Bodies as on Date :- Total 07

International:-National/State:- 07

S. No.	Name of Faculty	Intern- ational	National	state	Total
1	Dr. Vishakha Apte		Indian Women Network Indian Commerce Association		01
2.	Mrs.M.K.Mane		Indian Commerce Association		01
3	Dr.Bindu Menon		Indian Commerce Association		01

4	SachinJagtap	 Indian Commerce Association	 01
5	Anuradha Gaikwad	 Indian Commerce Association, Indian society for Training and Development	 02
6	Dr. V.R. Kishore Kumar	 Indian Commerce Association	 01

7.12 Faculty list

Total :- 14

Avg. Experience:- 22 years

Sr No.	Name of Faculty	Name of Faculty Qualification	
1	Mrs.Madhura Mane	MBA MCA MPHIL	20.6
2	Dr.Vishakha Apte	PhD, MPhil, MA,MBA,B.Ed.Bcom.	38.5
3	Dr R P Joshi (Parijat)	B.Sc.,M.B.A.,Ph.D.	35
4	Dr. Bindu Menon	Ph.D, MPhil, MBA, M.Com, B.Ed	28.5
5	Mr. Sachin Jagtap	MCA, MBA, M.Phil,MA, CNI, DIM, SANGEET ALANKAR, AIR B HIGH GRADE	27
6	Mr.Amar Ekal	M. Sc. MBA M. PHIL. DCP DBM	24
7	Dr. Ravi Kishore Kumar Vadlamani	Ph. D., M. Phil., M. A. ,(QE)	16
8	Ms. Anuradha Gaikwad	B Sc, MBA, PGDEPM	17.5
9	Mr. Viraj Jadhav	NET, SET, MBA, M.Tech, BE	10.5
10	Mr.Milind Maruti Shinde	B.Sc,MBA, PGDIPM & IR, Ph.D (pursuing).	13
11	Dr. Varsha Rayanade	MCom, MBA, M Phil, PhD	21
12	CA Jyoti Harale	B. Com., C. A., C. S.	13
13	Mr. Ganesh Kulkarni	M.A. English	22.1
14	Ms. Priya Shah	M. Phil, MBA, MCom, ICWA(Inter), BCom	27

Student Activities

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

Sr No.	Activity	Number of students	Date	Remarks
1	Marketing Katta	130	Throughout semester	
2	Session on 'Career Development in Banking and Financial Services Sector' speaker Anita Parmar Head Institution and college Connect BFSI	100 above	17 July 2021	MBA All division students attended the session
3	Session on Funding and Mentoring Young Entrepreneurs Speaker: Sachin Choudhari BYST	120	11 August 2021	MBA All division students attended the session
4	'Start Up Gapshap'	150	7 April 2022	A student of MBA

	Interview of a Startup Entrepreneur			II Kamble
	Mr. Akash Nersekar Director and Promotor Zeromile Auto			interviewed the entrepreneur.
5	International Women's Day 21 girl students from all departments were felicitated for special achievements and for starting businesses during Corona period.	200	8 th March 2022	
6	Organized event in collaboration with collector office on the occasion of Shahu Janmbshabdi occasion by inviting young businessman Mr. Varun Jain.	150	19 th April 2022	Organized under Innovation Lecture Series under LOKRAJA Chhatrapati Shahu Maharaj centenary year celebration 'STARTUP AND INNOVATIONF ESTIVAL'.
7	Anxiety Disorder Dr.Kaveri Chougule	85	20 th Sept, 2022	HR Specialization Students
8	Emotional Intelligence Dr.Kalinidi Ranbhare	91	27 th Sept, 2022	HR Specialization Students
9	Workshop on Communication, Decision Making &Leadership	67	3 rd , 4 th & 5 th June 2021	Students were made to give solutions to real life management situations. They learnt how to tackle situations.
10	Hands on Workshop on Fundamentals of SEO	83	28 th & 29 th Oct 2021	Students are able to identify the keywords for content creation for website optimisation. tudents understood various tools and techniques used for Search Engine Optimisation
11	Field based activity	198	Sem III period 14 th Feb to 15 th April 2022	Experiential learning for the conceptual understanding of Retail Layout & retail selling
12	Consumer Guidance Society of India (CGSI) Mumbai organize webinar on" Consumerism & financial literacy in COVID 19 times with the help of BSE (Session-I)	57	22/07/2021	

Sr No.	Activity	Number of students	Date	Remarks
13	Consumer Guidance Society of India (CGSI) Mumbai organize webinar on" Consumerism & financial literacy in COVID 19 times with the help of BSE (Session-II)	50	31/08/2021	
14	Consumer Guidance Society of India (CGSI) Mumbai organize webinar on" Consumerism & financial literacy in COVID 19 times with the help of BSE (Session-III)	35	01/09/2021	
15	Analysis of case study: ABG Shipyard ltd.	18	21/02/2022	
16	PESTLE & SWOT Analysis of Indian Banking System	18	10/03/2022	
17	Presentation on various banks.	18	23/03/2022	
18	Guest Lecture -Topic 'Different investment options and the real picture, benefits of investing as early birds'	BFS All Students	4 May, 2022	
19	BFS Club -Poster presentation activity on Fundamental analysis of various banks	BFS All Students	29 July, 2022	

D) Achievements/ Prizes won

- Best Paper Award: Dr. Bindu Menon- for the paper entitled "The Relationship between Talent Management Practices on Organisational Sustainability with reference to Kolhapur Based Selected Automobile Industries" in the International Conference on "Revival Strategies and Business Policies for Sustainability and Development" held on Wednesday, 23rd March 2022 at V. P. Institute of Management Studies and Research, Sangli.
- Won Second Prize: Dr.Bindu menon, Mrs. Anuradha Gaikwad and Mrs. Madhura Mane participated & presented a Research Paper titled The Sustainability Imperative: An Empirical Study of Attitude of Management Graduates. International Conference held on 30th September 2021, organised by Faculty Research Cell Samshodhana, JAIN (Deemed-to-be University), Bengalur

E) Experiential learning

Sr. No.	Name of the Activity	Dates	Target Group
1	Wilo Mather and Platt Pumps Pvt. Ltd.	24 th Aug,2022	MBA I A
2	Kolhapur Zilla Sahakari Dudh Udpadak Sangh Ltd. Kop (GOKUL)	24 th Aug, 2022	MBA I A
3	Synergy Green	21 st Sept, 2022	MBA I B
4	Kirloskar Oil Engine Ltd	10 th Sept 2022	HR Specialisation

			students
5	Mayura Steels	24 th Sept. 2022	MBA I C1 and C2
6	Field Based Activity on Job Analysis	II Sem	MBA I
7	Field Based Activity on Collective Bargaining and Trade Union	III Sem	MBA II HR
8	Bank Visit	22/09/2022	MBA BFS
9	Industrial Visit - Bank	07/10/2022	MBA BFS

Students Other Activity

Management games on Group Dynamics	MBA-I	Stages in Group formation were actually experienced by students
The Magic of OB in Movies	MBA-I	Observation, application of OB knowledge in understanding people and situations in life
Identifying Personality type of students Type A and B, Big Five, Locus of Control etc	MBA-I	Better understanding about their Personality through these tests

F) Value Added Programs

Value added course Music Club	172	One academic year 2021-22	Students learn the music and music therapy during the year
----------------------------------	-----	---------------------------	---

9.0 Placement Details

Key recruiters list

Sr. No.	Name of Recruiter
1	Property Pistol
2	Perennial Technologies Pvt Ltd.
3	Vedak: Expert Network

Final Placement

Sr No.	Organizational Areas	Number of students	Average package
1	Assistant Sales Manager	8	8.4 LPA
2	Trainee Team Member	3	3.0 LPA
3	Business Analyst	1	1.8 LPA
4	Property Advisors	3	5.16 LPA

10.0 Best Practices of the Department:

I. Marketing Katta

An innovative practice to inculcate marketing skills amongst students. Students are encouraged toform groups and use it for a variety of marketing activities like brand awareness and promotion, selling, negotiation of different product categories.

Objectives:

The student will learn

- 1. To inculcate marketing skills amongst students.
- 2. To impart experiential learning.

Outcomes:

Students will be able to:

- 1. Develop managerial marketing skills.
- 2. Design strategies to sell products.

II. Management Lab:

Experiential learning is an important aspect of the teaching learning process. Participative learning, management games, roles plays are all important facets of management education. The lab istherefore used to conduct the above activities.

Objectives:

- 1. To engage students in participative learning.
- 2. To adopt active learning strategies for effective teaching learning Process.

Outcomes:

- 1. Participative learning techniques for students.
- 2. Development of soft skills and conceptual knowledge through activities

Mrs. M.K.Mane Chairperson





Institute Annual Report 2021-22













Department of Commerce

INTRODUCTION:

M.Com is two years full time English Medium course with Semester Pattern, offering **Advanced Accounting & Finance** Specialization.

PROGRAMME OUTCOMES OF THE M.COM (PO)

- 1. To provide a systematic and rigorous learning and exposure to Accounting and Finance related disciplines.
- 2. To train the student to develop conceptual, applied and research skills as well as competencies required for effective problem solving and right decision making in routine and special activities relevant to Accounting, and Finance Transactions of a business.
- 3. To acquaint a student with conventional as well as contemporary areas in the discipline of Commerce.
- 4. To facilitate the students for conducting business, accounting and auditing practices, role of regulatory bodies in corporate and financial sectors nature of various financial instruments.

PROGRAMME SPECIFIC OUTCOMES OF THE M.COM (PSO)

- 1. Develop an ability to apply knowledge acquired in problem solving.
- 2. The students can work in different domains like Accounting, Taxation, Costing, and Finance.
- 3. Ability to work in MNCs as well as private and public companies.

ELIGIBILITY:

Any person who has taken the degree of the B.Com. (Bachelor of Commerce) or B.B. A. (Bachelor of Business Administration) or B.M.S. (Bachelor of Management Studies) of Shivaji University or of any other University recognized by this University as equivalent thereto shall be admitted to the examination, for the Degree of M.Com. (Master of Commerce) in accordance with the relevant Regulations.

DURATION:

The degree of M.Com shall be full time course and its duration shall be of Two Years. The course consists of Four Semesters. The examination to be held in the First and Second semester will be called M. Com Part - I (First Year) and the examination to be held in the Third and Fourth Semester will be called M. Com Part - II (Second Year).

- 1. If a candidate fails to clear all the theory papers and project report within Six years of his/her registration, the past performance will stand automatically nullified.
- 2. If a candidate discontinues any of the terms (i.e., Semester I to IV) on any account, he/she will be allowed to complete the incomplete terms in the subsequent

years subject to the condition that it is within the stipulated time duration of Six years.

- 3. In addition to the above, once a student's term (Semester) is granted, he/she shall be allowed to appear and pass in any of the subsequent examinations held, provided the examinations are within the stipulated period of Six years.
- 4. In case the term (Semester) is not granted the student has to seek fresh admission in the next year and complete the term and pass the examination. This too within Six years of his/her registration.

Programme structure - Duration 2 year

M.Com Program Course Structure Revised Structure of M.Com (With Effect from 2021-22)

M.Com - I Year

	M.Com-I Semester – I													
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks						
Core Courses	CC-101	Business Management	4	3:1:0	60	40	60	100						
(CC)	CC-102	Managerial Economics	4	3:1:0	60	40	60	100						
Discipline	DSE-101- A	Advanced Accountancy Paper-I	4	3:0:1	60	40	60	100						
Specific Elective (DSE) Specialization	DSE-101- B	Advanced Accountancy Paper-II (Auditing)	4	3:0:1	60	40	60	100						
(Any Two)	DSE-101- C	Business Analysis & Valuation	4	3:0:1	60	40	60	100						
	Total		16	NA	240	160	240	400						
		M.Cor	n-I Seme	ester – I	I									
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks						
Core	CC-201	Organizational Behaviour	4	3:1:0	60	40	60	100						
Courses (CC)	CC-202	Research Methodology For Business	4	3:0:1	60	40	60	100						
Discipline Specific Elective	DSE-201- A	Advanced Accountancy Paper-III	4	3:0:1	60	40	60	100						
(DSE) Specializatio n (Any Two)	DSE-201- B	Business Finance Paper- IV	4	3:0:1	60	40	60	100						
	DSE-201- C	Personal Financial Planning	4	3:0:1	60	40	60	100						
	Total		16		240	160	240	400						

Revised Course Structure of M.Com.

(With Effect from 2021-22) M.Com - II Year

M.Com-II Semester – III													
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks					
	CC-301	Management Accounting	4	3:0:1	60	40	60	100					
Core Courses	CC-302	International Business	4	3:0:1	60	40	60	100					
(CC)	CC-303	Project Work and Viva- Voce	4	0:0:4	50 Days	40	60	100					
Discipline Specific Elective	DSE-301-A	Advanced Accountancy Paper-V (Costing)	4	3:0:1	60	40	60	100					
(DSE) Specialization (Any Two)	DSE-301-B	Financial Data Analysis using Excel Paper-VI	4	3:0:1	60	40	60	100					
	DSE-301-C	Financial Reporting	4	3:0:1	60	40	60	100					
	Total		20		240	200	300	500					
		M.Com	ı-II Seme	ester – I	V								
Nature of choice	Subjects Code	Subjects	Credits	LTP	Contact Hours	Int. Marks	Ext. Marks	Total Marks					
Core	CC-401	Management Control System	4	3:0:1	60	40	60	100					
Courses	CC-402	Financial Management	4	3:0:1	60	40	60	100					
Discipline Specific	DSE-401-A	Advanced Accountancy Paper-VII (Taxation)	4	3:1:0	60	40	60	100					
Elective (DSE) Specializatio n (Any Two)	DSE-401-B	Advanced Accountancy Paper-VIII (Contemporary Issues in Accounting)	4	3:1:0	60	40	60	100					
	DSE-401-C	Corporate Tax Structure and Planning	4	3:1:0	60	40	60	100					
	Tota	 nl	16		240	160	240	400					

Value Added Certificate Courses (Non-Credit Courses)

- 1. Certified Recognized Employed Tally Certification (Semester-I, II & III)
- a. Tally Essential Course Level-I (Semester-I)
- b. Tally Essential Course Level-II ((Semester-II)
- c. TDS Using Tally (Semester-III)

Note- The students should choose One Certificate Course from the above list.

2. MOOC Course (Semester-II & III)

The students will complete any one online MOOC Course. The list of recognized MOOC course for M.Com students will be given by the department at the start of semester.

3. Certificate Course on Seeking Perfection for Stress Free Life (Semester-IV)

- 1) Objectives
- 2) Core Values
- 3) Admission and Induction details , Brief about Admission and

Admissions:

Admission committee consisting of following teaching & non-teaching staff members was formed to plan and supervise the admission process for 2021-22.

Admission Committee 2021-22

Dr.K.H.Chougale : Chairman
 Mr.S.V.Hasure : Member
 Mr.M.M.Shinde : Member
 Miss.Mrunal Shinge : Member

Chhatrapati Shahu Institute of Business Education & Research, Kolhapur M.Com-I Semester-I Induction Programme

From 15.11.2021 to 20.11.2021

Sr.No	Day & Date	Time	Topics	Speaker's
	Manday	08.00 am to 09.00 a.m.	Introduction to the Institute	Dr.C.S.Dalvi
1.	Monday 15.11.2021	09.00 am to 10.00 am	Briefing of M.Com Syllabus	Dr.K.H.Chougale
2.	Tuesday	08.00 am to 09.00 a.m.	Orientation on Finance & Accounts	Dr.K.H.Chougale
	16.11.2021	09.00 am to 10.00 am	Counselling Session	Dr.K. N.Ranbhare
3.	Wednesday	08.00 am to 09.00 a.m.	Orientation on Library	Mr. D.T.Vichare
<i>J</i> .	17.11.2021	09.00 am to 10.00 am	Administrative Activities	Mr. V.S. Salokhe
4.	Thursday 18.11.2021	08.00 am to 09.00 a.m.	Job Opportunities in Computerized Accounting- Tally GST	Mr. Rajendra Mithari
	10.11.2021	09.00 am to 10.00 am	Orientation on Examination System	Prof.R.T.Thorat

Sr.No	Day & Date	Time	Topics	Speaker's
		08.00 am to	Placement Talk	Dr.Rajendra
	Eridov	09.00 a.m.		Heddur
5.	Friday 19.11.2021	09.00 am to	Be Your Own Boss	Dr.Vishakha Apte
	19.11.2021	10.00 am	Through ED Cell of	
		10.00 am	CSIBER	
		08.00 am to	Code of Conduct and	Dr. Sonia P Rajput
	Saturday	09.00 a.m.	Ethics,	
6.	20.11.2021	09.00 a.iii.	Statutory Committees	
	20.11.2021	09:00 am to	Orientation on NAAC	Dr.T.V.G.Sarma
		10:00 am		

Dr.K.H. Chougale HOD, M.Com

Dr C.S.Dalvi Director

Chh. Shahu Institute of Business Education & Research (CSIBER) Kolhapur ADMISSION ROFORMA

YEAR: 2021-22

Catagory	Condox	Cou	ırse	Та4с1	
Category	Gender	MBA - I	MBA - II	Total	
EWS	F	0	0	0	
EWS	M	0	0	0	
Minority	F	0	0	0	
Millority	M	1	0	1	
NT-B	F	2	1	3	
N1-D	M	0	1	1	
NT-C	F	1	0	1	
NI-C	M	0	0	0	
NT-D	F	0	0	0	
NI-D	M	0	0	0	
OBC	F	0	2	2	
ОВС	M	2	2	4	
General	F	27	13	40	
General	M	18	11	29	
SBC	F	0	0	0	
зьс	M	0	0	0	
SC	F	4	1	5	
SC	M	3	2	5	
SEBC	F	0	0	0	
SEBC	M	0	1	1	
ST	F	0	0	0	
31	M	0	0	0	
W.I	F	2	0	2	
VJ	M	0	0	0	
Total	F	36	17	53	
1 Otal	M	24	17	41	
Grand	Total	60	34	94	

4. 2 Number of Students :- Gender wise

S.No.	Class	Male	Female	Total
1	M.COM-I	24	36	60
2	M.COM-II	17	17	34
Total		41	53	94

4) Student Scholarship- details

Scheme>	DHE- EBC			IE- lin	OB SC		SB SC		S Fr	C- ee	SO SO		VJN Fr		VJN SC		Total
Gender>	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
M.COM-I	7	7	0	1	0	0	0	0	0	0	2	3	0	1	0	1	22
M.COM-II	3	8	0	0	0	1	0	1	0	1	1	0	0	0	0	0	15
Total												37					

5) Academic Calendar

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR-416004

DEPARTMENT OF COMMERCE ACADEMIC CALENDAR FOR 2021-2022 ACADEMIC CALENDAR FOR M.COM. PROGRAMME (REVISED SYLLABUS AY.2021-22) FOR THE YEAR 2021-22 Reopening Day 15-11-2021

Teaching Schedule : M.Com Semester – I

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission Process	01-08-2021 to 31-10-2021		-		
Teaching and Learning Process	15-11-2021 to 30-11-2021	2	14	28	
	01-12-2021 to 31-12-2021	2	26	52	
	01-01-2022 to 31-01-2022	2	25	50	
	01-02-2021 to 27-02-2022	2	24	48	188
	01-03-2022 to 05-03-2022	2	05	10	
	Total Teaching and Learning		94		
Preparation Leave & Remedial Classes	06-03-2022 to 12-03-2022		07		
Semester End Exams	14-03-2022 to 26-03-2022				

Teaching Schedule: M.Com Semester - II

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
	28-03-2022 to 31-03-2022	2	4	08	
Teaching and Learning Process	01-04-2022 to 30-04-2022	2	23	46	
	02-05-2022 to 31-05-2022	2	25	50	
	01-06-2022 to 30-06-2022	2	26	52	
	01-07-2022 to 16-07-2022	2	14	28	184
	Total Teaching and Learning		92		
Preparation Leave &	17-07-2022 to 24-07-2022		07		
Remedial Classes					
Semester End Exams	25-07-2022 to 06-08-2022				

Number of Working Days : 94+ 92=186
Total number of Contact Hours for M.Com-I, Semester-I &II : 188+184=372

Public Holidays:

Ramjan ID
 Dasara
 Independence Day
 Ganesh Chaturthi
 Ramg Panchhami
 Ambedkar Jayanti
 Gudi Padwa
 Maharashtra Day
 Good Fridday
 Bakari ID

End of Academic year: 08/10/2022 Reopening Day of Academic year: 10/10/2022

Dr.K.H.ChougaleDr. C.S.DalviHOD M.ComDirector

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR- 416004 DEPARTMENT OF COMMERCE ACADEMIC CALENDAR FOR 2021-2022 ACADEMIC CALENDAR FOR M.COM. PROGRAMME FOR THE YEAR 2021-22 Reopening Day 15-11-2021

Teaching Schedule : M.Com Semester – III

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission Process			-		
Teaching and Learning Process	15-11-2021 to 30-11-2021	4	14	56	
	01-12-2021 to 31-12-2021	4	26	104	
	01-01-2022 to 31-01-2022	4	25	100	
	01-02-2021 to 27-02-2022	4	24	96	376
	01-03-2022 to 05-03-2022	4	05	20	
	Total Teaching and Learning		94		
Preparation Leave & Remedial Classes	06-03-2022 to 12-03-2022		07		
Semester End Exams	14-03-2022 to 26-03-2022				

Teaching Schedule : M.Com Semester - IV

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
	28-03-2022 to 31-03-2022	4	4	16	
Teaching and Learning Process	01-04-2022 to 30-04-2022	4	23	92	
	02-05-2022 to 31-05-2022	4	25	100	
	01-06-2022 to 30-06-2022	4	26	104	
	01-07-2022 to 16-07-2022	4	14	56	368
	Total Teaching and Learning		92		
Preparation Leave &	17-07-2022 to 24-07-2022		07		
Remedial Classes					
Semester End Exams	25-07-2022 to 06-08-2022				

Number of Working Days : 94+ 92=186
Total number of Contact Hours for M.Com-II, Semester-III & IV : 376+368=744

Public Holidays:

Ramjan ID
 Dasara
 Rang Panchhami
 Ambedkar Jayanti
 Independence Day
 Christmas
 Gudi Padwa
 Maharashtra Day
 Good Fridday
 Bakari ID

End of Academic year: 08/10/2022 Reopening Day of Academic year: 10/10/2022

Dr.K.H.ChougaleDr. C.S.DalviHOD M.ComDirector

7.8 Research Publication: Total :- 03

International: - 03 National: - Nil

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred journal	International /National
1	Dr.Krishnat H.Chougale	Technological Advancement on the Financial Market in India,	Chartered Secretary the Journal for Governance Professionals Peer Reviewed & Indexed Journal (ISSN 0972- 1983)		International
2	Dr.Krishnat H.Chougale	An Analytical Study on Crypto Currency in India	International Research Journal of Humanities & Interdisciplinary Studies (ISSN: 2582-8568)	Impact Factor :5.258	International

			Chartered Secretary	International
			the Journal for	
	Dr.Krishnat	MSMEs: Engines	Governance	
3.		of Growth for New	Professionals Peer	
	H.Chougale	India	Reviewed & Indexed	
			Journal	
			(ISSN 0972-1983)	

7.9 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Nil

Sr. No	Name of the Faculty	1 0	Title with page no. Book Title. editor & publisher
1			

7.10 Minor/Major Research Project (New and ongoing):- Nil

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)
	1			

7.11 Consultancy Project:_ Total :- Nil

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)

7.12 M.Phil&Ph.D Research Guidance Undertaken:

Ph.D. Guided:- Nil M Phil Guided:- Nil

Sr.No	Name of the	M.Phil		Ph.D.	
	Faculty	Awarded	In progress	Awarded	In progress

7.13 Seminar/workshop / conference attended by the faculty: Total :- 06

Workshops:-04

Seminars/ Conferences:- 02

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/ National/state
1.	Dr K.H.Chougale	One Day Online International Conference on "Intellectual Property Rights" organized by CSIBER, Kolhapur in association with Anjuman Arts, Science, Commerce College & P G Studies in English Vijayapura	31-08- 2021	International

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/ National/state
2.	Dr K.H. Chougale	Utkarsh Towards Fostering Professional Two Days Residential Conference Organized by Kolhapur Chapter of WIRC-ICSI & Goa Chapter of WIRC-ICSI	25-03-2022 to 26-03-2022	National
3.	Prof.Santosh Vilas Hasure	Co/PO Mapping	11-06-2022 to 17-06- 2022Online	National
4.	Prof.Santosh Vilas Hasure	One day Workshop on How to Write Quality Research Paper	04-03-2022	State
5.	Prof.Santosh Vilas Hasure	Ten Days National Level Workshop on Data Analysis using SPSS	06-02-2022 TO 16-02-2022	National
6.	Prof.Santosh Vilas Hasure	One Day National Level Workshop on Research Methodology	18-06-2022	National

7.14 Seminar/ conference attended and presented paper: Total :-01

International:- 01 National:-Nil

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/ National/state
1.	Dr. Krishnat H Chougale	An Analytical Study on Cryptocurrency in India	International Conference on Revival Strategies and Business Policies for Sustainability and DevelopmentOrganized by V. P. Institute of Management Studies and Research, Sangli on 23rd March, 2022.	International

7.8 Guest Lectures delivered as a resource person by CSIBER faculty:Total :- 04

Sr. No	Name of the Faculty	Institute/ Organization Visited / Date	Topic Discussed	National/ state
1.	Dr. K.H. Chougale	College of Non- Conventional Vocational Courses for Women (CNCVCW), Kolhapur,11 th December,2021	Company Secretary as Profession	State
2.	Dr. K.H.Chougale	Shivaraj College, Gadhinglaj,06 th January,2022	Career Opportunities in Higher Education	Institute
3.	Dr. K.H.Chougale	WIRC-ICSI Kolhapur Chapter,21st January, 2022	Training Structure & Opportunities of Practical Training for CS Executives Students	International

		Shivraj College of Arts,	Role of	
		Commerce & D. S.	Company	
4.	Dr. K.H.Chougale	Kadam Science College,	Secretary	State
		Gadhinglaj,05th March,	-	
		2022		

7.10 Refresher course orientation/ FDP/ QIP/ attended by the faculty:

Refresher/Orientation :- Nil FDP/QIP :- 01

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
1	Prof.Santosh Vilas Hasure	Five days National Level FDP ON Writing and Publishing Research Papers in Scopus/ Wos Journals.	17-12-2022 to 21-12-2022

7.13 Events (Seminar/workshop etc.) organized: Total:-02

Workshops :- 02 Seminar/Conferences :- Nil

Sr. No	Event	Date	International/National/State
1	"One Day Orientation Workshop on	11/10/2021	State
	Research Project in Accounts and Finance		
	for M.Com		
2	CDSL Financial Education Workshop	19/03/2022	State

7.14 Membership in Professional Bodies as on Date :- 01

International :- 00 National/State :- 01

S. No.	Name of Faculty	International	National	State	Total
1	Dr.Krishnat H.Chougale		Lifetime Membership of Indian Commerce Association (Membership No. MH1058)	ł	01

7.15 Faculty list

Total :- 02

Avg Experience :- ___11__ years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1	Dr.K.H.Chougale	Ph.D, ACS, M.Phil, MMS, M.Com	12 Years
2	Prof.Santosh Vilas Hasure	B.SC MBA,NET,SET ,M.phil, Phd (doing)	10 Years

8.0 Student Activities

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

	1		
Sr No.	Activity	Number of students	Date
1	Industrial Visit at Kolhapur Zilla	47 M.Com I	24-08-2022
	Sahakari Dudh Utpadak Sangh	Semester Students	
	Ltd.		
2	T Cognition Campus Placement	06 students was	23 -08-2022
	Drive	placed.	

9.0 Placement Details

Key recruiters list

Final Placement - (M.COM-II)

Sr No.	Organizational Areas	Number of students	Average package per annum
1.	Value Point Systems	Mr.Sangamesh Ningappa	3.2 lac
	Pvt.Ltd.	Ghejji	

10.0 Best Practices of the Department

1) Industrial Visit:

The main objectives of industrial visit are to provide students an insight regarding internal working of companies. We know, theoretical knowledge is not enough for making a good professional career. With an aim to go beyond academics, industrial visits provide students a practical perspective on the world of work. During industrial visit professionals are sharing knowledge about Accounting, Finance, Costing and Taxation.

2) Knowledge Forum-Financial Services

Under the knowledge forum department is organizing various workshops, seminars, conferences and webinars on GST, Income Tax, Mutual Funds, Insurance & Financial Services.

3) Tally Certification

The institute is having MOU with Tally Education Private Ltd. Under the MOU department is running various Tally Certification courses such Tally AEC, Tally Pro & Tally Guru for practical exposure.

Dr. K. H. Chougule Head of Department

Online-CDSL Financial Education Workshop



One Day Orientation Workshop on Research Project in Accounts and Finance for M.Com



Industrial Visit at Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd.







Department of Research

1. Introduction:

Chhatrapati Shahu Institute of Business Education and Research, Kolhapur, runs M. Phil course in Commerce and Management, Economics, Social Work and Sociology. Admission to M.Phil Course is given through Entrance Examination and Interviews during the academic year 2019-20

2. Objectives:

- a) To assist research scholars in acquiring preliminary research techniques and qualifications.
- b) To assist research scholars in improving teaching techniques.
- c) To enhance research students ability to understand problems and develop suitable research methods

3. Programme structure

M.Phil. PROGRAMME STRUCTURE

Paper	Title	Credit	Class Room Teaching Hours	Total Marks
I	Research Methodology, Quantitative Techniques and Computer Application Recent Trends in Commerce and Management		60 hrs	100
II	Recent Trends in Commerce and Management	4	60 hrs	100
	a) Marketing Management			
	b) Financial Management			
	c) Human Resource Management			
	d) Management of Co-operative Undertakings			
	e) Industrial Structure of India		60 hrs	80
	f) Applied Statistics and Quantitative Techniques			
Ш	g) Taxation of India	4		
111	h) Management Accounting			
	i) Industrial Structure and Policy of India			
	j) Advanced Cost Accountancy			
	k) Business Administration			
	l) Organisation of Trade and Logistic			
	Management			
	m) Public Finance			
Review Specializ	of literature/ books/ Articles, etc. as per cation			20
Seminar		All Subjects		50
Disserta	Dissertation:			
 Field based research work 		12	1001	200
• Lib	Library Research Guidance		180 hrs	200
	sertation Guidance			
Open De	efence			50
	Total	24	360	600

Core values: The core values which are developed in our research scholars during the M.Phil Program are objectivity, honesty, fairness, openness to suggestions, accountability for the outcome, integrity, ethical research etc.

4.0 Admission details:

In all 32 students were given admission for M.Phil. in Commerce and Management, 3 for Economics, 15 for Social Work,. The regular M.Phil Course was started from 04 th October 2021 with Induction Programme, which is inaugurated at the hands of the Honorable Director Dr. C.S. Dalvi, CSIBER and with the welcome address by Dr. U. M. Deshmukh, Chairman, M. Phil Programme.

${\bf Chh.\ Shahu\ \ Institute\ of\ Business\ Education\ \&\ Research\ (CSIBER)\ Kolhapur}$

Statistical Information of Admitted Students in Academic Year 2021-22

M: MALE . FEMALE

Category	Gender	Total	
EWS	F	0	
EWS	M	1	
NT-B	F	0	
N1-D	M	0	
NT-C	F	0	
N1-C	M	0	
NT-D	F	0	
N1-D	M	0	
OBC	F	1	
	M	8	
General	F	5	
General	M	18	
SBC	F	0	
SBC	M	0	
SC	F	4	
SC	M	10	
SEBC	F	0	
SEBC	M	0	
ST	F	0	
51	M	0	
VJ	F	2	
V J	M	1	
Total	F	12	
างเลา	M	38	
Grand	Grand Total		

5.0 Academic Calendar

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR

ACADEMIC CALENDAR FOR M. Phil. PROGRAMME FOR THE YEAR 2021-22 COMMERCE AND MANAGEMENT, ECONOMICS, SOCIAL WORK

Teaching Schedule: M. Phil.

Duration (Dates)	Class Room Teaching Hours Per Day	DG, LRG & SEM Hours Per Day	Total Hours Per Day	No. of Working Days	No. of Contact Hours
01-08-2021 To 30-09-2021	1) M.Phil.Admission 2021-22 2) Online Classes for 2020-21 Batch 3) Preliminary Exam 2020-21 Batch 4) Annual Examination for 2020-21 Batch 5) M Phil Synopsis and Review of literature presentation for 2020-21 batch			-	-
01-10-2021 To 31-10-2021	2	5	7	25	175
01-11-2021 To 02-11-2021	2	5	7	02	14
	Diwali Vacation	03-11-21 to 13	-11-21		
14-11-2021 To 30-11-2021	2	5	7	14	98
01-12-2021 To 31-12-2021	2	5	7	26	182
01-01-2022 To 31-01-2022	2	5	7	23	161
01-02-2022 To 28-02-2022	2	5	7	24	168
01-03-2022 To 31-03-2022	2	5	7	25	175
01-04-2022 To 30-04-2022	2	5	7	24	168
01-05-2022 To 31-05-2022	2	5	7	26	182
M.Phil	Total 189 1323 M.Phil. Preliminary and Final Examination in June/July 2022				1323

DG – Dissertation Guidance

LRG - Library Research Guidance

SEM - Seminar

No. of Working Days : 189 Total No. of Contact Hours : 1323

List of Holidays

1. Ramjan ID4 Dasara7 Rang Panchhami10. Maharashtra Day2. Independence Day5 Christmas8 Gudi Padva11. Mahashivratri3. Ganesh Chaturthi6 Republic Day9 Ambedkar Jayanti12. Bakri Id

End of Academic year 2021-22 : 31/05/2022

Dr. U. M. DeshmukhDr. Chairman,M.Phil Programme C.S.Dalvi Director

Students receiving scholarship- nil **Research Publication:** 6.0

7.1

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Index ed Journal/UG C care /referred journal	International /National
1	Dr.Umesh M.Deshmukh	Utility of Technology in Logistics and Supply Chain Management	Journal of Emerging Technologies and Innovative Research(JETIR) October 2021, Volume 8, Issue 10,ISSN: 2349- 5162	Peer- reviewed, Refereed Journal	International
2	Dr.Umesh M.Deshmukh	Marketing Mix Strategy in Multispecialty Hospitals	International Journal of Research and Analytical Reviews(IJRAR) May 2022, Volume 9, Issue 2,E-ISSN: 2348- 1269, P-ISSN:2349- 5138	Peer- reviewed, Refereed Journal	International
3	Dr S D Bhoite	Extract Entity and Attributes from User Requirements by Applying on Natural Language Processing (NLP) Model	ISSN: 2455-1821 Volume 8, Issue 1, 2021 DOI (Journal): 10.37591/RTPL		International http://comput ers.stmjournal s.com/index.p hp?journal=R TPL&page=in dex
4	Dr S.D.Bhoite	Data Warehousing Technology: Decision Makers Tool	International Journal of Business Insights and Transformation (IJBIT) Volume 14 Issue 2 (April - September 2021) & Volume 15 Issue 1 (October 2021 – March 2022)		International ISSNO 0974- 5874
5	Dr. Amardeep D. Jadhav	COVID-19 AND ITS PROSPECTIVE IMPACT ON INDIA'S BANKING SEGMENT	Kala Sarovar Quarterly Journal Page No. 245-250, ISSN-0975- 4520, Vol24 No2-2021		national
6	Dr. Amardeep D. Jadhav	Recent Trends and Challenges in Teaching Intellectual Property	South Asian Journal of Management Research Page No. 874-880, ISSN-0974- 763X, Vol-11 No1 October 2021		International
7	Dr. Amardeep D. Jadhav	An Analysis of Cost Efficiency of Scheduled Commercial Banks	Educreator Research Journal Page No. 278-288, ISSN-2455-0515, Vol IX, Issue-III, May-June 2022		National
8.	Dr. Amardeep D. Jadhav	Financial Problems of Selected Agro Based	Education and Society, Multidisciplinary		National

		Food Industries in Kolhapur District	Special Issue Page No. 196-204, UGC Care Listed Periodical ISSN-2278- 6864, Part-II September 2022.		
9	Dr C S Kale	Challenges in teaching and learning during the pandemic	International Research Journal of Humanities and Interdisciplinary Studies, ISSN 2582- 8568 March 22	Referred Journal Impact Factor 5.828	International
10	Dr C.S. Kale	Energy Literacy and use of sustainable energy management practices	International Journal Of Advance And Applied Research ISSN 2347- 7075 Vol 9 no 6 July –Aug 22	Referred journal Impact factor 7.328	International
11	Dr C.S.Kale	TQM-A Means of Sustainable Development in Higher Education.	Akshar Wangmay, ISSN 2229-4929 July 2021 Special Issue Volume 1 pp 162-164.	Peer Reviewed Journal UGC Care listed Journal	International

7.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Nil

Sr. No	Name of the Faculty	Title with page no. Book Title. editor & publisher	Title with page no. Book Title. editor & publisher

7.3 Minor/Major Research Project (New and ongoing):- Nil

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)	

7.4 Consultancy Project Nil

7.5

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)

7.6 M.Phil. & Ph.D Research Guidance Undertaken:

Sr.No	Name of the Fourth	M.Phil		Ph.D.	
	Name of the Faculty	Awarded	In progress	Awarded	In progress
1.	Dr C S Dalvi	02	11		
2.	Dr.Umesh M.Deshmukh	01	06		06
3.	Dr D S Patil	01	06		
4.	Dr S.D.Bhoite		02		02
5	Dr. Amardeep D. Jadhav		05		03
6.	Dr C.S.Kale	01	05		03

7.6 Seminar/workshop / conference attended by the faculty:

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/ National/state
1	Dr D S Patil	Seminar	23/01/2021	State
2.	Dr D S Patil	Seminar	06/02/2021	State
3	Dr D S Patil	Seminar	18/08/2021	State
4	Dr D S Patil	Seminar	08/05/2021	National
5	Dr D S Patil	Seminar	22/05/2021	National
6	Dr D S Patil	Seminar	23/05/2021	National
7	Dr D S Patil	Seminar	27/06/2021	National
8	Dr D S Patil	Seminar	05/02/2022	State
9	Dr D S Patil	Seminar	12/03/2022	State
10	Dr D S Patil	Seminar	13/03/2022	State
11.	Dr S D Bhoite	One Day Workshop on Android Development	27-Jun -2021	State
12.	Dr S D Bhoite	One day Workshop on on Defining POs & COs	24-Jul-2021	_"_
13.	Dr S D Bhoite	One Day Webinar on "IoT in Agri- Applications	27-05-2022	National
14.	Dr S D Bhoite	One Day Webinar on "IPR)	5-10-2021	National
15.	Dr C.S.Kale	Attended One Day Multidisciplinary International E Conference on Challenges of Higher Education in India to Compete with Global Level	12 Th July 2021. organised by Night College of Arts and Commerce Ichalkaranji	International

7.7 Seminar/ conference attended and presented paper:

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/ National/state
1	Dr. Amardeep D. Jadhav	Recent Trends And Challenges In Teaching Intellectual Property	31 st August 2021 at CSIBER, Kolhapur	International Webinar
2	Dr. Amardeep D. Jadhav	Financial Problems of Selected Agro Based Food Industries in Kolhapur District	29 th Sept. 2022 at D. G. College of Commerce, Satara.	International Conference
3.	Dr C.S.Kale	Impact of COVID 19 Pandemic On Teaching and Learning	Impact of Covid 19 in Social ,Economic and Educational World organized by Shri L.P. Raval College of Mass Media and Management Studies ,Mira Road , Thane on 25th Oct 2021	National Conference
4.	Dr C.S.Kale	Challenges in teaching and learning during the pandemic	revival strategies and business policies for sustainability and development organized by V.P. Institute of Management studies and research Sangli on 23 rd March 2022	International conference

7.8 Guest Lectures delivered as a resource person by faculty:

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National/state
1.	Dr S D Bhoite	T C College of AC,	Cyber Crime &	National
	DI 3 D BIIOILE	Baramati 30-03-2022	Security an Overview	
	Dr. Amerdeen D	I.D.S.G. Government	Impact of Financial	National
2.	Dr. Amardeep D. Jadhay	College, Chikkamagaluru,	Inclusion Among	
	Jaunav	Karnataka	Rural Households	
3.	Dr. Amardeep D.	The New College,	Recent Trends in	National
3.	Jadhav	Kolhapur	Management	
	Dr. Amerdeen D	Ranchi University,	Future Plan for	Refresher
4.	Dr. Amardeep D. Jadhay	Jharkhand	Increasing Financial	Course in
	Jaunav		Literacy	Commerce
		Y C College Islampur	Mini and Major	One day
5	Dr C.S.Kale	07.12.21	Research Projects	Workshop
			For BBA Students.	College level

7.9 Refresher course orientation/ FDP/ QIP/ attended by the faculty:

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
1.	Dr S D Bhoite	International FDP on Progress in CS & Its Applications	09-07-21 to 14-07-21 VELS, Chennai
2.	Dr S D Bhoite	Six Days Virtual National Faculty Development Programme "RESEARCH IN INDIA: RECENT DIMENSIONS AND TRENDS"	21st June 2021 TO 26th June 2021, K.L.E. Society's G. I. Bagewadi Arts, Science and Commerce College, Nipani- 591237, Karnataka, India
3	Dr C S Kale	Online Refresher course in Commerce, Accountancy and management	UGC HRDC Mumbai 16.8.21 to 28.8.21
4	Dr C.S.Kale	One week short term course on MOOCS OER and E content development	UGC HRDC Mumbai From 10th Nov TO 16th Nov 2021

7.10 Events (Seminar/workshop etc.) organized:

Sr. No	Event	Date	International/ National/State
1.	Two Day Workshop on "Research Methodology"	From 7-4-2022 To 8-4-2022	Institute level
2.	One Day National Webinar on "Research Programmes after Post Graduation and Guidance	22-Jul-2021	National
3.	One day worshop on preparation of research proposal	15.01.22	Institute level

7.11 Membership in Professional Bodies as on Date :-

S. No.	Name of Faculty	International	National	state	Total
1	Dr C.S Dalvi		Indian Commerce Association		01
2.	Dr.U. M. Deshmukh		Life Member, Indian Society for Technical Education, New Delhi.		01
3.	Dr.U. M. Deshmukh		Life Member, " Society of Operations Management" Bangalore.		01
4.	Dr.U. M. Deshmukh		Life Member, Indian Commerce Association (ICA).		01
5	Dr D S Patil		The Institute of Chartered Accountants of India, New Delhi		01
6	Dr D S Patil		Chamber of Tax Consultants of India, Mumbai		01
7	Dr D S Patil		Bombay Chartered Accountants Society Mumbai		01
8.	Dr S.D.Bhoite	ISSN Approved by National Institute of Science Communication and Information Resources (NISCAIR) - CSIR Publication Recognized by Government of India & Ministry of MSME & MHRD			01
9.	Dr. Amardeep D. Jadhav		All India Commerce Association Life Member		01
10	Dr C.S.Kale		All India Commerce Association Life Member		01

7.12 Faculty Details

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1.	Dr C.S.Dalvi	B Tech, MMS, Ph. D	Teaching:- 26 years Industrial:- 6.5 years
2.	Dr.Umesh M.Deshmukh	MBA,M.Com.(Subject Communication) Ph.D.FDPM(IIMA)	28 Years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
		M Com, M Phil,NET, Ph.D FCA DISA	26 years experience at PG Level
3.	Dr CA D S Patil		30 years experience as a
			Professional Chartered Accountant
4	Dr S.D.Bhoite	MCA, M.Phil.Ph.D.	28 years
5.	Dr. Amardeep D.	M. Com., M.Com. (Sub. Communication)	18 years
3.	Jadhav	M.Phil., MBA, GDC&A, Ph.D.	
6.	Dr C.S.Kale	B.Tech, MBA, MPhil, NET, M Com(Industrial 07 years
0.	Di C.S.Kale	Subject Commn) Ph D.	Teaching 19 years

8.0 Best practices of the department:

Chhatrapati Shahu Institute of Business Education and Research, Kolhapur, run M.Phil programme in Commerce and Management, Economics, Social Work and Sociology since 1983-84.Research Department, CSIBER, Kolhapur is imparting higher education in the field of Commerce and Management, Computer Studies, Environment Science, Environment Management, Social Work, Economics along with constant stress on research activities. The research forum headed by Dr. U. M. Deshmukh, regularly coordinate various presentations on M. Phil. synopsis and dissertations and various activities related to research methodology like workshops on "Preparation of Research "Research Methodology"Data Analysis Using Ms SPSS,Quantitative Techniques, Teaching Pedagogy,etcThe Research scholars visit to Libraries at National Research Institutions are organized regularly for Library Research assignments. This benefit both M. Phil. Research students' as well as participants to improve upon their research projects in the light of the discussion and suggestions there from. All the above programmes are good in enriching the knowledge in the respective areas of Commerce and Management, Computer Studies, Environment Science, Environment Management, Social Work, Economics.

Dr. U.M. Deshmukh Chairman M. Phil. Programme

DEPARTMENT OF COMPUTER STUDIES

1.0 Introduction

Department of Computer Studies was established in 1983 to impart professional education in the field of information technology to aspiring students. Department provides skill based IT education producing IT professionals with high technical and soft skill capability to meet the challenges of software industries.

Department Vision

• To be a premier department of institute providing holistic, excellence, accessible and state of art education.

Department Mission

- Provide Innovative, Outstanding teaching environment which enables employability and inspire students to become socially responsible citizens.
- Enable the Faculty to develop Innovative, Student Centric teaching methods.
- Enable the Graduate Students to Thrive foe excellence for achieving academics excellence.
- Enable the Students to Experience Diversity, Inclusion and Continual Improvement through Assessment.
- To impart high quality Professional training to the Postgraduate students with an emphasis on basic Principles of Computer Science and Applications.
- To empower the students with required skills to solve complex technological problems of modern society and also promote them with a framework for promoting collaborative and multidisciplinary activities.
- To create environment where in faculty will be engaged in Life Long learning and to remain current in their Profession to foster Personnel and organizational growth.
- To be an Institute that is Sought for International Collaboration leading to exchange of students, faculty and joint degree programs.
- Intensify involvement of Alumni in all aspects of Institution development, Interacting with students, mentoring incubates, contributing resource towards enhancing the facilities and quality of education.

Programmes offered:

- 1) Masters of Computer Application MCA
- 2) M.Sc. (Computer Science)
- 3) M.Sc. (Computer Science) in Cyber Security
- 4) Post Graduation Diploma in Computer Application (PGDCA)

▶ Master of Computer Application (MCA)

Master of Computer Applications (MCA) is a two-year professional course exclusively designed to meet the requirements of IT industry through trained students. This Master's Degree Programme has been designed with a semester approach in mind. The first year courses are aimed at developing basic skills

required for enhancing the abilities of the students. The second year provides specialization in cutting edge technologies, enhancing employability opportunities.

► M.Sc. (Computer Science)

M. Sc. (Computer Science) is a two years full time course. Each year comprises of two semesters with classroom teaching learning for Semester I, II III and Semester IV is reserved for research / industry internship project.

➤ M.Sc. (Computer Science) in Cyber Security

M. Sc. (Computer Science) in Cyber Security is a two years full time course. Each year comprises of two semesters with classroom teaching learning for Semester I, II III and Semester IV is reserved for research/industry internship project.

Post Graduation Diploma in Computer Application (PGDCA)

PGDCA is one year part time course with the main objective to impart adequate professional knowledge and computer skills so as to enable the candidates to take up careers in the field of Information Technology and to equip with latest knowledge, skills pertaining to the tasks and responsibilities of Information Technology.

2.0 MCA/M.Sc. Programme Objectives:

The Programme Educational Objectives of MCA programmes are:

- To prepare Post graduates for careers in Software Industry, Corporate Sector, Government Organizations and Academia by providing Skill Based Environment for teaching and research in the Core and Emerging areas of IT Discipline.
- To train the students in the Fundamentals of Computer Technology, high level of practical skills in the use of that technology and make them sensitive to the issues prevailing in the society.
- To inculcate good analytical, design and implementation skills in the students with understanding of group dynamics.
- To impart Knowledge about various technologies that are essential for their career path.
- To give broad background knowledge across fundamental areas of IT along with depth in understanding particular area of interest in the different domain of Information Systems.
- To develop a comprehensive knowledge of core subjects in the field of Computer Science and provide exposure to various cutting edge technologies thereby enhancing employability opportunities and research capability enabling graduates to perform more effectively in the workplace

MCA/M.Sc. Programme Outcomes:

MCA programme has been designed to prepare graduates for attaining the following program outcomes:

- Ability to understand Software concepts and their applications.
- Ability to use the Techniques, Skills and modern Software Tools necessary for Software Development.
- Ability to identify and analyse Software Problems In multiple aspects including Analysis, Design, Coding, Testing and Implementation in Industrial applications.
- Enable the students to critically analyse and develop real life computer applications.
- Ability to select and use latest tools and techniques with agility.
- Ability to design and develop a computing system that meets user requirements by considering non-functional requirements such as safety, security and user friendliness.
- Ability to lead team successfully with effective communication and management skills.

MCA Programme Structure

M. C. A. - I Semester-I

Course Code	Course Name	Credits	Contac t Hours	Int. Mark 5	Pract. Mark	Ext. Mark	Total Mark s
CC-101	Computer Architecture and Operating system	4	60	40		60	100
CC-102	Software Engineering and Object Oriented Design	4	60	40	:20	60	100
CC-103	Design and Analysis of Algorithms	4	60	40	-	60	100
CC-104	Programming with 'C'	4	60	-	40	60	100
CC-105	Web Design and Development	4	60	-37.00	40	60	100
DSE-I (Any	A. Programming with Python.	4	60	40	-	60	100
One)	B. Programming with R.	3555	00	-			100
AEC-I	a) Cross Platform Skills b) Problem Solving and Logical Skills c] Social Ethics d) Stress Management	2	30	50	=	((5.7);	50
1	Total Credits	26	390	210	80	360	650

M. C. A. - I Semester-II

Course Code	Subject	Credits	Hours	Int. Marks	Pract Marks	Ext. Marks	Total Marks
CC-201	Relational Database Management Systems	4	60	40	22	60	100
CC-202	Mathematical & Statistical Foundation	4	60	40	- E	60	100
CC-203	Linux Administration & Programming	4	60	40		60	100
CC-204	. Net Technologies	4	60	-	40	60	100
CC-205	Core Java	4	60	-27	40	60	100
Project-I	Mini Project-I and Term Paper	4	60	40	4	60	100
DSE-II	A. Full Stack Web Development	4	60	40		60	100
(Any One)	B. Theoretical Computer Science	(20)	00	30	8	00	100
GE-1	A) Fundamentals of Management B) Environment and Development C) Indian Social Problems and Services D) Principles of Economics	2	30	20	-	30	50
AECC-I	Professional Communication Skills	2	30	20	æ	30	50
	Total Credits	32	480	240	80	480	800

M. C. A. - II Semester-III

Specializations given under : DSE-III and DSE-V	Specializations given under : DSE-IV and DSE-VI
DS : Data Science	MT : Mobile Technologies
DT : Dot Net Technologies	WD: Web Technologies
JT : Java Technologies	BC: Block Chain Technologies
DO: Develops Technologies	ST : Software Testing Technologies

Course Code	Course Name	Credits	Hours	Int. Marks	Pract Marks	Ext. Marks	Total Marks
CC-301	Computer Communication and Network	4	60	40		60	100
CC-302	Software Project Management and Quality Assurance	4	60	40		60	100
CC-303	Cloud Computing	4	60	40		60	100
CC-304	Mobile Computing with Android	4	60		40	60	100
CC-305	Data and File Structures	4	60		40	60	100
Project - II	Industrial Summer Project (60 Days)	4	60	40		60	100
DSE-III	JT- I Struts and Hibernate Framework DO- I GIT, Docker, CI/ CD with		60	40		60	100
DSE-IV	Jenkins Pipeline MT- I Hybrid Mobile App Development using Flutter WD- I Advanced Web Technologies BC- I Ethereum Block Chain development with solidity and Truffle ST- I Software Testing Strategies and Techniques		60	40	_	60	100
GE- II	A) Entrepreneurship Development B) Disaster Management C) Corporate Social Responsibility D) Basics of Indian Economy	2	30	20		30	50
AECC-II	Employability Skills	2	30	20		30	50
	Total Credits	36	540	280	80	540	900

M. C. A. - II Semester-IV

Course Code	Course Name	Credits	Hours	Int. Marks	Pract Marks	Ext. Marks	Total Marks
CC-401	Information Security and Cryptography	4	60	40		60	100
CC-402	Internet of Things	4	60	40		60	100
CC-403	Block chain Technology	4	60	40		60	100
CC-404	Artificial Intelligence	4	60		40	60	100
CC-405	Data Warehousing and Data Mining	4	60		40	60	100
Project -III	Mini Project-II Industrial Seminars	4	60	40		60	100
DSE-V	DS-II Big Data Analytics DT-II Windows Communication Foundation and Web Services JT- II Spring framework (Spring MVC, Spring Boot, Spring Angular, Spring Security) DO- II Container Management Using Kubernets	4	60	40	_	60	100
DSE-VI	MT- HiOS and Swift Programming WD- II Full Stack Web Development using MEAN Stack and MERN Stack BC- II Decentralized Block Chain App Development on Hyperledger Fabric using Composer ST- II Automated Software Testing	4	60	40		60	100
AEC-II	a) Deployment Skills b) Open Source Platform c) Work Ethics d) Organization Behavior	2	30	20		30	50
	Total Credits	34	510	260	80	510	850

Total Credits

Semesters	Core	DSE	AEC	GE	AECC	Total
	Credits					
I	$5 \times 4 = 20$	1 x 4= 4	1 x 2= 2			26
II	$6 \times 4 = 24$	1 x 4= 4		1 x 2= 2	1 x 2= 2	32
III	$6 \times 4 = 24$	2 x 4= 8		1 x 2= 2	1 x 2= 2	36
IV	$6 \times 4 = 24$	2 x 4= 8	1 x 2= 2			34
Total	92	24	4	4	4	128
Percentage	71.83	18.75	3.125	3.125	3.125	100
Total marks	2300	600	100	100	100	3200

M.Sc. (Computer Science) Programme Structure M.Sc. (Computer Science) (Part-I) Semester – I

Course Code	Course Name	Credits	Contact hours	Int/Pract Marks	EOS marks	Tetal Marks
CC-101	Computer Organization and Architecture	4	60	40	60	100
CC-102	Software Engineering and Project Management	4	60	40	60	100
CC-103	Design and Analysis of Algorithms	4	60	40	60	100
CC-104	Object Oriented Programming with C++	4	60	40	60	100
CC-105	Web Design and Development	4	60	40	60	100
LAB-I	Based on CC-104	2	45	10	40	50
LAB-II	Based on CC-105	2	45	10	40	50
DSE-I	A. Theoretical Computer Science (TCS) B. Cloud Computing C. Information Security & Cryptography	4	60	40	60	100
AEC-I	a)Cross Platform Skills b)Problem Solving and Logical Skills c)Social Ethics d)Stress Management	2	30	50))	50
		30	480	310	440	750

$M.Sc. (\ Computer\ Science)\ (Part-I)\ Semester-II$

Course Code	Course Name	Credits	Contact	Int/Pract Marks	EOS marks	Total Marks
CC-201	Operating Systems	4	60	40	60	100
CC-202	Linux Administration and Programming	4.	60	40	60	100
CC-203	Database Management System	4	60	40	60	100
CC- 204	Java Programming	4	60	40	60	100
CC-205	Data and File Structures	4	60	40	60	100
LAB-III	Based on CC-204	2	30	199	50	50
LAB-IV	Based on CC-205	2	30	543	50	50
Project-I	Mim Project and Viva-Voce	4	60	40	60	100
DSE-II	Big Data and Hadoop Computer graphics Ethical Hacking and Network Defense	4	60	40	60	100
GE-I	a) Fundamentals of Management b) Environment and Development c) Indian Social Problems and Services d) Principles of Economics	2	30	20	30	50
AECC-I	Professional Communication Skills	2	30	20	30	50
		36	540	320	580	900

M.Sc.(Computer Science) (Part-II) Semester – III

Course Code	Course Name	Credits	Contact hours	Int/Pract Marks	EOS marks	Total Marks
CC-301	Computer Networks	4	60	40	60	100
CC-302	Artificial Intelligence	4	60	40	60	100
CC-303	Data Warehousing and Data Mining	4	60	40	60	100
CC-304	NET programming	4	60	40	60	100
CC-305	Mobile Computing	4	60	40	60	100
LAB-V	Based on CC-304	2	30	19 11 8	50	50
LAB-VI	Based on CC-305	2	30	1573	50	50
DSE-III	a) Advanced Java b) Advanced Data Analytics c) Cryptanalysis	4	60	40	60	100
GE-II	a) Entrepreneurship Development b) Disaster Management d) Corporate Social Responsibility e) Basics of Indian Economy	2	30	20	30	50
AEC-II	f) Deployment Skills g) Open Source Platform h) Work Ethics i) Organization Behavior	2	30	50	00	50
AECC-II	Employability Skills	2	30	50	00	50
		34	510	380	470	850

M.Sc.(Computer Science) (Part-II) Semester – IV

Course	Project Component	Credit	Hours	Nature of EOS exam.	Total
No.	Name				
CC-4.1	Project report			Report Documentation	100
CC-4.2	Confidential Report	12	728/2 = 364	Report From Industry	100
CC-4.3	Viva-Voce	1		Viva –Voce	100
CC-4.4	Project presentation	1		Project Presentation	100
	Total	12	364		400

Total Credits

Semesters	Core Credits	DSE	GE	AEC	AECC	Total
I	$5 \times 4 = 20$ (Pract.) $2 \times 2 = 04$	1 x 4= 4		1 x 2= 2		30
II	5x 4 = 20 (Pract.) 2x 2 = 04 (Project)4x1 = 04	1 x 4= 4	1 x 2= 2		1 x 2= 2	36
III	5x 4 = 16 (Pract.) $2x 2 = 04$	1 x 4= 4	1 x 2= 2	1 x 2= 2	1 x 2= 2	34
IV	12		-			12
Total	88	12	04	04	04	112
Percentage	76.92	11.53	3.85	3.85	3.85	100
Total Marks	2300	300	100	100	100	2900

M.Sc. (Computer Science) in Cyber Security Programme Structure M.Sc. (Computer Science) in Cyber Security (Part-I) Semester – I

Course Code	Course Name	Credits	Contact hours	Int <u>/Pract</u> Marks	EOS marks	Total Marks
CC-101	Operating System	4	60	40	60	100
CC-102	Database Management System	4	60	40	60	100
CC-103	Mathematical Foundation for Security	4	60	40	60	100
CC-104	Python Programming	4	60	40	60	100
CC-105	Secure Programming using C	4	60	40	60	100
DSE-I	A. Secure Software Design	4	60	40	60	100
DSE-I	B. Identity Access and Management	4	00	40	00	100
AEC- I	a) Cross Platform Skills b) Problem Solving and Logical Skills c) Social Ethics d) Stress Management	2	30	20	30	50
LAB-I	Python Programming	2	60		50	50
LAB-II	Secure Programming using C	2	60		50	50
	Total	30	510	260	490	750

M.Sc.(Computer Science) in Cyber Security (Part-I) Semester – II

Course Code	Course Name	Credits	Contact hours	Int Pract. Marks	EOS marks	Total Mark
CC-201	Ethical Hacking	3 .	60	40	60	100
CC-202	Information Security and Cryptography	4	60	40	60	100
CC-203	Cloud Computing and Security	4	60	40	60	100
CC-204	Web Development	4	60	40	60	100
CC-205	Communication Network & Programming	4	60	40	60	100
DSE-II	A. Machine Learning for Security	: ::	4 60	40	60	100
Dec-II	B. Java for Cyber Security					100
GE-1	Pundamentals of Management Environment and Development Indian Social Problems and Services Principles of Economics	2	30	20	30	30
AECC-I	Professional Communication Skills	2	30	20	30	50
LAB-III	Web Development	2	60	540	50	50
LAB-IV	Network Programming	2	60	42	50	50
Project - I	Mini Project and Viva-Voce	34	60	40	60	100
	Total	36	600	320	580	900

M.Sc.(Computer Science) in Cyber Security (Part-II) Semester – III

Course Code	Course Name	Credits	Contact hours	Int,/Pract. Marks	EOS marks	Total Mark
CC-301	Cyber Crime and Law	4	60	40	60	100
CC-302	Mobile and Wireless Security	4	60	40	60	100
CC-303	Fundamentals of Block Chain and Crypto Currency	4	60	40	60	100
CC-304	Linux Administration	4	60	40	60	100
CC-305	Penetration Testing	4	60	40	60	100
DSE-III	a) Web Security		60	40	60	100
Dag-III	b) Digital Forensics	•	ou	40		1,00
GE-II	Entrepreseurship Development Disaster Management Conposite Social Responsibility Basics of Indian Economy	2	30	20	30	50
AEC-	Deployment Skills Open Source Platform Work Ethics Organization Behavior	2	30	50	00	50
AECC-II	Employability Skill	2	30	20	30	50
LAB-V	Linux Administration	2	60	161	50	50
LAB-VI	Penetration Testing	2	60	-:	50	50
	Total	34	570	330	1520	880

M.Sc.(Computer Science) in Cyber Security (Part-II) Semester – IV

Course Code	Course Name	Credits	Contact hours	Int./Pract. Marks	EOS marks	Total Marks
CC-401	Industrial Project Report	4	120		100	100
CC-402	Industrial Project Viva	4	120		100	100
CC-403	Industrial Project Presentation	4	120		100	100
CC-404	Industrial Confidential Report	4	120		100	100
	Total	16	480		400	400

Total Credits

Courses	Semester-I	Semester-II	Semester-III	Semester-IV	Total Credits	Percentage
Core	5 x 4 = 20 2 x 2 = 4	6 x 4 = 24 2 x 2 = 4	5 x 4 = 20 2 x 2 = 4	4 x 4 = 16	92	79.31%
DSE	1 x 4 = 4	1 x 4 = 4	1 x 4 = 4		12	10.34%
GE		1 x 2 = 2	1 x 2 = 2		4	03.45%
AEC	1 x 2 = 2		1 x 2 = 2		4	03.45%
AECC		1 x 2 = 2	1 x 2 = 2		4	03.45%
Total Credits	30	34	34	16	116	100 %
Marks	750	900	850	400	2900	-

3.0 Core Values of Department of Computer Studies

- Academic excellence through integrity, innovation and continuous improvement.
- Motivation for applying skills contributing to personal development of employees
- Enhancing the quality of research and education by interactions with industry, educators and government at all levels.
- A diverse and inclusive culture promotes both individual and collective successes

4.0 IT Infrastructure

Computer Lab III Major Equipment's:

Sr. No.	Name of Equipment	Quantity
	Lenovo V530S Desktops - Intel® 8 th generation	
	Core TM i3-8100 PROCESSOR (6M Cache, 3.10 GHz),	
1	4GB DDR4 Memory,	74
	1 TB Hard drive,	
	19.5 Monitor	
	HP Desktops- Intel® Core(TM) i5 CPU @ 3.10 GHz,	
2	4 GB RAM,	
2	500 GB Hard drive,	10
	19.5 Monitor	
3	DELL OPTIPLEX 380 Desktops- Intel® Core(TM) i3-7100 CPU @	05
3	2.93GHZ,	03

	2GB RAM,	
	500 GB Hard drive,	
	17 Monitor	
	HP Desktops- Intel® Celeron(R) j4025 CPU @ 2.00 GHz,	
4	2GB RAM,	02
4	1 TB Hard drive,	02
	19.5 Monitor	
5	Laser Printer All in one- HP LaserJet M1136MFP	01
6	D-link Managed L2 Switch	05
7	UTP Cat-6 Patch Panel	05
8	Switch Rack	02
9	Sound System- Ahuja With 2 Speaker	01
10	Online UPS- 10KVA	05
11	Air Conditioner Godrej	07

All the systems are connected through structured cabling with Gigabit Switches. Internet Leased Line is of 200Mbps for all the Labs.

Computer Lab IV

Major Equipment's:

Sr. No.	Name of Equipment	Quantity
1	Dell Optiplex 3050 Desktops- Intel (R) Core(TM) i3- 7100 CPU @ 3.90 GHz, 4 GB RAM, 500 GB Hard drive, 18.5 Monitor	27
2	HP Desktops- Intel® Core(TM) i5 CPU @ 3.10 GHz, 4 GB RAM, 500 GB Hard drive, 19.5 Monitor	05
3	DELL OPTIPLEX 380 Desktops- Intel® Core(TM) i3-7100 CPU @ 2.93GHZ, 2GB RAM, 500 GB Hard drive, 19.5 Monitor	01
4	DELL OPTIPLEX 990 Desktops- Intel® Core(TM) i3-2120 CPU @ 2.93GHZ, 2GB RAM, 500 GB Hard drive, 19.5 Monitor	03
6	D-link Managed L2 Switch	05
10	Online UPS-10 KVA	01
11	Air Conditioner LLOYD	02

All the systems are connected through structured cabling with Gigabit Switches. Internet Leased Line is of 200Mbps for all the Labs.

CSIBER Data Center

- Rack Servers: 02 Nos
- San Storage With Mirroring
- VMware Essential Plus For Virtualization

Network

- Layer 3 Manageable Switch
- Cisco Router
- Sophos Firewall Security

Power Backup

- Online ups systems with batteries.
- Kirloskar 140kva And 30kva Genset.
- Air Conditioners.

Security Systems

- NVRS with IP Cameras
- Access Control Door
- Fire Alarm
- Temp Monitoring System

Servers

- WEBSERVER: <u>WWW.SIBERINDIA.EDU.IN</u>
- MOODLE LMS:192.168.5.42/MOODLE
- ACTIVE DIRECTORY: <u>WWW.CSIBER.COM</u>
- SEQRITE ADMIN CONSOLE:192.168.5.104:9111
- LIBRARY SERVER:192.168.1.111:8080
- MICROSOFT SQL SERVER:192.168.5.109
- ORACLE 10G SERVER:192.168.30.94
- FTP SERVER:192.168.5.108/FTP
- ERP SERVER:192.168.30.150/ERP
- DSPACE REPOSITORY: 192.168.5.175/DSPACE
- DHCP SERVER:192.168.30.250

Rack Server



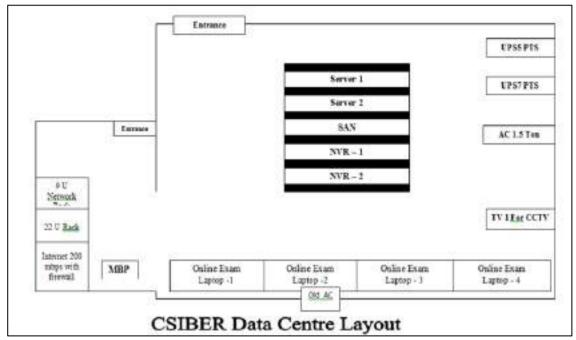
Rack Server 2 X Intel Xeon (2.1G, 12C/24T, 16.5MCache DDR4-2400)96GB (6 X 16GB) RDIMM, 2666MT/s, Single RHardrive: 2 X1.2TB 10K RPM SAS 12Gbps512n 2.5in Hotplug Hard DriveOptical Drive: 8x SATA DVD+/-RW SAS 12Gbps HBA External Controller, (10G LAN Port)RAID: VMware vSphere 6 Essentials Plus Kit

SAN Storage



• Dell EMC ME4024 Storage Array (SAN)

ME4 2U Bezel 10 X 2.4TB, HDD, 10K, SAS12,2.5",TA1512Gb SAS 8 Port Dual Controller Power Supply, 580W, Redundant



5.0 Admission and Induction details

Pre-admissions & Admission Activities:

MCA Admission: 2021-22

During the year under review, DTE conducted MCA entrance examination CET on 15th September 2021.

Total Students Allotted by DTE	69
Total Students Admitted	67

The rules of Reservation of Government of Maharashtra for admissions were strictly followed.

Pre-admissions & Admission Activities:

M.Sc. (Computer Science) Admission: 2020-21

CSIBER conducted a paper-based Multiple Choice Questions (MCQ) Entrance Test on (30/07/2021) and the final selection of students was purely based on the Merit of entrance test. Entrance examination was conducted in two rounds. Second round was organized to fill the seats against available vacancies.

Total Students appeared for Entrance	25
Total Students Admitted	25

As per the rules of Government of Maharashtra scholarships are provided only for SC category.

Induction Programme

The department organized induction programme for familiarizing the newly admitted students about the institution policies, practices, department objectives and regulations. The induction programme focussed on the prominent aspects of the programme such as programme structure, infrastructure, examination, placement, library etc.

M.Sc. (Computer Science) Part-I/ M.Sc. (Computer Science in Cyber Security) Part-I Academic Year: 2021-2022 Induction Program

Program Schedule



Chhatrapati Shahu Institute of Business Education and Research.
An Autonomous Institute under UGC & Shivaji University
College with Potential for Excellence (CPE)
Re-accredited by NAAC with "A+" Grade

M.Sc. (Computer Science) Part-I/ M.Sc. (Computer Science in Cyber Security) Part-I Academic Year: 2021-2022 Induction Program Schedule

Day & Date	Topic	Resource Person	Time
<u>Day-I:</u> Monday, 15/11/2021	Institute Overview	Dr. P. G. Naik	11.00 am-11.45 am
	Programme Overview: M.Sc. (Computer Sci.)	Dr. A. D. Shinde	11.45 am-12.15 pm
	Programme Overview: M.Sc. (Computer Sci. in Cyber Security)	Dr. R. S. Kamath	11.45 am-12.15 pm
<u>Day-II:</u> Tuesday, 16/11/2021	Examination	Mr. R. T. Thorat	11.00 am-11.45 am
***************************************	Administration	Mr. V. S. Salokhe	11.45 am-12.30 pm
Day-III: Wednesday, 17/11/2021	Library Facility	Dr. Babu Zacharia	11.00 am-11.45 am
	Infrastructure Overview	Mr. M. B. Patil	11.45 am-12.30 pm
	Placement	Dr. S. S. Jamsandekar	12.30 pm-1.00 pm

Dr. P. G. Naik (Head, Department of Computer Studies CSIBER, Kolhapur.)

Session-wise Program Details

<u>Day-I:</u> Monday, 15/11/2021

Session-I:Institute Overview Resource Person: Dr. P. G. Naik

Time: 11.00 am-11.45 am



Session-II:Programme Overview: M.Sc. (Computer Sci.)

Resource Person: Dr. A. D. Shinde

Time: 11.45 am-12.15 pm



Session-II: Programme Overview: M.Sc. (Computer Sci. in Cyber Security)

Resource Person: Dr. R. S. Kamath

Time: 11.45 am-12.15 pm



Day-II:
Tuesday, 16/11/2021
Session-III: Examination

Resource Person: Mr. R. T. Thorat

Time: 11.00 am - 11.45 am



Session-IV: Administration

Resource Person: Mr. V. S. Salokhe

Time: 11.45 am-12.30 pm



<u>Day-III:</u> Wednesday, 17/11/2021 Session-V:Library Facility

Resource Person: Dr. Babu Zacharia

Time: 11.00 am - 11.45 am



Session-VI: Infrastructure Overview

Resource Person: Mr. M. B. Patil

Time: 11.45 -12.30



Session-VII: Placement

Resource Person: Dr. S. S. Jamsandekar

Time: 12.30 pm-1.00 pm



Induction Programme Schedule for (M.C.A-I) MCA – I, SEMESTER - I (2021 - 2022) INDUCTION PROGRAMME SCHEDULE

Day and Date	Time	Торіс	Resource Person
Monday,	11.00 am to 11.45 pm	Institute and Department	Dr. Mrs. P.G. Naik
27/12/2021		Overview	
	11.45 pm to 12.30 pm	MCA Syllabus	Dr. Ajay D. Shinde
		Overview	
	12.30 pm to 1.15 pm	Counseling Session	Dr. Mrs. K.N. Ranbhare
Tuesday,	11.00 am to 11.45 pm	Placement Cell	Dr. Mrs. S.S. Jamsandekar
28/12/2021	11.45 pm to 12.30 pm	Examination System	Prof. R.T. Thorat
	12.30 pm to 1.15 pm	Library Orientation	Dr. Babu Zachariah
Wednesday,	11.00 am to 11.45 pm	I.T. Infrastructure	Prof. M.B. Patil
29/12/2021	11.45 pm to 12.30 pm	Administration Section	Mr. V.S. Salokhe
	12.30 pm to 1.15 pm	Role of IQAC	Dr. T.V.G. Sarma

Dr. P.G. Naik Head, DOCS, CSIBER, Kolhapur.

6.0 Pre-admissions & Admission Activities:

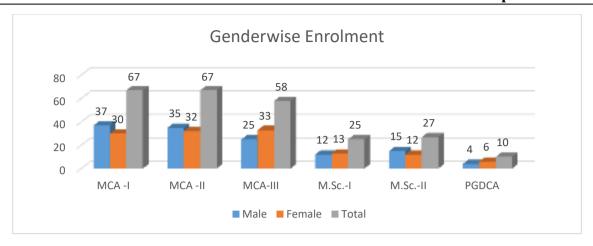
The PGDCA Admission process started from 1st September, 2021 and admissions were given on a first come first basis. Total 10 students were admitted to the programme.

Statistical Information of Admitted Students in Academic Year 2021-22 Total Students Admitted (2021-22)

Sr. No	Programme	Intake Capacity	No. of Students Enrolled
1.	MCA I	60	67
2.	MCA II	60	67
3.	MCA III	60	58
4.	M.Sc. I (CS)	30	25
5.	M.Sc. II (CS)	30	27
6.	M.Sc. I (CS) in Cyber Security	30	26
7.	PGDCA	60	10
	Total		

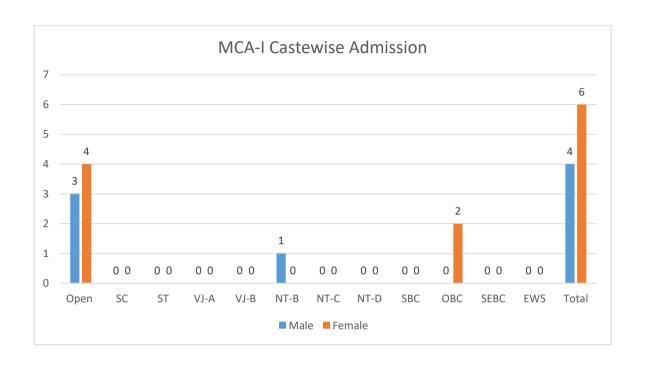
Gender wise Enrolment

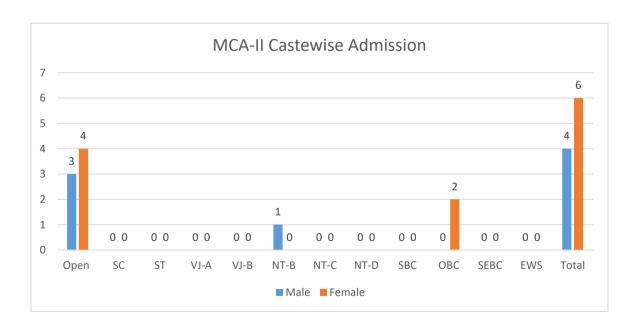
Sr. No	Programme	Male	Female	Total
1.	MCA -I	37	30	67
2.	MCA -II	35	32	67
3.	MCA-III	25	33	58
4.	M.ScI	12	13	25
5.	M.ScII	15	12	27
6.	PGDCA	4	6	10

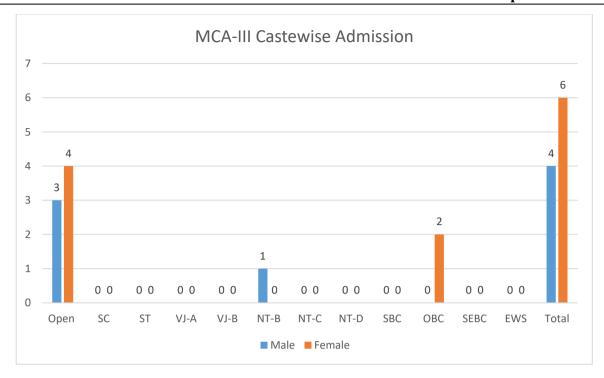


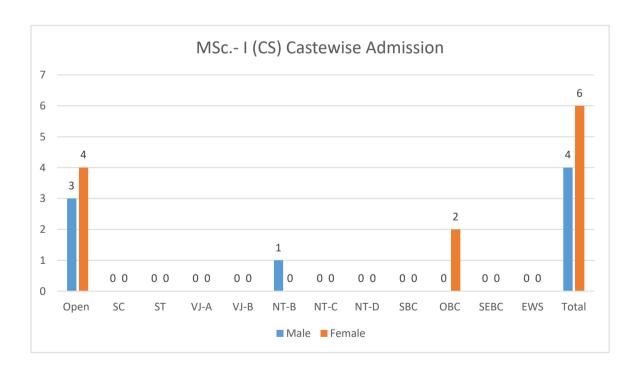
Caste Wise Students enrolled (2021-22)

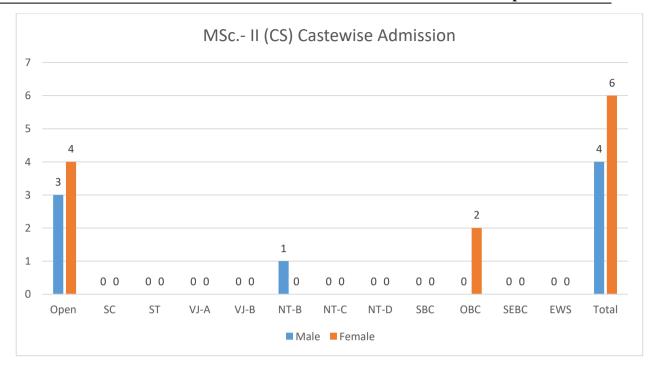
					Course	9			
Cagetory	Gender	MCA - I	MCA - II	MCA - III	M.Sc. (Comp. Sci.)-I	M.Sc. (Comp. Sci.)-II	M.Sc. (Cyber Secu.)-I	PGDCA	Total
	M	20	17	20	8	12	15	3	95
General	F	23	24	25	11	11	8	4	106
	M	3	5	3	0	1	1	0	13
SC	F	2	1	0	1	0	0	0	4
	M	0	0	0	0	0	0	0	0
ST	F	0	0	0	0	0	0	0	0
	M	1	1	0	0	0	0	0	2
VJA	F	0	0	0	0	0	0	0	0
	M	0	0	0	0	0	0	0	0
VJB	F	0	0	0	0	0	0	0	0
	M	1	0	0	0	0	0	1	2
NTB	F	0	1	2	0	0	0	0	3
	M	0	2	0	1	1	0	0	4
NTC	F	1	2	1	0	0	0	0	4
	M	1	0	0	0	0	0	0	1
NTD	F	0	0	0	0	0	0	0	0
	M	0	2	1	0	0	0	0	3
SBC	F	0	0	0	0	0	0	0	0
	M	9	8	0	3	1	1	0	22
OBC	F	2	3	4	1	1	1	2	14
	M	0	0	1	0	0	0	0	1
SEBC	F	0	1	1	0	0	0	0	2
	M	2	0	0	0	0	0	0	2
EWS	F	2	0	0	0	0	0	0	2
	M	37	35	25	12	15	17	4	145
Total	F	30	32	33	13	12	9	6	135
Gran	d Total	67	67	58	25	27	26	10	280

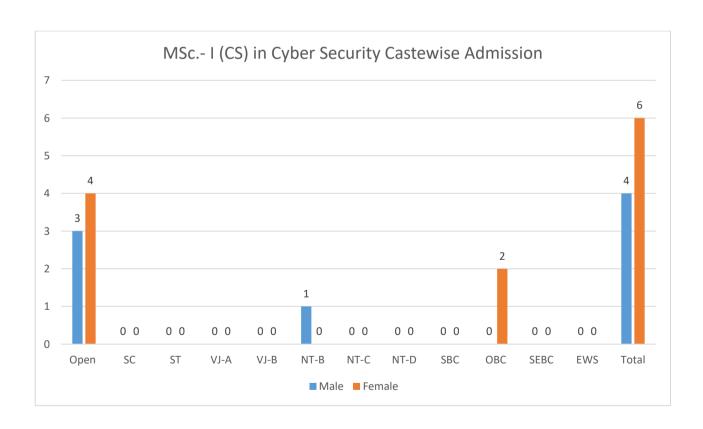


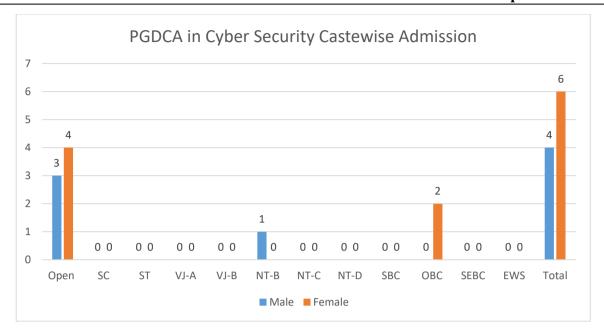












ACADEMIC CALENDAR FOR M.Sc. (CS) and M.Sc. (CS in Cyber Security) 2020-2021 ACADEMIC CALENDAR FOR MCA 2021-2022

7.0 Student Scholarship Details

Following table depicts the details of number of student benefitted from scholarship and free ship schemes of Govt. of India and Govt. of Maharashtra

Scholarship And Freeship Details- 2021-22:

Scheme	MCA - I		MCA -II		MCA-III		Total
	Male	Female	Male	Female	Male	Female	
EBC	14	16	15	11	19	23	98
Eklavya	0	0	0	0	0	0	0
DTE-Hostel	7	11	6	9	1	3	37
DTE-Minority	0	0	0	0	1	0	1
Disability	0	0	0	0	0	0	0
SC-Free	1	2	1	0	1	0	5
SC-SCH	2	0	4	1	2	0	9
ST-GOI	0	0	0	0	0	0	0
OBC-Free	7	2	6	2	0	3	20
OBC-GOI	0	0	0	0	0	0	0
SBC-Free	0	0	2	0	1	0	3
VJNT-Free	3	1	3	1	0	2	10
VJNT-GOI	0	0	0	0	0	0	0
Total	59		59		35		183

Following table depicts the details of number of students benefited from Late Dr.A.D.Shinde Merit Scholarship.

Late Dr. A. D. Shinde Merit Scholarship 2021-22

Sr No	Class	No of Studen t Applie d	Not Eligibl e	Eligible Student s	Scholarshi p Amount	No of Student s	Total Amoun t
	MCA				20000	7	140000
1	-I	11	0	11	15000	4	60000
	-1				10000	0	0
	MCA				20000	14	280000
2	-II	14	0	14	15000	0	0
	-11				10000	0	0
	MCA				20000	4	80000
3	-III	4	0	4	15000	0	0
	-111				10000	0	0
					20000	25	
	Total	29	0	29	15000	4	560000
					10000	0	

Padmashree Dr. D. Y. Patil Merit Scholarship 2021-22

Sr No.	Class	No of Student Applied	Not Eligible	Eligible Students	Scholarship Amount	No of Students	Total Amount
	MCA-				20000	2	40000
1	I	4	0	4	15000	1	15000
	1				10000	1	10000
					20000	2	
	Total	4	0	4	15000	1	65000
					10000	1	

8.0 Academic Achievements by Faculty Members

Dr. P.G.Naik

Google Certified Educator for 'Android Development with Kotlin' program. Earned 17 badges.

Google Profile Link

https://developers.google.com/profile/u/106705409487618414055?utm_source=developer.android.com

- International Educator Award 2020-21 awarded by International Institute of Organized Research (I2OR).
- Earned one star in Hackerank problem solving and coding.
- Best Teacher award by Sangharsh News Paper, on 5th Sept 2021 on the occasion of teacher's day.

- Selected as one of the 100 Eminent Academicians of 2021 by International Institute of Organized Research (I2OR). India for remarkable contribution in the field of Academics.
- Reviewer for Journal of Engineering Research and Sciences in Artificial Intelligence, Computer Science (AIC), Software Engineering, Computer Science (SEC), USA. Reviewer Code JSR00513
- Profile was selected for publishing in the Faculty Spotlight section of Google's monthly news letter, October 2021.
- Member of BOS Sub Committee, MCA III Syllabus 2021-22, Shivaji University Kolhapur
- Member of MPhil/Ph.D. Entrance Paper Setting panel, Dept. of Computer Science, Shivaji University, Kolhapur, Aug 2021

Certifications

- Certification of Java Programming (Foundation) by Study Section (E-Certification Center) with the Global Ranking of 63.
- ➤ Certification of Python Programming (Foundation) by Study Section (E-Certification Center) with the Global Ranking of 135.
- Certification of Python Programming (Expert) by Study Section (E-Certification Center) with the Global Ranking of 07.
- ➤ Certification of Python Programming (Foundation) by TestDome with ranking in top 10%.

Research Metrics

Google Scholar Metrics Total Citations: 240

h-Index: 07 i-10 Index: 07

Research Gate Score – 20.77

Dr. R.S.Kamath

- Received Digital Credential for Cybersecurity Fundamentals Issued by IBM SkillsBuild for Students and Educators, 12 July 2021
- Received best resource person feedback for session on Blending the Technologies for Qualitative Learning at AICTE Training and Learning Academy sponsored FDP on Modern Pedagogical Techniques and Effective Teaching & Learning organized by NRI Institute of Technology, Agiripalli, Krishna Dt., Andhra Pradesh
- Carried out Student oriented online activities
 - Video based discussions
 - Technology Today https://flipgrid.com/e14d22d9 username: csiber
 - Business Analytics Today https://flipgrid.com/a8b78428 username: csiber
 - o A digital canvas https://padlet.com/rskamath/dijum7ro1x7hfzmv

- Conference Co-Chairperson of the International Conference on Implication of COVID-19: Problems & Consequences, organized by VPIMSR, Sangli, 27th August, 2021
- MOOC Certification, Introduction to Natural Language Processing, Analytics Vidhya, modules 5, November 2021, Certification ID ae1hmh6wkk
- MOOC Certification, Full Stack Development for Beginners, online course by Simplilearn, November 2021, Certificate code: 3006965
- Member of BOS Sub Committee, MCA III Syllabus 2021-22, Shivaji University Kolhapur
- Member of MPhil/Ph.D. Entrance Paper Setting panel, Dept. of Computer Science, Shivaji University, Kolhapur, Aug 2021

Research Metrics:

Google Scholar

Citations: 192 h-index: 8 i10 index: 6

Research Gate Score – 22.45

Dr.S.S.Jamsandekar

Google Research metrics

Citations:91 H-index:03 i10 index: 03

Udemy Angular certification - pursuing

9.0 Academic Accomplishments by Faculty Members

9.1 Research Publication:

Research papers / books published, and papers in national/international conference-proceedings during the academic year 2020-2021

Total :- 05

International: 03 National: 02

Sr No.	Publication	Faculty	Journal	Issue	ISSN
1.	Microsoft Azure: Cloud Platform for Application Service Deployment	Dr. P.G.Naik	International Journal of Scientific Research in Multidisciplinary Studies	Vol.7, Issue.10, pp.20-23, October (2021)	E-ISSN: 2454-9312
2	Exploratory Data Analysis and Decision Tree Modelling for Autism Spectrum Disorder: Machine Learning Approach	R. S. Kamath, S. S. Jamsandekar, V. L. Badadare	Asian Pacific Journal of Health Sciences	Vol 9, Issue 4 (S), 2022	e-ISSN: 2349-0659, p-ISSN; 2350-0964

	Study of Employee	R. S. Kamath	International Journal	Volume 9,	
3	Attrition and		of Advance and	Issue 1 (VIII)	ISSN: 2394 –
3	Performance: HR		Innovative Research	January -	7780
	Analytics Approach			March 2022	
	Time series and	S.S.	South Asian Journal	Vol 11, No.	
4	cluster analysis of	Jamsandekar,	of Management	2, October	ISSN 0974-
4	Covid-19 growth	R.S. Kamath,	Research (SAJMR	2022	763X
	curve in India,), ,	M.B. Patil,			
	Insights of	V. L Badadare,	South Asian Journal	Vol 11, No.	
	Exploratory Data	S. S	of Management	2, October	
5	Analysis (EDA) of	Jamsandekar, R.	Research (SAJMR	2022	ISSN 0974-
3	Covid-19 Vaccine	S. Kamath			763X
	Administration in				
	India				

9.2 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles):

Total :- 06

Sr No.	Title of the Book	Name of the Faculty	Publisher	ISBN
1.	Migrating From Java to Kotlin	Dr. P.G.Naik	International Institute of Organized Research (I2OR), India	ISBN: 978-81- 950538-0-3
2.	Conceptualizing Python in Google COLAB	Dr. P.G.Naik	Shashwat Publication	ISBN: 978-93- 93557-43-8
3.	Honing Java Skills with Spring Boot - (Exploring Spring Tool Suite)	Dr. P.G.Naik	Evincepub Publishing	ISBN: 978-93- 5446-726-4
4.	Security Lessons for Web App Developers - Vol I (Covers Modern Cryptography, Authentication using JSON Web Token and Web Security)	Dr. P.G.Naik	Shashwat Publication	ISBN: 978-93- 95125-07-9
5.	Some Selected Case Studies on Network Programming for Security Professionals	Dr. P.G.Naik	International Institute of Organized Research (I2OR), India	ISBN: 978-81- 955884-5-9
6	Chapter 20 Reinventing Innovative Higher Education Paradigm: A NEP 2020 Perspective, in Role of National Educational Policy – 2020 in Transforming Higher Education, Book edited by Abhishek Shukla	Dr. R. S. Kamath	Eurekha Publications, June 2021,	ISBN 978-81- 951936-5-3

9.3 Minor/Major Research Project (New and ongoing) Funds Sanctioned

Sr No.	Project		Туре	Agency	Funds	Faculty
1.	"Web	Based	Research	Management	21,000/-	Dr. P.G.Naik
	Teacher	Feedback	Development	Funded		Dr. Ajay D.
	System"		Project			Shinde
						Prof Mrs.
						V.L.Badadare
						Prof. M.B.Patil
2.	On-line	Generic	Research	Management	15,000/-	Dr. P.G.Naik
	Elective	Selection	Development	Funded		Mrs.V.L.Badadare
	System for	r CSIBER	Project			Mr. M.B.Patil
	-		· ·			

9.4 Certifications/Seminar/ Workshop / Conference Attended by the faculty: Total :- 20

Sr No.	Name of the Activity	Name of the Faculty	Dates	Venue
1.	International Webinar on Intellectual Property Rights	All faculties of the department	31st August 2021	CSIBER, Kolhapur in association with Anjuman Arts, Science and Commerce College, Bijapura
2.	2nd International Springer Conference on Soft Computing for Security Applications (ICSCS 2022) – Presented Paper on 'Role of Resource Description Framework in Knowledge Discovery in World wide Web'.	Dr. P.G.Naik	21-22, April 2022.	Department of Computer Science Engineering, Dhirajlal Gandhi College of Technology, Salem, Tamilnadu, India
3.	5th Edition of International Springer Conference on Communications and Cyber Physical Engineering (ICCCE- 2022)	Dr. P.G.Naik	29th – 30th April 2022.	Department of Computer Science Engineering, CMR Engineering College, Hyderabad, Telangana, India.
4	Certification of Java Programming (Foundation)	Dr. P.G.Naik		Study Section (E-Certification Center) with the Global Ranking of 63.
5	Certification of Python Programming (Foundation)	Dr. P.G.Naik		Study Section (E- Certification Center)
6	Certification of Python Programming (Expert)	Dr. P.G.Naik		Study Section (E- Certification Center)
7	Introduction to Natural Language Processing, modules – 5,	Dr. R.S. Kamath	17th November 2021	Analytics Vidhya (https://www.analyticsvidh ya.com/),
8	Full Stack Developbment for Beginners	Dr. R.S. Kamath	12th November 2021	online course by Simplilearn
9	Devfest 2021 India	Dr. R.S. Kamath	22nd to 24th October 2021	Google Developer Groups,
10	Introduction to Agile methodology	Dr. Ajay D. Shinde	March 7th 2022	Infosys, Springboard
11	Agile Scrum Mastery : Full Project Simulation + Certifications	Dr. Ajay D. Shinde	August 18,2021	Udemi
12	Complete Blockchain course for beginers	Dr. Ajay D. Shinde	20 th May 2021	Udemi
13	Fundamentals of Information Security	Dr. Ajay D. Shinde	May 2nd 2022	Infosys, Springboard
14.	Information Security Management	Dr. Ajay D. Shinde	May 10th 2022	Skillsoft
15	Introduction to Cyber Security	Dr. Ajay D. Shinde	May 2nd 2022	Infosys, Springboard
16	Introduction to Secure Programming	Dr. Ajay D. Shinde	April 28, 2022	Infosys, Springboard
17	Software Engineering and Agile software development	Dr. Ajay D. Shinde	April 28th 2022	Infosys, Springboard
18	Testing Fundamentals	Dr. Ajay D. Shinde	April 27 th 2022	Infosys, Springboard
19	Basics of Python	Prof. Mrs. N. G. Mandlik	18 th June, 2022	Infosys, Springboard
20	Time Management	Prof. Mrs. N. G. Mandlik	17 th June, 2022	Infosys, Springboard

9.5 Guest Lectures delivered as a resource person by CSIBER faculty: Total:-17

Sr No.	Name of the Activity	Name of the Faculty	Dates	Target Group
1.	Delivered a guest lecture on 'Security Threats and Measures' under Cyber Defence Techniques workshop	Dr. P.G.Naik	15th July 2021	Undergraduate faculty members of science faculty
2.	Worked as a Resource Person for MAH-CET MCA workshop on Mathematical Aptitude.	Dr. P.G.Naik	11 th Sept 2021	MCA Aspirants
3.	Worked as a resource person for one Week On-line Workshop on "Gateway to NET/SET – Paving the Way Towards Success"	Dr. P.G.Naik	Sep 6th – 11th 2021	MCA and M.Sc (CS) students.
4.	Invited as contributory lecturer for delivering lectures on 'Android Development with Kotlin'	D r. P.G.Naik		M.Sc students of Shivaji University
5.	Invited as contributory lecturer for delivering lectures on 'Android Development with Kotlin'	Dr. P.G.Naik	Nov 2021-22	MCA students of Shivaji University
6.	Invited as a contributory lecturer for 'PHP with MySQL'	Dr. P.G.Naik	April 2021- September 2021	M.Sc. Tech in Mathematics Part-II Sem-IV
7	Cyber Defense Techniques for SELF, One day webinar of Cyber Defense Techniques, organized by Dept. of Computer Studies, CSIBER	Dr. P.G.Naik	1 st October 2021	Undergraduate students
8	e-Content: An Effective Tool for Education System, One Day Workshop on E-Content Learningorganized by Kamala College under Lead College Scheme of Shivaji University	Dr. R. S. Kamath	24th June 2021	Faculty and Students of Kamala College
9	Cyber Defense Techniques for SELF, One day webinar of Cyber Defense Techniques, organized by Dept. of Computer Studies, CSIBER	Dr. R. S. Kamath	15th July 2021	Undergraduate teachers
10	Virtual Reality in Classroom, ATAL FDP on Immersive Virtual Reality, organized by Department of Computer Science and Engineering, KIT Kolhapur	Dr. R. S. Kamath	15th September 2021	Faculty participants of ATAL FDP
11	Cyber Defense Techniques for SELF, One day webinar of Cyber Defense Techniques, organized by Dept. of Computer Studies, CSIBER	Dr. R. S. Kamath	1 st October 2021	Undergraduate students
12	Problem Solving by Intelligent Search, YCSRD, Shivaji University, Kolhapur	Dr. R. S. Kamath	13th and 15th January 2022	MCA students YCSRD, Shivaji University, Kolhapur
13	MCA-CET Workshop	Dr. Ajay D. Shinde	11 th Sept 2021	MCA Aspirants
14	Invited as a contributory lecturer for 'Design Analysis of Algorithm –II'	Dr. S.S.Jamsand ekar	April 2021- September 2021	M.Sc. Tech in Mathematics Part-II Sem-IV
15	Worked as a Resource Person for MAH-CET MCA workshop on logical Aptitude.	Dr. S. S. Jamsandekar	11 th Sept 2021	MCA Aspirants
16	Cyber Defense Techniques for SELF, One day webinar of Cyber Defense Techniques, organized by Dept. of Computer Studies, CSIBER	Dr. S. S. Jamsandekar	1 st October 2021	Undergraduate students

9.6 Refresher course Orientation/ FDP/ QIP/ attended by the faculty:

Total:- 10 Refresher/Orientation:- Nil FDP/QIP:- 10

Sr No.	Name of the Activity	Faculty attended	Dates	Venue
1.	AICTE Training And Learning (ATAL) Academy Online FDP on "How to Exploit (Secure) Web Applications	Dr. P.G.Naik	From 26-07- 2021 to 30-07- 2021	NorthCap University
2.	AICTE Training And Learning (ATAL) Academy Online FDP on "Mean Stack Technologies"	Dr. P.G.Naik	From 21-09- 2021 to 25-09- 2021	Sree Vidya Niketan Engineering College (Autonomous)
3.	AICTE Training And Learning (ATAL) Academy Online FDP on "Natural Language Processing"	Dr. P.G.Naik	From 08-11- 2021 to 12-11- 2021	G.Pulla Reddy Engineering College, Kurnool.
4	One Week Online FDP on Emerging and Innovative Approach in Management, IT and Communication in Teaching and Research,	Dr. R. S. Kamath	9th to 15th June 2022	IIMT College of Management in collaboration with Indian Economic Association (Online)
5	ATAL FDP on Machine Learning and Deep Learning using Python	Dr. R. S. Kamath	4th to 8th January 2022	Pune Institute of Computer Technology (Online)
6	ATAL FDP on Augumented Reality and Virtual Reality in Pioneering Application Domains,	Dr. R. S. Kamath	24th to 28th August 2021	Nitte Meenakshi Institute of Technology Bengaluru (Online)
7	Two Week Online FDP on Developing Online Courses for SWAYAM, School of Computer Science & IT,	Dr. R. S. Kamath	21st June to 5th July 2021	Uttarakhand Open University, Haldwani in collaboration with Commonwealth Educational Media Center for Asia (CEMCA), New Delhi, (Online)
8	"Confluence of Revised Guidelines of IQAC-NAAC to AUTONOMY"	Dr. Ajay D. Shinde	May 29 to June 3, 2021.	Brihan Maharashtra College of Commerce (Autonomous), Pune
9	ATAL FDP on Cyber security	Dr. S.S. Jamsandekar	Dec 06 th to Dec 10 th 2021	Organized by Jawaharlal Nehru University (JNU), Delhi
10	ATAL FDP on Data Science & Machine Learning	Dr. S.S. Jamsandekar	Oct 27 th to Oct 31 st 2021	Organized by Institute of Chemical Technology, Mumbai
11	ATAL FDP on Artificial Intelligence in Image processing	Mr. R. M. Huddar	20/12/21 to 24/12/21	Organized by Indian institute of information technology, Nagpur
12	ATAL FDP on Data science	Mr. R. M. Huddar	20/09/2021 to 24/09/2021	Organized by MCKV Institute of Engineering
13	ATAL FDP on Cyber security	Mr. R. M. Huddar	6/12/2021 to 10/12/2021	Organized by Jawaharlal Nehru university
14	ATAL FDP on Cyber security	Prof. M.B.Patil	Dec 06 th to Dec 10 th 2021	Organized by Jawaharlal Nehru University (JNU), Delhi

9.7 Certifications Completed by Faculty Members

Sr.No	Name of the Faculty	Certification Details	Date & Duration
1.	Dr. Ajay D. Shinde	Agile Scrum Mastery: Full project Simulation + Certification, Udemy	August 2021
2.	Dr. Ajay D. Shinde	Introduction to Agile methodology, Infosys Springboard	March 2022
3.	Dr. Ajay D. Shinde	Introduction to Secure Programming, Infosys Springboard	April 2022
4.	Dr. Ajay D. Shinde	Software Engineering and Agile software development, Infosys Springboard	April 2022
5.	Dr. Ajay D. Shinde	Testing Fundamentals, Infosys Springboard	April 2022
6.	Dr. Ajay D. Shinde	Fundamentals of Information Security, Infosys Springboard	May 2022
7.	Dr. Ajay D. Shinde	Introduction to Cyber Security, Infosys Springboard	May 2022

9.8 Membership in Professional Bodies:

Total :- 09

International:- 01 National:- 08

S. No	Name Of Faculty	International	National	State	Total
1.	Dr. Ajay D Shinde		Indian Commerce Association		01
2.	Dr.P.G.Naik	01 "Quaterly Franklin Membership" of London Journals Press – Membership ID#QZ61626	03 Life member of International Institute of Orgnized Research (I2OR) Membership No. – I2OR/2020/00245 Fellow member of I2OR, India. Membership No I2OR2021/FI2OR-067 Indian Commerce Association		04
3.	Dr. R. S. Kamath		Indian Commerce Association		01
4.	Dr. S. S. Jamasandekar		Indian Commerce Association		01
5.	Mr. R.M.Huddar		Computer Teacher Association		01
6.	Mr. R. T. Thorat		Indian Commerce Association		01

9.9 Workshop/ Seminar & Conference Organized:

Sr No.	Name of the Activity	Organizer/Resource Person	Dates	Target Group
1	One Day Workshop on Programme Objective and Course Outcomes (PO- CO)	Shaila Subbaraman	24th July 2021.	Faculty members of CSIBER
2.	One Week On-line Workshop on "Gateway to NET/SET – Paving the Way Towards Success"	Dr. K.S.Oza, Dr. U.R.Pol, Dr. V.P.Bhosale (Shivaji University) Dr. P.G.Naik Prof. V.L.Badadare	Sep 6th – 11th 2021	MCA and M.Sc (CS) students.
3.	Alumni Sharing Knowledge (Lecture Series)	Dr. R.S.Kamath Dr. P.G.Naik	24 th July2021, 6 th Aug2021, 27 th Aug2021, 17 th Sept2021, 23 rd Oct 2021, 6 th August 2022	All programmes of Dept of Computer Studies
4.	One week google workshop on 'Android Development with Kotlin'	Dr. P.G.Naik	From 18-10- 2021 to 23-10- 2021	Students of MCA-III (Sem-V)
5.	Transform India Training Programme byNASSCOM foundation and DXC Technology	Dr. P.G.Naik Dr. R.S.Kamath Dr. S.S.Jamsandekar Prof V.L.Badadare Prof M.B.Patil		MCAII and MCAIII
6.	8 sessions on communication skills	Dr. Liana Sane (Resource Person) Dr. P.G.Naik	4 th December 2021 to 1 st January 2022	M.Sc. (CS in Cyber Security) – I (Sem-I)
7	MAH MCA CET Online Workshop	Dr. R. S. Kamath Mr. R. M. Huddar	11th September 2021	MCA Aspirants
8	Student Development Program on Unleashing Potentials of Tech Startup under RUSA	Dr. R. S. Kamath	4th to 8th April 2022	Interested students of MCA and MSc
9	Cyber Defense Techniques for SELF, One day webinar of Cyber Defense Techniques, organized by Dept. of Computer Studies, CSIBER	Dr. S. S. Jamsandekar Prof M.B.Patil	1 st October 2021	Undergraduate students

9.10 Field/ Industrial Visits Organized:

Sr No.	Name of the Activity	Coordinator	Dates	Target Group	Outcome
1	Local industry visit to Compserv Pvt. Ltd	Dr. Ajay D. Shinde	4th June 2022	MCA-I students	Software Product development Process

9.11 Guest Lectures Organized for Students:

Sr No.	Resource Person	Subject	Dates	Target Group
1	Monish Jirage Founding Innovation Partner for JMechatronic.	IoT and Future Tech Startup	1 st October	MCA and MSc
2	Mr. S. T. More More Soft Ltd. Kolhapur	Business Intelligence and Tools	08/08/2022	MCA II
3	Prashant Sawant, Senior Full Stack Developer, Creative Galileo Edtech Pvt Ltd Mumbai	MERN Stack and AWS Cloud	27/08/2022	MCA II
4	Dr. Bhimappa Desai Sr. Manager, Insight and Data : BIM L&D Capgemini India Private Ltd, Pune	Technology Trend and its Impact on Competency Building	02/09/2022	MCA II
5	LeeAna Sane Ph.D. in Counseling from USA, Regional Director, Vedik IAS Academy for Maharashtra State	Professional Communication Skills		MCA II

9.12 Consultancy Work:

Sr. No.	Consultancy work	Outcome / Funds
1.	Training Employess of Maiara Technologies Pvt. Ltd. In Java, Angular and Dot Net technologies.	Revenue generated – 50,000/-
2.	Consultant for Android Development for the project entitled 'Design and Development of QR code Application for Cash Transaction' sanctioned by United Western Bank's Late T.N. Godbole chair.	7000/-



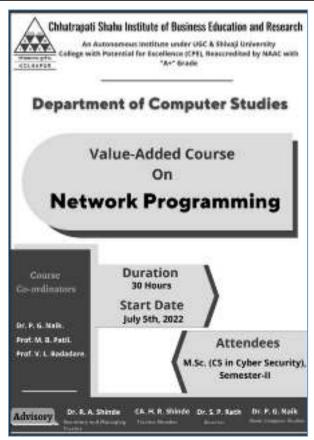






9.13 Value Added Certification Courses

Sr No.	Certification Course	Name of the Faculty	Programme	Date
1.	MEAN Stack Technologies	Dr. P.G.Naik	M.ScI (CS and CS	Ongoing
			in Cyber Security)	
2.	Network Programming	Dr. P.G.Naik, Prof.	M.ScI (CS in	13-07-22 to 24-
		V.L.Badadare	Cyber Security)	09-22



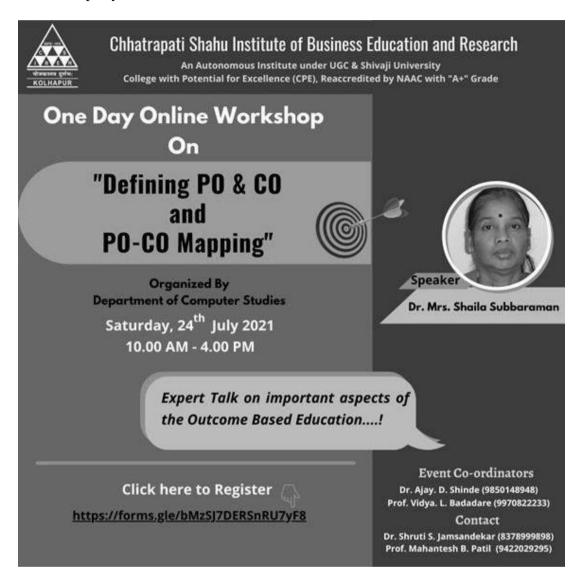
Course Contents

- Network Programming in Connection-Oriented Architecture
- Network Programming in Connection-less Architecture
- Network & Database Server Configuration
- · Implementation of Multi-threaded Server
- · Load-balancing employing replicated servers
- · Setting up RMI client-server
- . Setting up of FTP Server
- · Setting up of Chat Server
- Implementation of Key-based authentication
- · Implementation of IP-based authentication
- · Folder security employing Merkel-Tree
- Simulation of Single Sign-On
- Challenge Response Access method(CRAM)
- Kerberos Authentication Server



10. Events Organized by the department:

One Day Webinar on "Defining PO's & CO's and PO-CO Mapping" Workshop Flyer



Workshop Schedule



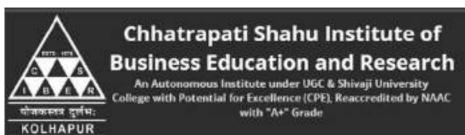
Sample workshop Certificate



• One Day Webinar on Cyber Defense Techniques for Undergraduate Computer Faculties on 15th July 2021.

Total Participant Registrations –40

Flyer of Webinar



CYBER DEFENSE TECHNIQUES

Organized By Department of Computer Studies

> Thursday, 15th July 2021 10.30 AM-12.30 PM

This Webinar is specially designed for UG Teachers to provide know how about Protection of IT Resources from various Cyber Threats and Attacks.

Scan this QR code to register:





Advisory

Dr. R. A. Shinde

Secretary and Managing Trustee

Dr. C. S. Dalvi

Director

CA. H. R. Shinde

Trustee Member

Dr. P. G. Naik Heed, Computer Studies

Event Co-ordinators

Dr. Ajay. D. Shinde (9850148948) Prof. Vidya. L. Badadare (9970822233)

Contact

Dr. Rajani. S. Kamath (9090004515) Prof. Ravindra. M. Huddar (9766847400)

Program Schedule



Participation Certificate of Webinar

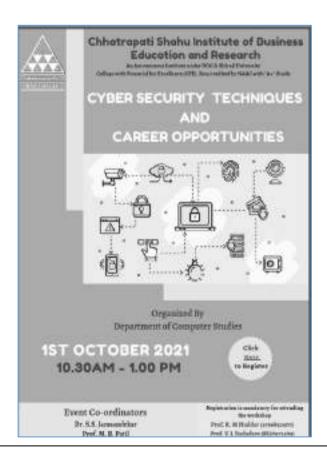


• One Day Webinar on Cyber Defense Techniques for Undergraduate Students on 1st October 2021.

Total Participant Registrations – 40

The above webinars were specially designed for UG students and teachers to provide know-how about protection of IT resources from various Cyber Threats and Attacks.

Webinar Flyer



Program Schedule



• Parent Meet

The department organized parents meet on 4th September 2021 to share department initiatives for students insights and future plans to develop healthy relationship for holistic development of students. 72 parents attended the meeting and shared their views with the faculty members.

Events Organized for Students

11. Student Activities

This report is organized under four heads as given below:

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

Industrial Seminars organized by the Department:

Following sessions by industry experts on cutting edge technologies the arranged for the students of MCA:

MAH MCA CET Workshop for MCA Aspirants

Department has organized one day orientation program on MAH MCA CET for MCA aspirants on 11th September 2021 in online mode. This programhas provided online MAH MCA CET guidelines, section wise sample questions with solutions and mock test for practice. There were 105 student participants attended the workshop.

Workshop Coordinators: Dr. R. S. Kamath,

Mr. R. M. Huddar

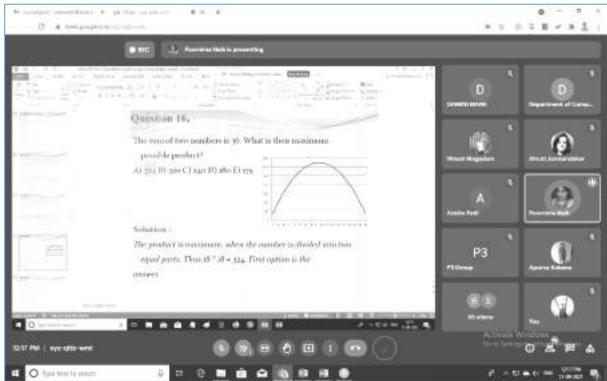
Workshop Schedule:

Session	Time	Topic	Resource Person
I	10:30 to 10:45 am	Welcome and Introduction	Dr. R. S. Kamath
II	10:45 to 11:30 am	Mathematics & Statistics	Dr. P. G. Naik
III	11:30 to 12:15 pm	Logical/ Abstract Reasoning	Dr. S. S. Jamsandekar
IV	12:15 to 1:00 pm	Computer Concepts	Mr. R. M. Huddar
V	1:00 to 1:15 pm	Question and Answers	Dr. S. D. Bhoite
			Mr. R. T. Thorat
VI	1:15 to 2:00 pm	Mock Test	Mr. M. B. Patil
			Mrs. V. L. Badadare

Session I - Welcome and Introduction - Dr. R. S. Kamath



Session II - Mathematics & Statistics - Dr. P. G. Naik



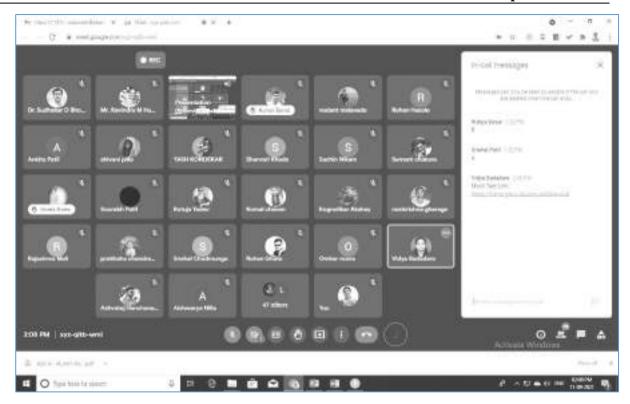
Session III - Logical/ Abstract Reasoning - Dr. S. S. Jamsandekar



Session IV - Computer Concepts - Mr. R. M. Huddar



Mock Test - Mrs. V. L. Badadare



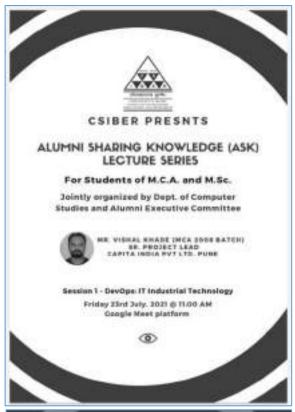
• Alumni Sharing Knowledge (ASK) – Lecture Series

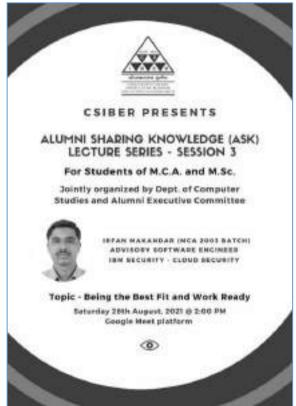
Alumni Sharing Knowledge (ASK) Lecture Series, is an initiative by the department to connect our students with our distinguished alumni. In this forum, alumni share their experiences, happenings in the market, opportunities, career guidelines, and technologies path with students of MCA and MSc. 6 sessions have been organized so far.

Sr. No.	Date	Alumni Speaker	Batch	Session	Recording URL
1	23 rd July 2021	Vishal Khade, Sr. Project Lead Capita India Pvt Ltd, Pune	MCA 2008	DevOps: IT Industrial Technology	
2	6 th August 2021	Kedar Kulkarni, head of engineering, RSMart Aviation Software Pvt. Ltd., Navi Mumbai	MCA 2007	Productivity Improvement @ Workplace	https://drive.google. com/file/d/13uApN9 - NHCKbmLtJUDbfJ 3fvxJXfeveg/view?u sp=sharing
3	28 th August 2021	Irfan Makandar, Advisory Software Engineer, IBM Security	MCA 2003	Being the Best Fit and Work Ready	

4	17th September 2021	Bharat Mane Technology Evangelist Societe Generale, Bengaluru	MCA 2002	Imbibing Culture through Software Craftsmanship: Extension of Agile Manifesto	https://drive.google. com/file/d/1QMKD nIgpczJLRxa7osBw HgwdF41zem1B/vie w?usp=sharing
5	23rd October 2021	Mr. Mallinath K. Product Architect, Parkar Digital, Pune.	MCA 2002	Software Design Thinking through Design Patterns	https://drive.google. com/file/d/1pTjLR1 Yi5AqCNf_yTZ0xX v669hsVqhLp/view? usp=sharing
6	29th January 2022	Ganesh Mali Senior Consultant Specialist HSBC	MCA 2010	The Cloud Adoption	





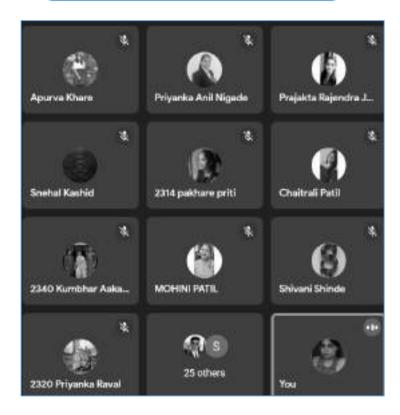


• NPTEL Orientation Students

National Programme on Technology Enhanced Learning which is an initiative by seven Indian Institutes of Technology (IIT Bombay, Delhi, Guwahati, Kanpur, Kharagpur, Madras and Roorkee) and Indian Institute of Science (IISc) for creating course contents in engineering and science.

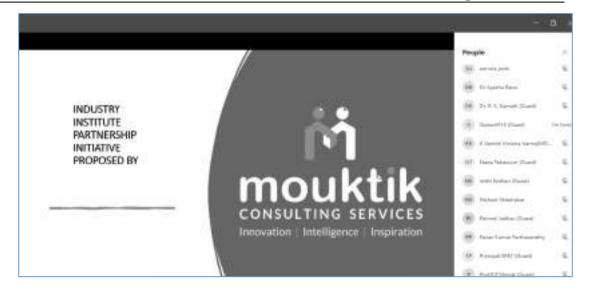
Mode of Delivery: Online Mode

Name of the Coordinator – Dr. P.G.Naik

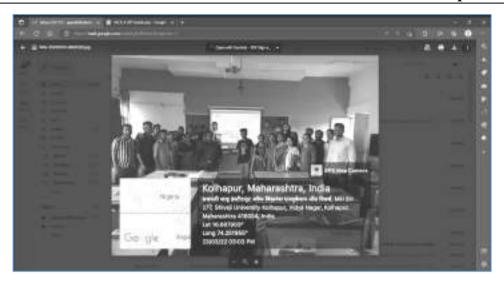


Soft skill ad Technical Training on Cutting Edge Technologies

Industry Institute Parternship Initiative in collaboration with NASSCOM and DXC Technologies Pvt. Ltd., Hyderabad. Training by Mouktik Consulting Services on Future Skills in IT.







Gateway to NET/SET - Paving the way towards Success

One Week Online Workshop on NET/SET for motivating and preparing the students for undertaking NET/SET examination.

Total Participant Registrations – 72



Coordinators:

Dr. P.G.Naik, Professor, Department of Computer Studies

Prof. V.L.Badadare

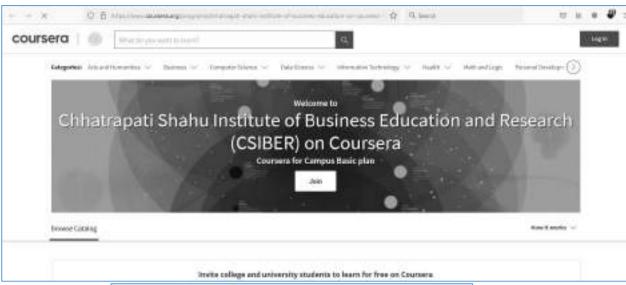
Workshop Schedule

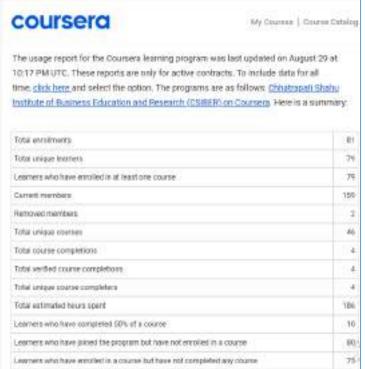




• CSIBER on Coursera

Coursera is the global online learning platform that offers anyone, anywhere access to online courses and degrees from world-class universities and companies Total Enrollments -77





Learners who have enrolled in 1 course	77
Learners who have completed 1 course	4
Learners who have enrolled in 2 courses	2
Learners who have completed 2 courses	0
Learners who have enrolled in more than 2 courses	0
Learners who have completed more than 2 courses	0

 A guest lecture on IoT and Future Skill Startup by Manish Jirge Jointly organized by ED Cell and Department of Computer Studies



Student Development Programme on Unleashing the Essentials of Tech Startup 4th 8th April 2022

Startup India is a flagship initiative of the Government of India, intended to build a strong eco-system for nurturing innovation and Startups in the country that will drive sustainable economic growth and generate large scale employment opportunities. In this context, ED Cell in collaboration with Dept. of Computer Studies hosted a Student Development Programme on Unleashing the Potentials of Tech Startup. The fundamental target of the proposed exploration is to orient the students who are interested in learning Startup for the future entrepreneurial journey. This SDP is in a blended mode comprising live sessions and online resources.

Session Details

Session	Topic	Resource Person	Venue	Tentativ e Dates
1	How to launch a Tech Startup and Visit to SIBIC	Mr. Suryakant Dodmise, Founder and CEO, SIBIC Business Incubator Kolhapur	SIBIC	4 th April 2022
2	Idea Inception	Sanjay Suryawanshi Co-Founder & CEO Coreco Technologies, Pune	Seminar Hall	5 th April 2022
3	Legal Aspects and Institutional Support in India	Adv. Madhavi Malge, Assistant Professor, Dept. of Law, Shivaji University, Kolhapur	Seminar Hall	6 th April 2022
4	Fund Raising Schemes for Startups	CA Yogesh Kulkarni Global Finance Professional's Services Pvt. Ltd. Panaji, Goa	Seminar Hall	7 th April 2022
5	Startup Journey: A Success Story	Sujeet D. Shetty Co-founder, Team Inertia Technologies, Panaji, Goa	Seminar Hall - Video Conference	8 th April 2022

How to launch a Tech Startup and Visit to SIBIC - 4^{th} April 2022







Idea Inception - 5th April 2022





Legal Aspects and Institutional Support in India – 6th April 2022





Fund Raising Schemes for Startups – 7th April 2022





Startup Journey: A Success Story – 8th April 2022





Constitution of Programming Skill Development Club

The department of Computer Studies is planning to constitute a Programming Skill Lab with the following objectives:

Objectives:

- 1. Enhance problem solving skills among students.
- 2. To inculcate skills for logic development.
- 3. To encourage imbibing technical and creative capabilities.
- 4. To encourage working in a team.
- 5. To develop familiarity with the programming language of choice.
- 6. To build a platform for participation in various intercollege competitions.
- 7. To lay the foundation for participation in hackathon
- 8. To interact with industry persons and keep updated with industry requirements.

Functioning:

The functioning of the programming skill lab:

- 1. The lab will maintain a repository of practice problems for practice.
- 2. The faculty members will be assigned as mentors depending on the language of choice.
- 3. Every fortnight students will get an opportunity to interact with persons from industry to solve their queries and prepare themselves as per market needs.
- 4. The programming skill contest will be organized every Saturday from 3.00 PM to 5.00 PM which consists of a single problem to be implemented in a language of choice and the same should be presented by the winner.

All the students of MCA and M.Sc. programme are hereby requested to contribute whole heartedly for the success of this venture.

Constitution of Programming Skill Development Team

Co-ordinators – Dr. P.G.Naik

Dr. R.S.Kamth Mr. M.B.Patil





• Department Industry Interaction – Industrial Seminars for MC-III Students
The industrial seminar is part of the MCA-III curriculum to orient cutting-edge
technologies and happenings in the market to our students. Department organized
8 sessions by eminent industry experts as a part of this activity. In this forum,
experts share their experiences, opportunities, career guidelines, and technologies
path with students. Students are required to prepare the session-wise report and
there will be viva at term-end. As of now 8 seminars have been organized as a part
of this activity:

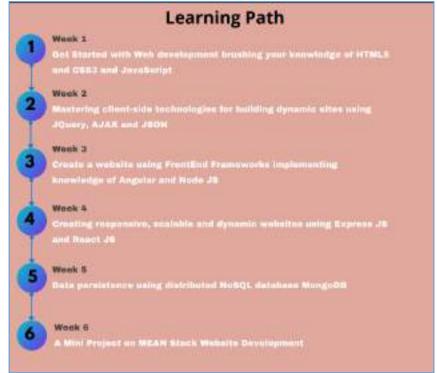
Institute Annual Report 2021-22

Sr. No.	Date	Resource Person	Session	Recording URL
1	25th September 2021	Mr. Himanshu Joshi, Independent Security Researcher, EC Council Certified Ethical Hacker himansch@gmail.com	Information Security, Threats, Challenges and Opportunities	https://drive.google.com/file/d/1T-BYu35VKESdEEUalrfqbbU4Ka0l-Dy/view?usp=sharing
2	1st October 2021	Monish Jirage Founding Innovation Partner JMechatronic	IoT and Future Tech Startup	
3*	9th October 2021	Dr. LeeAna Sane Regional Director Vedhik IAS Academy 9371638357 leeana7@yahoo.com	Interview Skills and Etiquette	https://drive.google.com/fil e/d/1MoiYr999jQX- bzDeXqyUgujUFtTE5Am v/view?usp=sharing
4	23rd October 2021	Dr. B. L. Desai Program Manager Capgemini India Private Ltd Pune	Cloud based Databases (Architecture and Query Processing): Walk-through	https://drive.google.com/fil e/d/1z1mFx6S7I4yw57LX sT3sYDFJN4HUUbox/vie w?usp=sharing
5*	30th October 2021	Gururaj Nimbargi Program Manager Data Center and Network Manorama Infosolutions, Kolhapur	Virtual LAN and Virtual Private Network	https://drive.google.com/fil e/d/1srk4FfOKT60r5hSkQ GrYvBAlvXqrk7Si/view?u sp=sharing
6	13th November 2021	Dr. Solomon Pushparaj Senior Consultant TCS Bangalore	Career opportunities in Data Analytics	https://drive.google.com/fil e/d/1HoOVF3k45mB9otfo 84ubA6LCFIfL_hsN/view ?usp=sharing
7	20th November 2021	Ravindra Jadhav Software Engineer Allscripts India LLP, Pune	Guidelines for preparing yourself industry ready	https://drive.google.com/fil e/d/1hzG_rcBfJiy646k0bX 0UonrVlCj2Etn6/view?usp =sharing
8	04th December 2021	Sachin Kamath, Data Delivery Head MFG & OG, L & T Infotech	Stepping into a new world : academics to Industry	https://drive.google.com/fil e/d/1Ll5nlM5Lr4FUdFRc7 BnQ2RshTqwuq- 9t/view?usp=sharing

Value Added Course on Mean Stack Technologies

A value added course on 'MEAN Stack Technologies' of duration 30 Hours was conducted for students of MCA and M.Sc.

Total Registrations – 72





11. Alumni Meet

Alumni Meet – MCM 1993-94 Batch





12. Extension Activities Carried Out By the Department

DIGITAL SAATHI @ NOOL VILLAGE

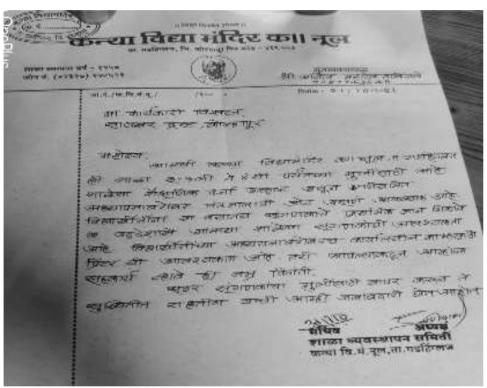
Digital Sathi, an ICT initiative by CSIBER trust at Nool to bring in technology oriented learning aids and enhance the quality of education in the village schools. On the ICT Literary front, this endeavour has set up a fully equipped computer laboratory in KanyaVidya Mandir and Kumar Vidya Mandir. The ICT infrastructure deployed at these schools include ten desktops, UPS for backup and printers. The village schools were striving hard to get this learning facility for school children from last many years. This project helps students of these primary schools empower digitally.

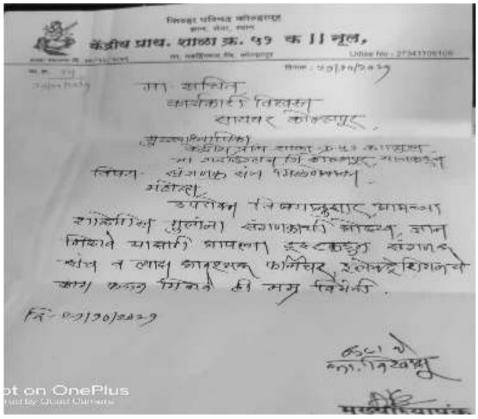




















13. Placement Details

• Student Permanent Placement

The placement committee has arranged on campus and off campus project placement. The details about Internship placement placed through Institute are as follows.

12 students are placed in various IT Companies Maximum Package -6 LPA

Sr. No	Name of student placed	Name of the employer with contact details	Package Received
1.	Rahul Mudgal	Infinium Global Research, Office no. 3,Second floor, Tulsi Green, Laxman Nagar, baner, Pune, Maharashtra 411045,Behind D-Mart Baner Contact:- 8237702350	1.80 LPA
2.	Omkar Morbale	Real Time Applications Centre LLP , Phadnis chambers, 613 E, Shahupuri 2nd Lane, Near SVC Bank, Kolhapur 416001	1.68 LPA
3.	Archit Bambhorikar	Real Time Applications Centre LLP, Phadnis chambers, 613 E, Shahupuri 2nd Lane, Near SVC Bank, Kolhapur 416001	1.68 LPA
4.	Akash Prakash Nigavekar Kumbhar	Kale Logistics solutions Pvt Ltd,9th floor, Thane One Corporate Business Park, Behind Cinewonder Mall, Majwada Contact:- 2241134113	3.5 LPA
5.	Rutuja Govind Sakhare	Kale Logistics solutions Pvt Ltd, 9th floor, Thane One Corporate Business Park, Behind Cinewonder Mall, Majwada Contact:- 2241134113	3.5 LPA
6.	Omkar Dilip Mali	Kale Logistics solutions Pvt Ltd, 9th floor, Thane One Corporate Business Park, Behind Cinewonder Mall, Majwada Contact:- 2241134113	3.5 LPA
7.	Ritesh Ravindra Magdum	Kale Logistics solutions Pvt Ltd, 9th floor, Thane One Corporate Business Park, Behind Cinewonder Mall, Majwada Contact:- 2241134113	3.5 LPA
8.	Riddhi Sambhaji Bhosale	MindPool Technologies Limited, Pimple Saudagar, Pune, Maharashtra-411027	2.80 LPA
9.	Karan Shivdas Savardekar	ReapMind Innovations Pvt Ltd, Sykes Extension, Kolhapur, Maharashtra, 416001	1.2 LPA
10.	Prathamesh Kulkarni	Mindcrescent Wellness Ventures Pvt Ltd, 26/27, Khatau Building , A.D. Modi Marg, Fort, Mumbai- 400023	6.0 LPA
11.	Vinay Mithari	Shaurya Technosoft Pvt Ltd, Shankar Sheth Road, Pune-411037	1.9 LPA
12.	Ankita Sanjay Patil	Giesecke+Devrient	3.6 LPA
	Omkar Rajesh Pethkar	Giesecke+Devrient	3.6 LPA

M.Sc.- II Students Internship Details 2021-22:

Sr.No	Name of the Student	Name of the Company	Project Title
1.	Swapnil Vinayak Tikare	Ambit Software pvt ltd Pune	SugarCRM(Customer Relationship Management)
2.	Vyankatesh Yashwant Patil	Calyx Solutions , kolhapur	Currency Exchange Bureau System
3.	Anushka Rajendra Bhosale	Calyx Solutions , Kolhapur	Money Transfer System
4.	Omkar Prakash Kale	Compserv Systems , Kolhapur	Core Banking System
5.	Rohini Madhukar Chavan	DataVision Software Solutions PVT.LTD. Pune	CKYCR System
6.	Snehal Bhausaheb Kumbhar	Intuit Leaf Solution	Intern Unlocked
7.	Omkar Dilip Mali Akash Prakash Nigavekar	Kale logistics Solution pvt.ltd Kale logistics solutions private	Goods And Service
8.	Kumbhar	limited	Good and Service
9.	Harshada tawade	Manorama infosolution	ICU module
10.	Vaibhavi Sarjerao Rabade	Manorama Infosolutions Pvt. Ltd	Interfacing Module
11.	Asawari Shahaji Patil	MeshBA solutions LLP	AGTONOMICS
12.	Saurabh Anandarao Patil	OnPoint software services	flipClass
13.	Mahadev Laxman Kubal	PDB technology	GMOPES
14.	Namrata Basavraj Desai	ReapMind Innovation pvt Ltd, kolhapur	Healthcare Application
15.	Poonam Satish Deshamukh	ReapMind Innovation pvt Ltd, kolhapur	
16.	Waller Jassie Pereira	Shaurya Technosoft Pvt ltd	Samadhan
17.	Vinay Mithari	ShauryaTechnosoft pvt Ltd.	Samadhan
18.	Swasti jaywant shinde	Soft- tech computer training institute	Online watch and accessories sales
19.	Mr. Nandakishor Maruti Jadhav	Soft Tech Computer Training Institute.	Computer Institute Management System
20.	Riddhi Sambhaji Bhosale	Softech Computer Training Institute Kolhapur	Patient Registration and Scheduling
21.	Prajakta sardar shelar	SoftTech training Institute	Farmer portals
22.	Neha Mukund Chavan	Soft Tech Computer Training Institute.	online Sports Shop
23.	Vishal Dattatraya patil	Spacious technologies	Hexasource
24.	Nikam Umesh Keshav	Thinqloud Solutions Pvt. Ltd.	Customer onboarding
25.	SANGRAM TANAJI NIKAM	Thinqloud Solutions Pvt. Ltd.Pune	Coustomer Onboarding
26.	Akash Babu Kamble	Webcreintors Tech solution Pvt. Ltd.	College Management System

M.C.A- II Students Summer Internship Project (SIP) Details 2021-22:

Sr. No.	Name of the Company	Name of the Student		
		Kamalekar Rohit Bhauso		
		Kamble Prem Deelip		
1	Active Software consultancy and	Khot Abhishek Bahubali		
	Research, kop	Mali Somnath Baban		
		Savardekar Karan Shivdas		
		Koli Ramchandra Ravindra		
		Magdum Harshada Mahadeo*		
2	Akron Systems, Pvt. Lmt.	Mahajan Pooja Sanjay*		
	•	Mengane Narahari Shatrughna		
		Saste Trishala Tukaram*		
		Bambhorikar Archit Nishant		
		Ghewari Shivani Suresh*		
3	Biyani Technolgies, Kolhapur	Patil Megha Dayanand*		
		Warake Ajit Appaso		
		Mane Harshada Suresh*		
		Mohite Supriya Sanjay*		
	Comtranse Technology, Pvt. Lmt.	Mulla Sanobar Innus		
4		Patil Ankita Sanjay*		
		Sakhare Rutuja Govind*		
		Yadav Sonali Adhikrao*		
		Bhide Atharva Prakash		
		Dange Sharad Prakash		
5	Core Info Solutions Pvt. Lmt.	Gaikwad Onkar Tukaram		
		Gore Anal Ashok		
		Halwai Shubham Balaso		
		Patil Pranjali Houserao*		
6	Digital Microsys Technology, Kop	Pethkar Omkar Rajesh		
	Digital initiation of the init	Gaikwad Siddhesh Kiran		
		Jadhav Pranali Dilip*		
		Karande Priyanka Sunil*		
7	Dream Computer, Kop	Mahadik Hariprasad Prakash		
		Mudgal Rahul Anil		
		Satardekar Pratiksha Dattatray*		
8	Flixir Solutions PVt. Lmt, Pune	Adhane Pratik Balasaheb		
		Ambale Amruta Shrirang*		
		Desai Shruti Hanamantrao*		
		Patil Gayatri Magan*		
9	Gokul Dudh Sangh, Kop	Patil Prajakta Nandkumar*		
		Phalle Poonam Gorakhanath*		
		Sangar Swapnil Suresh		
		Chougule Nisha Pandurang*		
10	Info Dynamic Softare System Pvt.	Jadhav Shraddha Sunil*		
	Lmt., Kop	Khade Ruturaj Vitthal		
<u> </u>		Tallage Ruturaj vitulai		

		Aid Kranti Sanjay*		
		Bhojak Nirmal Kirtikumar		
11	VD Investment and Technology	Chavan Akash Bajarang		
11	KD Investment and Technology	Magar Kumar Krishna		
		Patil Snehal Krushnadev*		
		Shinde Sakshi Anand*		
12	Logit Soft Won	Sasane Sanket Sanjay		
12	Legit Soft, Kop.	Totala Omkar Sanjay		
		Bikkad Vijay Ramrao		
13	Noltavonne	Dabade Monika Dadaso*		
13		Jadhav Snehal Mohan*		
		Patil Trupti Vasant*		
		Bramhadande Rushab Diwakar		
14	Qual Tech Inc, Kop	Lad Sayali Sachin*		
		Magdum Ritesh Ravindra		
15	Revolution, IT solutions, Kop.	Powar Prajakta Prakash*		
		Kamble Samol Namdev		
	Rex IT Consultant, Kop	Morbale Omkar Eknath		
	Kex 11 Consultant, Kop	Patil Rutuja Ashok*		
		Patil Urmila Uttam*		
	Tehra Technologies, Kop.	Pimparwar Krishna Shankarrao		
	Tenia Technologies, Kop.	Sakhare Bhushan Sanjay		
	WiZN Systems	Kulkarni Prathamesh Vijay		

14. In House Projects

Design and Development of Virtual Digital Library for Students

About Project

The department has designed and implemented virtual digital library at department of computer studies, CSIBER, Kolhapur. Different roles are identified and tasks are mapped to the identified roles. The model is implemented using different proven cutting edge technologies in Micro Service architecture and tested for different platforms and browsers. The application is mobile responsive and can be conveniently operated from any handheld device. It incorporates the following features:

- Downloading question papers, books and project reports
- Viewing book on mobile by scanning QR Code.
- Subscribing and unsubscribing to book category

By Dr. P.G.Naik, Dr. R.S.Kamath, Prof. M.B.Patil







7.12 Faculty list

Total :- 08

Avg Experience:- 17.9 years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1.	Dr. Ajay D. Shinde	M.C.A., Ph. D. (C.S.)	26+1.5 (27.5)
2.	Dr. P.G.Naik	M.Sc(Physics), M.Sc.(Maths), MCA, Ph.D., P.G.D.C.A., NET	26
3.	Dr. R. S. Kamath	M.Sc. (C.S.), Ph.D.	17
4.	Dr.S.S.Jamsandekar	M.Sc. (C.S.), Ph.D.	17
5.	Dr.R.M.Huddar	MCA M.Phil	21
6.	Mr. R.T.Thorat	MCA	24
7.	Mr. M.B.Patil	MCA	03
8.	Prof. V.L.Badadare	MCA, SET (Comp.Sci.)	08

Faculty Achievements and other Professional Contributions

Other Activities:

- 1. Invited as a subject expert for the interviews of Assistant Professor for MCA and M.Sc. (CS) programmes at CSIBER, Kolhapur. (Dr. P.G.Naik)
- 2. Invited as subject expert at Non-conventional college of Women (Dr. P.G.Naik)
- 3. Life member of International Institute of Orgnized Research (I2OR) (Dr. P.G.Naik) Membership No. I2OR/2020/00245
- 4. Fellow member of I2OR, India. (Dr. P.G.Naik) Membership No. I2OR2021/FI2OR-067
- 5. Co-paper setter, Ph.D. Entrance Paper Setting, Computer Science, Shivaji University, Kolhapur, Jan 2021, Aug 2021, June 2022 (Dr. P.G.Naik)
- 6. Member of editorial and reviewer board of various international journals.
- 7. Member, BOS Sub Committee, MCA III Syllabus 2021-22, Shivaji University Kolhapur (Dr. R.S. Kamath)
- 8. Subject Expert in the selection panel approved by University of Mumbai for the post of Assistant Professor for B.Sc.IT Programme, Wilson College Mumbai, 23rd August 2022 (Dr. R.S. Kamath)
- 9. Subject Expert in the local selection committee for the post of Assistant Professor in B.A. Multimedia and Computer Application, College of Non-Conventional Vocational Courses for Women, Kolhapur, 10th August 2022 (Dr. R.S. Kamath)
- 10. Member, Subject Experts, Board of Studies Information Technology, Wilson College, Mumbai (2022-) (Dr. R.S. Kamath)
- 11. Co-paper setter, Ph.D. Entrance Paper Setting, Computer Science, Shivaji University, Kolhapur, Jan 2021, Aug 2021, June 2022 (Dr. R.S. Kamath)
- 12. Subject Expert and Paper Reviewer at the Three Day International Conference on "Recent Advancements and Innovation in Computing, Communications, and Information Technology" (ICRAIC2IT), organized by the Departments of Computer Science and Engineering & Electronics and Communication Engineering of NRI Institute of Technology, Agiripalli, Andhra Pradesh on April 22–24, 2022. (Dr. R.S. Kamath)
- 13. Member, BOS Sub Committee, MCA III Syllabus 2021-22, Shivaji University Kolhapur (Dr. R.S. Kamath)
- 14. V.C. Nominee BOS B.Sc. (CS) Entire Vivekanand College, Kolhapur (Since 2018-19) (Dr. Ajay D. Shinde)
- 15. Member BOS, B.C.A. Shivaji University, Kolhapur. (Dr. Ajay D. Shinde)
- 16. Member BOS MCA, Shivaji University, Kolhapur. (Dr. Ajay D. Shinde)
- 17. Member IQAC, CSIBER, Kolhapur, (Dr. Ajay D. Shinde)
- 18. Member, Criteria-I (Dr. Ajay D. Shinde)
- 19. Criteria Head, Criteria-VII (Dr. Ajay D. Shinde)
- 20. Invited as Resource Person for National Workshop at Non-conventional college of Women (Dr. S.S. Jamsandekar)
- 21. Member Redrassal Committee. Shivaji University, Kolhapur. (Dr. S.S. Jamsandekar)
- 22. Member BOS MCA, Shivaji University, Kolhapur. (Dr. S.S. Jamsandekar)
- 23. Member IQAC, CSIBER, Kolhapur, (Dr. S.S. Jamsandekar)
- 24. Head, Criteria-III (Dr. S.S. Jamsandekar)
- 25. Placement In-charge of Department of Computer Studies (MCA and M.Sc.(Comp Sci))
- 26. Chairperson, Alumni Executive Committee, CSIBER

Awards and Recognitions (Dr. P.G.Naik)

- 1. Best Teacher award by Sangharsh News Paper, on 5th Sept 2021 on the occasion of teacher's day.
- 2. Selected as one of the 100 Eminent Academicians of 2021 by International Institute of Organized Research (I2OR). India for remarkable contribution in the field of Academics.
- 3. Recipient of 'Innovative Research National Award' for achieving Excellence in Academics presented by Harshwardhan Publication Pvt. Ltd.

Faculty Contribution in Various Committees of the Institute

Sr.No	Faculty →	ADS	PGN	RSK	SS	RMH	VLB	RTT	MBP
1.	IQAC Committee	1			1				
2.	Feedback Committee of the Institution								
3.	Department wise Admission Committee	1		1	1	1			
4.	Sports Committee	1			1	1			1
5.	Ladies Hostel Committee								
6.	Research Committee		1						
7.	Lapses Committee	1						1	
8.	Examination Committee			1				1	1
9.	Counseling Committee for Student				1				
10.	Anti-Sexual Harassment Cell		1						
11,	Anti Ragging Cell								
12.	Legal Literacy Awareness (ICC)					1			
13.	Right to Information Cell								
14.	Library Committee								
15.	IT Audit			1					1
16.	Case Study Cell					1			
17.	Placement Committee				1				
18.	Industry Institute Interaction cell	1			1				
19.	ED Cell			1					
20.	Alumni Executive Committee			1	1				
21.	Student Mentorship Program		1		1				
22.	Media Policy	1							
23.	CSIBER Canteen				1				
24.	Cultural Committee					1			
25.	Website		1	1	1				1
26.	Annual Report		1						
27.	Curriculum Development and Planning Committee								
28.	Campus Discipline Committee								1
29	Digital Evaluation Committee	1				1		1	1
	Total	08	05	07	10	06		03	06

Best Practices of the Department

- Improving IT process performance and maintaining value creation.
- Department strives at developing skills and solutions to meet the future IT demands.
- Department provides rigorous information technology awareness training to new and existing staff at regular intervals.

Dr. P.G. Naik,

Head, Department of Computer Studies

DEPARTMENT OF SOCIAL WORK

1. Brief Information about Dept.

Department of Social Work was established in the Year 1976 as Department of Social Work and later renamed in 1992 as D.K. Shinde School of Social Work is an independent Department of CSIBER, Kolhapur imparting scientific training in social work profession through well-equipped class room teaching. The Dept. offers Two years full time course in Social work in English with three specialization in the second year viz., Human Resource Management / Urban Community Development and Medical and Psychiatric Social work.., in the year 2017 CBCS pattern was incorporated in the system. Dept. has started value added Diploma Course in Youth leadership and Social Change in the year 2020-21. This year the department has modified the syllabus and introduced a new Programme of MA(Counselling &Guidance).

D. K. Shinde School of Social Work is a recognized Center for Ph. D in Social Work and Sociology in Shivaji University, Kolhapur. It is presently headed by Dr. D.M. Bhosale and his team of 6 teaching staff and 6Non-Teaching Staff. All the faculty are Ph.D. qualified. The Department is also involved in organizing various social/extension activities. It coordinates with various social organizations, social welfare departments and NGOs for undertaking different activities related to welfare and research.

Programme Structure:

MSW Programme Structure as per CBCS pattern

Compatons	Core	DSE	GE	AEC	Total	Contact	Total
Semesters	Credits	Credits	Credits	Credits	Credits	Hours	Marks
I	30	4	ı	2	36	586	750
II	I 32		2	2	40	616	800
III	32	32 4		2	40	616	800
IV	30	4		2	36	586	750
Total	124	16	4	8	152	2404	3100
Percentage	81	11	3	5	100%		

For the Theory paper of 100 marks. The distribution of the marks is as follows

i) Internal Marks i.e. Concurrent Evaluation - 40 Marks
 ii) External Marks i.e. Semester End Examination - 60 marks

2. Objectives

- 1. To impart and organize scientific training / teaching in social work to those desirous of making a career in the field of social work.
- 2. To organize research activities and to train students in the methods of social work research to promote the growth of social work profession.
- 3. To offer such training facilities as are necessary to develop the basic and professional knowledge, skills, techniques & attitudes in students to work with individuals, groups & community for enhancement of Social functioning.

- 4. To organize conferences, symposia, seminars, guest lectures, workshops, etc. for the benefit of those who are in the field of social work, social service and also the public welfare activities undertaken to promote the welfare of different sections of the community.
- 5. To undertake such other activities as may be deemed necessary to promote understanding and better professional practices in the area of Human Resource Management, Labour Welfare, Industrial Relations, Family and Child Welfare, Criminology and Correctional Administration, Urban and Rural Community Development Work, Medical and Psychiatric social work and the like.

3. Core Values:

- Provide Service to develop healthy relationship with people, organizations, and society at large.
- Social justice. Develop empathy towards the marginalized vulnerable group of society, socio-economic oppression and effectively apply the mechanism of advocacy and social policy for socio-economic justice thru social planning and social legislation.
- Dignity and worth of the person consider every human being as a precious National resource.
- Understand the Importance of human relationships.
- Integrity understand the different culture, language, religion, caste, colour, gender, ethnicity, marital status, sexual preferences, behavior, attitude and other root of prejudice and practice in a non-discriminatory approach.
- Competency acquisition of Knowledge and Skills and its scientific use to develop the capacity to practice case work, group work and community organization as methods of social work.

3. Admission and Induction details –

The admission process for MSW course 2021 -22 began with advertisement for MSW admission in daily newspapers viz. Times of India and Daily Sakal, published during 2nd week of July, 2021 and 1st week of August 2021.

In all 165applications were received and out of which 156 candidates appeared. Hence 156candidates were considered for selection. The entrance test consisting online MCQ examination were held on 27/07/2021. The CET consisted of 50 objective questions (100 marks). The merit list was prepared, (with the help of EXCEL software) by strictly adhering to the Government of Maharashtra admission norms and Shivaji University guidelines. Accordingly 50 percent open seats were filled from consolidated merit list consisting of all the 165 eligible applicants and 156 appeared. The reserved category candidates who are selected under the first merit list were treated as open category (as per The remaining 50 percent seats were exclusively allotted to the recognized reservation categories as per Government rules and selection was based on merit. The vacant seats against reserved category are filled by other reservation category based on merit. There were 30 candidates who denied admission from first merit list, second merit list was prepared and admissions are given on first come first serve basis among the remaining 137 candidates. Dr. D.M. Bhosale and DrD.N.Valvi carried on the entire process of admission was carried under the chairmanship of Dr. S.V.Shirol, Head of the Department

1. No. of Admitted Students

The Gender wise, Caste wise and University wise distribution of applicants is given below.

2. Number of Students: - Gender wise

Class	Male	Female	Total
MSW I	66	54	120
MSWII	59	50	109
Total	125	104	229

5) Academic calendar with Teaching details, Holidays:

ACADEMIC CALENDAR FOR M.S.W – Semester-I YC 2021-22

Teaching and Field Work Schedule: MSW Semester-I YC 2021-22

16 weeks

Reopening Day 15.11.2021

Duration From - To		No. of worl	king Days	No. of con	ntact hours	Total Contact Hours		
		Teaching	Field Work	Teachin	Field	Teachin	Field	
		days	days	g per	Work hrs	g	work	
				day	per day			
15/11/21	30/11/21	08	4	6	8	48	32	
1/12/21	31/12/21	16	8	6	8	96	64	
1/1/22	31/1/22	16	8	6	8	96	64	
1/2/22	28/2/22	16	8	6	8	96	64	
1/3/22	30/4/22	16 8		6	8	96	64	
1/5/22 15/5/22		Study leave	and revision					
Total		72	36			432	292	

EXAMINATION SCHEDULE: MSW Semester. I

Date - From	ı – To	Examination Schedule``
16/5/22	23/5/22	Repeater
24/5/22 to 8/6/22		Regular

List of Holidays:

Ramjan ID
 Dasara
 Rang Panchhami
 Ambedkar Jayanti
 Independence Day
 Christmas
 Gudi Padwa
 Maharashtra Day
 Good Fridday
 Bakari ID

Dr. S.V. Shirol Head. Dept of Social Work Dr. C.S.Dalvi I/C Director

ACADEMIC CALENDAR FOR M.S.W semester III YC 2021-22

Reopening day 1-1-2022

Teaching and Field Work Schedule : MSW Semester - III

16

W	ee	KS

			orking	No. of c	ontact	Total C	ontact	
		Day	'S	hou	rs	Hours		
	ation	Teaching	Field	Teaching	Field	Teaching	Field	
Fron	1 - To	Days	Work	hrs per	Work		Work	
			Days	day	hrs/ day			
1/1/22	31/1/21	16	8	6	8	96	64	
1/2/22	28/2/22	16	8	6	8	96	64	
1/3/22	31/3/22	16	8	6	8	96	64	
1/4/22	30/4/22	16	8	6	8	96	64	
1/5/22	25/5/22	15	7					
26/5/22	31/5/22	Study leave	e and					
		revision						
	Total	79	39			384	256	

EXAMINATION SCHEDULE

1/6/22	10/6/22	Repeater
11/6/22	20/6/22	Regular

List of Holidays:

 Ramjan ID 	4. Dasara	7. Rang Panchhami	10. Ambedkar Jayanti
2. Independence Day	5. Christmas	8. Gudi Padwa	11. Maharashtra Day
3. Ganesh Chaturthi	6. Republic Day	9. Good Fridday	12. Bakari ID

Dr. S.V. Shirol Head.Dept of Social Work Dr. C.S.Dalvi I/C Director

6) Student Scholarship

Scheme>	DH -EI			IE- stel	_	BC-		BC- CH	S(Fr		S	C- C H	Tri 1-S		_	NT ree	VJ T SC	-	Tota l
Gender>	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
MSW-I-A	2	3	1	0	2	5	0	1	2	0	7	5	1	2	0	0	0	1	32
MSW-I-B	4	4	1	0	3	3	0	0	0	0	5	2	2	0	1	0	3	0	28
MSW-II-A	4	4	0	0	1	1	0	0	0	0	2	4	0	0	0	0	1	0	17
MSW-II-B	2	3	0	0	1	0	0	0	1	0	2	4	0	0	0	0	0	1	14
MSW-II-E	3	0	0	0	4	0	0	0	1	0	3	1	0	0	0	0	0	0	12

7) Academic Achievements: details enclosed:

• **Two** Students of Social Work Dept. qualified for UGC NET/ SET Examination for lecturer ship. Sharavari B Katkar(SET), MahendraJanwade (SET) and **23** Students were placed on job.

7.15 Research Publication: Total :- 06

International: - 6 National:-nil

	Nationa				
Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred Journal	International / National
1	Dr. T.V.G. Sarma	Decoding consumer behavior for demand management: Lessons from literature	International Conference Proceedings, "Economic Growth and Sustainable development", 21-22 Nov'2021,	ISBN: 978 93 83302 50 5	International
2	Dr. T.V.G. Sarma	A comparative study of traffic and parking issues affecting consumer behavior w.r.t. readymade retail shops of Kolhapur and Sangli Districts	Journal of Emerging Technologies and Innovative Research, Vol 2, Issue 5, May 2022, ISSN 2349-5162	Impact Factor 7.95, UGC Approved No.63975	International
3	Dr.T.V.G. Sarma	Industrial Labour and Covid-19 pandemic: A review of recent studies	South Asian Journal of Management Research, Vol 12, No.1, July 2022	ISSN 0974-763X	International
4	Dr.T.V.G. Sarma	Interrelationship between quality of work-life, work-life balance and quality of life: A study of employees in foundry units in Kolhapur	Journal of Emerging Technologies and Innovative Research, Vol 8, Issue 10, Oct'2021 ISSN: 2349-5162	Impact Factor 7.95, UGC Approved No.63975	International
5	D.N.Valvi	Livelihood struggle for Tribal Migrants in Maharashtra	B.Adhar, Multidisciplinary International Research Journal Migration in India, July 2021 ISSN 2278-9308	Impact Factor 7.675 (SJIF)	International

6	D.N.Valvi	Mental Health Problems among Children and Adolescents during Covid-19	Aar hat Multidisciplinary International Education Research Journals Volume–XI, Issue– I May – June, 2022 ISSN- 2278-5655	SJIF Impact Factor: 8.169	International
---	-----------	--	---	------------------------------	---------------

7.16 Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total :- 02

Sr. No	Name of the Faculty	Title with page no. Book Title. editor & publisher	Title with page no. Book Title. editor & publisher
1	Dr. T.V.G. Sarma	Edited Journal: South Asian Journal of Management Research, Special Issue on I.P.R., Vol 11, No.1, Oct'2021, Pub. CSIBER, Kolhapur	
2	Dr. Sonia. P Rajput	Edited Journal: South Asian Journal of Management Research, Special Issue on I.P.R., Vol 12, No.1, July'2022, Pub. CSIBER, Kolhapur	"Threat Of Female Feticide On Women Health And Society"

7.17 Minor/Major Research Project (New and ongoing):- Total:- 01

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs.)
1	Dr. Sonia. P Rajput	Impact of CSR in Kolhapur (completed)	CSIBER SEED	Rs. 24,000

7.18 **Consultancy Project**:_ Total :- **01**

Sr. No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)
1	Dr. D.N.Valvi& DrS.S.Apate	CSR Project work in Completion stage Janata housing project is initiated for recent flood affected families of Kochi Village.	Project is approved and sponsored by UPS Ltd,(MNC) UPS, Mumbai	Rs. 43,30000

7.5 M. Phil & PhD Research Guidance Undertaken:

Ph.D. Guided: - 07 Awarded **M Phil Guided: -**09 Awarded

Cm No	Name of the Faculty	M. Phil		Ph.D.	
Sr.No	Name of the Faculty	Awarded	In progress	Awarded	In progress
1	Dr T V G Sarma	02	02	04	02
2	Dr. D.M. Bhosale		3	-	-
3	Dr. Sonia. P. Rajput	02	2	02	3
4	Dr. Suresh. S.Apate	01	1		
5	Dr. K.N. Ranbhare	01	2		
6	Dr. D.N.Valvi	01	5	0	5
7	Dr.K.Pradeepkumar	01		1	
8	Dr.S.V.Shirol	01			

7.6 Webinar / Seminar/workshop / conference attended by the faculty:

Total:-

Workshops:-2

Seminars/ Conferences:-

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International National State
1	Dr. T.V.G. Sarma	Workshop: Defining PO- CO and Mapping CO- PO	24 th July, 2021, CSIBER,Kolhapur	State
2	Dr.D.N.Valvi	National Conference On Social Work Education And Practice: Contemporary Issues, Challenges & Way Forward	19th &20th April 2022.Department Of Sociology & Social Work, Christ(Deemed To Be University) Bangalore,	National
3	Dr.D.N.Valvi	Two Day National Conference on "Stress Management during COVID-19 Pandemic"	7th & 8th April, 2022 Shri Siddhivinayak Mahila Mahavidyalaya, Karvenagar, Pune-52	National
4	Dr. K.N. Ranbhare	Two Day International online work shop on Qualitative Research	29 th & 30 th August 2022	International
5	Dr. K.N. Ranbhare	XI annual National conference of Indian society of Professional Social work	27 th &28 th May 2022, Punjab University, Chandigarh	National
6	Dr. Sonia P. Rajput	Training Watershed Development and Management For Training Institute	6 th &7 th December, 2021,Yashadha Chav an Academy Of Development Administration(YASDA)	State
7	Dr. Sonia P. Rajput	National Workshop On Social Inclusion of Transgender Community , Jointly Organised by CSIBER and Asst. Commissioner, Social Welfare Office Kolhapur	4 th October 2021, CSIBER, Kolhapur	National

7.7 Seminar/ conference attended and presented paper:

Total:-International:National:-3

Sr. No	Name of the Faculty	Nature of the Event Date & Duration Venue		International National State
1	Dr.D.N.Valvi	National Conference On Social Work Education And Practice: Contemporary Issues, Challenges & Way Forward	19th &20th April 2022.Department Of Sociology & Social Work, Christ(Deemed To Be University) Bangalore,	Nation al
2	Dr.D.N.Valvi	Two Day National Conference on "Stress Management during COVID-19 Pandemic"	7th & 8th April 2022 Shri SiddhivinayakMahilaMa havidyalaya, Karvenagar, Pune-52	National
3	Dr. K.N. Ranbhare	XI annual National conference of Indian society of Professional Social work on "A Study on Stress and Coping Strategy Among Youths with reference to selected professional college in Kolhapur City"	27 th &28 th May 2022,Punjab University, Chandigarh	National

7.8 Guest Lectures delivered as a resource person by CSIBER faculty: Total:-

Sr. No	Name of the Faculty	Institute/Organizatio n Visited /Date	Topic Discussed	National/state
1	Dr.T.V.G. Sarma	Ashokrao Mane Group of Institutions, Kolhapur, 21 March 2022	N.A.A.CR.A.F.	State
2	Dr.T.V.G. Sarma	Shivaji University, Kolhapur, 24 March 2022	Data Processing, Editing & Tabulation of data	National
3	Dr. K. N. Ranbhare	CYRUS PunewalaPpethwadgoan	sues of Children	Local
4	Dr. K. N. Ranbhare	Shaskiya Ashram Shala	on Issues of Children	Local

7. 09 Refresher Course Orientation/ FDP/ QIP/ attended by the faculty:

Total:-

Refresher/Orientation:-

FDP/QIP: - 2

Sr. No	Name of the Faculty	Program Details & Venue	Date & Duration
1	Dr.T.V.G. Sarma	Confluence of Revised guidelines of IQAC-NAAC to Autonomy, BMCC, Pune,	29 May-3 June 2021
2	Dr.T.V.G. Sarma	Training programme on ethics and values in higher education, IoFC, (MSFDA), Mahabaleshwar	17-21 Jan'2022

7.16 Events (Seminar/workshop etc.) organized:

Total:-

Workshops:-

Seminar/Conferences:-

1. Workshop/ Seminar & Conference Organized:

Sr	Name of the	Organizer/Resource	Dates	Target Group	Outcome
No.	Activity	Person			
1	National Workshop on Social Inclusiveness on Transgender community	Social Work Department and Social Welfare Department, Kolhapur. Mr. Vishal Londhe Dr. D. M. Bhosale	4 th October, 2021	Transgender Community	Issued Identity Card of Transgender
2.	State Level Conference on Flood Causes and Remedies	Dr. D. M. Bhosale	20 th Oct. 2021	Flood Affected People	Causes and remedies where highlighted in Conference
3.	One Day Workshop with Transgender	Dr. D. M. Bhosale	11 th March 2022	Transgender Community	
4	Workshop by Sasakawa Leprosy Foundation, New Delhi	Dr. S.P. Rajput	17-02-2022	Students and leprosy Rehabilitative community	Survey for new cases

7.11 Membership in Professional Bodies as on Date:-

Total: 14

International:-0 National: 4 State: - 6

Sl. No	Name of Faculty	International	National	State	Total
1	Dr T V G Sarma	Nil	The Indian Econometric Society	SUTA & MASWE	03
2	Dr. D.M.Bhosale	Nil	Nil	MASWE& SUTA	
3	Dr. S.S. Apate	Nil	Nil	MASWE	01
4	Dr. S P. Rajput	Nil	ISC	MASWE & SUTA	03
5	Dr.K.N. Ranbhare	Nil	All India association of Medical Social Work profession	MASWE & SUTA	03
6	Dr. D. N. Valvi	Nil	AIAEF	MASW E, ANSS, Yaha Mogi Welfare Association	04

7.12 Faculty list

Total: - 6

Average Experience: - 25 years

Sr No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1	Dr.T.V.G. Sarma	M.A.,M.Phil.,Ph.D.(Eco.), M.B.A.(Exe.), M.Com.(Sub-Comm)	28 Years Teaching and Research
2	Dr. D.M. Bhosale	MSW :GDC&A NET;DBM; CCP PhD MSW, GDC&A, NET; DBM; CCP; Ph.D.	27(Teaching)
3	Dr. S.S.Apate	MSW; Ph.D.	24(Teaching)
4	Dr. Sonia.P. Rajput	MA(SW); LLB(Spl); MBA; B.Ed.; PGDHE;ADPC; NET; MA(Comm in SW); PGDEM Ph.D.	25(Teaching) +3 (Industrial & Other)
5	Dr. K. N.Ranbhare	MSW; MPhil Ph.D. NET	24 (Teaching) & in addition 15 years Clinical service
6	Dr.D.N.Valvi	M.S.W; DLL&LW SET Ph.D.	19 (Teaching)

8:- Student Activities

This report is organized under four heads as given below:

- A. Activities fostering Industry Interaction, Career Development and Entrepreneurship
- B. Cultural Activities
- C. Social Extension Activities
- D. Achievements/Prizes won
- E. Experiential learning
- f. Value Added Programs
- g. National Day celebrations

For each of the above activity, the format is as given below

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

Sr No.	Activity	No. of students	Date	Remarks
1	Guest lecture (GL)on : HR Activities & Organizational profile	50	1-06 2021	HR, SachinBhosale , JSW Cement , Ratnagiri
2	GL: Organizational Profile& HR Policy	48	2-06 2021	GS V Murthy, HR
3	GL: Organizational profile HR practices	47	3-06 2021	Ravi Chandra T. Dy Manager HR, M India Ltd Bangalore
4	GL: Organizational Profile& HR practices	45	4-6 -2021	BijuSabaistanSomayaCermics, New Delhi
5	Field work	52	15 11-21, to 30 -09 2022	30 industries of All 3 MIDC Areas
6	Inauguration of Students MPSW forum, Importance of Forum	25	28-02-2022	Dr. ReshmaSurajPawar, CEO, Cancer Centre Kolhapur
7	Importance of Blood Platelets Donation	80	29-02-2022	Mr.VishwajeetKashid,, Blood Bank
8	Art Therapy Demo for Emotional Expression	78	30 th March 2022	Ms. Amruta Joshi, Counsellor

B. Cultural Activities

Sr No.	Activity	Number of students	Date	Remarks
1	Fresher Welcome			
2	NetajiSubhash Chandra Bose Jayanti	All the teaching, non- teaching, Students CSIBER	23 rd Jan 2022	Coordinated by Dr. DM.Bhosale
3	Shivjayanti	Rally and speeches on ShivajiMaharaj	19 th Feb 2022	Coordinated by Dr. Sonia.P Rajput, Cultural Committee
4	International Mother Tongue(Matrubhasa Divas)	50 students from all Dept/staff Participated	21 st Feb 2022	Coordinated by Cultural Committee Sonia.P Rajput, Cultural Committee ittee
5	Rajya Marathi Bhasa Din	30 students from all Dept. and Staff attended	27 th Feb 2022	All Dept. students. Sonia.P Rajput, Cultural Committee
7	International Women Day celebration on the occasion of	Games were Organized for lady students & Staff	8 th March 2022	Coordinated by Sonia.P Rajput, Cultural Committee MSW male students organized it. All students and Staff enjoyed
8	International Women Day	All students and Staff participated	8 th March 2022	Coordinated by MSW Dept. Male students
9	Rang Panchami was celebrate Eco-friendly Holi /pledge to Save Water	All students and Staff followed it	2 nd April 2022	Coordinated by Dr. DM Bhosale, MSWDept.and Cultural Committee
10	Maharashtra Day & International Labour Day	All Dept. students and Staff participated	1 st May2022	All Dept. Coordinated by Dr. DM Bhosale

C. Social Extension Activities

Sr. No.	Activity	Number of Students	Date	Remarks
1	Mask and Hand gloves were donated to Anganwadi workers	3 students and around 50 Anganwadi workers and Madatanis (Helpers) were benefitted	June 2021	The Unsaid warriors in field working for the slum Children
2	Free Health Checkup Camp for Children and Infant	11students and CPR Medical Team	24 th Jan 2022	Fieldwork experience as around 130 patients were benefitted
3	Community Outreach programs for Health and Hygiene	14	01-09-2021 to 30-09-2021	Associated with ICDS programs for Nutritional Month
4	Organized Blood Donation Camp	65	03.02.22	Total of 64 Bottles were collected. Also few O-ve and B-ve blood samples were also collected which is rear
5	Online event on "			

	World Elderly Abuse Awareness Speaker			
6	International Yoga day organized through online			
7	RakshaBandhan with Transgender			
	Workshop community Based Capacity Building was organized For 36 MSW student			
8	Survey for vaccination and counseling by Panchganga Hospital Kolhapur			
9	Free Health Check Up Camp At Rajendranagar Slum	11		
10	Cultural program with Kolhapur Cancer patients	25	1-12-2021	Medical Psychiatric social work students organized it with Kolhapur Cancer hospital

D. Achievements/Prizes won

Sr No.	Name of Faculty or Student	Activity	Date	Remarks
1.	Sharavari B Katkar	Qualified SET	Jan 2022	Presently Faculty with CSIBER
2.	MahendraJanwade	Qualified SET	Jan 2022	Presently Faculty with CSIBER

E. Experiential learning:

This year rural camp for MSW I was arranged in six different villages where digital literacy, PRA, health checkup, yoga and various awareness program were undertaken. Similarly MSW II students based on their specialization visited different industries, Social Organization and hospital set ups. Last year, 4th to 7thJune 2021 last year due to Covid 19 department had arranged Virtual rural camp and study tour for MSW I &II

Sr No.	Activity	No. of students	Date	Remarks
1	Rural Camp: Tamgaon	17	24-08-2022 to 27 -08-2022	On field training for conducting social extension activities
2	Rural Camp: Kanneriwadi	14	24-08-2022 to 27 -08-2022	On field training for conducting social extension activities
3	Rural Camp: Vakhre	15	24-08-2022 to 27 -08-2022	On field training for conducting social extension activities
4	Rural Camp: Washi	17	24-08-2022 to 27 -08-2022	On field training for conducting social extension activities
5	Rural Camp: Padalikhurd	16	24-08-2022 to 27 -08-2022	On field training for conducting social extension activities
6	Rural Camp: Kuditre	17	24-08-2022 to 27 -08-2022	On field training for conducting social extension activities

f. Value Added Programs:

A Diploma Course launched last Year **DYLSC** helped many students to develop leadership skills along with certification of A Certificate Course Degree as well Diploma Degree Course.

A MOU was signed with Arizona University and Various Activities were conducted with Arizona State University, USA and CSIBER Kolhapur was coordinated by Dr. D.N. Valvi. List is enclosed. Some of the other activities were celebration Of National Importance as it was 75thAmritUtsav Year of our Indian Independence.

Sr No.	Activity	Number of students	Date	Remarks
1	International Yoga Day	21-06-2021	60	Online Yoga Demo by Yoga Gurus wherein importance of Yoga was discussed
2	International Day for Senior Citizen	01-10-2021	78	Online webinar was arranged where in Rights and Schemes for Senior Citizen were discussed
3	Indian Constitutional Day	26-11-2021	150	Teaching, non-teaching and invitees
4	World AIDS Day	01-12-2021	50	A rally, poster presentation, and Street play was arranged at CPR by our MPSW Students
5	Street Play on cyber crime	2 nd Jan 2022 to 8 th Jan 2022	16 students	Local People from different Villages were benefitted
6	ShahuJayanti	26-06-22	200	Grand Programme was organized by Social Work Dept. and Social welfare Kolhapur
7	100 th Death Anniversary of Shahu Maharaj	6-05-2022	200	100 seconds silence at CSIBER chowk

G. National Days celebrations:

Sr. No	Activity	Date	Number of students	Remarks
1	International Yoga Day	21-06-2021	60	Teaching non teaching and invitees
2	Birth Anniversary of LokmanyaTilak, and Death Anniversary of AnnabhauSathe,	01-08-2021	70	Teaching non teaching and some local students
3	Independence Day Flag Hosting ceremony, by Mr.GopalPatil MPSC	15-08-2021	60	Teaching non teaching and some local students

4	Teacher's Day	05-09-21	30	Teachers day
-	W 110 : : 1 D	00 00 21		program by students
5	World Suicide Prevention	10-09-2021	75	Online lecture
	Day (Lecture) International Day for			arranged Online webinar
6	Senior Citizen	01-10-2021	78	arranged
	Mahatma Gandhi Jayanti /			Teaching Non
7	LalBahadurShastri Birth	02-10-2021	62	teaching and some
	Anniversary			local students
8	World Teacher Day	05 10 2021	100	Teachers day
0	-	05-10-2021	109	program by students
	World Mental Health Day			Teaching non
9		10-10-2021	65	teaching and some
				local students
	Birth Anniversary of Abdul			Teaching non-
10	Kalam as Students Day	15-10-2021	60	teaching and some
	D: 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			local students
	Birth Anniversary of Sardar			Teaching non-
11	Patel)- it is celebrated as	31-10-2021	79	teaching and some
	Ekata Divas (National			local students
	Unity Day) Birth Anniversary			Teaching Non
	Jawaharlal Nehru Children			teaching and some
12	Day one week Child safety	14-11-2021	120	local students
	week campaign			100ai stadents
1.2	Birth Anniversary	15 11 2021	(0)	local students
13	BishaMunda	15-11-2021	60	participated
14	Indian Constitutional Day	26-11-2021	75	Local student
				participated
15	World AIDS Day	01-12-2021	140	Rally at CPR
	Death anniversary of			8th Days
1.6	Dr.BabasahebAmbedkar	06.10.2021	60	Celebration on Birth
16	(Photo Poojan and Speech	06-12-2021	68	anniversary at
	On Dr. Pahasahah Ambadisar)			BinduChowk
17	Dr.BabasahebAmbedkar) Human Rights Day	10-12-2021	65	CSIBER
	NetajiSubhash Chandra			CSIBER
18	Bose jayanti	23-01-2022	60	COIDLIN
	National Voters Day			Awareness on
19		25-01-2022	25	Voting Day was
				done.
20	Republic Day	26-01-2022	75	
	World Girl Child Day			KomalPatil PSI
21		03-01-2022	100	Cyber Crime
		00 01 2022	100	addressed our
22	Y 1 X7 . 1 X77 1	10.01.2022	1.40	students
22	International Youth Week	12-01-2022	140	A11 Doubte 1 '
23	International Women Day	08-03-2022	200	All Dept teaching
				and Non-Teaching

				participated
24	World's Tuberculosis Day	24-03- 2022	12	Poster Competition
25	Maharashtra Day / International Labour Day	1-05-2022	15	Street Play were enacted about Cyber Crime and Safety.

9 Placement Details

Key recruiters list for this year

Sr No.	Name of Recruiter
1	Magic Bus India Foundation,Pune
2	Swadesh, Pune
3	Dist. Probation and Aftercare Association, Mangalwarpeth, Kolhapur
4	Samparc, Lonvala
5	Childline, kolhapur
6	YESADA India Pvt Ltd, Pune
7	Centercom, Pune

Final Placement

Sr.	Organizational Areas	Number of	Average
No.	Organizational Areas	students	package
1	Magic Bus India Foundation ,Pune	4	25 k
	Dist. Probation and Aftercare		
2	Association, Mangalwarpeth ,Kolhapur	1	15k
3	Samparc ,Lonvala	3	10k
4	Swadesh Pune	2	17 k
5	Childline	1	10k
6	YESADA India Pvt Ltd	1	12k
7	GhatgePatil Kolhapur	2	15k
8	Centercom	1	17k
9	Pani foundation	1	10k
10	LG, RanjanGoan Pune	1	15k
11	Magna Industries Kolhapur	2	15k
12	Gym Started entrepreneur	1self	20k
12		employed	20K
13	ChildLine	1	10k
14	Versatile	2	15k
15	Established NGO	1selfemployed	
16	Helpage India	1	20k
18	Childline	1	10k
19	Versatile	2	15k

10. Best Practices of the Department

8 Houses for flood effected victim of Kochi under CSR activity in association UPS, Mumbai .8 Nomadic Tribe families, fisher man community who were badly affected were selected in the scheme



Dr. D.M. Bhosale Head, Dept. of Social work

EXTENSION ACTIVITIES





GUEST LECTURE BY KASTURI SAWEKAR

Date; 12/08/2022





CYBER SECURITY SPEECH BY PSI KOMAL PATIL

DATE: 03/01/2022





ANDHSHRADDHA NIRMULAN PROGRAMME DATE; 22/12/2021 GUEST – VISHAL LONDHE SIR AND SP KOLHAPUR POLICE





INTERNATIONAL HUMAN RIGHTS DAY







WORLD AIDS DAY



DATE: 01/12/2021



INTERNATIONAL T.B DAY CELEBRATION

DATE: 23/03/2022

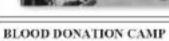




SHIVJAYANTI FESTIVAL

DATE: 19/02/2022







DATE: 03/02/2022

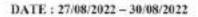






DATE: 07/01/2022

RURAL CAMP & STUDY TOUR











INTERACTION WITH SHRI. PRAMOD SAWANT, CM GOA IN STUDY TOUR

















COMMEMORATIVE FUNCTIONS



Shahu Jayanti 26th June 2021



Women Empowerment Day Smt Savithri Bai Phule Jayanti on 3rd Jan 2022



Virtual International Yoga Day 21st June 2021









DATE: 16/05/2022

DEPARTMENT OF ENVIRONMENT MANAGEMENT

1. Introduction

Environment Management is an important issue in the sustainable development at global level. Soon after the Stockholm Conference in 1972, number of Universities in India started Environmental Science and Engineering courses at graduate and post graduate level giving more emphasis on basic Science and Engineering aspects of the environment. In the earlier days, environment was considered as an end product of a industrial process confining only to pollution control of water, soil, air and noise. But after the existence of WTO and GATT agreement, a number of environmental issues not only confined to pollution control but mainly focus on business aspects and environment to make their product eco-friendly in the global market. Hence Environmental Management is now-adays turning out to be a good business opportunities for the entire corporate sector. The best example being carbon trading. In this connection the global convention on climate change at Kyoto, Bali agreement and Copenhagen conventions are the milestones, which provide good opportunities for environment protection and business environment. Hence, it is the need of the time to infuse the environmental concepts in all the functional areas of business development. Therefore, CSIBER intends to develop business professionals' i.e MBA (Environmental Management) and M.Sc. (Environment & Safety) students with environment backgrounds who can cater to the need of both areas viz. Business and Environment. Considering the need of the time the CSIBER Trust has started two masters egree programmes:

Sr. No.	Name of the Programme	Duration (Years)	Year of starting the programme	Approved intake Capacity		
1	MBA (Environment	2	2010-2011	62		
	Management)					
2	M.Sc.(Envt. & Safety)	2	2012-2013	30		

Programme Structure Revised CBCS Structure of MBA (Environment Management) (Implemented from 2021-22)

M. B. A. - I Year, Semester - I

Nature	Choice	Name of the Subject	Total	L:T:P	Contact	Int.	Ext.	Total
of	Code		Credits		Hours	Mar	Mar	Marks
Choice						ks	ks	
Base								
Core	CC101	Introduction to Ecology and	4	3:0.5:0.5	60	40	60	100
Courses		Natural Resources						
(CC)	CC	Air and Noise Pollution	4	3:0.5:0.5	60	40	60	100
	102							
	CC103	Forest and Wildlife	4	3:0.5:0.5	60	40	60	100
		Management						
	CC104	Practical – I	4	1:0:3	60	40	60	100
	CC	Organizational Behavior and	4	3:0.5:0.5	60	40	60	100
	105	Human Resource Management						
	CC106	Marketing Management	4	3:0.5:0.5	60	40	60	100

Disciplin	DSE10	DSE-101-A: Service Sector						
e	1	Management						
Specific	(Any							
Elective	One)	DSE-101-B: Family Business						
(DSE)		Management	4	3:0.5:0.5	60	40	60	100
		DSE-101- C: Information Technology for Managers						
Ability Enhance ment Compuls ory Courses (AECC)	AECC 101	AECC- 101-:Professional Communication Skill	2	1.5:0.25:0. 25	30	20	30	50
		Total Credits	30		450	300	450	750

Semester – II

Nature of Choice Base	Subjec t Code	Name of the Subject	Full Credits	L:T:P	Hours	Int. Mar ks	Ext. Mar ks	Total Mark s
Core Courses	CC 201	Water Pollution	4	3:0.5:0.5	60	40	60	100
(CC)	CC 202	Environmental Engineering and Design	4	3:0.5:0.5	60	40	60	100
	CC 203	Practical - II	4	1:0:3	60	40	60	100
	CC 204	Accounting for Managerial Decisions	4	3:0.5:0.5	60	40	60	100
	CC 205	Business statistics for Environment	4	3:0.5:0.5	60	40	60	100
	CC 206	Legal Frame work of Business	2	1.5:0.25:0. 25	30	20	30	50
	CC 207	Research Methodology	2	1.5:0.25:0. 25	30	20	30	50
Disciplin e Specific Elective (DSE)	DSE 201 (Any One)	DSE-201-A: Environmental Microbiology & Biotechnology DSE-201-B: Energy Resource Management & Environmental Toxicology DSE-201-C:Disaster Management	4	3:1:0	60	40	60	100
Generic Elective Course (GE)	GE 201 (Any one electiv e paper from other depart	GE-201-A: Fundamentals of Accounting GE-201-B:Management Information System (MIS) GE-201-C: Social Welfare Administration	2	1:5.0.25.0. 25	30	20	30	50

	ment course s)	GE-201-D: Principles of Microeconomics GE 201-E: Environment and Development						
Ability Enhance mnt Courses (AEC)	AEC 201	Foreign Languages: AEC-201-A: German AEC-201-B: Japanese AEC-201-C: French	2	1.5:0.25:0. 25	30	20	30	50
		Total Credits	32		480	320	480	800

M. B. A. - II Year, Semester – III

Nature of Choice Base	Subject Code	Name of the Subject	Full Credits	L:T:P	Hours	Int. Mark s	Ext. Mar ks	Total Marks
Core Courses	CC 301	Corporate Environmental Strategies	4	3:0.5:0.5	60	40	60	100
(CC)	CC 302	EIA and Environmental Management System	4	3:0.5:0.5	60	40	60	100
	CC 303	Practical - III	4	1:0:3	60	40	60	100
	CC 304	Summer In plant Project	4		(50 days trainin g)	40	60	100
	CC 305 (Special izations)	Any One CC-Spl-I-305-A: International Trade and Finance CC-Spl-I-305-B: Employee Relations and Labour Laws CC-Spl-305-C: Buying Behaviour CC-Spl-I-305-D: Logistics and Supply Chain Management CC-Spl-I-305-E: Agri-Business, Entrepreneurship and Cooperatives [CC-Spl-I-305-F: Knowledge Management and ERP System	4	3:0.5:0.5	60	40	60	100

Discipli ne Specific Elective (DSE)	DSE 301 (Special izations)	Any One DSE-Spl-II-301-A: Direct and Indirect Taxes DSE-Spl-II-301-B: Strategic and International Human Resource Management DSE-Spl-II-301-C: Marketing Sectors DSE-Spl-II-301-D: Purchasing and Inventory Management DSE-Spl-II-301-E: Rural and Agriculture Marketing DSE-Spl-II-301-F: Information System Audit and Control	4	3:0.5:0.5	60	40	60	100
Generic Elective (GE)	GE 301 (Any one elective paper from other depart ment courses)	GE-301-A: Entrepreneurship Development GE-301-B: E- Commerce GE-301-C: Fundamentals of Counseling GE-301-D: Fundamentals of Macroeconomics GE 301-E: Disaster Management	2	1.5:0.25: 0.25	30	20	30	50
Ability Enhanc ement Courses (AEC)	AEC 301	AEC 301-A: Environment Legislation AEC 301-B: Remote Sensing and GIS	2	1.5:0.25: 0.25	30	20	30	50
		Total Credits	28		420	280	420	700

Semester-IV

Nature of Choice Base	Subject Code	Name of the Subject	Full Credits	L:T:P	Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses CC	CC 401	Land and Water Management	4	3:0.5:0.5	60	40	60	100
	CC 402	Management of Industrial and Civic Wastes	4	3:0.5:0.5	60	40	60	100
	CC 403	Strategic Management	4	3:0.5:0.5	60	40	60	100
	CC404	Business Ethics and Corporate Governance	4	3:0.5:0.5	60	40	60	100
	CC 405 (Special ization)	Any one CC-Spl-I-404-A: Management Accounting and Control System CC-Spl-I-404-B: Performance and compensation Management CC-Spl-I-404-C: Sales and Distribution Management CC-Spl-I-404-D: Modern Approaches to Quality Management CC-Spl-I-404-E: Agri Production and Supply chain Management CC-Spl-I-404-F: Applied Data Science and	4	3:0.5:0.5	60	40	60	100
Discipline Specific Elective (DSE)	DSE 401	Business Analytics using R Any One DSE-Spl-II-401-A: Investment and Portfolio Management DSE-Spl-II-401-B: Talent and Human Capital Management DSE-Spl-II-401-C: Integrated Marketing Communication DSE-Spli-II-401-D: Project Management DSE-Spl-II-401-E: Agri Commodity Markets and Agri Business	4	3:0.5:0.5	60	40	60	100

		DSE-Spl-II-401-F: Software Engineering and I. T. Project Management						
Ability Enhancem ent Compulsor y Courses (AECC)	AECC 401	AECC-401- Employability Skill.	2	1.5:0.25:0. 25	30	20	30	50
		Total Credits	26		390	260	390	650

Note: 1. L stands for lectures, T for tutorial and P for practice

Semeste rs	Core Credits	DSE	AECC	AEC	GE	Total Credit s	Conta ct Hours	Total marks
I	$6 \times 4 = 24$	1 x 4= 4	1 x 2=2			30	450	750
II	5x 4 = 20 2 x 2 = 4	1 x 4= 4		1 x 2=2	1 x 2= 2	32	480	800
III	5 x 4 = 20	1 x 4= 4		1 x 2=2	1 x 2= 2	28	420	700
IV	5x 4 = 20	1x 4= 4	1 x 2=2			26	390	650
Total	88	16	4	4	4	116	1740	2900
Percenta ge	75.86	13.79	3.44	3.44	3.44	99.97		

2. Average Contact hours per semester are 435 contact hours.

Revised CBCS Structure of M. Sc.(Environment & Safety) (Implemented from 2021-22) M.Sc. - I Year

M. Sc.(Environment & Safety), Semester – I

Nature of Choice Base	Choice Code	Subject	Total Credits	L:T:P	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses	CC-101	Introduction to Ecology and Environment	4	3:0.5:0.5	60	40	60	100
(CC)	CC-102	Natural Resources	4	3:0.5:0.5	60	40	60	100
	CC-103	Fundamentals of Safety	4	3:0.5:0.5	60	40	60	100
	CC-104	Practical –I	4	1:0:3	60	40	60	100
	CC-105	Practical –II	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE)	DSE-101 (Any One)	DSE-101(A): Environmental Chemistry DSE-101(B): Ecological Foot Prints and Carbon Sequestration	4	3:0.5:0.5	60	40	60	100
		Total Credits	24		360	240	360	600

M. Sc.(Environment & Safety), Semester – II

Nature of Choice Base	Choice Code	Subject	Total Credits	L:T:P	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses	CC-201	Water Pollution	4	3:0.5:0.5	60	40	60	100
(CC)	CC-202	Environmental Engineering and Design	4	3:0.5:0.5	60	40	60	100
	CC-203	Computer Applications	2	1.5:.25:.25	30	20	30	50
	CC-204	Statistical Methods	2	1.5:.25:.25	30	20	30	50
	CC-205	Practical –III	4	1:0:3	60	40	60	100
	CC-206	Practical –IV	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE)	DSE-201 (Any One)	DSE-201(A): Industrial Hygiene and Occupational Health DSE-201(B): Aquaculture and Agriculture	4	3:0.5:0.5	60	40	60	100
Generic Elective Course (GE)	GE-201 (Any one elective paper from other departme nt courses)	GE-201 (A): Fundamentals of Accounting. GE-201(B): Management Information System. GE-201(C): Social Welfare Administration. GE-201(D): Principles of Microeconomics. GE- 201 (E) Environment and Development.	2	1.5:.25:.25	30	20	30	50
Ability Enhancem nt Courses (AEC)	AEC 201	Foreign Languages: AEC-201-A: German AEC-201-B: Japanese AEC-201-C: French	2	1.5:0.25:0. 25	30	20	30	50
Ability Enhancem ent Compulso ry Course (AECC)	AECC- 201	AECC-201(A): Professional Communication Skills	2	1.5:0.25:0. 25	30	20	30	50
		Total Credits	30		450	300	450	750

M.Sc. - II Year

M. Sc. (Environment & Safety) Semester – III

Nature of Choice Base	Choice Code	Subject	Total Credits	L:T:P	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	CC-301	Environmental Education, Policy, forest and wildlife management	4	3:0.5:0.5	60	40	60	100
	CC-302	Air and Noise Pollution	4	3:0.5:0.5	60	40	60	100
	CC-303	Disaster management	4	3:0.5:0.5	60	40	60	100
	CC-304	Summer In-plant Project (SIP)	2	0:0.5:1.5	30 Da ys	20	30	50
	CC-305	Practical V	4	1:0:3	60	40	60	100
	CC-306	Practical VI	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE) Generic Elective (GE)	OSE-301 (Any One Specializ ations) GE-301 (Any one elective paper from	DSE- 301(A):Environmental Impact Assessment (EIA) And Environment Management System (EMS). DSE-301(B): Safety Legislations and Management. GE-301(A): Entrepreneurship Development GE-301(B):E-Commerce GE-301(C): Fundamentals	2	3:0.5:0.5 1.5:0.25:0. 25	30	20	30	50
Ability Enhancem nt Courses	other departme nt courses)	of Counselling GE-301(D): Fundamentals of Macroeconomics. GE- 301 (E): Disaster Management AEC 301-A: Environment Legislation AEC 301-B:	2	1.5:0.25:0. 25	30	20	30	50
(AEC) Ability Enhancem ent Compulso ry Course (AECC)	AECC- 301	Remote Sensing and GIS AECC-301(A): Employability Skills	2	1.5:.25:.25	30	20	30	50
		Total Credits	32		480	320	480	800

$M.\ Sc.\ (Environment\ \&\ Safety),\ Semester-IV$

Nature of Choice Base	Choice Code	Subject	Total Credits	L:T:P	Contact Hours	Int. Marks	Ext. Marks	Total Marks
Core Courses (CC)	CC-401	Environmental Microbiology, Biotechnology and Toxicology	4	3:0.5:0.5	60	40	60	100
	CC-402	Management of Industrial and Civic Wastes.	4	3:0.5:0.5	60	40	60	100
	CC-403	Project Work (Lab./Field/ Survey)	2	0:0.5:1.5	30	20	30	50
	CC-404	Practical VII	4	1:0:3	60	40	60	100
	CC-405	Practical VIII	4	1:0:3	60	40	60	100
Discipline Specific Elective (DSE Any One)	DSE-401	DSE-401(A): Land and Water Management. DSE-401(B): Safety Engineering	4	3:0.5:0.5	60	40	60	100
		Total Credits	22		330	220	330	550

M. Sc. (Environment & Safety)

Total Credits:

Sem	Core	DSE	GE	AEC	AECC	Total	Contact	Total
ester	Credits					Credits	Hours	marks
I	5 x 4 =	1 x 4= 4				24	300	600
	20							
II	4 x 4 =	1 x 4= 4	1 x 2= 2	1 x 2=	1 x 2=2	30	450	750
	16			2				
	$2 \times 2 = 4$							
III	5 x 4 =	1 x 4= 4	1 x 2 = 2	1 x 2=	1 x 2=2	32	480	800
	20			2				
	$1 \times 2 = 2$							
IV	4 x 4 =	1 x 4= 4				22	330	550
	16							
	$1 \times 2 = 2$							
Tota	80	16	04	04	04	108	1560	2700
1								
Perc	74.07	14.81	3.70	3.70	3.70	99.98		
enta								
ge								

2.0 Objectives:

M.B.A (Environment Management)

The specific objectives of programme are:

- 1. To infuse environmental concepts in all the functional area of business management
- 2. To provide in-depth knowledge to the students in respect of current business and environmental problems faced by human society and to develop scientific attitude among students based on interdisciplinary approach to enable them to take holistic view in planning and decision-making.
- 3. To develop managerial competence among students in managing environmental development Programs initiated by the Government.
- 4. To provide students a typical problem-oriented situations in environmental protection, Development and management.
- 5. To inculcate modern concept of Green Industry to the students for sustainable development.

M.Sc. (Environment & Safety)

The specific objectives of Master's Degree Programme are:

- 1. To provide in-depth knowledge to the students in respect of current environmental problems faced by human society and to develop among students scientific attitude based on interdisciplinary approach to enable them to take holistic view in decision taking.
- 2. To provide students typical problem-oriented situations in environmental protection and safety management
- 3. To develop managerial competence among students in managing environmental development programs sponsored by the Government.

To provide information about the importance of industrial safety, occupational health and Prevention of accidents/incidents which cause loss of life / property

3.0 Core Values:

The main objectives of these courses are to make aware students about Environmental problems and issues related to local, regional, National and International level. In this two years programme of MBA (Environment) & M.Sc. in Environment Safety, the students are trained to make achieve the ability to handle the Environmental issues scientifically and technically. In respect of need of the Global environmental issues we provide them practical training for diagnose and understand problems related to water, Air & soil pollution. As well as make them fit and suit for catering the need of expertise for settlement of these environmental issues.

....176

4.0 Admission & Induction Details:

4.1 M.B.A. (Environment Management)

For M.B.A. (Environment Management) course Students were admitted through CET, ATMA, CMAT etc. under CAP rounds, with considering all the rules & regulations of Government of Maharashtra for reservation category. The details of reserved students who were admitted is given below in the year 2021-22.

Number of Students (Total): 61

MBA (Environment Management)-I: Male: 37, Female: 24, Total: 61 MBA (Environment Management)-II: Male: 15, Female: 09, Total: 24

Enrolled Caste wise Students (MBA- Environment Management):

M- Male F-Female Statistical Information of Admitted students in Academic Year 2021-22

C-4	C 1	Cou	T-4-1	
Category	Gender	MBA - I	MBA - II	Total
EWC	F	0	0	0
EWS	M	0	0	0
Minanity	F	0	0	0
Minority	M	0	0	0
NT-B	F	0	0	0
N1-B	M	0	0	0
NT-C	F	0	0	0
NI-C	M	0	0	0
NT D	F	0	0	0
NT-D	M	0	0	0
OPC	F	1	0	1
OBC	M	1	0	1
C1	F	21	8	29
General	M	26	14	40
SBC	F	0	0	0
SBC	M	0	0	0
CC.	F	0	0	0
SC	M	9	0	9
CT	F	1	0	1
ST	M	0	0	0
X7 X	F	0	1	1
VJ	M	2	1	3
To4-1	F	23	9	22
Total	M	38	15	53
Grand	Total	61	24	85

4.2 M.Sc. (Environment & Safety)

The Entrance exam was conducted online under the chairmanship of Er. D. S. Mali Committee was formed to process the merit list on computer by considering all the State Government rules for reservation, consisting of 5 members. Also, a Committee was formed to carry out the Group Discussion and Personal Interview of the students, consisting of the faculty members. Group Discussion and Personal Interview were conducted for the students on 27th July, 2021. Merit list was prepared based on the marks obtained by the students in written test, GD and PI& aggregate marks obtained in Degree Examination, which was put up on the Notice Board.

The admissions in CSIBER were strictly allotted on Merit basis & all the State Government rules for reservation were applicable to the admission process for the year 2021-22. Out of 17 students 16 were admitted for the academic year 2021-22.

Number of Students (Total): 31

M.Sc. (Environment & Safety)-I: Male: 10, Female:6, Total: 16 M.Sc. (Environment & Safety)-II: Male: 14, Female:7, Total: 21

Enrolled Caste wise Students (M.Sc. Environment & Safety):

M- Male F-Female Statistical Information of Admitted students in Academic Year 2021-22

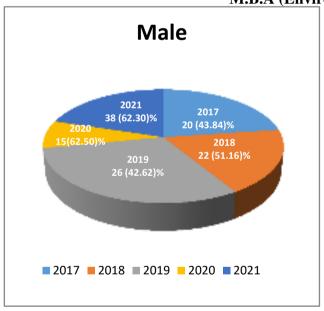
C-4		Cou	Total	
Category	Gender	M.Sc I	M.Sc II	Total
EWC	F	0	0	0
EWS	M	0	0	0
Minowity	F	0	0	0
Minority	M	0	0	0
NT D	F	0	0	0
NT-B	M	0	0	0
NT C	F	0	0	0
NT-C	M	0	0	0
NT D	F	0	0	0
NT-D	M	0	0	0
ОВС	F	1	0	1
ОВС	M	1	0	1
General	F	5	6	11
General	M	7	10	17
SBC	F	0	0	0
SBC	M	0	0	0
SC	F	1	1	0
SC	M	0	2	2
ST	F	0	0	0
51	M	0	0	0
VJ	F	0	0	0
V J	M	1	2	3
Total	F	7	7	14
10เลเ	M	9	14	23
Grand	Total	16	21	37

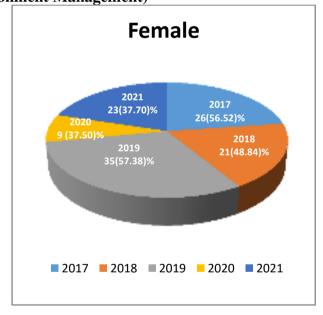
Number	of students:	Gender wise	(Last five	Vears)
MUIIIDU	or students.	OCHUCI WISC	Lastiive	· i caisi

S. No.	Year	Class	Male	Female	Total
1	2017-18		20	26	46
2	2018 - 19	M. B. A -	22	21	43
3	2019-20	M. D. A -	26	35	61
4	2020-21	1	15	09	24
5	2021-22		38	23	61

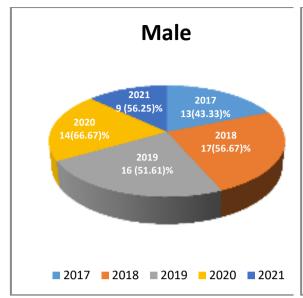
S.	Year	Class	Male	Female	Total
No.					
1	2017-18		13	17	30
2	2018 - 19		17	13	30
3	2019-20	M. Sc - I	16	15	31
4	2020-21		14	7	21
5	2021-22		09	07	16

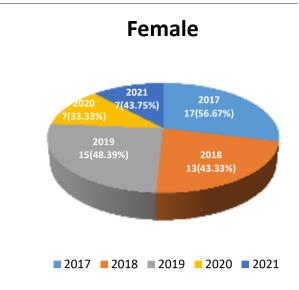
GRAPH OF MALE- FEMALE FOR LAST FIVE YEAR M.B.A (Environment Management)





M.Sc.(Environment & Safety)





5.0 Academic Calendar with Teaching details, Holidays

ACADEMIC CALENDAR FOR 2021-22

Programme : M.B.A. I (Sem-I)

Categoriza tion	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission					
Process					
Teaching	27-12-2021 to 31-12-2021	5	05	25	
and	01-01-2022 to 31-01-2022	5	25	125	445
Learning	01-02-2022 to 28-02-2022	5	23	115	
Process	01-03-2022 to 31-03-2022	5	26	130	
	01-04-2022 to 15-04-2022	5	10	50	
	Total Teaching and		89		
	Learning				
	16-04-2022 to 25-04-2022		10		
Preparatio					
n Leave					
Semester	26-04-2022 to 1605-2022		20		
End					
Exams					

Programme : M.B.A. I (Sem-II)

Categoriz ation	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
	17-05-2022 to 31-05-2022	5	13	65	
Teaching	01-06-2022 to 15-06-2022	5	13	65	460
and	Summar Holiday 16-06-2022	2 to 30-06-2022	15		
Learning Process	01-07-2022 to 31-07-2022	5	26	130	
Trocess	01-08-2022 to 31-08-2022	5	24	120	
	01-09-2022 to 20/09/2022	5	16	80	
	Total Teaching and		92		
	Learning				
Preparati					
on Leave	21-09-2022 to 30-09-2022		10		
Semester	01-10-2022 to 10-10-2022		10		
End					
Exams					
Project	11-10-2022 to 12-12-2022		52		

Number of Working Days : 89+92 =181 Day Total number of Contact Hours for MBA-I (Sem I & II) : 445 + 460 = 905

Public Holidays:

Ramjan ID
 Dasara
 Rang Panchhami
 Ambedkar Jayanti
 Independence Day
 Christmas
 Gudi Padwa
 Maharashtra Day
 Good Fridday
 Bakari ID

End of Academic year: 12/12/2022 Reopening Day of Academic year: 13/12/2022

Er. D. S. Mali Head, Dept. of Envt. Mgt Dr. C. S. Dalvi Director, CSIBER

ACADEMIC CALENDAR FOR 2020-21

Programme: M.B.A- I (Sem-I)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission Process					
Teaching and	15-02-2021 to 27-02-2021	5	12	60	
Learning Process	01-03-2021 to 31-03-2021	5	27	135	550
	01-04-2021 to 30-04-2021	5	23	115	
	03-05-2021 to 31-05-2021	5	25	125	
	01-06-2021 to 26-06-2021	5	23	115	
	Total Teaching and Learning		110		
Preparation Leave	28-06-2021 to 04-07-2021		12		
Semester End Exams	05-07-2021 to 17-07-2021		13		

Programme : M.B.A. I (Sem-II)

Categorization	Date	Av .Contact	No. of Days	No. of	Total
		Hrs. per		Contact	Contact
		Day		Hrs.	Hours
Teaching and	19-07-2021 to 24-07-2021	5	6	30	
Learning Process	26-07-2021 to 31-07-2021	5	6	30	450
	02-08-2021 to 31-08-2021	5	26	130	
	01-09-2021 to 30-09-2021	5	25	125	
	01-10-2021 to 30-10-2021	5	25	125	
	01-11-2021 to 02-11-2021	5	02	10	
	Total Teaching and		90		
	Learning				
Preparation Leave	03-11-2021 to 14-11-2021		12		
Semester End Exams	15-11-2021 to 30-11-2021		14		
SIP Project	01/12/2021 to 31/01/2022		51		

Number of Working Days : 110+90 = 200 Day Total number of Contact Hours for MBA-I (Sem I & II) : 550+450 = 1000

Contd....

Programme : M.B.A. II (Sem-III)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Teaching and Learning Process	21-02-2022 to 28-02-2022	5	08	40	
20071111119 2 7 0 0 0 0 0	01-03-2022 to 31-03-2022	5	26	130	
	01-04-2022 to 30-04-2022	5	23	115	360
	01-05-2022 to 22-05-2022	5	15	75	
	Total Teaching and Learning		72		
Semester End	23-05-2022 to 15-06-2022				
Exams			24		
Summar Holiday fro	om. 16/06/2022 to 30/06/2022		16		

Programme : M. B. A. -II (Sem-IV)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Teaching and	01-07-2022 to 31-07-2022	5	26	130	
Learning Process	01-08-2022 to 31-08-2022	5	24	120	465
	01-09-2022 to 30-09-2022	5	25	125]
	01-10-2022 to 22-10-2022	5	18	90	
	Total Teaching and Learning		93		
Preparation Leave & Diwali Vacation	23/10/2022 to 31/11/2022		10		
Semester End Exams	01-11-2022 to 20-11-2022		20		

Number of Working Days

: 72+93 = 165 Day

Total number of Contact Hours for MBA-II (Sem III & IV)

:360+465 = 825

Public Holidays:

1. Ramjan ID4. Dasara7. Rang Panchhami10. AmbedkarJayanti2. Independence Day5. Christmas8. GudiPadwa11. Maharashtra Day3. Ganesh Chaturthi6. Republic Day9. Good Friday12. Bakari ID

Er. D. S. Mali Head, Dept. of Envt. Mgt Dr. C. S. Dalvi Director, CSIBER

ACADEMIC CALENDAR FOR 2021-22

Programme : M.Sc. I (Sem-I)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission					
Process					
	13-12-2021 to 31-12-2021	5	16	80	
	01-01-2022 to 31-01-2022	5	25	125	500
Teaching and	01-02-2022 to 28-02-2022	5	23	115	1
Learning Process	01-03-2022 to 31-03-2022	5	26	130]
	01-04-2022 to 15-04-2022	5	10	50]
	Total Teaching and Learning		100		
Preparation	16-04-2022 to 26-04-2022		10		
Leave					
Semester End Exams	27-04-2022 to 12-05-2022		19		

Programme : M.Sc. I (Sem-II)

0	W1.5C. 1 (Seill-11)	Т	1		T
Categorization	Date	Av .Contact	No. of Days	No. of	Total
		Hrs. per		Contact	Contact
		Day		Hrs.	Hours
	16-05-2022 to 31-05-2022	5	14	70	
	01-06-2022 to 15-06-2022	5	13	65	465
Teaching and	16-06-2022 to 30-06-2022	Summer	Holiday		
Learning Process	01-07-2022 to 31-07-2022	5	26	130	
C	01-08-2022 to 31-08-2022	5	24	120	
	01-09-2022 to 20/09/2022	5	16	80	
	Total Teaching and Learning		93		
Preparation Leave	21-09-2022 to 30-09-2022		10		
Semester End	01-10-2022 to 10-10-2022		10		
Exams					
Project	11/10/2022 to 12/12/2022		52		

Number of Working Days

:100+93 = 193 Day

Total number of Contact Hours for M.Sc.-I (Sem I & II)

500+465 = 965

Public Holidays:

Ramjan ID
 Independence Day
 Ganesh Chaturthi
 Dasara
 Rang Panchhami
 GudiPadwa
 Maharashtra Day
 Good Fridday
 Bakari ID

End of Academic year: 12/12/2022 Reopening Day of Academic year: 13/12/2022

Er. D. S. Mali Head, Dept. of Envt. Mgt Dr. C. S. Dalvi Director, CSIBER

ACADEMIC CALENDAR FOR 2021-22

Programme : M.Sc.I (Sem-I)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission Process	01/01/2021 to 16/01/2021		13		
Teaching and	18/01/2021 to 30/01/2021	5	11	55	
Learning Process	15-02-2021 to 28-02-2021	5	12	60	605
	01-03-2021 to 31-03-2021	5	27	135	
	01-04-2021 to 30-04-2021	5	23	115	
	03-05-2021 to 31-05-2021	5	25	125	
	01-06-2021 to 26-06-2021	5	23	115	
	Total Teaching and Learning		134		
Preparation Leave	28-06-2021 to 04-07-2021		12		
Semester End	05-07-2021 to 17-07-2021		13		
Exams					

Programme : M.Sc.I (Sem-II)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Admission Process					
Teaching and	19-07-2021 to 24-07-2021	5	6	30	450
Learning Process	26-07-2021 to 31-07-2021	5	6	30	450
	02-08-2021 to 31-08-2021	5	26	130	
	01-09-2021 to 30-09-2021	5	25	125	
	01-10-2021 to 30-10-2021	5	25	125	
	01-11-2021 to 02-11-2021	5	02	10	
	Total Teaching and Learning		90		
Preparation Leave	03-11-2021 to 14-11-2021		12		
Semester End	15-11-2021 to 30-11-2021		14		
Exams					
SIP Project	01/12/2021 to 04/01/2022		30		

Number of Working Days

: 134+90 = 224 Day

Total number of Contact Hours for M. Sc.-I (Sem I & II) :605+450 = 1055

Contd....

Programme : M.Sc. II (Sem-III)

Categorization	Date	Av .Contact Hrs. per Day	No. of Days	No. of Contact Hrs.	Total Contact Hours
Teaching and	14-02-2022 to 28-02-2022	5	12	60	
Learning Process	01-03-2022 to 31-03-2022	5	26	130	380
	01-04-2022 to 30-04-2022	5	23	115	
	01-05-2022 to 22-05-2022	5	15	75	
	Total Teaching and Learning		76		
Semester End	23-05-2022 to 15-06-2022				
Exams			24		
Summer Holiday fro	om. 16/06/2022 to 30/06/2022		16		

Programme : M.Sc. II (Sem-IV)

Categorization	Date	Av	No. of Days	No. of	Total
Categorization	Date	.Contact Hrs. per Day	No. of Days	Contact Hrs.	Contact Hours
Teaching and	01-07-2022 to 31-07-2022	5	26	130	
Learning Process	01-08-2022 to 31-08-2022	5	24	120	465
	01-09-2022 to 31-09-2022	5	25	125	
	01-10-2022 to 22-10-2022	5	18	90	
	Total Teaching and Learning		93		
Preparation Leave & Diwali Vacation	23-10-2022 to 31-10-2022		9		
Semester End Exams	01-11-2022 to 15-11-2022		15		

Number of Working Days

: 76+ 93=169 Day

Total number of Contact Hours for M.Sc.-II (Sem III & IV)

:380+465 = 845

Public Holidays:

1. Ramjan ID	4. Dasara	Rang Panchhami	10. AmbedkarJayanti
Independence Day	Christmas	GudiPadwa	11. Maharashtra Day
3. Ganesh Chaturthi	6. Republic Day	9. Good Friday	12. Bakari ID

Er. D. S. Mali Head, Dept. of Envt. Mgt Dr. C. S. Dalvi Director, CSIBER **6.0 Student Scholarship:**

Class	MBA (EnvtI)	MBA (EnvtII)	Total
Scheme			
SC-SCH	9		
OBC-Free	2		
VJNT-Free	1	1	
DHE-Hostel		4	
DTE-Hostel		4	
Total	12	9	21

Class	M.Sc(Envt. &Saf - I)	M.Sc. (Envt. &Saf - II)	Total
Scheme			
SC-SCH	1	3	4
Total	1	3	4

7.0 Academic Achievements:

7.1 Research Publication: Total: 00

International:

National:

S r. N o	Name of Faculty	Title of the Paper	Name of the Journal, Vol. No. ISSN No. Date	Impact factor/Indexe d Journal/UGC care/referred journal	Internation al / National
-	-	-	-	-	-

7.2 Book / Chapter in book Publications (books, chapters in books, other than refereed journal articles) Total: 01

Sr. No.	Name of the Faculty	Title with page no. Book Title editor & Publisher	Title with page no. Book Title. Editor & Publisher
-	-	-	-

7.3 Minor/ Major Research Project (New and ongoing): Total:03

Sr. No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs.)
1	Dr. V. B. Patil	Effects of Intensive cultivation on some important properties of soil.	CSIBER	10800/-
2	Dr. P. M. Patil	Green synthesis of TiO2 Nanoparticles using leaf extracts for photo catalytic degradation of waste water	CSIBER	10500/-
3	Dr. R. R. Ingavale	Qualitative analysis of drinking water supplied from local water purification plants in Kolhapur city.	CSIBER	9000/-

7.4 Consultancy Project: Total: NIL

Sr. No	Name of Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy (Rs.)
-	-	-	-	-

7.5. M. Phil & Ph. D Research Guidance Undertaken:

Sr. No.	Name of the Faculty	M. Phil		Ph. D	
		Awarded	In Progress	Awarded	In Progress
-	-	-	-	-	-

7.6 Seminar/Workshop/Conference attended by the faculty:

Total Workshop: -01 Conferences: 00 Training: 12 Total: 13

Sr. No.	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/Nation al/State
1	Attended an online workshop on " Science of Air Quality Monitoring & Management" Organized by Indian Institute of Tropical Meterology (IITM), Pune Dr. R. R. Ingavale	06 & 07, September, 2021	Students & Faculty	To Increase knowledge in techniques of Air Quality Monitoring.

Training attended by the faculty: 11

Sr. No.	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/ National/ State
1	Er. D. S. Mali	Participated Two days webinar on "Training on ETP& CETP"	23 & 24 /07/2021	National
		Operation Maintenance" Organized		
		by National Productivity Cell.		
2	Ms. R. C. Padalkar	Participated Two days webinar on	23 & 24 /07/2021	National
		"Training on ETP& CETP		
		Operation Maintenance" Organized		
		by National Productivity Cell.		
3	Dr. R. R. Ingavale	Participated in online training on "	19 July to 1 August,	National
		Water Audit Conservation in	2021	
		Industries" Organized by Centre		
		for Science and Environment, New		
		Delhi		
4	Dr. R. R. Ingavale	Participated in online training on "	19 July to 20 July,	National
		Internal Auditor Training in virtual	2021	
		platform on ISO 9001: 2015. ISO		
		14001:2019" Organized by		
		National Productivity Council.		

5	Du D D Incovola	Participated in two day online	21 July to 22 July	National
)	Dr. R. R. Ingavale	training on "Carbon footprint	21 July to 22 July, 2021	riational
		reduction and clean development	2021	
		mechanism" Organized by		
		National Productivity Council.		
6	Dr. P. M. Patil	Attended & completed	26 - 30, July 2021	National
0	Dr. P. M. Paul		20 - 30, July 2021	National
		successfully Online Training on		
		"source segregation and home		
		composting" Organized by Centre		
		for Science and Environment		
7	D-: 37 D D-421	(CSE), Delhi	4 I14- 20 I1	National
/	Dr. V. B. Patil	Attended an On-line Training	4 July to 30 July	National
		Course on "Industrial Safety"	2021	
		organized by National Productivity		
		Council, Regional Directorate,		
		Kanpur (Importance &		
		Introduction of Industrial Safety;		
		Electrical Safety; Construction		
8	Dr. P. M. Patil	(Civil) Safety; Fire) Attended & completed	01 August 2021	National
8	Dr. P. M. Patii	•	01 August 2021	National
		successfully Online Advance training on Electrical Safety:		
		· ·		
		Hazards, Safety, Audit, Standards, electrical safety act,		
		electrical safety act, 2003"Organized by National		
		Productivity Council (NPC),		
9	Ms. R. C. Padalkar	Chandigarh. Attended & completed	16 -27	National
9	Mis. R. C. Fauaikai	successfully a online training on	August,2021	National
		"An introduction to Climate	August,2021	
		Change: Science, Politics and		
		Impacts. Organized by Centre for		
		Science and Environment, New		
		Delhi.		
10	Ms. R. C. Padalkar	Attended & completed	01 -10, September,	National
10	1715. IV. C. I audikal	successfully a Online training on	2021	rational
		"Understanding Environmental	2021	
		Laws for Better Environmental		
		Management". Organized by		
		Centre for Science and		
		Environment, New Delhi.		
11	Dr. P. M. Patil	Attended & completed	01-10 September,	National
	=	successfully Online training on	2021	_ ,
		"Understanding Environmental		
		Laws for Better Environmental		
		Management" Organized by		
		Centre for Science and		
		Environment (CSE), Delhi.		
		Zaradinient (CSD), Denni.		

Webinar Attended by faculty:10

Sr. No.	Details	Date	Target Group	Outcome
1	Participated webinar on " Action Steps for Lake Conservation" Organized by National Productivity Council (NPC), Dr. Ambedkar Institute of Productivity (AIP) (Under DPIIT, Ministry ofCommerce & Industry, Govt. of India) Dr. R. R. Ingavale	09 July, 2021	Students & Teachers	To implement steps to lake water conservation.
2	Participated webinar on " Action Steps for Lake Conservation" Organized by National Productivity Council (NPC), Dr. Ambedkar Institute of Productivity (AIP) (Under DPIIT, Ministry ofCommerce & Industry, Govt. of India) Ms. R. C. Padalkar	09 July, 2021	Students & Teachers	To implement steps to lake water conservation.
3	Participated webinar on "Defining CO's and PO's and PO – CO Mapping held on 24 July, 2021 Organized by Department of Computer Studies, CSIBER, Kolhapur Er. D. S. Mali	24/07/2021	Teachers and General Public	Get Knowledge about CO's and PO's and PO – CO Mapping.
4	Participated webinar on "Defining CO's and PO's and PO – CO Mapping on 24 July, 2021 Organized by Department of Computer Studies, CSIBER, Kolhapur Dr. V. B. Patil	24/07/2021	Teachers and General Public	Get Knowledge about CO's and PO's and PO – CO Mapping.
5	Participated webinar on "Defining CO's and PO's and PO – CO Mapping on 24 July, 2021 Organized by Department of Computer Studies, CSIBER, Kolhapur Dr. R. R. Ingavale	24/07/2021	Teachers and General Public	Get Knowledge about CO's and PO's and PO – CO Mapping.
6	Participated webinar on "Defining CO's and PO's and PO – CO Mapping on 24 July, 2021 Organized by Department of Computer Studies, CSIBER, Kolhapur Dr. P. M. Patil.	24/07/2021	Teachers and General Public	Get Knowledge about CO's and PO's and PO – CO Mapping.
7	Participated webinar on "Defining CO's and PO's and PO – CO Mapping on 24 July, 2021 Organized by Department of Computer Studies, CSIBER, Kolhapur Ms. R. C. Padalkar	24/07/2021	Teachers and General Public	Get Knowledge about CO's and PO's and PO – CO Mapping.
8	Participated in International webinar on "Intellectual Property Right" held on 31 August, 2021 Organized by IQAC of CSIBER in association with IQAC of Anjuman Arts, Science and Commerce college & P.G. Studies in English, Vijaypura (Karnataka). Er. D. S. Mali	31 August 2021	Teachers	Enrich Knowledge about Intellectual Property Right.
9	Participated in International webinar on "Intellectual Property Right" held on 31 August, 2021 Organized by IQAC of CSIBER in association with IQAC of Anjuman Arts, Science and Commerce college & P.G. Studies in English, Vijaypura (Karnataka). Ms. R. C. Padalkar	31 August 2021	Teachers	Enrich Knowledge about Intellectual Property Right.

10	Participated in International webinar on	31 August	Teachers	Enrich Knowledge about
	"Intellectual Property Right" held on 31	2021		Intellectual Property
	August, 2021 Organized by IQAC of			Right.
	CSIBER in association with IQAC of			_
	Anjuman Arts, Science and Commerce			
	college & P.G. Studies in English, Vijaypura			
	(Karnataka).			
	Er. V. B. Patil			

7.7 Seminar/Workshop/Conference attended and presented paper by the faculty:

National: International: Total: Nil

Sr. No	Name of the Faculty	Title of the Paper	Theme & Venue Date	International /National/Sta te
-	-	-	-	-

7.8. Guest Lecture Delivered as a Resource Person by CSIBER Faculty Total: 03

Sr. No.	Name of the Faculty	Institute/Organization Visited/Date	Topic Discussed	National/State
1	Delivered Guest Lecture on "Carrier Opportunities in Higher Education" at Smt. KasturbaiWalchand College of Arts and Science, Sangli. Dr. V. B. Patil	16 July, 2021	Students	Awareness about opportunities in Higher Education.
2	Delivered Guest Lecture on "Changing Scenerio and carrier Development". by Dr. R. R. Ingavale	17 July,2021	B. Sc. Students of Shri YashwantraoPatil Science College, Solankur	To create awareness about carrier development among the students.
3	Delivered a Guest Lecture on on" Water and Waste Water Management: Importance and New Technologies" in One day Lead college workshop organized by DttajiraoKadam Arts, Science and Commerce College, Ichalkaranji. Er. D. S. Mali	18 January, 2022	Teachers, Students and executives of Industries.	To enrich the knowledge related to new technologies used in water & waste water Management.

7.8. A: Guest Lecture Organized:04

Sr. No	Theme	Date	Target Group	Purpose
1	Organized Guest Lecture on "Energy Scenario of India: In the background of Climate Change" on the occasion of World Environment Day. by Dr. TejalKanitkar Associative Professor, National Institute of Advance Studies (NIAS), Indian Institute of Science Campus, Bengaluru, India Ms. R. C. Padalkar.	5 th June, 2021	MBA (Envt. Mgt.)&M.Sc (E&S) Students.	To create awareness Climate change
2	Organized Guest Lecture on "Career Opportunities in Higher Education" in collaboration with Training & Placement Cell of Smt. KasturbaiWalchang College of Arts & Science College, Sangli. by Dr. V. B. Patil	16 July, 2021	Students	To impart the knowledge about Placement opportunities among the students.
3	Organized Guest Lecture on "Changing Scenario and Career Development" in collaboration with Science Department Vivekananda College, Kolhapur By Ms. R. C. Padalkar	13 July, 2021	Students	To Enrich the knowledge about Career Development among the students.
4	Organized Guest Lecture on "Traffic rules and self protection" by Mr. Sanjay Narayan Patil, PSI, Kolhapur. By Dr. V. B. Patil	09 March, 2022	Students	To Enrich the knowledge about Road Safety, Rules & Penalties.

7.9. Refresher Course orientation/FDP/QIP/attended by the faculty Total: 01

Sr. No. Name of the faculty	Program Details & Venue	Date & Duration
1 Dr.R. R. Ingavale	Attended one week faculty Development Programme (FDP) on "Transforming Teachers for a sustainable Post Covid-19 World" Organized by Institute of Information Technology & Management (IITM), New Delhi.	16 – 20 August, 2021

7.10- Events (Seminar/Workshop/ Webinar etc.) Organized by Department:

Events Organized: 04

Sr. No.	Event	Date	Target Group	International/National/ State
1	Organized Plantation	14 th July, 2021	Faculty.	To Increase Greenery in the
	Programme in the CSIBER			campus.
	Campus under the Activity of			
	Green Army by the Faculty			
	of the Institute.			

2	Organized Workshop on Making Eco friendly Ganesh Idol from Clay. Trainer: MangeshKumbhar Organizer: R. C. Padalkar	1 September, 2021	Students & Staff	To create an awareness about reduce water pollution by making eco-friendly Ganesh Idol.
3	Organized 4 days Training Program on ISO Integrated Management. Covering:9001: 2015,14001:2015.45001:2015 in collaboration with TUV Nord Training Agency Trainer: Mr. NarendraBrahmankar Organizer: R. C. Padalkar	2-6 September 2021	Students & Staff	To train the students in the field of Environment Audit & Safety Audit
4	Organized Fire crackers testing event in collaboration with, Maharashtra Pollution Control Board (MPCB) & Kolhapur Municipal Corporation (KMC) in CSIBER Campus.	22 October, 2021	Public	To test the noise emitted from different fire crackers of different companies.
5	Organized Digital Poster Competition on Ecosystem Restoration on occasion of World Environmental Day (5 th June 2021) by Dr. PoojaPatil Assistant Professor	5 th June, 2021	MBA (Envt. Mgt.)& M.Sc. (E&S) Students.	To create awareness Ecosystem Restoration among students.
6	Organized model competition on the topic Solid Waste Management on occasion of World Environmental Day (5 th June 2021) by Dr. RachanaIngavale	5 th June, 2021	MBA (Envt. Mgt& M.Sc. (E&S) Students	To create awareness Solid waste Management among students.
	Assistant Professor			

7.11. Membership in Professional Bodies as on Date

Total: 08 International :-National: 08

Sr.	Name of Faculty	International	National	State	Total
No					
01	Er. D. S. Mali		11	-	11

7.12 Faculty List Total: 06

Avg. Experience: 11.33 yrs.

Sr. No.	Name of Faculty	Qualification	Experience (Teaching + Industrial)
1	Er. D. S. Mali	B.E. (Civil)	30
1		M.E. (Environment)	
2	Dr. V. B. Patil	M.Sc. (Biochemistry), Ph.D. (Biochemistry)	23
3	Ms. RasiyaPadalkar	M.Sc.(Environment Science), NET-JRF	05
4	Dr. P. M. Patil	M.Sc., MBA, Ph.D. (Environment Science)	04
5	Dr. Rachana R. Ingavale	M.Sc. (Envt. Sci.), Ph.D. (Envt. Sci.)	05
6	Ms. Sartaj B Nadaf	M.Sc. (Environment Science), NET	1

8.0 Student Activities:

A. Activities fostering Industry interaction, Career Development and Entrepreneurship

Industrial Visits: Due to corona Pandemic no Industrial visits were organized.

Sr. No.	Activity	Number of Students	Dates	Remark
-	_	-	-	-

Organized Industrial Tour: Due to corona Pandemic no Industrial tour is organized.

Sr. No.	Activity	Number of Students	Dates	Remark
-	-	-	-	-

Career Development: 01

Sr. No.	Activity	Number of Students	Dates	Remark
1	Organized 4 days Training Program on ISO Integrated Management. Covering:9001: 2015,14001:2015.45001:2015 in collaboration with TUV Nord Training Agency Trainer: Mr. NarendraBrahmankar Organizer: R. C. Padalkar	30	2-6 September 2021	To train the students in the field of Environment Audit & Safety Audit

B. Cultural Activities:

- 1.Celebration of Welcome Function:
- 2. Celebration of Farewell Function:
- 3. Traditional Day:
- 4. Celebration of Teachers day
- 5. Celebration of Mahatma PhuleJayanti, Ambedkar, Shiv Jayanti, ShahuJayanti& Blood donation camp

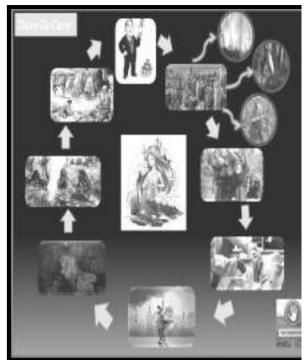
6. Celebration of Environment Day:

On the event of the Environment Day the digital poster on Ecosystem Restoration & model competition on Solid Waste Management is organized in the Department of Environment Management.





Sample copies of digital posters





Sample copies of digital Models

7. Plantation on campus:

Sr.	Event	Date	Target Group	International/National/
No.				State
1	Organized Plantation	14 th July, 2021	Faculty.	To Increase Greenery in
	Programme in the CSIBER	-	-	the campus.
	Campus under the Activity of			
	Green Army by the Faculty of			
	the Institute.			

C. Social Extension Activities: 02

Sr. No.	Name of the Activity	Dates	Target Group	Outcome
1	Organized Workshop on Making Eco friendly Ganesh Idol from Clay. Trainer: MangeshKumbhar Organizer: R. C. Padalkar	1 September, 2021	Students & Staff	To create an awareness about reduce water pollution by making eco-friendly Ganesh Idol.
2	Organized Fire crackers testing event in collaboration with, Maharashtra Pollution Control Board (MPCB) & Kolhapur Municipal Corporation (KMC) in CSIBER Campus.	22 October, 2021	Public	To test the noise emitted from different fire crackers of different companies.

D. Achievements/Prizes won: -

Sr .No.	Activity	No. of Students	Dates	Remarks
-	-	-	-	-

E. Experimental Learning: --

Sr .No.	Activity	No. of Students	Dates	Remarks
1	SIP (MBA &M.ScII)	42	2021-22	-
2	Lab/Feild/Survey basedproject (M.ScII)	18	2021-22	-

F. Value added Programs: ---

G. National Day Celebrations: Due to corona Pandemic no any national days were organized.

Sr. No.	Activity	No. of Students	Date	Remarks
			-	

9.0 Placement Details:

Sr. No.	Name of Industry / Organization	Date	Class	Organizer
1	Organized a Campus Interview of NM JAL Maitreya Manufacturers of water and waste water treatment plants for MBA (Envt. Mgt.)-II & M.Sc. –II Students (Mr. Nikhil Mishra & Dinesh Swami, CEO Conducted Campus Interview)		Students	Er. D. S. Mali & Prof. R. C. Padalkar.

10.0: Best Practices of the Department

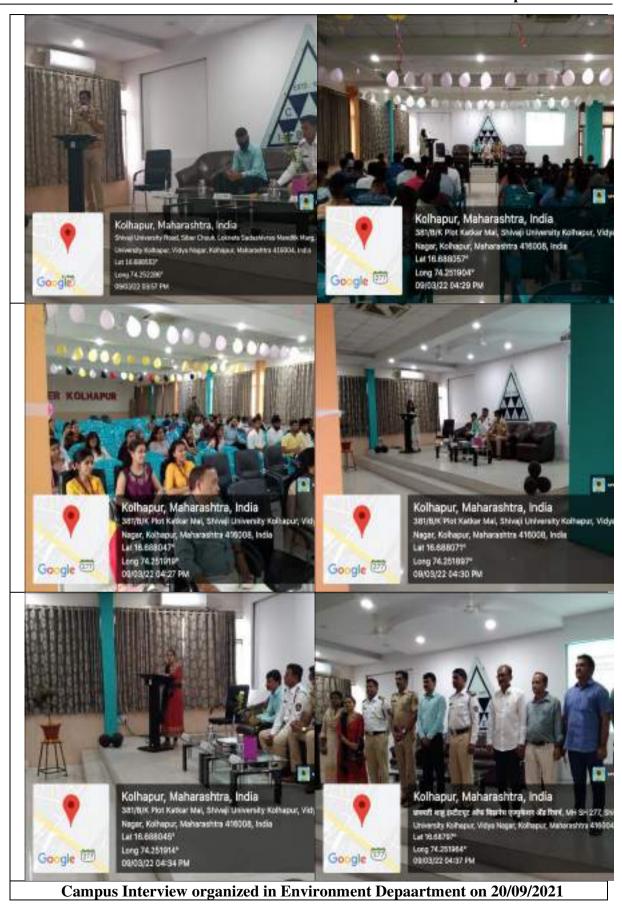
- 1) Use of advance technology like DLP, Internet at the time of teaching.
- 2) Organize visit for the students like field, dumping ground of solid waste & Industries.
- 3) Give practical training to the students.

Er D.S. Mali Head of Department











DEPARTMENT OF ECONOMICS

Brief Information about Dept.-

The department of economics offers the Full time Program Master of Science in Quantitative Economics since 2016. The faculty members in the department also contribute to the economics papers being offered in other Post – Graduate programs in the institute. The specialized program has been started to specifically train the post graduate students in Economics for positions such as Economic Analyst, Data analyst, Data Scientist and others. Along with the regular curriculum the students are also given training for presenting research papers in International/National and State Level Seminars. Project work being a compulsory part helps the students to sharpen their research skills. The well-developed labs and the availability of data analysis soft wares makes the implementation of the curriculum of quantitative economics very practical and interesting.

Program Structure:

STRUCTURE OF M. SC. (QUANTITATIVE ECONOMICS) 2021-22

SEMESTER-I

Sub. Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
CC-101	History of Economic Thought	4	60	40	60	100
CC-102	Microeconomics	4	60	40	60	100
CC-103	Mathematics for Economic Analysis	4	60	40	60	100
CC-104	Statistical Methods for Economics	4	60	40	60	100
DSE- 101 (Any one)	A) Ms-Excel for Economic Analysis* B) Demography*	4	60	40	60^*	100
AECC- 101	AECC-I: Professional Communication Skills*	2	30	20	30*	50
	Total Credits	22	330	220	330	550

^{*}There will be no written exam for DES-101 & AECC-101. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

SEMESTER-II

Sub. Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
CC201	Macroeconomics	4	60	40	60	100
CC202	Mathematical Economics	4	60	40	60	100
CC203	Public Finance and Policy	4	60	40	60	100
DSE-201	A) Indian Economic Development & Policy	4	60	100	-	100

(Any One)	(Seminar)					
	B) Economics of Banking &					
	Insurance(Seminar)					
GE-201 (Any one)	 A) Fundamentals of Management B) Office Automation C) Environment & Development D) Indian Social problems & Services 	2	30	20	30	50
AEC-201	Introduction to SPSS*	4	60	40	60 [*]	100
	Total Credits	22	330	280	270	550

^{*}There will be no written exam for AEC-201. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

SEMESTER-III

Sub. Code	Subject	Credits	Contact Hours	Int. Marks	Ext. Marks	Total Marks
CC301	International Economics	4	60	40	60	100
CC302	Econometrics-I	4	60	40	60	100
CC303	Research Methods in Economics (Seminar)	4	60	100	-	100
CC304	Economics of Growth and Development	4	60	40	60	100
DSE 301 (Any one)	A) Industry & Labour Economics B) Environmental Economics C) Monetary Economics	4	60	40	60	100
GE 301 (Any one)	A) Entrepreneurship Development B) E-Commerce C) Disaster Management D) Corporate Responsibility Social	2	30	20	30	50
AEC-301	R-Programming*	4	60	40	60 [*]	100
	Total Credits	26	390	320	330	650

^{*}There will be no written exam for AEC-301. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

SEMESTER-IV

Sub. Code	Subject	Credits	Hours	Int. Marks	Ext. Marks	Total Marks
CC401	Agriculture Economics	4	60	40	60	100
CC402	Indian Financial Institutions and Markets (Seminar)	4	60	100	-	100
CC403	Econometrics- II	4	60	40	60	100
CC404	Financial Economics	4	60	40	60	100
CC405	Project Work & Viva-Voce	4	60	40	60	100
DSE 401 (Any one)	A) Python Programming*B) Managerial Economics*C) Welfare Economics*	4	60	40	60 [*]	100
AECC-401	AECC-II Employability Skills*	2	30	20	30 [*]	50
	MOOC(Non-Credit)					
	Total Credits	26	390	320	330	650

^{*}There will be no written exam for DSE-401 & AEC-401. However, there will be external evaluation at the end of the semester which will be coordinated by the department.

M.SC.(QUATITATIVE ECONOMICS):2021-22 Total Credits

Semesters	Sem I	Sem II	Sem. III	Sem. IV	Total
Total Credits	22	22	26	26	96
Marks	550	550	650	650	2400

BIFURCATION OF CREDITS

Semesters	Sem I	Sem II	Sem. III	Sem. IV	Total
CC	16	12	16	20	64
CC	(72.2)	(54.4)	(61.5)	(76.9)	(66.6)
DSE	4	4	4	4	16
DSE	(18.7)	(18.7)	(15.4)	(15.4)	(16.6)
GE		2	2		4
GE	-	(9.1)	(7.7)	-	(4.2)
AECC	2			2	4
AECC	(9.1)	ı	_	(7.7)	(4.2)
AEC		4	4		8
ALC		(18.9)	(15.4)	-	(8.4)
TOTAL	22	22	26	26	96
IOIAL	(100)	(100)	(100)	(100)	(100)

Objectives

The Course is having following Program Objective:

Develop Data Analysts with sound Economic, Quantitative, and Software application skills.

Program Specific Objectives (PSOs)

The specific objectives of the Master's degree course are:

- **PSO 1**: Graduates will be able to analyse economic problems using quantitative techniques.
- **PSO 2:** Graduates will be able to use economic software packages for data analysis.
- **PSO 3:** Graduates will be able to perform economic analysis of data in Government, Non-Government and Private Organizations.
- **PSO 4:** Graduates will be able to undertake independent economic research as academicians and professionals
- **PSO 5:** Graduate will gain competencies to become applied economist using their domain knowledge
- **PSO 6:** Graduates will be able to take business decisions keeping in mind the sustainable and holistic development.

PSO 7: Graduates will possess and use competencies in quantitative and qualitative techniques for solving economic decision-making problems.

PSO 8: Graduates will be able to critically analyze the contemporary economic problems and policies at National and International level.

Core Values

The Department of Economics core values are Equality and Providing Equal Opportunity for The Learning of Quantitative Economics. The specialised field of Quantitative Economics is only available in few metro cities in India. At the same time the fees charged is exorbitantly high, that automatically excludes the socially and economically weaker students from smaller towns and especially rural areas. In-order to provide an opportunity to these sections of the society to learn the important subject at an affordable cost the post-graduate program has been started. To provide fair and equal chance for students from all sections of the society the admissions are done on the basis of Entrance Test as well as Personal Interview. Though, fees is significantly less, concession in fees is also provided to the needy students so that, they are not denied the opportunity to take up the course for the lack of funds. As a result of the adherence to the core values, the department is able to attract local as well as one or two international students every year.

Admission and Induction details –Brief about Admission and Admission empirical data

The process of admission to the M.Sc. QE program, started with the individual faculty visiting the Graduate colleges, in and around Kolhapur. The faculty interacted with the Final year students and shared the information about the program and its prospects. A one-page hand-out was prepared and emailed to all the principals of different affiliated colleges under Shivaji and Other Universities. The entrance exam was conducted for 80 Marks which included Basic Economics and Quantitative Aptitude questions. Based on the score of entrance exam and personal interview, the final selection list was prepared.

2. No. of Admitted Students

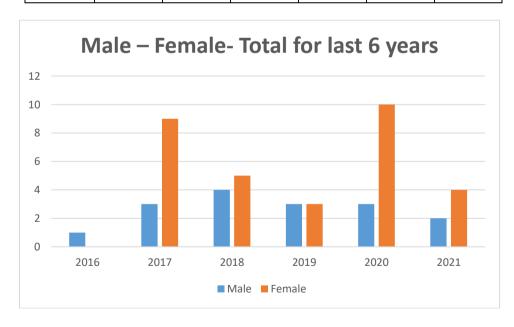
	M: MALE F:FEMALE																					
Statistical Information of Admitted Students in Academic Year 2019-20 Intake Capac SC ST VJA NT NT NT OBC OP en STUDENT OBC OP OBC OP OBC OP OBC									SBC	!	To	otal	To tal									
Class	ity	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
1 st year	30	-	-	-	-	-	-	-	1	1	1	1	-	1	-	1	3	-	-	2	4	6
2 nd Year	30	1	1	-	-	-	-	-	-	2	2	-	-	-	1	1	6	-	-	3	10	13
Total		1	1							2	3			1	1	2	9			5	14	19

1. Number of Students: - Gender wise

S.No.	Class	Male	Female	Total
1	M.Sc. Q.E-I	2	4	6
2	M.Sc. Q.E-II	3	10	13
Total		5	14	19

Graph of Male –female- Total for last 6 years

<u> </u>			101 10000 0 7			
Gender	2016	2017	2018	2019	2020	2021
Male	1	3	4	3	3	2
Female	0	9	5	3	10	4



Academic calendar with Teaching details, Holidays

CHH. SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH (CSIBER), KOLHAPUR

DEPARTMENT OF ECONOMICS

ACADEMIC CALENDAR FOR M.Sc. (Quantitative Economics) - I Sem - I & II: 2021-22 Reopening day 15-11-2022

	Teach		(Q.E.) - I .Semester –	I				
Durati	on Dates	Teaching Hrs. per day	No. of working Days	Total Teaching Hours				
15-11-2021	30-11-2021	04	14	56				
01-12-2021	31-12-2021	04	26	104				
01-01-2022	31-01-2022	04	25	100				
01-02-2022	27-02-2022	04	24	96				
01-03-2022	09-03-2022	04	09	36				
10-03-2022	12-03-2022		Preparation for Exams					
14-03-2022	26-03-2022	Semester – I Exams (12 Days)						
	Total		98	392				
	Teach	ing Schedule: M.Sc.	(Q.E.) - I. Semester –	II				
28-03-2022	31-03-2022	04	04	16				
01-04-2022	30-04-2022	04	23	92				
02-05-2022	31-05-2022	04	25	100				
01-06-2022	30-06-2022	04	26	104				
01-07-2022	16-07-2022	04	14	56				
17-07-2022	24-07-2022	Preparation for Exams						
25-07-2022	06-08-2022		Semester – I Exams (1	12 Days)				
	Total		92	368				

Number of Working Days:98 + 92 = 190Total number of Contact Hours for M. Sc.(Q.E.).Sem- I:392 hrsTotal number of Contact Hours for M. Sc.(Q.E.).Sem- II:368 hrsAcademic year End:08/10/2022New Academic year Start:10/10/2022

List of Holidays

1	. RamjanEid	4.	Dasara	7.	Rang Panchami	10.	AmbedkarJayanti
2	. Independence Day	5.	Christmas	8.	Gudi Padwa	11.	Maharashtra Day
	Ganesh Chaturthi	6.	Republic Day	9.	Good Friday	12.	Bakari Eid

Dr.T.V.G. Sarma Head, Dept. of Economics

Dr. C. S. Dalvi Director, CSIBER

Student Scholarship- details

Nil

Academic Achievements

1. Miss. NamarataGaidole, Faculty in the department of economics got selected for Ph. D. (Economics) in Shivaji University, Kolhapur.

Research Publication: Total:-

International:National:-

Sr. No	Name of the Faculty	Title of the paper	Name of the Journal, Vol. No. ISSN No. Date	Impact Factor/Indexed Journal/UGC care /referred journal	International /National
		Nil			

Book /Chapter in Book Publications (books, chapters in books, other than refereed journal articles): Total:-

Sr.	Name of the	Title with page no. Book	Title with page no. Book Title.
No	Faculty	Title. editor & publisher	editor & publisher
		Nil	

Minor/Major Research Project (New and ongoing):- Total :- -____

Sr.No	Name of the Faculty	Title of the Project	Funding Agency	Amount Sanctioned (Rs)
		Nil		

Consultancy Project:_ Total :- _____

Sr.No	Name of the Faculty	Area of Consultancy	Funding Agency	Amount of Consultancy(Rs)
		Nil		

M. Phil & Ph. D Research Guidance Undertaken:

Ph.D. Guided:-

M Phil Guided:-

Sr.No	Name of the	M.	Phil	Ph	.D.
	Faculty	Awarded	In progress	Awarded	In progress
		Nil			

Seminar/workshop/conference attended by the faculty:	Total:-
--	---------

Workshops:- 02

Seminars/ Conferences:- Webinar:- 01

Sr. No	Name of the Faculty	Nature of the Event	Date & Duration Venue	International/ National/state
1	Namrata U.	Workshop on	August 30th 2021 to	National
	Gaidole	Financial	September 3 rd 2021	
		Econometrics	Organized by Bengaluru	
			Dr B R Ambedkar	
			School Of Economics	
		"Rural	July 1 st , 2021	National
		Financial	By Agro-Economic	
		Inclusion and	Research Centre	
		Farmer	(Ministry of Agriculture	
		Producer	& Farmers Welfare,	
		Organizations	Government of	
		in India:	India)H.M. Patel	
		Status and	Institute of	
		Challenges"	RuralDevelopment, Opp.	
		(Webinar)	Nandalaya Temple, PB	
			No. 24	
			Sardar Patel University	
			VallabhVidyanagar	
			388120,Dist. Anand,	
			Gujarat	
		Statistica-	27th-28th October 2021,	National
		2021: A	Hislop College, Nagpur	
		National		
		Level Two		
		Day		
		Workshop,		

7.19 Seminar/ conference attended and presented paper: Total:-International:-

National:-

Sr. No	Name of the Faculty	Title of the paper	Theme & Venue Date	International/National/state
		Nil		

7.8 Guest Lectures delivered as a resource person by CSIBER faculty: Total :-

Sr. No	Name of the Faculty	Institute/Organization Visited /Date	Topic Discussed	National/state
		Nil		

Refresher course orientation/FDP/QIP/ attended by the faculty:

Total :-

Refresher/Orientation:-

FDP/QIP:-

Sr.No	Name of the Faculty	Program Details & Venue	Date & Duration
		NIL	

Events (Seminar/workshop etc.) organized: Total:-

Workshops:-

Seminar/Conferences:-

Sr. No	Event	Date	International/National/State
		Nil	

Membership in Professional Bodies as on Date :- Total

International:-National/State:-

S. No.	Name of Faculty	International	National	state	Total
1			Nil		

Faculty list

Total :- __04____

Avg. Experience:- ___1.5__ years

Sr. No.	Name of Faculty	Qualification	Experience (Teaching+ Industrial)
1	Miss. Namarata S. Gaidole	MSc (QE)	02
2	SayaliMongore	MSc (QE)	02
3	Miss. PriyankaKumbhar	MSc (QE)	01
4	Miss. AkankshaMadake	MSc (QE)	01

Student Activities

This report is organized under four heads as given below:

- A. Activities fostering Industry Interaction, Career Development and Entrepreneurship
- B. Cultural Activities

- C. Social Extension Activities
- D. Achievements/Prizes won
- E; Experiential learning
- f) Value Added Programs
- g) National Day celebrations

For each of the above activity, the format is as given below

A. Activities fostering Industry Interaction, Career Development and Entrepreneurship

Sr No.	Activity	Number of students	Date	Remarks
1	INVESTOR EDUCATION PROGRAM	60	4 th June 2021	Investor Education Program was organized on behalf of BSE-IPF. The topics included Capital Market Awareness, Introduction to Mutual Funds and Financial Planning.
2	SEBI PROGRAM	50	28 th May 2021.	Program on Ways of Effective Wealth Creation was conducted on behalf of SEBI for CSIBER students. The topics included Goal Based Investing, Impact of Inflation and Appropriate Asset Allocation.

Placement Details

Key recruiters list

Sr No.	Name of Recruiter	Contact Details
1	Infinium Global, Pune	Mr. Athawale, 8999930634
2	Alma Mater Biz solutions Pvt. Ltd, Mumbai	Mr. P. Siddhant, 9096672663
3	Department of Commerce and Management, Shivaji University, Kolhapur	Dr. S. S. Mahajan, 9420133818
4	Hydra Dynamics, Kolhapur	Mr. AvinashBedekar, 9011443344

Final Placement

Sr. No.	Organizational Areas	Number of students	Average package
1	Infimum Global Marketing Research, Baner, Pune	02	2.41 LP
2	Jain University, Bengaluru	01	4.2 LP

Best Practices of the Department

- 1) Alumni Interaction Activity
- 2) Local Institute Interaction
- 3) Software based Teaching and Learning

DrT.V.G.Sarma Head of Department





EXAMINATION DEPARTMENT

CSIBER became autonomous in 1995 and the need of the separate department of examination was felt. In pursuance of the need the examination department started functioning in the same year. Since then it is conducting examinations for the different post graduate management programmes.

Paper setting work is done by internal and external paper setters jointly in the examination department only. Likewise the digital evaluation of answer books is also done in the department. The brief summary of the different activities conducted by the examination department are as follows.

I) Examinations Conducted during the academic Year 2021 – 2022:

1)	Examinations Conducted during the academic Year 2021 – 2022:					
Sr.	Course	Examination	Dates			
No						
1	M.B.A. –I (General)	Semester – I (Regular)	05/07/2021 to 12/07/2021			
2	M.B. A. – I (Envt.)	Semester – I (Regular)	05/07/2021 to 10/07/2021			
3	M.B.A. –I (BFS)	Semester – I (Regular)	05/07/2021 to 13/07/2021			
4	M.B.A. –I (B.A.)	Semester – I (Regular)	05/07/2021 to 12/07/2021			
5	M.C.A. – I	Semester – I (Regular)	05/07/2021 to 10/07/2021			
6	M.C.A. – I	Semester – I Practical (Regular)	14/07/2021 to 15/07/2021			
7	M.S.W. – I	Semester – I (Regular)	05/07/2021 to 12/07/2021			
8	M.Com – I	Semester – I (Regular)	05/07/2021 to 10/07/2021			
9	M.Sc. (C.S.) – I	Semester – I (Regular)	05/07/2021 to 12/07/2021			
10	M.Sc. (C.S.) – I	Semester – I Practical (Regular)	14/07/2021 to 15/07/2021			
11	M. Sc.(Envt. & Safety) – I	Semester – I (Regular)	05/07/2021 to 09/07/2021			
12	M.Sc. Qua. Eco. – I	Semester – I (Regular)	05/07/2021 to 09/07/2021			
13	M.B.A. – II (General)	Semester – IV (Regular)	16/08/2021 to 26/08/2021			
14	M.B.A. – I (General)	Semester – I & II (Repeater)	30/08/2021 to 02/09/2021			
15	M.B. A. – II(Envt.)	Semester – IV (Regular)	16/08/2021 to 28/08/2021			
16	M.B.A. – II (BFS)	Semester – IV (Regular)	16/08/2021 to 21/08/2021			
17	M.B.A II (BFS)	Semester – I (Repeater)	30/08/2021 to 02/09/2021			
15	M.B.A. – II (B.A.)	Semester – IV (Regular)	16/08/2021 to 28/08/2021			
16	M.C.A. – II	Semester – IV (Regular)	16/08/2021 to 21/08/2021			
17	M.C.A. – II	Semester – IV Practical (Regular)	26/08/2021 to 27/08/2021			
18	M.C.A. – I & II	Semester – II, III & IV (Repeater)	27/08/2021 to 04/09/2021			
19	M.Sc. (C.S.) – I & II	Semester – I, II & III Practical	26/08/2021 to 30/08/2021			
		(Repeater)				
20	M.S.W. – II	Semester – IV (Regular)	16/08/2021 to 21/08/2021			
21	M.Com – II	Semester – IV (Regular)	16/08/2021 to 21/08/2021			
22	M.Com – I	Semester – I (Repeater)	27/08/2021 to 28/08/2021			
23	M.Com – II	Semester – IV (Repeater)	30/08/2021			
24	M. Sc.(Envt. & Safety) – II	Semester – IV (Regular)	18/08/2021 to 21/08/2021			
25	M.Sc. Qua. Eco. – II	Semester – IV (Regular)	18/08/2021 to 21/08/2021			
26	M.B.A. – I	Semester – II (Regular)	17/11/2021 to 25/11/2021			
27	M.B.A. – I	Semester – I (Repeater)	26/11/2021			
28	M.B. A. – I (Envt.)	Semester – II (Regular)	17/11/2021 to 25/11/2021			
	(11 (110,00101)				

29	M.B.A. –I (BFS)	Semester – II (Regular)	17/11/2021 to 25/11/2021
30	, ,		17/11/2021 to 25/11/2021 17/11/2021 to 25/11/2021
31	M.B.A. –I (B.A.) M.C.A. – I	Semester – II (Regular)	
		Semester – II (Regular)	18/11/2021 to 24/11/2021
32	M.C.A. – I	Semester – II Practical (Regular)	26/11/2021 to 27/11/2021
33	M.C.A. – I	Semester – I Practical (Repeater)	30/11/2021
34	M.S.W. – I	Semester – II (Regular)	18/11/2021 to 25/11/2021
35	M.S.W. – I	Semester – I (Repeater)	26/11/2021
36	M.Com – I	Semester – II (Regular)	19/11/2021 to 25/11/2021
37	M.Com – I	Semester – I (Repeater)	26/11/2021 to 27/11/2021
38	M.Sc. (C.S.) – I	Semester – II (Regular)	18/11/2021 to 25/11/2021
39	M.Sc. (C.S.) – I	Semester – I (Repeater)	26/11/2021
40	M.Sc. (C.S.) – I	Semester – II Practical (Regular)	26/11/2021 to 27/11/2021
41	M. Sc.(Envt. &	Semester – II (Regular)	18/11/2021 to 25/11/2021
	Safety) – I		
42	M.Sc. Qua. Eco. – I	Semester – II (Regular)	22/11/2021 to 25/11/2021
43	M.C.A. – III	Semester – V (Regular)	06/12/2021 to 12/12/2021
44	M.C.A. – III	Semester – V Practical (Regular)	13/12/2021 to 14/12/2021
45	M.B.A. –I (General)	Semester – I (Regular)	26/04/2022 to 07/05/2022
46	M.B.A. –I (General)	Semester – I (Repeater)	28/04/2022 to 02/05/2022
47	M.B. A. – I (Envt.)	Semester – I (Regular)	26/04/2022 to 06/05/2022
48	M.B. A. – I (Envt.)	Semester – I (Repeater)	26/04/2022 to 06/05/2022
49	M.B.A. –I (BFS)	Semester – I (Regular)	26/04/2022 to 07/05/2022
50	M.B.A. –I (B.A.)	Semester – I (Regular)	26/04/2022 to 07/05/2022
51	M.C.A. – I	Semester – I (Regular)	27/04/2022 to 13/05/2022
52	M.C.A. – I	Semester – I Practical (Regular)	17/05/2022 to 18/05/2022
53	M.S.W. – I	Semester – I (Regular)	26/04/2022 to 04/05/2022
54	M.Com – I	Semester – I (Regular)	27/04/2022 to 09/05/2022
55	M.Sc. (C.S.) – I	Semester – I (Regular)	27/04/2022 to 13/05/2022
56	M.Sc. (C.S.) – I	Semester – I Practical (Regular)	17/05/2021 to 18/05/2021
57	M. Sc.(Envt. &	Semester – I (Regular)	27/04/2022 to 09/05/2022
	Safety) – I		
58	M.Sc. Qua. Eco. – I	Semester – I (Regular)	27/04/2022 to 09/05/2022
59	M.Sc. (Cyber	Semester – I (Regular)	27/04/2022 to 13/05/2022
	Security.) – I		
60	M.Sc. (Cyber	Semester – I Practical (Regular)	17/05/2021 to 18/05/2021
	Security.) – I		27/04/2022
61	M.A.(Couns. &	Semester – I (Regular)	27/04/2022 to 09/05/2022
	Guidance) – I		22/10/2021
62	M.Phil. (Theory		23/10/2021 to 29/10/2021
Note	papers only)	la conducted also	a with the said manular /

Note: Ex-students examinations were also conducted along with the said regular / repeater examinations

II) Committee Meetings:

a) Examination committee meeting-

During the academic year 2021-2022 the examination committee meeting was held on 27/09/2021.

b) Ad-hoc Committee Meetings:

Ad-hoc Committee meetings were called for finalization course wise result of examination of which conducted by the institute under the autonomous status.

M.B.A. Ad-hoc committee-

	Examinations	Date of Meeting
1	MBA – ISemester I (Regular)	31/07/2021
2	MBA – II Semester IV (Regular)	20/09/2021
3	MBA – I Semester – II (Regular)	14/12/2021
4	MBA – ISemester I (Regular)	09/06/2022

M.B.A. (Environment) Ad-hoc committee-

	Examinations	Date of Meeting
1	MBA (Envt.) – II Semester – I (Regular),	22/07/2021
2	MBA (Envt.) – I Semester IV (Regular)	18/09/2021
3	MBA (Envt.) – I Semester – II (Regular),	14/12/2021
4	MBA (Envt.) – I Semester – I (Regular),	08/06/2022

M.S.W. Ad-hoc committee-

	Examinations	Date of Meeting
1	MSW – I Semester – I (Regular)	29/07/2021
2	MSW – II Semester IV (Regular) Semester III (Repeater)	16/09/2021
3	MSW – I Semester – II (Regular), Semester I (Repeater)	18/12/2021
4	MSW – I Semester – I (Regular)	22/05/2022

M.C.A. Ad-hoc committee-

	Examinations	Date of Meeting
1	MCA. – I Semester I (Regular)	06/08/2021
2	MCA – II Semester IV (Regular) MCA – III Semester VI (Regular) MCA Semester I, II, III & V (Repeater)	04/10/2021
3	MCA – I Semester II (Regular) Semester I (Repeater)	17/12/2021
4	MCA III Semester V (Regular)	22/01/2022
5	MCA. – I Semester I (Regular)	02/06/2022

M.Sc. (Computer Science) Ad-hoc committee-

	Examinations	Date of Meeting
1	M.Sc. – I Semester I (Regular)	05/08/2021
2	M.Sc. – II Semester IV (Regular) Semester I, II & III (Repeater)	04/10/2021
3	M.Sc. – I Semester II (Regular) Semester I (Repeater)	15/12/2021
4	M.Sc. – I Semester I (Regular)	02/06/2022

M.Com.

	Examinations	Date of Meeting
1	M.Com. – I Semester – I (Regular),	27/07/2021
2	M.Com II – Semester IV (Regular) Semester – I, II & III (Repeater)	15/09/2021
3	M.Com. – I Semester – II (Regular), Semester – I(Repeater)	11/12/2021
4	M.Com. – I Semester – I (Regular),	27/05/2022

M.Sc.(Envt. & Safety)

	Examinations	Date of Meeting
1	M.Sc. – I Semester I (Regular)	29/07/2021
2	M.Sc. – II Semester IV (Regular)	04/10/2021
3	M.Sc. – I Semester II (Regular)	14/12/2021
4	M.Sc. – I Semester I (Regular)	03/06/2022

M.Sc.(Quantitative Economics)

	Examinations	Date of Meeting
1	M.Sc. – I Semester I (Regular)	22/07/2021
2	M.Sc. – II Semester IV (Regular)	09/09/2021
3	M.Sc. – I Semester II (Regular)	11/12/2021
4	M.Sc. – I Semester I (Regular)	25/05/2022

M.Sc. (Cyber Security)

	Examinations	Date of Meeting		
1	M.Sc. – I Semester I (Regular)	01/06/2022		

M.A. (Counselling & Guidance)

	Examinations	Date of Meeting
1	M.A. (Counse. &Guid.) – I Semester – I (Regular),	18/05/2022

M.Phil Research Committee Meetings:

During the period 1st June 2021 to 31st May 2022 on the following dates the R. R. Committee Meetings were called as.

20/07/2021 23/10/2021 26/11/2021 19/01/2022 28/02/2022 16/04/2022 19/0
--

In the above meetings expert's names were approved for assessment of M. Phil Dissertations and Viva – Voce test.

III) COURSEWISE SUMMARY OF RESULTS (FROM JULY – 2021 TO MAY 2022)

SUMMARY OF RESULTS FROM JULY - 2021 TO MAY 2022

Master of Business Administration (M.B.A.)

Sr. No.	Class	Examination	Year	Total Appeare	Total Passed	Total ATKT	Total Failed	Percent (%)
1	M.B.A. – I	Semester – I	July 2021	118	113	05		95.76
2	MBA (BA) –I	Semester – I	July 2021	43	42	01		97.67
3	MBA (BFS)-I	Semester – I	July 2021	39	35	04		89.74
4	M.B.A. – II	Semester – IV	August 2021	103	100		03	97.08
5	MBA (BA) –II	Semester – IV	August 2021	41	41			100
6	MBA (BFS)-II	Semester – IV	August 2021	24	24			100
7	M.B.A. – I	Semester – II	Nov 2021	117	112	04	01	95.73
8	MBA (BA) –I	Semester – II	Nov 2021	43	41	02		95.35
9	MBA (BFS)-I	Semester – II	Nov 2021	39	38		01	97.44
10	M.B.A. – I	Semester – I	May 2022	137	82	55		59.85
11	MBA (BA) –I	Semester – I	May 2022	45	32	13		75.11
12	MBA (BFS)-I	Semester – I	May 2022	18	16	02		88.89

Master of Business Administration (Environment)

Sr. No.	Class	Examination	Year	Total ppeared	Total Passed	Total ATKT	Total Failed	Percent (%)
1	M.B.A. – I	Semester – I	July 2021	24	24			100
2	M.B.A II	Semester – IV	August 2021	59	59			100
3	M.B.A I	Semester – II	Nov 2021	24	23	01		95.93
4	M.B.A. – I	Semester – I	May 2022	60	46	14		76.67

Master of Social Work (MSW)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Percent (%)
1	M.S.W. – I	Semester – I	July 2021	115	106	09		92.17
2	M.S.W. – II	Semester – IV	August 2021	115	112		03	97.39
3	M.S.W. – I	Semester – II	November 2021	112	104	06	02	92.86
4	M.S.W. – I	Semester – I	May 2022	107	85	22		79.44

Master of Computer Applications (M.C.A.)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Percent (%)
1	M.C.A. – I	Semester – I	July 2021	69	67	02		97.10
2	M.C.A. – II	Semester – IV	August 2021	57	54	03		94.74
3	M.C.A. – III	Semester – VI	August 2021	38	38			100
4	M.C.A. – I	Semester – II	November 2021	68	60	08		88.24
5	M.C.A. – III	Semester – V	January 2022	58	56	02		96.55
6	M.C.A. – I	Semester – I	May 2022	67	39	28		58.21

Master of Computer Science (M.Sc. Comp. Sci.)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Percent (%)
1	M.Sc. – I	Semester – I	July 2021	28	23	05		82.14
2	M.Sc. – II	Semester – IV	August 2021	30	29		01	96.77
3	M.Sc. – I	Semester – II	November 2021	28	25	03		89.29
4	M.Sc. – I	Semester – I	May 2022	24	15	09		62.50

M.Com. (Master of Commerce)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Percent (%)
1	M.Com. – I	Semester – I	July 2021	37	34	03		91.89
2	M.Com. – II	Semester – IV	August 2021	41	36		05	87.80
3	M.Com. – I	Semester – II	Nov 2021	37	32	05		86.49
4	M.Com. – I	Semester – I	May 2022	56	22	34		39.29

M.Sc. (Environment & Safety)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.Sc. – I	Semester – I	July 2021	21	20	01		95.24
2	M.Sc – II	Semester – IV	August 2021	30	29		01	96.66
3	M.Sc – I	Semester – II	Nov 2021	20	18	01	01	90.00
4	M.Sc. – I	Semester – I	May 2022	12	09	03		75.00

Examination: April - 2021

Examination: April -

M. Sc. (Quantitative Economics)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.Sc. – I	Semester – I	July 2021	13	13			100
2	M.Sc. – II	Semester – IV	August 2021	04	04			100
3	M.Sc. – I	Semester – II	November 2021	13	13			100
4.	M.Sc. – I	Semester – I	May 2022	06	05	01		83.33

M. Sc. (Cyber Security)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.Sc. – I	Semester – I	May 2022	24	09	15		37.50

M.A. (Counselling & Guidance)

Sr. No.	Class	Examination	Year	Total Appeared	Total Passed	Total ATKT	Total Failed	Per (%)
1	M.A. – I	Semester – I	May 2022	03	03			100

IV) Course wise Merit List of the Students:

M.B.A. (Held in Aug 2021)

Sr. No.	PRN No.	Student Name	Seat No.	Final Grade Point	Final %	Merit Order
1	2019112110066	*MagdumSamruddhi Sandeep Seema	4004	7.80	80.93	1
2	2019112110020	*VatharkarHarshada Mahesh Smita	4038	7.90	80.90	2
3	2019112110004	DalviDarshanDilipDeepa	4030	7.80	80.43	3
4	2018112110061	*JadhavRitujaSubhashVarsha	4032	7.70	79.90	4
5	2018112110039	*MagdumNivedita Sanjay Bhagyashri	4003	7.70	79.73	5

M.B.A. (Banking and Financial Services) 2021 (Held in Aug 2021)

	(III III III III III III III III III II	/				
Sr.	PRN No.	Student Name	Seat	Final	Final	Merit
No.	1 10.	Student I vanie	No.	Grade Point	%	Order
1	2019115110008	*GulavaniSanikaPramodShweta	4131	8.30	85.37	1
2	2019115110024	*BagalDivya Anil Madhavi	4129	8.30	85.03	2
3	2019115110001	*SoudeManasiShrikantSunita	4134	8.10	83.77	3
4	2019115110020	*DaymaVandanaNarendraAnju	4130	8.00	81.93	4
5	2019115110006	*LoharSaloniArunUrmila	4118	7.80	80.30	5

Examination: April - 2021

M.B.A. (Business Analytics) (Held in Aug 2021)

Sr. No.	PRN No.	Student Name	Seat No.	Final Grade Point	Final %	Merit Order
1	2019116110001	*Joshi ShwetaSuhasSunita	4147	8.30	85.57	1
2	2019116110024	*Rote Snehal Narayan Sangeeta	4153	8.10	84.83	2
3	2019116110014	*HanjeAditiSudhirAsavari	4141	8.10	83.30	3
4	2019116110012	*Desai PreetiNarendraMayura	4160	7.90	82.40	4
5	2019116110019	*PatilAratiMahadevPratibha	4171	7.90	81.37	5

M.B.A. (Environment Management) (Held in Aug 2021)

Sr. No.	PRN No.	Student Name	Seat No.	Final Grade	Final %	Merit Order
1	2019113110016	*Patil Sonali Shital Manisha	4243	7.80	79.63	1
2	2019113110005	Narake Neha Sandeep Neeta	4256	7.60	78.80	2
3	2019113110015	Raorane Sahil Satish Manda	4208	7.50	78.27	3
4	2019113110004	*Kinkar Sayali Chandrashekhar Shweta	4213	7.50	77.93	4
5	2019113110009	*Bhalavanikar Vaishnavi Vishwanath Vandana	4209	7.50	77.90	5

M.S.W. (Held in Aug 2021)

Sr. No.	PRN No.	Student Name	Seat No.	Final Grade	Final %	Merit Order
1	2019104130114	Rajguru Rameshwar Ashok Vimal	4657	7.70	79.86	1
2	2019104130079	*Katkar Sharvari Bhikaji Manjusha	4649	7.70	79.64	2
3	2019104130013	Chandekar Pramod Janaba Sunanda	4601	7.60	79.22	3
4	2019104130055	Mehendale Suyash Dattatray Mrudula	4652	7.50	78.94	4
5	2019104130090	KashelikarAmeyArunAnagha	4614	7.50	78.86	5

M.C.A. (Held in Aug 2021)

Sr. No.	PRN No.	Student Name	Seat No.	Final Grade	Final %	Merit Order
1	2018103110014	*BelvalkarRadhikaNandkumarManisha	4463	8.20	84.02	1
2	2017103110008	Patrick RusselPrahlad Rita	4488	8.00	82.87	2
3	2018103110004	*YallattiMayuriRavasahebJayashree	4497	8.00	82.57	3
4	2018103110036	*BawaleSwaroopa Sunil Varsha	4462	7.80	79.89	4
5	2018103110010	*ShindeShivani Sunil Savita	4493	7.70	79.62	5

M.Com. (Held in Aug 2021)

Sr. No.	PRN. No.	Student Name	Seat No.	Final Grade	Final %	Merit Order
1	2019106120002	*TodkarShwetaEkanathShashikala	4316	7.70	79.72	1
2	2019106120020	*KumbhojeHarshadaShitalKavita	4311	7.50	77.68	2
3	2019106120023	*PatilNamrataChandrakantVinda	4313	7.50	77.44	3
4	2019106120013	Vhatkar Prasad RajkumarLata	4305	7.40	76.84	4
5	2019106120008	*MakandarSimranMuktarParvin	4334	7.40	76.28	5

Examination: April – 2021 (Held in

Examination: April - 2021

Examination: April - 2021

M.Sc. (Environment & Safety) (Held in Aug 2021)

Sr. No.	PRN No.	Student Name	Seat No.	Final Grade	Final %	Merit Order
1	2019107140004	*SapkalArati Ashok Rekha	4561	8.20	84.20	1
2	2019107140006	*Desai ShivaniDilipVijaya	4544	7.70	79.84	2
3	2019107140001	*SarolkarPooja Shankar Malubai	4562	7.60	79.57	3
4	2019107140018	*DhureKaumudiYashwantShubhangi	4545	7.70	79.54	4
5	2019107140020	*WagaleGayatri Santosh Archana	4565	7.50	77.90	5

M.Sc. (Computer Science) Aug 2021)

<u> </u>	- /					
Sr.	PRN No.	Student Name	Seat	Final	Final	Merit
No.	FKIN INO.	Student Name	No.	Grade	%	Order
1	2019118140026	*PatilRajashriDnyandevChhaya	4521	8.20	83.90	1
2	2019118140029	*SalokheKomalMacchindraShubhangi	4528	7.80	80.76	2
3	2019118140025	*KumbharArpana Rajesh Vaishali	4512	7.60	78.52	3
4	2019118140013	*PatilTejashriDinkarSaraswati	4525	7.50	77.76	4
5	2019118140001	Shetty AbhijitHemantRekha	4529	7.50	77.14	5

M.Sc. (Quantitative Economics) (Held in Aug 2021)

Sr. No.	PRN No.	Student Name	Seat No.	Final Grade	Final %	Merit Order
1	2019117140004	*TarlekarPriyankaShreekantMadhumati	4593	7.30	75.69	1
2	2019117140001	ChavanShivsagar Sanjay Chhyagitanjali	4591	7.10	74.46	2
3	2018117140008	*AkimanaCharnieMatigitaGloriose	4594	6.90	71.65	3
4	2019117140002	*LokhandeDipikaUttamArchana	4592	6.40	67.08	4

v) Total Days required to declare the result of various programmes from last day of exam:

Exam Details July 2021 I Year

1 1 Cui								
Course	Exam Last Date	Result Date	Total Days Required					
MBA	16/07/2021	31/07/2021	15					
MBA Envt. Mgt.	17/07/2021	22/07/2021	5					
MCA	15/07/2021	06/08/2021	22					
MSW	13/07/2021	28/07/2021	15					
M.Com	10/07/2021	27/07/2021	17					
M.Sc. Com. Sci	15/07/2021	04/08/2021	20					
M.Sc. Envt.	15/07/2021	28/07/2021	13					
M.Sc. Q.E.	07/07/2021	22/07/2021	15					

Average Days:15

Exam Details August 2021 II Year

Course	Exam Last Date	Result Date	Total Days Required
MBA	04/09/2021	20/09/2021	16
MBA Envt. Mgt.	30/08/2021	18/09/2021	19
MCA	27/09/2021	04/10/2021	7
MSW	02/09/2021	16/09/2021	14
M.Com	25/08/2021	15/09/2021	21
M.Sc. Com. Sci	28/09/2021	04/10/2021	6
M.Sc. Envt.	23/09/2021	04/10/2021	11
M.Sc. Q.E.	04/09/2021	09/09/2021	5

Average Days :12

Exam Details November 2021 I Year

Course	Exam Last Date	Result Date	Total Days Required
MBA	01/12/2021	14/12/2021	13
MBA Envt. Mgt.	01/12/2021	14/12/2021	13
MCA	30/11/2021	17/12/2021	17
MSW	09/12/2021	18/12/2021	9
M.Com	27/11/2021	11/12/2021	14
M.Sc. Com. Sci	30/11/2021	15/12/2021	15
M.Sc. Envt.	30/11/2021	14/12/2021	14
M.Sc. Q.E.	08/12/2021	11/12/2021	3

Average Days :12

Exam Details May 2022 I Year

Course	Exam Last Date	Result Date	Total Days Required
MBA	07/05/2022	09/06/2022	33
MBA Envt. Mgt.	16/05/2022	08/06/2022	23
MCA	18/05/2022	02/06/2022	15
MSW	09/05/2022	23/05/2022	14
M.Com	09/05/2022	27/05/2022	18
M.Sc. Com. Sci	18/05/2022	02/06/2022	15
M.Sc. Envt.	12/05/2022	08/06/2022	27
M.Sc. Q.E.	09/05/2022	25/05/2022	16

Average Days :18

VI) M.Phil Viva-voce Examinations -

The Details of M. Phil Viva-voce Examinations Conducted by Examination Department during the academic Year 2021 - 2022.

COMMERCE AND MANAGEMENT AREA

Sr. No.	Name of the Student	Title	Name of the Guide	Name of the External Referee	Viva Date	Grade
1	PatilTusharAnand a	A Comparative Study on Financial Performance of Kolhapur DCC Bank and Satara DCC Bank	Dr. C.S. Kale	Dr. V.A. Patil	10/08/2021	A
2	Thorat Nandkumar Nivrutti	Employee Branding in Selected Management Institutes in Kolhapur District	Dr. Bindu N. Menon	Dr. Vaibhava Desai	10/08/2021	A
3	KolhapureRucha R.	Effect of Road and Traffic Problems on Working Citizens of Kolhapur	Dr. C.S. Dalvi	Dr. ShabanaM emon	11/08/2021	A
4	Pethakar Omkar Nandkishor	Implications of Digital Marketing on Cloth Market of Sangli City	Dr. S.D. Bhoite	Dr. S.M. Khadilkar	13/08/2021	A
5	Kale Sneha Sunil	Digital Financial Literacy in Kolhapur City	Dr. C.S. Dalvi	Dr. ShabanaM emon	29/01/2022	A
6	TibeShital Vijay	A Study of Consumer Buying Behaviour of Redmi Mobile Handsets in Islampur City	Dr. U.M. Deshmukh	Dr. N.C. Mali	05/05/2022	A

ECONOMICS AREA

Sr. No.	Name of the Student	Title	Name of the Guide	Name of the External Referee	Viva Date	Grade
1	Kankekar Vijay Anandrao	Problems and Prospects of Plant Nursery Business in Kolhapur District	Dr. G. Haresh	Dr. P.S. Kamble	11/08/2021	A

SOCIAL WORK AREA

Sr. No.	Name of the Student	Title	Name of the Guide	Name of the External Referee	Viva Date	Grade
1	Basarge Nikhil Ashok	A Study on Stress Among the Parents of Mentally Challenged Children in Kolhapur	Dr. S.P. Rajput	Dr. Pralhad Mane	11/08/2021	A
2	Bhogale Rohan Bajarang	A Study of the Attitude of Civilians and Youth Mandal's Towards High Decibel Sound System's in Kolhapur City	Dr. S.S. Apate	Dr. UshaPatil	12/08/2021	A

Institute Annual Report 2021-22

3	PatilPrachiVishwa s	A Study on Knowledge, Attitude and Practice Towards Waste Management System in Kolhapur City	Dr. D.N. Valvi	Dr. PratimaPa war	12/08/2021	A
4	Kulkarni Vidya D.	A Study on Problems and Prospects of Women Entrepreneurs In Kolhapur District	Dr. S.P. Rajput	Dr. UshaPat il	15/11/202 1	A
5	PatilTruptiRam chandra	A Study of Emotional Intelligence and Stress Among the Teachers of English Medium Schools in Kolhapur	Dr. K. Pradeepku mar	Dr. Pratima Pawar	16/11/202 1	A
6	YadavAmruta Rajendra	A Study on Psychosocial Problems of Women Prisoners of Kalamba Central Jail, Kolhapur	Dr. K.N. Ranbhare	Dr. Bharat Naik	18/01/202	A
7	MohiteManjus haKundlik	A Study on CSR Activities in KOEL, Five Star MIDC, Kagal	Dr. S.V. Shirol	Dr. U.B. Gadekar	16/03/202 2	A

Subject-wise summary of M. Phil. awarded in 2020-2021

Commerce & Management	Economics	Social Work	Sociology	Total
06	01	07		14

Prof. R.T. Thorat *Controller of Examinations*

KNOWLEDGE RESOURCE CENTRE

CSIBER Central Library is one of the knowledge & Information rich Libraries in the Maharashtra.

The Institute's Library has **97,026** books as on 31st March 2022. The Library has provided open access facility to all the students, staff and researchers, In the academic year 2021-22 the library has spent Rs. **1,23,838/-** on the purchase of **198** books. Print and E-Resources are subscribed with for Rs. **2,61,956/-** and an amount of Rs. **33,024/--** has been spent on Fourteen Daily News papers & Periodicals. The total expenditure of the library in 2021-22 on knowledge resources is Rs. **4,18,818/-**

• The Subject/area wise information on books purchased &its amount (IRS) in the year 2021-22

Subject / Area		No. of Books	Amount (IRS.)
Management Books	MBA (Gen.)	28	12,308 /-
Computer Science Books M.Sc.(Comp.)		80	52,751 /-
Counseling and Guidance Books	M.A. (Cou. & Guid.)	89	58,779 /-
Purchase Total		197	1,23,838 /-
Donated Books		01	-
Grand Total		198	1,23,838 /-

• The information on e-resources/ databases, Journals, Periodicals purchased&its amount (IRS) in the year 2021-22

E-Resources & Journal Subscription	Amount (IRS.)
EBSCO Database	
N-List Inflibnet	5,900/-
IEEE-Explore (Five Years- 2019 to 2024) Rs. 15,48,259/- Part	
Payment	
DELNET (Five Years-Membership 2019 to 2024) Rs. 73,000/-	
Print Subscriptions	2,56,056 /-
News Papers & Periodicals	33,024 /-
Binding Charges	
Grand Total	2,94,980 /-

- **❖** Library collection- 97,026
- ❖ Addition during Year 2021-22198 (Including Donated Books)
- ❖ Books received through Donation- 01
- Special events in library-
 - 1. Celebrated **National Librarian's Day** on 12th Augustin memory of 129th Birth Anniversary of Padmashri Dr. S. R Ranganathan with the Precious Hands of Hon'ble Director, Dr.C.S.Dalvi.
 - 2. Conducting "Vachan Prearana Din" every year on 15th Octoberin memory of Birth Anniversary of Dr. A.P.J. Abdul Kalama's a Small Book exhibition.

Services provided by library to students-

- 1. **Book-Bank facility** is provided to students. The library provides Book Bank facility for the students especially for the Backward Class students. It issued books to the students who demanded book bank facility. 57 M.Phil & Ph.D. research candidates from other institutions and colleges visited the Library for reference work & study.
- 2. **Online Training program e for students & Faculty** was organized in *IEEE CSDL & EBSCO Database*.
- 3. The **inter-Library loan facilities** are made available on demand to other Colleges.
- 4. Under the "Earn and Learn Scheme" for students were appointed in the Library. Students are working daily four hours in the library reading hall, library and hostels reading room.
- 5. At the beginning of academic year 2021-22 Orientation about use of library was given to the students by Dr. Babu Zachariah.
- 6. New arrivals display
- 7. Online Public Access Catalogue through LAN (OPAC)
- 8. Automated Library with Bar-coding (Libsys software)
- 9. Computer lab with 27 PC
- 10. Reference services
- 11. Reading hall open for 12 hours.
- 12. Reading room for Girls and Boys Hostel 24 hours
- 13. Wi-Fi connectivity
- 14. Question papers
- Reading Hall-. The library has independent Study Hall for 120 students. The study hall is kept open from 7.00a.m. To 11.00p.m. Text-book facilities are provided to the students in the Study Hall.
- Research Cubicles -. The library has 12 Research Cubicles for M.phil. & Ph.D research Students.
- **E-Library Section -**. The e-library Computer lab section has 27 Computer node's with Internet connectivity and e-resource access for research Students.
- ❖ Periodical Section- The periodical section has seating capacity of 60 readers and is open between 9.00a.m. To 7.00p.m. 15 tables with 60 chairs and 10 racks are present.
- **Archival section-**Research journals are archived from year 1976.

The Computer record shows that there were **32,806** book transactions (check-out & check-in) and 37 transactions on Identity Cards. The library remained open on 210 working days between 9.00 am to 7.00 pm. In the academic year 2021-22 total number of visits of the Faculty & students to library is **42,684**. in the academic year 2021-22 per day 27% of visits of the Faculty & students to E-library Resource Center Computer Lab of the institute.

The Library collects fine for books returned after due date, damages to the books and for the loss of books etc. of **Rs.26,464/-** during the academic year and deposited in the Institute's Office.

Librarian

Chairman (Library Committee)

Details at Library Section on 31st March,2022

Sr.No.	Library Holdings	Total No's
1	Total Volume of Books	97026 (94020+3006Book-Bank)
2	Total No. of Titles	69813
3	Total No. of (Book-Bank) Books	3006
4	Total No. of CD, DVD etc.	2208
5	E-Books (Non Print Material)	141
6	No. of Journals (National)	125
7	No. of Journals (International)	05
8	No.of News Papers	14
9	M.Phil Dissertation	1089+
10	Ph.D. Thesis	152+
11	Project Reports (MBA,MSW,MCA,etc.)	15372+
12	Back Volumes	3143+3250=6393
13	Others	Wi-Fi Internet Facility, E-Library Computer 27 node's
14	Electronic – (E-Journals & E-Resources four Package Available)	1. Inflibnet - nlist 2. Delnet 3. IEEE-Xplore 4. EBSCO

Librarian Chairman (Library Committee)

Boys Hostel Report 2021-22

CSIBER Boys hostel is situated in the campus of the Institute.Students of the various programs stay in the Hostel.

1. Boys Hostel Committee

S. No.	Name of the Member	Designation
1	Dr V. Ravi Kishore Kumar	Chairman
2	Er. D. S. Mali	Member
3	Dr. D. M. Bhosale	Member
4	Rector	Member

2. Occupancy wise Total Number of Students

S. No.	Fee Details	No. of Students
1	20,000	6
2	16,000	98
3	10,000	13
	Total	118

3. Category wise hostel inmates:

Category	No Of Inmates
SC	10
ST	1
NT-B	2
NT-C	5
OBC	24
General	69
VJA	2
SBC	5
SEBC	
Total	118

4. Course wise Hostel inmates

Course	Number of Students
Mcom-I	1
Mcom-II	
Mphil	
Msc(CS)-I	4
MSc. Env I	1
MSc. Env II	1
MBA.EnvI	6
MBA.EnvII	4

MBA-I	19
MBA-II	19
MCA-I	14
MCA-II	13
MSW-I	20
MSW-II	16
PGDCA	
Total	118

5. Infrastructure

- a) The hostel building has three floors and on each there are 22 rooms.
- b) There are 71 rooms available in the hostel. Out of that 6 rooms are single occupancy rooms while 3 rooms are 5 occupancy rooms and 69 rooms are double occupancy rooms.
- c) The intake capacity of the boys Hostel is 185.
- d) Each room is provided with a fan and tube light.
- e) Efforts are made to add aesthetic value by placing the posters in the Verandahs.
- f) Each student is given a table and a chair.
- g) A Small Garden is being developed in the premises of the hostel.
- h) Canteen facilities are available to the students. However, the inmates are free to select canteen or outside mess for meals.
- i) Common Hall is available for students' activity. One CCTV is installed in the Hall.
- j) Tea/Coffee machine is placed on ground floor of the hostel as welfare measure.
- k) Nine CCTV cameras installed on three floors of the hostel. CCTV base kept in Room No 1 of the hostel.

6. Academic Ambience:-

Academic ambience is taken care of by providing blackboard, tables and chairs in the common room. Daily Newspapers, The Times of India, Economic Times, Business Express along with local dailies are subscribed. In order to facilitate Meetings with the all inmates of the hostel are conducted on periodic basis.

1. Water Facility:-

- a) Drinking water is made available to the inmates by Water purifier installed on each floor.
- b) Water is available for 24 hours. Ground water tank situated near to the hostel building as a reserve.
- c) Solar water heating system has been installed. This hot water is sufficient for the hostel inmates.

2. Medical Facility:-

- a) Medical room is situated in the Ground Floor.
- b) First Aid Medical Facility is provided in the hostel.
- c) One student seriously ill, was admitted by the Hostel Authority to the hospital.

3. Sports Facility:-

- a) Inmates play Football, Basketball, Chess, Carom, and Tennis during leisure time.
- b) Dumbbells are provided for physical exercise. The bar is made available outside the hostel for exercise.

7. Activities at the Hostel:-

a) CSIBER Boy's Hostel General Meeting was arranged in the Hostel on 29/12/2021. In this meeting Welcome to the New inmates have been done by the senior student inmates of the hostel. The hostel and hostel facilities have been informed to all the new inmates.



b) ShivJayanti, Rang Panchami, were celebrated in the Hostel.



8. Maintenance of the Building:-

- a) Every year, in the summer vacation broken glass panels are fixed.
- b) Regular maintenance of the water leakage, carpentry work, electric repairs are carried out in the hostel.
- c) Water tank cleaning is done after every six months using cleaning machinery.

Dr. V. Ravi Kishore Kumar Chairman,Boys Hostel Committee

LADIES HOSTEL

- CSIBER Trust started Ladies Hostel in the year 1995 to provide lodging and boarding facilities for girls wishing to complete their education in Kolhapur.
- With 60 reserved seats, CSIBER TRUST has taken initiative to give shelter and protection to working women, by establishing Working Women Hostel in the year of 1989.
- With all modern amenities and security the hostel consists of 48 rooms for Girls Hostel and 49 rooms for Working Women with 2 Self Contained Flats for 2 Rectors. They are available round the clock for the hostel girls.

Hostel Committee Members

1.	Mrs. Anuradha U Gaikwad		Chairperson
2.	Mrs. Anuja S Vankudre		Member
3.	Mrs. Jyoti R Hiremath	CNCVCW	Member
4.	Mrs. Archana R Patil	CNCVCW	Member
5.	Dr.Mrs. Shruti Jamsandekar	CSIBER	Member
6.	Dr Ms. Pooja Patil	CSIBER	Member
7	337 1 M 1		

7. WardenMember

Anti-ragging Committee Members

1.	Dr. Mrs Sonia Rajput	Dept.of Social work
2.	Mrs. Pradnya P Kapdi	CNCVCW
3.	Mrs.Vishaka Apte	Dept.of Management
4.	Dr. Mrs. Nilam Jirage	CNCVCW
5.	Ms. Ankita Raorane	Warden (Girls Hostel)
6.	Mrs. Sarita Jadhav	Warden (WWH)
7.	Girls Commander	Yugandhara Jadhav (MCA-II)

Class wise Bifurcation of Hostel Girls 2021-22

Sr.no	Name of Course	Strength	Total
1.	MBA-I	24	38
2.	MBA-II	14	36
3.	MCA-I	10	20
4.	MCA-II	10	20
5.	MSC-I	7	0
6.	MSC-II	2	9
7.	MSW-I	3	8
8.	MSW-II	5	O
9.	BDFC-I	25	
10.	BDFC-II	12	50
11.	BDFC-III	13	

.....233

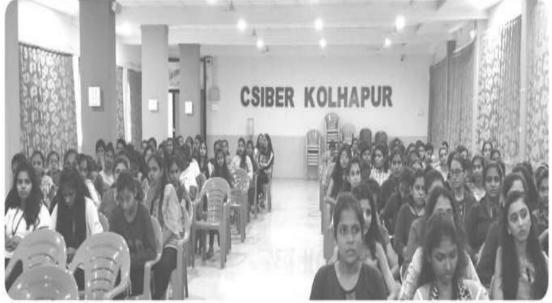
12.	BID-I	15	
13.	BID-II	6	34
14.	BID-III	5	
15.	BID-IV	8	
16.	BFTM-I	14	
7.	BFTM-II	16	34
18.	BFTM-III	4	
19.	B.Com-II	2	3
20.	B.Com-III	1	3
21.	BMM-III	3	3
22.	PGDND	3	3
23.	MSC.F	3	3
24.	Other	9	9
25.	WORKING	60	60
_	TOTAL	274	274

Ladies hostel Activities









Hostel committee members took Induction Programme on 17th February 2022 with general information of rules & regulations to be followed in hostel.

Women's Day Celebration



On account of Savitribai Phule Jayanti Hostel celebrated Women's Day on 8th March 2022 with guest lecture on women empowerment by Mrs. Urmila Chavan

HOSTEL DAY CELEBRATION







Our Hostel Day Celebration with many games and activities on 13th April 2022.

HOSTEL FRESHER'S PARTY 2021-22









Our Hostel celebrated Fresher's Party on June 18/06/2022 with lot many fun games and refreshments.

Garbha & Dandiya 2021-22





Our Hostel celebrated Garbha & Dandiya on 01st October
 2022 with lot many fun games and refreshments.

Facilities provided to the hostelites

24 x 7 Security Guards with CCTV





Study room and Computer





Solar and Gyser









Washing Machine and Aquaguard with cooler



Activities in Hostel





Doctor's Visit





Room Accomodation



Our Hostel provides room with 2 bed ,2 chair, 2 table & 3 cupboards.





Hostel Mess provides hygienic food in clean area.

International Yoga Day 2021

Theme: "Yoga For wellness"

International Day of Yoga was celebrated through Online due to Covid 19 pandemic with students initiative .Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfilment; harmony between man and nature; a holistic approach to health and well-being. It is not about exercise but to discover the sense of oneness with yourself, the world and the nature. By changing our lifestyle and creating consciousness, it can help in wellbeing. Let us work towards adopting an International Yoga Day.

Yoga is not a work-out, it is a work-in. And this is the point of spiritual practice; to make us teachable; to open up our hearts and focus our awareness so that we can know what we already know and be who we already are.

Dr Sonia Rajput coordinated this programme through G-Meet firstly introduced the concept of Yoga, then highlighted the benefits of Yoga and students demonstrated as per AYUSH guide line, while all other Participants teaching and Non-Teaching staff as well the students from all Depts. enthusiastically followed

YOGA PROGRAM was scheduled as follows

- PRAYERS
- **❖** WARMUP
- ❖ AASAN
- **❖** PRANAYAM
- ❖ OM KAR JAP
- ❖ SHAVASANA

All the Teaching ,Non-Teaching staff and students joined the celebration through G Meet Platform. **Dr Sonia P. Rajput,** MSW Dept.and **Prof. Sachin Jagtap,** MBA Dept. Coordinated the program All enjoyed yoga programme and were benefitted too as many family members also participated





Dr. Sonia P. Rajput

International Yoga Day 2022 "Yoga for Humanity"

International Yoga Day was celebrated in CSIBER as per the instruction of the current Prime Minister of India, Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfilment; harmony between man and nature; a holistic approach to health and well-being. It is not about exercise but to discover the sense of oneness with yourself, the world and the nature. By changing our lifestyle and creating consciousness, it can help in wellbeing. Let us work towards adopting an International Yoga Day.

International Yoga Day is used to celebrate by lots of people from many Countries in order to do all the activities in a better way without any harm to the Physical as well as Mental Body. International Yoga Day is celebrated on the 21st June to make the people to get aware about the effects and facts of the Yoga for the proper health. The **theme**for this year was "Yoga For Humanity"

Yoga is not a work-out, it is a work-in. And this is the point of spiritual practice; to make us teachable; to open up our hearts and focus our awareness so that we can know what we already know and be who we already are.

Mr Vinayak Salokhe Administrative officer firstly introduced the concept of Yoga, then highlighted the benefits of Yoga As to how Yoga creates lot of great vibrations in the people to help them to develop and change all their Bad habits into the Goods. It helps both in physical and Mental Health of individual .Dr Parijat demonstrated some warm ups and gave insight to new yogic exercise .Dr .Sonia Rajput gave the Demonstration of yoga which was scheduled as under AYUSH

- Prayers
- Warmup
- Aasan
- Pranayam
- Om Kar Jap
- Shavasana

All teaching and Non Teaching staff assembled in Radhabai Shinde Hall Dr. Sonia P. Rajput, MSW Dept. , Dr R.P.Joshi Parjat and Vinayak Salokhe . Coordinated the program

Dr. Sonia P Rajput

I.Q.A.C. ANNUAL REPORT 2021-22

1.0 IQAC – Vision

To ensure quality culture as the prime concern for the Higher Education Programs in CSIBER through institutionalizing and internalizing all the initiatives taken with internal and external support.

2.0 Objective

The primary aim of IQAC is:

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

3.0 Internal Quality Assurance Cell (I.Q.A.C.): Committee 2021-22

Name of the Member	Designation	
Dr. C.S. Dalvi, Director, CSIBER	Chairperson	
C.A. H. R Shinde, Trustee, CSIBER	Management Representative	
Dr. V. M Hilage, Trustee, CSIBER	Management Representative	
Dr. Prasad Sankpal,	Local Society Representative	
Retd., Princpal,Kolhapur	Local Society Representative	
Shri. Virendra S Patil		
Executive Director, Shree SphrotechPvt.Ltd.,Kolhapur	External Expert(Industry)	
1		
Dr.T.V.G.Sarma	I.Q.A.C., Co-ordinator	
Shri Amit Patil	Alumni Representative	
Dr.BinduMenon		
Dr. Babu Zachariah(Upto Nov21)		
Dr. C.S. Kale (From Dec21)		
Prof. Amar Ekal]	
Dr. Ajay D. Shinde	Teaching Staff	
Dr. K. N.Ranbhare		
Dr. Shruti S Jamsandekar		
Dr. P. P. Chavan (Upto Nov21)	1	
Dr.A.D. Jadhav(From Dec21)		
Shri Vinayak S Salokhe, Registrar		
Shri. R. T. Thorat, COE	Administrative Staff	
Shri. D.T.Vichare, I/c Librarian		
Ms. Noopur Kadam	Student Representative	
Ms. Suraj Shaha	Student Representative	

4.0 I.Q.A.C. ACTIVITES ANNUAL REPORT: 2021-22

1	COLLABORATIVE INTERNATIONAL CONFERENCE	• As per NAAC guidelines IQAC should organize seminars/conferences on I.P.R. Accordingly and International Webinar was successfully conducted on 31 st August'2021, in collaboration with Anjuman College, Vijapura, Karnataka. Resource person from USA and paper presenters from different parts of the country participated. Selected papers are published in the special issue of South Asian Journal of Management Research(SAJMR).
2	PO-CO MAPPING	The IQAC arranged the session on PO-CO mapping. The invited resource person was Prof. DrShailaSubbaramanformWalchand College, Sangli. She conducted 4 sessions and explained with examples the concept of mapping the the POs and COs.
3	R.U.S.A I.Q.A.C. ADMINISTRATIVE STAFF TRANING PROGRAM	• The IQAC arranged Administrative Staff Training Program from 1ST – 8TH September'2021. MrVinayGosavi a leading traning expert conducted the sessions. It included Effective Communication Skills, Essential Etiquettes, and Developing Interpersonal Skills
4	AQAR 2020-21	The AQAR 2020-21was completed by December end anduploaded on the NAAC portal.
5	S.S.R. 2016-21	• Submitted 27 th August 2022. DVV clarifications submitted on 10 September 2022. Reminder sent for further clarifications. Were informed that he process is on and have to wait for few days.

Dr. T.V.G. SarmaCoordinator

ENTREPRENEURSHIP DEVELOPMENT CELL

Sr. No.	Date	Description of the event
1	19 July202110 am to 4 pm	Workshop on, 'Personal effectives and Goal Setting' by Mr. Gaurav Ambedkar from IITD, Pune. More than 120 students participated. Students were given certificate by CSIBER Kolhapur and IITD Pune
2	17 th July 2021 10 am to 12 pm	Session on, 'Career development and Skill development in collaboration with BFSI by Ms. Anita Parmar Head Institution and college Connect BFSI, Mumbai. Five students from CSIBER were shortlisted for the next level round of Quiz
3.	11 August 2021 11 am to 12:30 pm	'Funding and Mentoring Young Entrepreneurs' by Sachin Choudhari BYST. Letter of Cooperation is signed between BYST and CSIBER. Two Students were given mentoring by BYST.
4.	19-08-2021 4:00 pm to 6:00pm	'HobbYpreneurs are HappYpreneurs online Talk show started with first speaker Mrs. Mrs. Monika Mohite, Joint MD R.M. Mohite Group of Industries. Hobby Gardening: Mohite Agro Farm Exporter of Agri Products VadgaonKasba, Maharashtra and Car Curtains
5.	26-08-2021 4:00 pm to 6:00pm	'HobbYpreneurs are HappYpreneurs online Talk show' second speaker Mr. ManojShanbhag, BE Mechanical Hobby: Baking MS Bourgeon Bakery Tarabai Park, Kolhapur
6.	02-09-2021 4:00 pm to 6:00pm	'HobbYpreneurs are HappYpreneurs online Talk show' third Speaker Mrs. Kavitha Nair, Lecturer in Child Development Hobby: dancing Narthana School of Dance, Kolhapur
7.	23-09-2021 4:00 pm to 6:00pm	'HobbYpreneurs are HappYpreneurs online Talk show' fourth Speaker Mr. SagarPatil Graduate Hobby: Hiking FounderKolhapur Hikers Association Business Name: Kolhapur Hikers, Travels and Tours.
8.	30-09-2021 4:00 pm to 6:00pm	'HobbYpreneurs are HappYpreneurs online Talk show' fifth Speaker Mr. Amit Kumbhar MBA Bank Manager Hobby: Body Building gym at Pethvadgaon.
9.	14-10-2021 4:00 pm to 6:00pm	'HobbYpreneurs are HappYpreneurs online Talk show' sixth Speaker Mrs. DhanashreeApte, profession Dancer Hobby: Food Business: Apte foods Miraj
10.	11-11=2021 4:00 pm to 6:00pm	'HobbYpreneurs are Happ Ypreneurs online Talk show' seventh Speaker Ms. DarshitaCheeda Advertising and Digital Marketing Professional Hobby: Making Handbags Name of Business: Be U Lifestyle Mumbai
11.	15-01-2022 10am to 5pm	Workshop on, 'How to start your own Export Import Business?' Resource Person: Mr. Amit Joshi CA and International Business Consultant 120 students participated. Quiz was conducted, Certificates were given
12.	08-02-2022 10 am to 4pm	Workshop on, 'Fund raising Schemes for Start-Ups and entrepreneurs' Resource Person: Mr. SuryakantDodmise CEO, SIBIC BUSINESS INCUBATOR, KOLHAPUR
13	08-03-2022	On the occasion of International Women's Day Felicitation and award distribution of 14 Girl students who started business from home during Corona period.

14.	04=04-2022 to 08-04- 2022 3pm to 6pm	Five Days SDP (Student Development Program for MCA and MSc Comp Science students Topic: Unleashing the potential for Tech StartUps. Including a Field visit to Incubation.
15.	07-04-2022 11am to 1 pm	' Start Up Gapshap' an Interaction with a young Start Up entrepreneur AkashNersekar Director and PromotorZeromile Auto
16.	19-04-2022 2:00 pm to 6 pm	Innovation Lecture Series under LOKRAJA STARTUP AND INNOVATIONF ESTIVAL. Speaker: Mr. Varun Jain, Director Gnat Foundryand Avalon, Power, Kolhapur.
17.		Special Occasion messages were designed by Entrepreneurship Development Club members and were sent to all in the contacts and stakeholders in the network.

Dr. V.S.Apte Head E.D.Cell



.....253

SDP VISIT TO INCUBATION



Felicitation of Girls who did business during Corona:

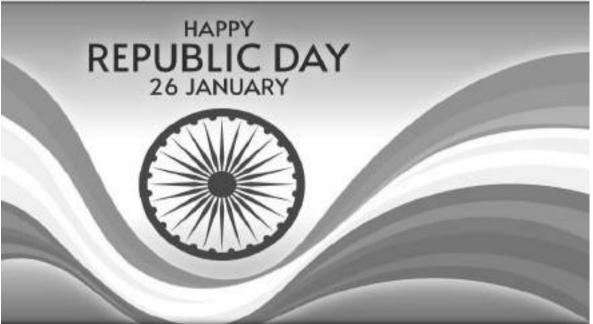


Special Occasion Messages:

Chhatrapati Shahu Institute of Business Education and Research, Kolhapur



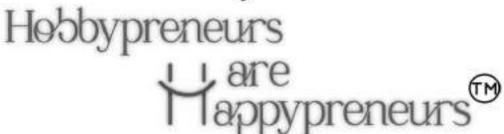
Entrepreneurship Development Cell under RUSA



This Republic Day,

let's promise to build a country that will be the ideal place to thrive for our next generation.

HobbYpreneur We are coming back soon...



ALUMNI ASSOCIATION

CSIBER Alumni Association

CSIBER Alumni Association is an alumni networking platform with a mission to connect with all alumni, present students by networking with one another to foster a life-long intellectual and emotional connection between the Institute and its graduates. The association serves the need of CSIBER alumni for leadership, voluntary commitment, goodwill, financial support, enhancing industry academic collaboration and communications including public relations.

Members of the Alumni Association:

Sr.no	Name	Designation
1.	Dr. Umesh M. Deshmukh, President	President
2.	Mr.RavirajPatil, Secretary	Secretary
3.	Mr. Ashish Korgaonkar, Member	Member
4.	Mr.Somraj Deshmukh, Member	Member
5.	Miss.Aditi Mulik, Member	Member
6.	Miss.Nupur Khatodia, Member	Member

Sr.no	Name	
1.	Dr. Shruti S. Jamsandekar Assistant Professor	Chairperson
2.	Department of Computer Studies Dr.R.S. Kamath Associate Professor	Member
3.	Department of Computer Studies Dr. BinduMenon Associate Professor Department of Management	Member
4.	Dr. RasiyaPadalkar Assistant Professor Department of Environment Management	Member
5.	Dr. D N. Valvi Associate Professor Department of Social Work	Member
6.	Mr.SantoshHasure Assistant Professor Department of Commerce	Member

Alumni Executive Committee:

Alumni Association Membership Registration:

Sr. No	Programme	No. of Students
1.	MBA (Gen)	198
2.	MBA(EnvtMgnt)	24
3.	MCA	67 +58 =125
4.	MSW	109
5.	MSc.(EnvtSc)	18
6.	MCOM	34
7.	M.Sc. (Comp.Sc)	27
8.	M.Sc. (Quantitative Economics)	13
9.	M.Phil	68
10.	PGDCA	10
	Total	

Alumni Activities/ Contribution:

- Mentoring the students.
- Placement support
- Orientation Visits to Industry, NGOs, Government Organizations and other Organizations during Field Work, Study Tour.
- Concurrent Field work Trainings to MSW Trainee students at Industry, NGOs and other Various Organizations.
- Guest Lecture (Online & Offline)
- HR Buddy Training and Exposure to MSW students.
- Volunteer opportunities at Forums, Seminars, Conferences and Camps
- Guidance for Research Projects
- Collaborative activities such as Street plays, National Days Celebrations, Field activities, Surveys.
- Serving the Alma Mater as full time faculty members.

Alumni Sharing Knowledge - Lecture Series Report

Alumni Sharing Knowledge (ASK) Lecture Series, is an initiative by the department to connect our students with our distinguished alumni. In this forum, alumni share their experiences, happenings in the market, opportunities, career guidelines, and technologies path with students of MCA and MSc.

Following sessions are carried out:

	Sr.	Date	Alumni Speaker	Batch	Session	Recording URL
L	No.					
	1	23rd July	Vishal Khade,	MCA	DevOps: IT	
		2021	Sr. Project Lead Capita	2008	Industrial	
			India Pvt Ltd, Pune		Technology	

2	6th August 2021	Kedar Kulkarni, head of engineering, RSMart Aviation Software Pvt. Ltd., Navi Mumbai	MCA 2007	Productivity Improvement @ Workplace	https://drive.google.co m/file/d/13uApN9- NHCKbmLtJUDbfJ3f vxJXfeveg/view?usp= sharing
3	28 th August 2021	IrfanMakandar, Advisory Software Engineer, IBM Security	MCA 2003	Being the Best Fit and Work Ready	
4	17th September 2021	Bharat Mane Technology Evangelist SocieteGenerale, Bengaluru	MCA 2002	Imbibing Culture through Software Craftsmanship: Extension of Agile Manifesto	https://drive.google.co m/file/d/1QMKDnIgp czJLRxa7osBwHgwd F41zem1B/view?usp= sharing
5	23rd October 2021	Mr. Mallinath K. Product Architect, Parkar Digital, Pune.	MCA 2002	Software Design Thinking through Design Patterns	https://drive.google.co m/file/d/1pTjLRIYi5A qCNf_yTZ0xXv669hs VqhLp/view?usp=shar ing
6	29th January 2022	Ganesh Mali Senior Consultant Specialist HSBC	MCA 2010	The Cloud Adoption	
7	5th March 2022	SarveshPatil Associate Software Engineer ThinkBridge	MCA 2021 batch	Honing your Technical Skills for Employability Enhancement	
8	8th August 2022	Arati Prakash Bongale Software Engineer Amdocs India	MCA 2020	Shaping Your Career with Blockchain Technology	







CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (ASK) LECTURE SERIES

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer Studies and Alumni Executive Committee



MEDAR KULKARHI (MCA 2607 BATCH) MEAD OF ENGINEERING BEMART AVIATION SOFTWARE PYT, LTO... NAVI MUMBA!

Session 2 - Productivity Improvement @ Workplace

Friday 6th August, 2021 @ 1-00 PM Geogle Meet platform

PROCRAM COGRDINATORS DR. P. C. NAIK - 9049961447 DR. R.J. HAMATH - 9049004512



CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (ASK LECTURE SERIES - SESSION 3

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer Studies and Alumni Executive Committee



IRPAH HAKANDAR (MCA 2003 BATCH) ADVISORY SOFTWARE ENGINEER IBM RECURITY - CLOUD SECURITY

Topic - Being the Best Fit and Work Ready

Seturday 28th August, 2021 @ 2:00 PM Google Meet platform

> PROGRAM COGROINATORS DR. P. G. MAIK - 3042551447 DR. B.E. NAMATH - 5035004212



CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (ASK) LECTURE SERIES - SESSION 4

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer Studies and Alumni Executive Committee



BHARAY MARE (MCA 2002 BATCH)
TECHNOLOGY EVANGELIST
SOCIETY GENERALE, SENCALURO

Topic - Imbibling Software Culture through Software Craftsmanship: Extension of Agile Manifesto

Saturday 18th September, 2021 © 2.00 PM Congle Meet platform

> PRODRAM CHORDINATING OR P. C. NAIR - SOCIETACT DR. R.S. HAMATH - SUSSICACIO



CSIBER PRESENTS

ALUMNI SHARING KNOWLEDGE (AS LECTURE SERIES

For Students of M.C.A. and M.Sc.

Jointly organized by Dept. of Computer Studies and Alumni Executive Committee



MALLIMATH KARKANTI (MCA 2004 BATI PRODUCT ARCHITECT PARKAR BIGITAL, PUNE

Session 5 - Software Design Thinking through Design Patterns

Saturday 25rd October, 2021 @ 10:00 AM Google Heat platform

> PROGRAM COODDINATORS DR. P. G. NAIR - SCHEDDISSIA DO. B.Z. KAMATH - SCHEDDISSIA













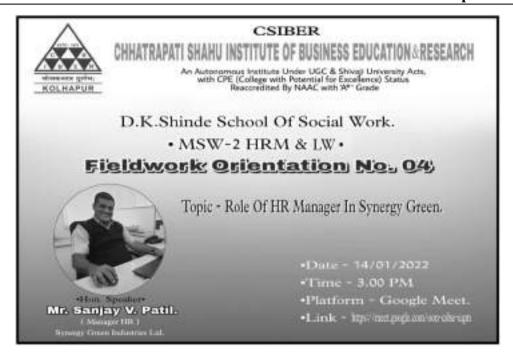


Alumni Guest Lectures

Sr. No	Date	Name of the Alumni	Topic
1.		Mr. AnantPatil	Organizational Orientation of
	05 th January 2022	HR Manager	Dana Group
	05 January 2022	Dana Group	
		MSW Batch 2015	
2.		Mr. Sanjay V. Patil	Role of HR Manager in
	14 th January 2022	HR Manager	Synergy Green
		Synergy Green Industries Ltd.	
3.		Miss Asha Shinde	Field work orientation
	12 th January 2022	Assistant HR Manager	
		Tata Motors , Dharwad	
4.		Miss RajaniJadhav	Recruitment Process
	29 th January 2022	HR Representative	
		Perkins India Pvt. Ltd.	
5.		Mr. SandipJangam	Human Resource Management
	28 th Feb 2022	Sr. HR Specialist	
		Synergy Green Industries Ltd.	

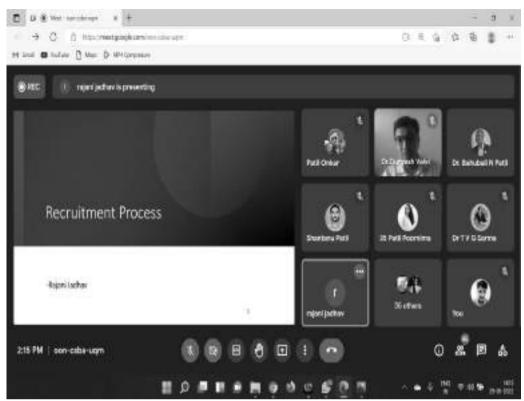


Field work orientation by MSW Alumni batch 2015 – Mr. AnantPatil

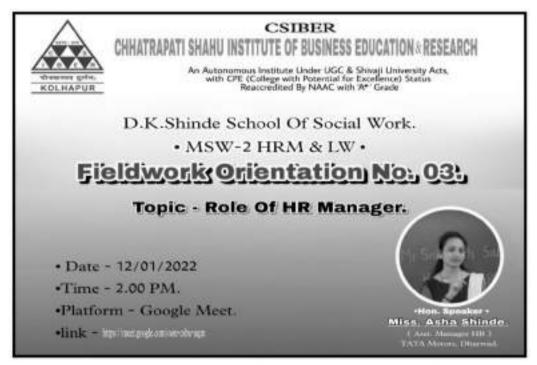


Field work orientation by MSW Alumni batch - Mr. Sanjay V. Patil





Recruitment process orientation by MSW Alumni - RajaniJadhav



Field work orientation by MSW Alumni - Miss Asha Shinde

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH (CSIBER), KOLHAPUR

An Autonomous Institute under USC 5 Shivap University / Catege with Patential for Ecoamoco (CPE), Required by NAAC with 'A-' Grade' / BUSA 20- Quality Enhancement of Higher Education



Hon Speaker

Mr. Sandip Jangam
Sr.HR Officer
Synergy Green Ind Ltd

D K Shinde School of Social work MSW-II HRM & LW

Organised by Student HR Forum

Topic:

Human Resource Management

- Date: Monday, 28 Feb 2022
- * Time: 10.00 to 11.30 AM
- . Place: Seminar Hall

Guest Lecture by Mr. SandipJangam on HRM







CSIBER

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH An Autonomous Institute Under UGC & Shiveji University Acts, with CPE (College with Potential for Excellence) Status, Reaccredited By NAAC with 'A+' Grade

D.K.Shinde School of Social Work

Human Resource Management & Labour Welfare

STUDENTS H.R.FORUM



Students HR Forum Invited talk by Mr. Sunil Desai, MSW Alumni

Alumni Student Mentorship Programme:

This programme aims to bring together alumni mentors and student mentees and conducts various events to enrich their mentoring experience. CSIBER Alumni Student Mentorship Programme an initiative of Alumni Executive Committee in building a knowledge forum to foster meaningful mentoring relationships between alumni and current students.

Alumni-Student Mentorship Programme's primary objective is to give the students someone they look up to, someone who has been through the same difficulties and troubles they seem to be going through, the Alumni of this esteemed Institute Alumni mentor will be a guide and a friend who will have the opportunity to share professional and personal experience and expertise with current CSIBER Students. This programme is the ideal way for alumni to give back to their institute and reinvent their bonding with the Alma Mater.

Following are the list of Alumni Mentors:

Computer Studies	Management	Social Work	
DhananjayPatil	Krunal Lingam	Dr. Uday Bhosale	
Technical Leader	Audit Category Specialist	Head- Human Capital and	
Ebixcash technologies PRGX India Private		Employee Relations	
Pvt Ltd.	limited	Precision Automation	
		& Robotics India Limited	
Mangesh Tambulwadkar	Shantanu Baraskar	Raosaheb Surve	
Senior Software	Marketing	AGM- HR & IR	
Engineer	The Womenz, B2B Events	NIPRO PharmaPackaging	

TietoEvry India Pvt Ltd,	& Exhibitions, Kolhpaur.	
Pune	_	
Ganesh Gopal Mali	Ritesh R Shinde	Basavraj V M
Senior Consultant	Research Executive	HRBP - Heading HR Department
Specialist	Nielsen India Pvt Ltd	Nexteer India Software Center
HSBC Technology India		
KedarKishor Kulkarni	Dr Amit Mane	Mahesh Bhosale
Manager - Engineering	Senior Marketing Manager	Manager - HR & IR
and Delivery	Aster DM Healthcare	Kalburgi Cement Pvt Ltd
Rsmart Aviation		(Vicat Group)
Software Pvt Ltd		
SiddheshMalvankar	Shweta Topkar	Nilesh Ramgonda Patil
Principal Consultant	Human Resources Busines	Asst. Manager HR & IR
Oracle Pvt. Ltd. India	s Partner	corporate
	Isobar	GhatgePatil Industries Ltd.
PraneshParab	Sindhuja Udayakumar	Tushar Inamdar
Sr.Lead -	Sr. HR	General Manager
Software Development	and Admin Executive	Swades Foundation
/IT Architecture	Team One Architects	
Tata Communications		
Ltd.		
MallinathS.Karkanti	Gouri Joshi	JalanderSatpute
Principal Consultant	Deputy manager	Cluster Manager
Oracle Pvt. Ltd. India	Axis Bank Ltd	Naandi Foundation
SandipKhot	Sachin Hupare	Manoj A Gadhawe
Project Manager	Senior Manager	Superintendent
Aloha Technology Pvt.	HDFC Bank Ltd, Satara	Tribal Department
Ltd.		

Alumni Support in Campus Placement:

- Mr. Ravi Shinde, Mobifilia asked MCA and MSc freshers to apply for industrial training. Mobifilia will be offering live projects for selected students.
- Mr. Sandeep Khot recommendation and placement support of MCA and M.Sc students for Aloha Technologies, Pune. Campus Drive
- Mr. VinayakTeli Industry project Mentorship and placement support during Campus Drive of Data Vision Software Solutions, Pune.

Dr Shruti Jamsandekar Chairperson Alumni Executive Committee

SOUTH ASIAN JOURNAL OF MANAGEMENT RESEARCH (SAJMR)

The South Asian Journal of Management Research (SAJMR) is an open-access, peer-reviewed journal committed to disseminating the latest research findings in management, information technology, social work, economics, and environmental studies. CSIBER Press, Kolhapur, India, publish this journal. The journal's Open Access policy makes its articles accessible to a global audience. SAJMR aims to provide an internationally recognized platform for disseminating research findings in management, information technology, social work, and many more scholarly interdisciplinary and transdisciplinary domains. The Volume 12 Number 1 issue was published during the academic year 2021-22.

Volume 12 Number 1 – July 2022

This issue comprises ten articles. It is a blend of research reports showcasing: a review of industrial labour and the COVID-19 pandemic, the environmental and economic impact of organic farming, the impact of personal stressors on advocate's behaviour, a crisis among employee and employer job satisfaction, the threat of female foeticide on women's health and society, cluster analysis of COVID-19 growth curve, COVID-19 vaccine administration analysis, a review of rural development schemes and programs in India, an overview of endangered life of tribes due to development and resettlement, and study of passenger satisfaction towards public road transport.

This editorial team acknowledges the valuable contributions of all the researchers who have contributed to SAJMR since 2009. SAJMR also looks forward to the contributions of all scholars in this exciting arena.

Dr. R.S.Kamath Editor SAJMR Journal

ISSN 0974-763X

SOUTH ASIAN JOURNAL OF MANAGEMENT RESEARCH (\$AJMR)

Volume 12 Number 1

July, 2022

Editorial Note	Page No.
Industrial Labour and Covid-19 Pandemic: A Review of Recent Studies – Trupti Jayprakash Patil & Dr. T.V.G. Sarma	01 - 08
Environmental and Economical Impact of Organic Farming on Rural Area of Kolhapur District – Poonam Pandurang Patil	09 – 16
Impact of Personal Stressors on Behaviour of Advocates with Special Reference to Solapur District Varun Sunil Hasabnis & Dr.Satyajeet Kantilal Shah	17 – 21
Crisis Among Employee And Employer Job Satisfaction In Organization Maheshkumar Devendra Mohite	22 – 32
Threat of Female Foeticide on Women's Health and Society Dr. Sonia .P. Rajput	33 – 35
Insights of Exploratory Data Analysis (EDA) of Covid-19 Vaccine Administration in India V. L Badadare, S. S Jamsandekar, R. S. Kamath	36 – 44
Time series and cluster analysis of Covid-19 growth curve in India S.S. Jamsandekar, R.S. Kamath, M.B. Patil	45 – 53
Rural Development Schemes and Program in India Dipali Keshav Omase	54 – 58
Endangered life of tribes due to Development, Displacement and Resettlement Durgesh Narpat Valvi	59 – 63
A Study of Passenger Satisfaction Towards Public Road Transport with Reference to Kolhapur Municipal Transport Vinayak Shivaji Salokhe & Prof. (Dr.) Omprakash Haldar	64 – 74



Chhatrapati Shahu Institute of Business Education and Research (CSIBER)

(An Autonomous Institute)
University Road, Kolhpaur – 416 004 Maharashtra State.

SOUTH ASIAN JOURNAL OF MANAGEMENT RESEARCH





(An International Peer Reviewed Research Journal)



Chhatrapati Shahu Institute of Business Education & Research (CSIBER)

University Road, Kolhapur - 416 004, Maharashtra State Ph: 91-231-2535706/07, Fax: 91-231-2535708, Website: www.siberindia.edu.in

Email: sajmr@siberindia.edu.in, sibersajmr@gmail.com

KOLHAPUR

Chief Patron

Late Dr. A.D. Shinde

Dr. R.A. Shinde Secretary & Managing Trustee CSIBER, Kolhapur, India CA. H.R. Shinde Trustee Member

Editor

Dr. R.S. Kamath CSIBER, Kolhapur, India

CSIBER, Kolhapur, India

Editorial Board Members Dr. Francisco J.L.S. Diniz

CETRAD, Portugal Dr. Paul B. Carr

Reent University, USA

Dr. S.P. Rath

Director, CSIBER, Kolhapur Dr. T.V.G. Sarma CSIBER, Kolhapur, India

Dr.C.S.Kale CSIBER, Kolhapur, India

Dr. K. Lal Das

RSSW, Hyderabad, India

Dr. Nandkumar Mekoth

Goa University, Goa

Dr. Gary Owens

CERAR, Australia

Dr. P.R. Puranik NMU, Jalgaon, India

Dr. Rajendra Nargundkar IFIM, Bangalore, India

Dr. Yogesh B. Patil

Symboisis Inst. Of International Bsiness, Pune, India

Dr. R.M. Bhajracharya Kathmandu University, India

Dr. K.V.M. Varambally

Manipal Inst. Of Management, India.

Dr. B.U. Dhandra

Gulabarga University, India Dr. K.N. Ranbhare

CSIBER, Kolhapur, India

Mr. S.H. Jagtap

CSIBER, Kolhapur, India Dr. Pooja M. Patil CSIBER, Kolhapur, India

....272

CAREER DEVELOPMENT CELL

The following the department wise placement details for the academic year 2021-22

Department of Management

Key Recruiters List

Serial No	Name of the Company
1	Perennial Technologies Pvt Ltd
2	Property Pistol
3	Vedak: The Expert Network
4	Tapu sustainable solutions
5	Pin click
6	Infinium Global Research
7	tCognition
8	Kent
9	Bajaj Allianz Life Insurance
10	HFFC
11	HDFC
12	Raymonds
13	Venus Safety & Health Pvt Ltd

Organisation wise placements

S,No	Name of Company	No of Students	Package LPA
1	Perennial Technologies Pvt Ltd	3	3
2	Property Pistol	8	8.4
3	Vedak: The Expert Network	1	1.8
4	Tapu sustainable solutions	1	1.8
5	Pin click	3	5.16
6	Venus Safety & Health Pvt Ltd	2	2.40

Department of Computers Key Recruiters List

S.No.	Name of Company
1	Ambit
2	Shaurya Technologies Pvt Ltd
3	TeamLease(Giesecke+Devrient)
4	Infinium Global Research
5	Real Time Applications Center LLP
6	Kale Logistics Solutions Private Limited
7	Mindpool Technologies Limited
8	Mindcrescent Wellness Ventures Private Limited

Organization wise placements

S.No	Name of Company	No of Students	Package LPA
1	Ambit	1	2.00
2	Shaurya	3	1.93
3	TeamLease(Giesecke+Devrient)	2	3.36
4	Infinium Global Research	1	1.8
5	Real Time Applications Center LLP	2	1.68
6	Kale Logistics Solutions Private Limited	4	3.05
7	Mindpool Technologies Limited	1	2.80
	Mindcrescent Wellness Ventures Private		
8	Limited	1	6

Department of Social Work Key Recruiters List

S. No.	Name of Company	
1	Swades Foundation	

Organisation wise placements

S.No	Name of Company	No of Students	Package LPA
1	Swades Foundation	2	1.8

Department of Economics Key Recruiters List

S. No.	Name of Company
1	Infinium Global Research

Organisation wise placements

S.No	Name of Company	No of Students	Package LPA
1	Infinium Global Research	3	1.8

Career Development Activities

1. Career Guidance program by CDC and the Dept. Of Management, CSIBER Kolhapur in collaboration with Bajaj Allianz, Kolhapur

On 07/07/2022, a career orientation on the topic "Job Opportunities in Insurance A Way Forward" has been Jointly Organized by CDC and the Dept. Of Management, CSIBER Kolhapur in collaboration with Bajaj Allianz, Kolhapur. In this orientation, the representatives from the insurance company has presented a detailed review of various career opportunities for an MBA graduate in the one of the rapidly growing segment of market: Insurance in India. This has helped the students get clarity of job market and necessary skills set to get imbibe in them.

2. Infenium Global Market Research, Pune, India

The company has visited the campus to select candidates for the position as "Research Associates". Total of 20 students has participated from the management, and quantitative economics streams. Total of 3 students got selected from the attended.





Mr. Anil Pandit Mrs.Siddhayani S. Pokale ED & Placement Department

AUDITED ACCONT STATEMENTS OF CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCAITON & RESEARCH

Chh.Shahu Institute of Bus. Edu, & Res. (Institute).

Balance Sheet

1-Apr-2021 to 31-Mar-2002

Capital Account Depreciation Fund Dr D Y Pair Guest Lecture Fund Estacogouity Ebiolece RISA Fund Loans (Liability) Current Liabilities Admission Deposit Allumine Payable Contractor Deposit Contractor Income Tax CSBER Society Deduction Payable Flood Relief Fund (CSR) Gratuity Payable GST Payable Income Tax Salary Lind D AD Stock Purchase Payable Library Books Purchase Payable Library Deposit Poor Student Fund Scholarathip 2029-21 Staff Fund Student Dress Code Deposit Students Deposit Unipaid Salary Excess of Income over expenditure Opening Balance Current Period	3,86,58,168,05 21,00,000,00 3,75,00,000,00 3,75,00,000,00 12,050,00 3,31,949,00 23,53,801,00 1,25,94,907,00 43,7,800,00 4,37,800,00 1,35,999,00 20,77,450,00 21,744,00 1,59,847,35 95,431,96 78,64,800,00 7,13,489,00 0,48,735,900,00 7,13,489,00	7,82,56,168.05 2,40,21,307.27	Fixed Assets Accounting Software Auctorsum Biometric Machines Boaring Campus Street Light CC TV Carnara Compound Wall Computer Machinery DLP Projectors ED Cell Electric Invertor & Batteries Equipment Exam Software ERP Furniture & Deadstock Garden Bench Genrator GEN SET IEEE-Journal Infercom System Internet Unit Language Lab Software LED TV Library Books Library Software	38,262,00 1,54,55,895,00 79,670,70 7,62,124,00 5,31,108,00 60,055,60 42,60,092,00 5,65,738,00 6,47,571,00 20,61,326,83 11,01,102,20 3,74,265,00 47,42,757,34 11,675,00 7,40,628,30 2,70,837,00 15,698,00 30,228,80 21,927,00 87,682,00 1,43,90,044,75	5,43,47,714.91
	81,539,00	15,23,15,677.15	MEM Lab instruments Microsoft Software New Computer Lab Office Equipments Paper Cutting Machine PGOEM Lab Instruments Podium & Neck Band Roads & Grounds Solar Rooftop System Sports Material STP Water Plant Teaching Aids	21,677,80 8,19,272,36 65,721,00 14,72,535,00 1,81,904,00 32,628,00 6,70,472,40 4,645,00 18,06,639,10 21,44,940,00 1,22,016,00 14,531,00 618,20 7,831,00	
	61,539,00 14,25,38,680,79	15,23,15,677.15	MEM Lab Instruments Microsoft Software New Computer Lab Office Equipments Paper Cutting Machine PGDEM Lab Instruments Podium & Neck Band Roads & Grounds Solar Rooftop System	0,19,272,36 65,721,00 14,72,535,00 1,91,904,00 32,628,00 6,70,472,40 4,645,00 18,05,639,10 21,44,940,00	
			STP Water Plant Teaching Aids Vehicles Video Conference System Water Cooler Wi-Fi System Xerox Machine	14,531.00	
126822W			Investments Bank of Maharashtra FD Jayatingpur-Udgaon Co-Co Bank Kanatak Bank Kohapu Tara Depoil Rayaram Bapu Sah, Bank FD	10, 99, 602, 00 64, 10, 869, 00 4, 82, 15, 283, 93 37, 45, 140, 00	5,99,30,894.93
Carrie d Over		25,45,93,152.47	Carried Over		11,42,78,509.84

Linbilities	ns. nt 31-Mm-2022	Assets	m at 21	-Mar-2022
Brought Forward	25,45,93,152.47	Brought Forward Current Assets Sundry Debtors Bank Accounts Advance to Research Seet Money Contractor Advance Office Advance Exam Advance MSEB Deposit Prepaid Expenses Telephone Deposit Water Deposit	32.963.00 1,54,04,218.15 63,750.00 6,02,303.00 10,247.00 26,000.00 1,33,432.00 4,66,395.00 15,000.00 3,000.00	
		Branch / Divisions Trust Ac.	17,33,57,236.49	12,35,57,236.4
Total	25,45,93,152,47	Total		25,45,93,152.47



For B B C P AND ASSOCIATES CHARTERED ACCOUNTANTS

> SUMIT BIRANJE Partner M. No. 118450

UDIN No. 22118450AVXJYI3294

Chh.Shahu Institute of Bus. Edu. & Res. (Institute)

Income and Expenditure Statement 1-Apr-2021 to 31-Mar-2022

Particulars	1-Apr-2021 to	31-Mar-2022	Particulars	1-Apr-2021 to	31-May-2022
		1 54 93 550 63	Indirect Incomes		4,53,55,142.2
ndirect Expenses	1 20 20 20	1,04,02,000.20	Bank Interest Received	31,50,774.87	after a factor of a property
Abasans Aspiratry Juhoto ABA, MCJ Ferri	7,30,000.00				
Advertisement Exp.	3,24,698.00		Consultancy Charges	12,000.00	
Antivirus Exp.	82,535,00		ICSSR Research Grant	2,50,000.00	
Bank Charges	25,417,47		M.Phil Salary Grant	2,20,33,504.00	
Canteen Exp.	14,010.00		MSW Salary Grant	1,83,63,654.00	
Capacity Building Exp.	3.51,174.00		Onlyw Exam & Office Exam Ferm	14.25.209.42	
			Research Project Grant	1,20,000.00	
Committee Expenses	4,500.00		LOSSON CHANGED DATES	1100,000,00	
Conference Expenses	8,000.00		appropriate to		6,47,20,722.0
Cultural Event Exp.	27,960.00		Direct Income	17/2/2004	0,41,40,1444
Cybergam Charges	73,668.00		Admission Feet	18,500.00	
Depreciation	58,12,112:00		Bonafide Centricate Fee	5,810.00	
Dr. 4 D. Steville Mext Schoturship	20.75,000.00		Cortrictate Course Fee	25,500.00	
Dress Code Peon Exp	7,01,743.00		Change in Name Fee	450.00	
			Development Fees	T, OH, HS, 173, OC	
E.D. Cell Program Exp.	70,440.00			1,550.00	
Exam Software Service Chargis	88,500.00		Eligibility Fee		
Exam & Visiting Stif Remuneration	1,52,153,00		Forms & Prospectus Fee	97,460.00	
FRA Processing Fees	41,400.00		Identity Card Fee	4,600.00	
Galdening & Gender Maintenance Ero.	2.15.229.00		Institute Exam Fee	20,70,890.00	
Housekeeping Exp	7,80,568.00		Internet Feets	1,21,600.00	
	4.81,343.00		Journal & Subscription Fees	15,600.00	
CSSR Research Exp.				6.29,506.00	
Institute Event Exp.	39,441,00		Laboratory Fees		
lesarance Properly/stystes/vehicol	32,560.00		Library Fees	2,94,205.00	
Interest RUSA Alc Refund	4,10,745,00		Mark Sheet Fee	15,250.00	
Internet Charges	3.85.330.00		M.Phil Desertaion Fee	28,000.00	
IQAC Grant Reford WRO Pone	94,245.00		M.Phil Estantion Fee	27,000.00	
Contract to the second	15,530.00		Other Fees	93.880.00	
Lab Chamicals Exp.				45,150.00	
Lift AMC Charges	94,500.00		Passing Certificate Fee		
Meeting Expenses	59,366.00		Registration Feet	18,000.00	
Misc. Exp.	6,520.00	6	T.C.Fees	18,800.00	
Municipal Tax	8,56,815.00	ř.	Transcript Fee	42,290.00	
Newspapers & Periodicals	59,778.00	ŕ	Tutton Fees	5,03,81,303.00	
Office Exp.	74,295.00		University Exam Fee	19,150.00	
CONTRACTOR OF THE CONTRACTOR O			Verification Fee	19,195.00	
Office Software AMC	29,269.00			61,080.00	
Placement Expenses	270.00		Workshop Fees	07,000,00	
Postage Expenses	8,739.00)			
Refling of Fitr Extrapolation Exp.	12,827.00	Σ			
Repairs & Maintenance Building	16,31,016.00	1			
Repairs & Hamstronica Company (Anniel-Battern)	2,84,340.0				
Repairs & Maintenance Slectric	68,182.0				
Repairs & Manisteriance Furniture	13,949.0				
Repairs & Maint Equipments	71,319.0				
Research Seed Mony Exp.	51,625.0	0.			
Rural Carrup MSW	3.175.0	0			
RUSA Meeting Exp.	20,000.0				
그림에게 되었다면 하다 하다 하는 것이 하면 바쁜 나이를 깨워져 보고 있다. 그 모든	6.500.0				
SAMAR Research Journals	111 111 111 111 1111				
S.U.Affiliation Fees	7,59,020.0				
Telephanie Exp.	56,166.0	0			
Trayelling Exp.	1,59,068.7	8			
Vehiple Repairs	53,400.0	0			
Visito Styl AG Lot Latin Renueston	5,20,000.0		1/		
	87,420.0		-		
Water Charges			9. 50		
Webside Exp.	92,483.6				
Workshop Exp.	26,900.0	0	12.0		
700 00		150	FAM TOTAL		
		11132	STORTEN TO		
		(0)	126822W [2]		pantinued

Particulare	1-Apr-2021 to 31-Mar-2022	Particulars	1-Apr-2021 to 31-Mar-2022
Direct Expense Electricity Charges Gratuity Expenses Journals & Periodicale P.F. Administration Expenses P.F. Contribution Expenses Printing & Stationery Printing & Stationery Salary Not Teaching Staff Institute Salary Not Teaching Staff II S W Selary Security Guard Salary Teaching Staff M Phil Salary Teaching Staff M S W	8,88,16,297.00 1,13,60,495.00 2,34,442.00 1,45,140.00 11,05,576.00 1,69,532.00 1,63,92,128.00 5,62,547.00 52,90,400.00 3,14,496.00 2,08,09,747.00 2,14,70,957.00 1,37,33,254.00		
Excess of income over expenditure	87,77,016,36		
Total	11,00,75,864.29	Total	11,00,75,884.2



For B B C P AND ASSOCIATES CHARTERED ACCOUNTANTS

> Purtner M. No. 118450

UDIN No. 22118450AVXJYI3294

TEACHING STAFF 2021-22

Sr. No.	Name of the Teacher	Educational Qualification
1	Dr. Dalvi Chandrakant Shankarrao	B.Tech, MMS, M.Phil., Ph.D.
DEPAR	TMENT – COMMERCE & MANAG	GEMENT
2	Dr. Deshmukh Umesh Manikrao	M.B.A., B.Sc. M.Com., Ph.D.
3	Dr. Kale Chintamani.Sadanand	B.Tech, MBA, NET,M.Phil,Ph.D.
4	Dr Patil Dhananjay Sadashiv	CA, M.Com., M.Phil., DISA, Ph.D.
5	Dr. Jadhav Amardeep Dattatray	M.Com., M.Phil., MBA, GDC&A, Ph.D.
6	Dr. Mrs. Apte Vishakha Sudhir	MBA, , M.Phil., Ph.D.
7	Dr. Joshi Rajendra Pandurang	MBA, B.Sc.(Chem.), DORIS, Ph.D.
8	Dr. Menon Bindu Nanadkumar	MBA, M.Phil, Ph.D.
9	Mr. Ekal Amar Dinkar	M.Sc., DCP, DBM, M.Phil
10	Mrs. Mane Madhura Karan	MCA, MBA, M.Phil.
11	Mr. Samant Girish Anant	CA, M.Com., LLB., DISA, M.Phil.
12	Mr. Jagtap Sachin Hanmantrao	MCA, MBA, M.A., DIM, M.Phil.
13	Dr. Vadlamani Kishorekumar V.	M.A., M.Phil, Ph.D.
14	Dr. Chavan Pravin Pandurang	M.B.A., NET, MA (Eco), Ph.D.
15	Dr. Chougale Krishnat Hindurao	M.Com., MMS, M.Phil, Ph.D., CS
16	Mr. Jadhav Viraj Vijay	MBA, M. Tech
17	Mrs. Gaikwad Anuradha Udaysingh	MBA
18	Mr. Hasure Santosh Vilas	MBA, NET, SET, KSET (Karnataka), M.Phil
19	Mr. Shinde Milind Maruti	MBA
20	Dr. Rayanade Varsha Nishikant	M.Com, M.Phil, Ph.D.
21	Mr. Kulkarni Ganesh Krishnaji	MA
22	Ms. Shah Priya Amit	M.Com, MBA, M.Phil
	Department of	f Computer Studies
23	Dr. Naik Poornima Girist	M.Sc., Ph.D.
24	Dr. Shinde Ajaykumar Dattajirao	M.C.A., Ph.D.
25	Dr. S.D. Bhoite	MCA, M.Phil.Ph.D.
26	Dr. Kamath Rajani Sudhir	M.Sc. (Computer), Ph.D.

27	Dr. Samsandekar Shruti Swaroop	B.Sc., M.Sc. (Com.Sci.), Ph.D.			
28	Mr. Huddar Ravindra Maruti	MCA, M.Phil.			
29	Mr. Thorat Rajendrakumar Tukaram	MCA, MBA, M.Phil.			
30	Ms. Badadare Vidya Laxman	MCA			
31	Mr. Barve Omkar Ram	MCA, NET			
32	Ms. Mandlk Nilam Gitesh	MCA			
Department of Social Work					
33	Dr. Sarma T. V. G.	M.A. M.Phil., N.E.T., Ph.D			
34	Dr. Bhosale Deepak M.	M.S.W., G.D.C.& A., D.B.M., C.C.P., NET, Ph.D.			
35	Dr. Mrs. Rajput Sonia P.	M.S.W. LLB, MBA, MA (Com. In SW), Ph.D., PGDHE			
36	Dr. Ranbhare Kalindi N.	M.S.W.,M.Phil., Ph.D.			
37	Dr. Apte Suresh S.	M.S.W., Ph.D.			
38	Dr. Valvi Durgesh N.	M.S.W., SET, Ph.D.			
39	Ms. Chavan Urmila Karansinh	MA, M.Ed., NET			
40	Dr. Patil Shubhangi Rajesh	MA, SET			
	Department of Env	ironment Management			
41	Er. Mali Dhananjay Shankar	BE, ME, DCE			
42	Dr. Patil Vitthal Bapusaheb	M.Sc., Ph.D.			
43	Dr. Rachana Rajendra Ingavale	M.Sc. NET, SET , Ph.D.,			
44	Dr. Patil Pooja Mahadev	M.Sc., Ph.D.			
45	Ms. Nadaf Sartaj Babaso	M.Sc., NET, SET			
Department of Quantitative Economics					
46	Ms. Mangore Sayali Sanjiv	M.Sc. Quantitative Economics			
47	Ms. Gaidole Namrata Uday	M.Sc. Quantitative Economics			
48	Ms. Kumbhar Priyanka Mallikarjun	M.Sc. Quantitative Economics			
49	Ms. Madake Akanksha Amruta	M.Sc. Quantitative Economics			

ADMINISTRATIVE STAFF

Sr. No.	Name of the Staff	Sr. No.	Name of the Staff	
Office Administrative Staff				
1	Shri. Salokhe Vinayak Shivaji	12	Shri. Hogadi Rahul Digambar	
2	Shri. Patil Vikas Vitthal	13	Shri. Hunshal Rajiv Baburao	
3	Shri. Naik Eknath Raosaheb	14	Shri. Sonkar Raju Gangaram	
4	Shri. Vichare Dattatray Tukaram	15	Mrs. Kumbhar Anuradha Avinash	
5	Shri. Chougule Subhash Gangaram	16	Ms. Dhenge Snehal Sadashiv	
6	Shri. Gaddi Shivanand Shankar	17	Ms. Shinge Mrunalini Pandurang	
7	Shri. Chougule Santosh Yashwantrao	18	Shri. Kadam Vianyak Bhimrao	
8	Shri. Khatawane Chetan Chandrkant	19	Ms. Patankar Videhi Vikrant	
9	Ms. Mestri Khushalchand Devaba	20	Mr. Chavan Avinash Popat	
10	Shri. Patil Mahantesh Bhimgonda	21	Ms. Pargavakar Poonam Dilip	
11	Shri. Sardesai Abhijeet Rajkumar	22	Ms. Gurav Smita V.	

Office Subordinate Staff				
1	Shri. Kadolkar Mahesh Bajrang	11	Shri. Pujari Shamrao Shankar	
2	Shri. Jadhav Mahadev Tukaram	12	Shri . Jadhav Yuvraj Bapu	
3	Shri. Ranage Madhukar S.	13	Shri. Mithari Prakash Baban	
4	Shri. Bankar Shivaji Sakharam	14	Shri. Kokane Krishna Shankar	
5	Shri. Kamble Babaso Ananda	15	Shri. Powar Abhijeet Shankarrao	
6	Shri. Pujari Ganpati Raghu	16	Shri. Kalkutaki Pramod Mahadev	
7	Shri. Kamble Vilas Laxman	17	Shri. Koli Bharammana Mallappa	
8	Shri. Pujari Krishnat Anna	18	Shri. Mulla Najir Kuthabuddin	
9	Shri. Jadhav Pundlik Shankar	19	Mr. Shinde Aadesh Baburao	
10	Shri. Kalantre Bhagwan Bandu	20	Mr. Patil Shubham Vishwas	