CAMPUS CHRONICLE

Alumni MagBook
2024

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH (CSIBER), KOLHAPUR , MAHARASHTRA, INDIA

(An Autonomous Institute Under UGC, Government of India)

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Late CA Prof. Dr. A. D. Shinde

Founder

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION & RESEARCH TRUST, KOLHAPUR

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DIRECTOR MESSAGE

Prof. Dr. S. P. Rath
DIRECTOR
CSIBER Kolhapur, Maharashtra-India

Since 1976 ADE CSIBER, the temple of learning is engaged in nation building from the historic city Kolhapur. This noble journey is continuing to scale new heights of education, service to the nation, partnership with the society and building lives for the future professionalism. We are expanding our wings in the area of research, international collaborations and exchanges of knowledge with the world, spanning over three continents. As members of the CSIBER family our association with the centre of learning and the CSIBER fraternity is highly essential. We have kept the second Sunday of December as the Royal Alumnus Day. We welcome you all to this gathering and meeting on the 8th December, 2024.

ALUMNI EXECUTIVE COMMITTEE

Dr. Ravi Kishore Kumar Vadlamani
Executive Head

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Dr. Rajani S. Kamath
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Team Alumni Committee

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Team Alumni Committee

ALUMNI TESTIMONY

Dr Anoop Antony

I am Dr Anoop Antony, a proud alumnus of CSIBER, Kolhapur, where I pursued my MSW (2000– 2002), followed by an MPhil and PhD focusing on management and leadership practices in the social and development sectors. My time at CSIBER laid a strong foundation for my career and continues to inspire my professional journey.

Currently, I serve as the Head of Beneficiary Services at FAME India, Bengaluru, where I design and implement programmes that empower individuals with neurodevelopmental disorders across South Asia. My role involves promoting inclusion and development through collaboration with global teams, addressing stakeholder needs, and driving initiatives aligned with organisational goals.

CSIBER was pivotal in my transformation from an aspiring social worker to an expert in the development sector. The institute's vibrant learning environment and faculty guidance nurtured my academic and professional growth, equipping me with the skills to navigate complex challenges. The foundation I received at CSIBER also supported my journey as an academician, researcher, and expert in the development sector. Today, I contribute as a Board of Studies member for three universities and serve on expert panels for various RCI programmes.

The opportunities at CSIBER to explore diverse perspectives and foster a collaborative mindset have been invaluable. The lessons and experiences gained not only enhanced my skills but continue to guide my efforts to create meaningful change.
I remain deeply grateful to CSIBER for its enduring impact on my life and the values that drive my commitment to societal transformation.

Mr. Anoop Kalappurayil Kunjachan

I am an Accredited Mental Health Social Worker , a registered member of Australian Association of Social Work with 15 years of experience in Melbourne, Victoria. Currently, I serve as a Senior Mental Health Social Worker at The Northern Hospital in Epping, where my responsibilities span the Emergency Department and collaboration with Police and Ambulance Services as a PACER clinician (Police and Ambulance Emergency Response). My role involves conducting complex psychosocial assessments for individuals in crisis, experiencing mental health relapses, or facing acute drug and alcohol issues. I evaluate risk, coordinate admissions to psychiatric inpatient facilities, and develop discharge plans to ensure safe transitions to community services for ongoing mental health support. As a Senior Mental Health Practitioner, I operate under the Victorian Mental Health Act, which authorises me to certify individuals presenting to the Emergency Department for involuntary treatment when necessary.

I am also transitioning my services in to Private Practices by registering a Private Company (Tricare Australia Private Limited) with a view of offering Psycho social support to mental health consumers, as well as offering training programmes for Allied Health Professional working in the filed of Mental Health.

I was fortunate to be part of MSW program in 2002-2004 at SIBER Collage, Kolhapur. The training and education program I had received was exceptional in the filed and it helped me to practise as a Mental Health Social Worker across borders. Truly, the faculties I had at SIBER during Social Work education were outstanding in their filed and helped me to shape my career and developed a positive vision in my professional life.

Sukanya Gaikwad
Senior Consultant, Capgemini, India
MCA 2015 -17 batch

My time at CSIBER has been a truly enriching experience. The rigorous curriculum and supportive professors helped me grow both academically and personally. I gained valuable knowledge, practical skills, and the opportunity to collaborate with a diverse group of peers. The guidance I received and the network I built have been instrumental in shaping my career and preparing me for future challenges. I'm grateful for the opportunity to be part of such an exceptional institution.

CSIBER DEPARTMENTAL ACTIVITIES

SCHOOL OF COMPUTER SCIENCE & APPLICATION

SCHOOL OF BUSINESS

SCHOOL OF ENVIRONMENTAL SCIENCE & MANAGEMENT

D. K. SHINDE SCHOOL OF SOCIAL WORK

KNOWLEDGE RESOURCE CENTER

Cultivating Creativity: CSIBER's Code Craft Showcase Unveiling Student Software Projects

Chhatrapati Shahu Institute of Business Education and Research (CSIBER) stands as a beacon of academic excellence in Maharashtra. As an autonomous institute under the patronage of the UGC and Shivaji University, CSIBER has garnered recognition for its commitment to providing quality education and fostering innovation. With esteemed accolades such as being a College with Potential for Excellence (CPE) and re-accreditation by NAAC with an "A+" grade, CSIBER continues to uphold its legacy of academic distinction and student-centered initiatives.

The School of Computer Science and Applications at CSIBER organized a remarkable event, Code Craft – Demonstration of Students' Software Projects, on February 3, 2024. This event served as a platform for MCA, MSc. (CS), and MSc. (CS in Cyber Security) students to showcase their innovative software projects. Under the able guidance of Mr. S. T. More from Soft More Enterprises, Kolhapur, the event witnessed participation from 13 dynamic groups, each eager to exhibit their creations.

The event comprised a diverse array of software projects, reflecting the ingenuity and creativity of the participating students. With instructions specifying team sizes and presentation durations, the stage was set for a captivating display of technical prowess. Dean of the School of Computer Science and Applications, Dr. SD Bhoite, along with faculty coordinators Dr. RS Kamath and Prof. MB Patil, ensured the smooth execution of the event.

The projects showcased at Code Craft spanned various domains, ranging from practical utility applications to cutting-edge innovations. Among the notable projects were a Lab Attendance System, Deadstock Record System, Salon Management System for RPS Unisex Salon, and an E-Shop platform. Additionally, students presented projects focusing on encryption & decryption, password management, information gathering, web scanning, social engineering attacks, online education systems, and smart cab systems, among others.

Amidst stiff competition, Nitin Sandeep Yadav emerged as the deserving recipient of the first-place award for his exceptional project. His success epitomizes the spirit of innovation and excellence fostered by CSIBER's School of Computer Science and Applications.

In conclusion, events like Code Craft not only provide a platform for students to showcase their talents but also serve as catalysts for fostering innovation and creativity. CSIBER's commitment to nurturing talent and promoting a culture of innovation continues to propel its students towards success in the dynamic field of computer science and applications.

Fostering Innovation: CSIBER's Impact through the Innovative Coder Inter-College Programming Competition

In the realm of higher education, institution namely Chhatrapati Shahu Institute of Business Education and Research (CSIBER) stand as a bastion of academic excellence and innovation. As an autonomous institute under the purview of both the UGC and Shivaji University, CSIBER has earned accolades for its commitment to fostering holistic development and nurturing talent. With a notable distinction as a College with Potential for Excellence (CPE) and re-accreditation by NAAC with an "A+" grade, CSIBER continues to uphold its legacy of academic distinction and student-centric initiatives.

One such initiative that exemplifies CSIBER's dedication to nurturing talent and promoting innovation is the "Innovative Coder - Inter-College Programming Competition," organized by the School of Computer Science & Applications. Held on February 5, 2024, this competition served as a platform for undergraduate students to showcase their programming prowess and problem-solving skills. With a total of 29 enthusiastic groups participating, the event garnered significant attention and participation from various colleges across the region.

The competition, themed "Programming is not magic, it's logic," underscored the importance of logical thinking and algorithmic problem-solving in the realm of computer science. With esteemed industry professionals like Mr. S. T. More from Softmore Enterprises, Mr. Ravi Shinde, and Mr. Vishal Waichal from Mobifilia LLC serving as the jury, participants were provided with invaluable insights and feedback from seasoned experts in the field.

The rules of the competition were designed to encourage fair play and creative expression, with strict guidelines on team size, registration fees, permissible programming languages, and time duration. The competition concluded upon the successful completion by the first two teams, emphasizing the importance of efficiency and accuracy in real-world coding scenarios.

Under the dynamic leadership of Dean Dr. SD Bhoite and the meticulous coordination of event coordinators Dr. PG Naik and Dr. Ajay D. Shinde, the Innovative Coder competition emerged as a resounding success, showcasing the collective talent and ingenuity of the participating students.

Each participant received a participation certificate, while the top-performing teams were awarded cash prizes to recognize their exemplary performance.

The diverse participation from esteemed institutions such as Shri Vijaysinha Yadav College, D.Y. Patil Agriculture & Technical University, and Shivaji University and many more, underscores the collaborative spirit and camaraderie fostered by such inter-college events. By providing a platform for students to test their mettle, exchange ideas, and network with industry professionals, CSIBER continues to serve as a catalyst for fostering innovation and excellence in the field of computer science and beyond.

LHAPUR

The Transformative Impact of Workshop on Hands-on Session with AJAX Technologies on Enhancing Student Employability

A one-day workshop on 'Hands-on Sessions with AJAX Technologies' was organized for MCA-I (Sem-II) students at Chhatrapati Shahu Institute of Business Education and Research (CSIBER) on the 11th of March 2024. This event which began from 11 AM to 4 PM and was attended by 60 students who were given practical insights on the importance of use of Document Object Model (DOM) and AJAX (Asynchronous JavaScript and XML) for updating the DOM in real-time situations.

The goal of the session was to provide attendees with a thorough understanding of AJAX, a vital piece of technology for asynchronous client-server communication in contemporary web development. By facilitating data interchange without necessitating a complete page refresh, this technology improves user experience by increasing the responsiveness and dynamic nature of web applications. Another workshop focus is on DOM updation, which is the process of manipulating web-page elements to create interactive user interfaces by responding to user activities or data changes.

The workshop went through various important areas one of which was on DOM Updation whereby seekers understood how they can change and update the Document Object Model to be able to come up with dynamic web pages. There were also sections about creating AJAX requests on the client side using both JavaScript and jQuery accompanied by practical sessions that aimed at increasing comprehensibility. Added to this, there were classes for students on how to work with AJAX GET/POST requests including what they are, the disparity between them, and effective treatment of them. The workshop also offered learners the chance to examine and manage details obtained through AJAX applications in the form of XML or JSON that come from online data. Consequently, it made sure that participants got hands-on practical knowledge that they could put into use after completion of the training during real-life situations in website designing or development.

For learning; the workshop availed different resources like DOM-based updating programs, AJAX-based programming which are used in updating documents instantly by combining multiple files over the internet instead of doing so separately and maintaining older versions alongside new

versions, comprehensive documentation that helps students in understanding theory alongside practical works; besides how to put it all together using java-script as well as other necessary terms for example (HTML tags). Environment setup i.e. XAMPP installation which many people especially those who are doing PHP development find it necessary to use were shown the process. Uploading materials on Google Classroom which can be easily located by learners was another important part of this training.

The one-day AJAX technologies workshop at CSIBER played a significant role in helping participants understand contemporary web development practices. The workshop was geared towards practical classes, enabling students to not only understand theory but also apply it practically, making them more employable and prepared for work challenges.

Showcasing Innovation: Tech Trends Poster Presentation at CSIBER's School of Computer Science and Applications

Chhatrapati Shahu Institute of Business Education and Research (CSIBER), an institute under UGC and Shivaji University, re-accredited by NAAC with an "A+" Grade and identified as a College with Potential for Excellence (CPE), is consistently promoting innovation as well as high academic standards. On 3rd February 2024 at CSIBER School of Computer Science and Applications held its Tech Trends - Poster Presentation event.

The School of Computer Science and Applications at Tech Trends - Poster Presentation event hosted an event celebrating the most recent development in IT specifically for the MCA, MSc. (CS), and MSc. (CS in Cyber Security) students. This event had participation from 16 groups. The presentations were evaluated by the esteemed jurors, Dr. Bindu Menon and Dr. C. S. Dalavi, CSIBER, Kolhapur. Dean, School of Computer Science and Applications, SD Bhoite along with the faculty coordinators, Dr. RS Kamath and Prof. MB Patil put a lot of work into planning the function and making sure everything ran smoothly. They supervised the proceedings and the participation of sixteen groups who had displayed posters on different topics.

To demonstrate the depth and breadth of recent IT developments, the poster presentation addressed a wide range of topics. Data Science, DevOps Engineering, Containerization with Docker and Kubernetes, AI and Large Language Models, Blockchain Technology, Cyber Security, and AI's Transformative Potential Across Industries were a few of the important subjects covered. Students also presented details of the uses of robotics, a variety of AI, the Internet of Things, Open AI, cloud computing, and challenges IT industries face in India.

This event provided a platform for students to showcase their projects and research and for a better understanding of the future that the technologies being developed might shape. The range in topics indeed did show how very wide IT is and how its applications range from developing security methods to transforming industries that have been in existence for the longest time with AI and IoT.

The event reinstated the commitment of the institute to provide a platform for the students for exploration, innovation, and excellence in their respective fields. Such events attended by students provide invaluable experience, critical thinking, and possibly being up to date with this fast-advancing technology scenario. CSIBER continues in these initiatives to prepare its students with empowerment, such that they face with confidence and expertise the challenges and opportunities of the contemporary IT industry.

CSIBER's Pool Campus Event: Piramal Finance Empowers 28 Talented Students for Financial Success

CSIBER, renowned for its academic excellence and industry integration, organized a Pool Campus event on February 13th, 2024. Piramal Finance, a renowned financial institution known for its comprehensive range of financial services and investment opportunities, actively participated.

The event attracted a significant turnout, not only from CSIBER but also from other prestigious institutes such as VPIMSR, KIT's IMER, SGU, and DKTE. Piramal Finance's presence lent a sense of gravitas to the occasion, signalling its dedication to identifying and nurturing emerging talent within the finance sector. After a thorough selection process, Piramal Finance extended offers to a total of 28 students, recognizing their potential and aligning them with promising career paths within the finance industry. This achievement not only underscores the calibre of students at CSIBER but also highlights the institution's commitment to providing ample opportunities for professional growth and development.

The Pool Campus event served as a dynamic platform for students to engage with industry experts, exchange ideas, and explore potential career opportunities. It facilitated meaningful interactions that were instrumental in broadening students' horizons and deepening their understanding of the finance sector's intricacies.

Overall, CSIBER's Pool Campus event, with Piramal Finance's participation, exemplified the institution's dedication to fostering collaboration between academia and industry.

Enhancing Cyber security Education: CSIBER's Strategic Partnership with DCDIUM Technologies

The Chhatrapati Shahu Institute of Business Education and Research (CSIBER) achieved an important milestone on 7th August 2024 when it signed a Memorandum of Understanding (MoU) with DCDIUM Technologies, a prominent cyber security service provider. This strategic alliance will revamp how CSIBER educates about the significance of cyber safety.

CSIBER's long-standing commitment to offering high-quality education in business and conducting research has always kept it at the cutting edge of academic advancements. However, DCDIUM Technologies' collaboration with the institute intends to boost its academic curriculum in Cyber security which today becomes more indispensable than ever before as technology continues to evolve around us.

The signed Memorandum outlines various measures that aim at improving student learning experiences. An advanced, industry-focused cyber security curriculum will form one of the cornerstones of this partnership. There will also be additional programs and courses that equip students with unmatched skills, which they can use to show themselves as more marketable individuals in the job market. The MoU also includes practical training options for students to acquire necessary skills for placements. Support for internships and placements is also one of the key focuses of this partnership.

Furthermore, workshops and seminars are also part of the collaboration which are facilitated by seasoned professionals, to keep students and faculty members abreast with current trends in the cyber security field. Mr. Amol Kalbhor, HR Head & Business Development Director, DCDIUM Technologies expressed his happiness over this partnership and stressed on its significance in nurturing future generations of cyber security experts.

Meanwhile, Dr. S.P. Rath, Director, CSIBER Kolhapur, discussed on the increased industry exposure and better internship support which will bring considerable advantages to students through this MoU. It is imperative to mention here that this initiative represents another instance of CSIBER's long-term objective – merging classroom learning with industry encounters. Dr. S.D. Bhoite, Dean along with Faculty Members of the School of Computer Science and Applications were also present during the MoU signing.

CSIBER and Hydroansys: Empowering Students Through Strategic Placement Drives in Infrastructure

Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur, is known for its superior quality university education directed towards quality development and professional progress. On Saturday, 22nd June 2024, the School of Computer Science & Applications at CSIBER held a placement drive for HYDROANSYS INFRA SOLUTIONS, Kolhapur, targeting those students who are doing an MCA II Degree Program or an M.Sc (CS) II Program or an MSc (CS-Cyber Security) II Degree Course.

HYDROANSYS INFRA SOLUTIONS is a premier consultant in wet infrastructure, delivering innovative and tailor-made solutions to water, storm, and drainage networks. The company's core focus is on design, analysis, and software customization, which it leverages to transform the infrastructure landscape and contribute to national development significantly.

The placement drive presented an excellent platform for the students from batches 2022-23 and 2023-24 to display their abilities and acquire positions in a contested field. A total of fifty students participated in the event, which shows that there was high interest and preparation levels among candidates. Following a strict selection process, six students were successfully placed with HYDROANSYS INFRA SOLUTIONS. These include Satyajeet Bhosale from M.Sc. (CS) II, Siddhi Subhash Patil from MCA II, Sphurti Karoshi from MCA II, Rutuja Deepak Yadav from MCA II, Nitin Yadav from MCA II, and Rushikesh Patil from MCA II.

CSIBER's dedication to ensuring its students have opportunities that conform to their academic pursuits and career goals is demonstrated by this successful placement campaign. The Institute maintains to be an important contributor in student careers by arranging such events where students become capable of facing dynamic job demands in society today.

SCHOOL OF BUSINESS

CSIBER's IQAC Poster Competition: Engaging Students with the Union Budget 2024-25

Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur, is exceptionally recognized for its academic standards as well as complete growth. This institution has put in place various measures that include the Internal Quality Assurance Cell (IQAC) focusing mainly on improving the standard of education and promoting an atmosphere of constant development. In this context, IQAC organized a Poster Presentation Competition based on the Union Budget 2024-25 which involved students drawn from different schools within the Institute. This event was blessed with the presence of Dr. S.P. Rath, Director, CSIBER, and his valuable inputs as well as guidance have made the academic journey richer towards excellence.

The competition was aimed to inspire learners on the Union Budget 2024-25, where participants picked sub-themes relevant to their areas of interest in post-graduation. The topics were Impact of Budget on Capital Market and Investors, Changing Focus on National Policy, New Employment Orientation Allocation, Long-Term & Short-Term Capital Gain Tax, Union Budget, Human Resource Management, Agriculture Focus in Union Budget, Women and Budget 2024, and Rural Development through Budget 2024. Diversity in the themes helped them analyze their budget very well so that students could evaluate its impacts on several sectors critically.

The occasion began with an insight on why the budget matters by Dr. V.R. Kishore Kumar, Assistant Professor, School of Business. He talked about how budgets are prepared and their relevance to different groups in the economy. Thereafter, Dr. T.V.G Sarma, Principal, School of Social Work emphasized understanding budget proposals and their impact on people's lives.

The contest itself was a paradise of ingenuity and analytical acumen, where students showcased posters that were scored on aspects like subject matter, inventiveness, pertinence, layout, and performance abilities. Dr. Shruti S. Jamsandekar, IQAC Coordinator made key contributions to the assessment of the poster presentations and gave constructive comments to the competitors.

Meanwhile, the winners were announced to conclude the event, and their remarkable work on issues like "Long-Term & Short-Term Capital Gain Tax," "Rural Development through Budget 2024," and "Women and Budget 2024" were appreciated. Dr. Kishore Kumar expressed gratitude on behalf of the participants for making this event successful. Furthermore, it sharpened students' understanding of the Union Budget while triggering their critical thought process as well as stimulating public dialogue among them.

CSIBER's Career Guidance Program on Securities Market Opportunities

CSIBER held a career guidance program on August 30, 2024, for MBA students specializing in Finance. The event commenced in the Seminar Hall I. This guidance program's objective was to offer information about the securities market and provide insight about possible career paths in this field.

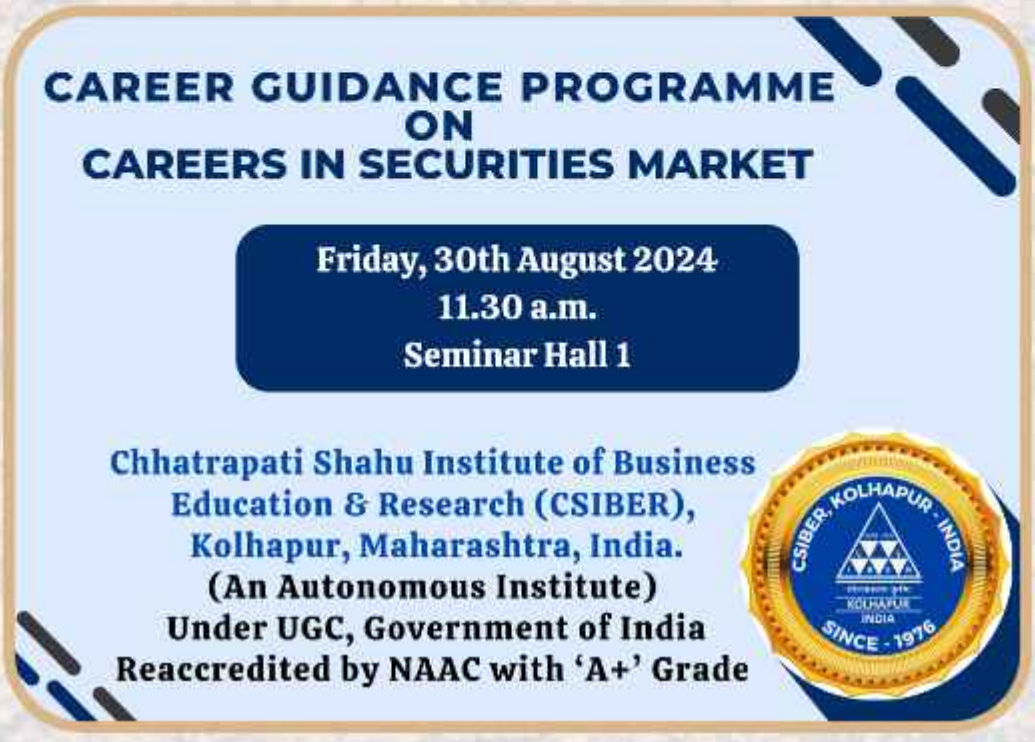
To symbolize growth and prosperity, the dignitaries participated in a ceremonial watering of a plant, a meaningful tradition that embodies the spirit of continuous development. Later, the session began with a warm welcome from Dr. V. N. Rayanade. After this, Dr. V. B. Kakade introduced the distinguished guests, Mr. Anil Patil, founder of SP Wealth in Kolhapur, and Mrs. Reshma Varma, Investor Awareness Officer from CDSL, both of whom have made notable contributions to the finance sector. Their presence added significance to the session, and they were honored by Dr. S. P. Rath, Director, CSIBER, and Prof. M. K. Mane.

Mr. Anil Patil shared his inspiring professional journey during the expert sessions, along with the success story of SP Wealth, a firm that has assisted clients in building portfolios exceeding 400 crores. He emphasized the vast opportunities in the finance sector, motivating students to explore diverse career paths in finance with enthusiasm and commitment.

Mrs. Reshma Varma went on to conduct an interesting lesson about personal finance as well as financial literacy. She made sure that everybody understands how crucial it is to be well-versed with finances for one's future stability. Further, she presented National Institute of Securities Markets (NISM) together with its various certificates that would help form a solid basis among learners who want to work in the finance sector.

The role of educational concern in establishing global citizens was emphasized by the presidential speech made by Dr. S.P. Rath, Director, where he also highlighted the numerous Memorandum of Understanding (MoUs) CSIBER has signed with foreign universities to enable students gain global exposure and opportunities in finance.

To conclude, Dr. TVG Sarma thanked the speakers, organizers, and students for their participation. Around 70 students were in attendance and showed keen interest to learn more on the topic. This endeavor was a major move towards getting students ready for becoming professions in financial sector, as planned by Dr. V. N. Rayanade and Mr. Nilesh Kale.



CSIBER, KOLHAPUR

Harmonizing Workplace Dynamics: Lessons from CSIBER's HR Conclave on Industrial Relations

The HR in Action student club of the School of Business at CSIBER organized a thought-provoking HR Conclave centered around the theme of "Industrial Relations," in collaboration with HR Forum India. This event served as a platform for industry experts, trade union leaders, production managers, HR managers, and students to engage in insightful discussions and exchange valuable perspectives.

Representatives from esteemed companies in Kolhapur, including KOEL, Dana Incorporated, Maurya Group, and SB Reshellers, graced the event. These organizations have garnered acclaim for their effective handling of industrial relations over the years, making them ideal contributors to the conclave.

The dialogue at the conclave was multifaceted, with trade union leaders articulating their expectations from management while production managers elucidated on management's expectations from workers. HR managers from the participating companies shed light on their pivotal role in fostering harmonious industrial relations within the organizational framework.

Real-life examples cited during the discussions provided attendees, particularly HR specialization students, with invaluable insights and practical learning experiences. These anecdotes served to contextualize theoretical concepts and underscored the importance of adeptly managing industrial relations in the workplace.

The conclave reached its zenith with a moderated discussion led by CSIBER Alumnus and HR/IR Manager of Dana Incorporated, Mr. Anant Patil. Drawing from his extensive experience, Mr. Patil navigated through the challenges faced by HR managers and offered strategic approaches to resolving conflicts between management and employees. His insights served as a guiding beacon for aspiring HR professionals seeking to navigate the complexities of industrial relations effectively.

The seamless coordination of the event was attributed to the tireless efforts of the students and the guidance provided by Dr. Bindu Menon and Mrs. M K Mane. Their dedication ensured that the conclave not only met but exceeded expectations, leaving participants enriched with newfound knowledge and inspired to spearhead positive changes in their respective domains.

GPS Map Camera

GPS Map Camera

Empowering Minds: Exploring Legal Perspectives on Sexual Harassment in the Workplace with CSIBER

The HR in Action student club of the School of Business at CSIBER, Kolhapur, showcased its commitment to promoting awareness and understanding of critical workplace issues by organizing an insightful event titled "Sexual Harassment at Workplace: A Legal Perspective." Chhatrapati Shahu Institute of Business Education and Research (CSIBER) is renowned for its academic excellence and commitment to holistic student development.

Against the backdrop of CSIBER's esteemed reputation, the event attracted a diverse audience of students eager to expand their knowledge and engage with experts on the topic. Located in Kolhapur, Maharashtra, CSIBER stands as a beacon of higher education, offering a range of programs designed to equip students with the skills and knowledge necessary to excel in their chosen fields.

The collaboration between the HR in Action student club and Shahaji Law College further enriched the event, bringing together academia and legal expertise to address a pressing societal issue. Dr. Asmita Patil and Adv. Kirti Pawar's presence underscored CSIBER's commitment to fostering partnerships and providing students with access to industry insights and legal perspectives.

The event not only showcased CSIBER's dedication to academic excellence but also highlighted its emphasis on holistic student development. By facilitating discussions on topics of social relevance, CSIBER creates a conducive environment for intellectual growth and critical thinking among its students.

Overall, the event served as a testament to CSIBER's mission of nurturing future leaders who are not only academically proficient but also socially conscious and ethically responsible. It reinforced the institution's role as a catalyst for positive change in both the academic and professional spheres.

Interim Budget 2024-25 Chart Presentations

The School of Business (SOB) has organized Chart Presentations on Interim Budget 2024-25 of Government of India on 12/02/2024. The Charts were presented by the students of MBA-I and MBA – II. The topics presented are Highlights of Interim Budget 2024-25, Balance Sheet of India 2024-25, Schemes for Agricultural Development in India, Economic Survey 2022-23, Budget Allocations for Agriculture Sector 2024-25. The Charts have been displayed for Two weeks' time in the school of business corridors. The chart presentations have been visited by students and faculty members, interacted with the presenters and tried to understand the interim budget 2024-25.

Dean of School Mrs. Madhura K. Mane, on 27/02/2024, visited the presenters, each chart and appreciated the presentations and efforts made by the students.

Chart Presentations on International Business

The School of Business has organized chart presentations of student from MBA – II A and B Div under the heading Activity Based Learning for the Course title «International Business». The theams for the presentations are as follows:

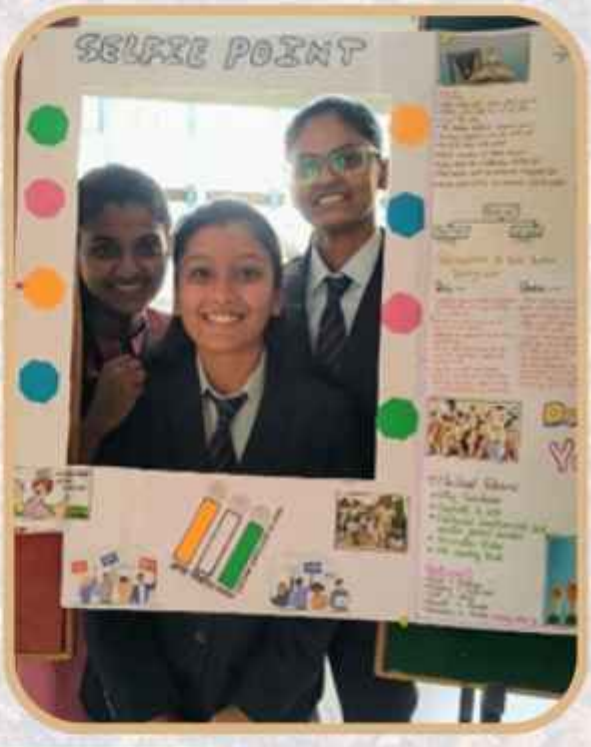
1. "India Vs Partner Country: Trade Relations, FDIs, FIIs and Details of Strategic Bilateral Agreements".

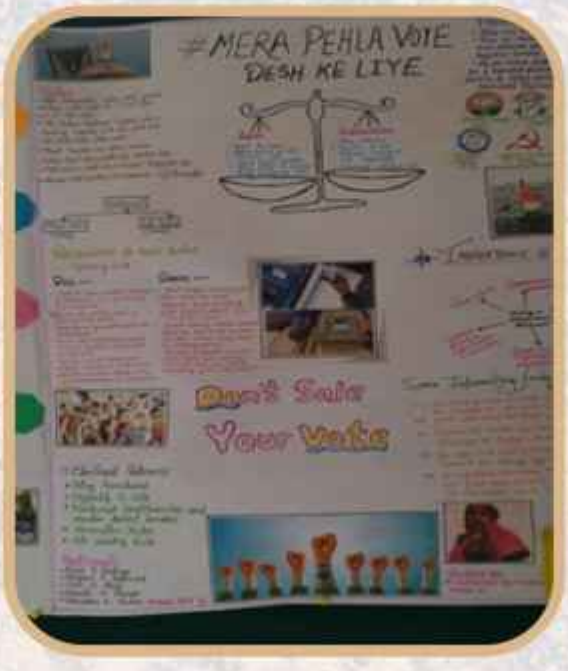
2. "Socio-Cultural, Technological, Economic, Political and Legal Environment of the Business (STEPL Analysis)".

The students have been divided in to 17 grow up from each class, asked them to make presentations based on the data and information collected from various official country data bases. All the students have actively participated in these presentations and the Director Dr. S. P. Rath, Mrs. Madhura K. Mane and all the academic staff members have visited the charts arena, interacted with the students and appreciated their work.

#merapehlavotedeshkeliye Campaign
(An initiative of AICTE)

The School of Business has organized a Eight Day Campaign on upcoming General Elections in Bharat (under the title #merapehlavotedeshkeliye Campaign (An initiative of AICTE)). The objective of this presentation is create education of election, electoral process, steps involved, do's and don'ts while casting one's Vote. The activity has been applauded by the students and faculty members of the campus.





E- Yantran : Awareness Program

E- Yantran Awareness & collection of E- Waste programme is organized by Department of Environment Management of Institute on 25-26/01/2024 by the Students of second year MBA (Environment Management) & M.Sc. (Environment & Safety). Director, Faculty and students were participated in this program. Er. D. S. Mali, Head, Dept. of Envt. Mgt., Dr. V. B. Patil & Dr. P. M. Patil were also present during this session.

The Objective of the Interview is to create awareness about hazardous E-Waste & its disposal/ recycling among students & Public.

Guest Lecture on
'Corporate Environmental Strategies'
Dr. Amitabye V. L. Ramma, University of Technology, Mauritius

Guest Lecture on "Corporate Environmental Strategies", by Adjunct Professor Dr. Amitabye V. L. Ramma, University of Technology, Mauritius, was organized For the students of MBA (Environment Management) & M.Sc. (Environment & Safety), On 11 – 14, March, 2024

The Objective of the programme is to enrich the knowledge in the above said subject & encourage self-employment tendency in the corporate environment area among the students and to provide knowledge corporate strategies in business Environment, so that budding environmentalists might become a successful entrepreneur in the corporate world.

"Alumni Meet and Career guidance for MBA & M.Sc Students."

Alumni meet of MEM students of Batch 2002-04 is organized at School of Environmental Science & Management, CSIBER, Kolhapur. About 40 alumnus were present for the event.

The alumni meet is inaugurated by Dr. A. R. Kulkarni and other faculty of Department were present along with Dr. V. S. Salokhe administrative Officer.

Alumni were organized various activities and also given the lectures on career opportunities in field of environment and guided scope of job in Maharashtra Pollution Control Board and other multinational companies.

" Fire Safety Demo"
Trainer : Amit Kamble, Nitin Enterprises, Kolhapur

Fire Safety Demo was organized by the School of Environmental Science & Management in CSIBER Campus; Amit Kamble from Nitin Enterprises, Kolhapur was a resource person for this demo.

The Objective of the programme was to create awareness regarding fire hazard and to develop skill regarding fire fighting among the students of MBA (Environment Management) & M.Sc. (Environment & safety). The objective of the programme was to make students aware of the fire hazard, common causes of fire , Prevention of fire and to develop skills of extinguishment of fire by using appropriate firefighting mechanism and equipment's .

Field Visit at
"Bio fertilizer unit, Agronomy Department of Rajarshi Chhatrapati Shahu Maharaj College of Agriculture, Kolhapur."

Field visit at "Metrological station at Agronomy Department of Rajarshi Chhatrapati Shahu Maharaj College of Agriculture, Kolhapur." for Students of MBA (Envt. Mgt.) – I & II & M.Sc.- II year students was conducted on August, 29th, 2024, Dr V. B. Patil accompanied with Dr. P. M. Patil & Mr. V. B. Kadam along with the 30 students. Prof. S. M. Shende , Prof. M.D. Sarwar , Prof. S. M. Shende of Agricultural college were guided the students.

Students were studied the types of crops, Meditational plants, crop diseases and its prevention, process of monitoring techniques of climatic factors and their use in agriculture.

Environment-friendly and climate smart agricultural technologies to deliver short and long terms solutions for improving crop productivity to feed the world in a more sustainable manner.

Guest Lecture on 'Environmental Impact Assessment & Environment Management System' Dr. Soolakshna D.L. Biwajee, University of Technology, Mauritius

Guest Lecture on "Corporate Environmental Strategies", by Adjunct Professor Dr. Soolakshna D.L. Biwajee, University of Technology, Mauritius, was organized For the students of MBA (Environment Management) & M.Sc. (Environment & Safety), On 13 – 14, March, 2024

The Objective of the programme is to enrich the knowledge in the above said subject & encourage self-employment tendency in the corporate environment area among the students and to provide knowledge corporate strategies in business Environment, so that budding environmentalists might become a successful entrepreneur in the corporate world.

Guest Lecture on
'Environmental Impact Assessment & Environment Management System'
Dr. K. Arjunan, University of Vavuniya, Sri Lanka

Guest Lecture on "Environmental Impact Assessment & Environment Management System", by Adjunct Professor Dr. Dr. K. Arjunan, University of Vavuniya, Sri Lanka was organized For the students of MBA (Environment Management) & M.Sc. (Environment & Safety), On 02 – 09, March, 2024

The Objective of the programme is to enrich the knowledge in the above said subject & encourage self-employment tendency in the EIA & EMS audit among the students and to provide knowledge Environment Clearance for Industries, so that budding environmentalists might become a successful entrepreneur in the corporate industrial world.

‘Testing of Fire Crackers of Different Brands & Different Manufacturers’

In Collaboration with Maharashtra Pollution Control Board (MPCB), Regional Office Kolhapur

Testing of Fire crackers of Different Brands & Different Manufacturers for their potential ability to create noise pollution was done before Diwali festival with the Collaboration of Maharashtra Pollution Control Board (MPCB), Regional Office Kolhapur, on October 24, 2024 in CSIBER Premises. All the officials and technical personnel’s of MPCB Regional office, Kolhapur Municipal Corporation, NGO’s & CSIBER School of Environmental Science & Management were present for the said activity. (M.Sc. (Envt & Safety) & MBA (Environment Management) students actively participated in the activity.

CSIBER's Blood Donation Camp: Echoing Dr. A.D. Shinde's Legacy with 85 Lifesaving Contributions

In a poignant ode to community spirit and altruism, CSIBER's recent Blood Donation Camp, held on the solemn occasion of Dr. A.D. Shinde's 14th Memorial Anniversary, resonates deeply with the ethos of collective benevolence. Orchestrated by the Sanjeevani Blood Bank in the CSIBER Campus, this event not only aimed to address the dire shortage of blood but also served as a heartfelt tribute to the revered Dr. Shinde.

The turnout was nothing short of extraordinary, with individuals from all walks of life converging to partake in this noble endeavor. The event witnessed the collection of an impressive 85 bottles of life-saving blood —a testament to the collective resolve to alleviate human suffering. At its core, the success of the Blood Donation Camp lay in the steadfast commitment of the CSIBER Family. These selfless contributions not only honoured Dr. Shinde's legacy but also breathed life into his vision of a more compassionate society.

Sanjeevani Blood Bank executed the donation drive with precision and expertise, gifted pen drive to volunteers, served as a poignant reminder of the transformative power of gratitude and recognition.

In celebrating Dr. A.D. Shinde's memory, we honour not just the man but the enduring legacy of compassion and service he embodied. Through acts of kindness and selflessness, we pay homage to his vision and perpetuate the ideals he held dear. As we navigate the currents of uncertainty, let us take solace in the knowledge that, united by compassion, we possess the power to shape a brighter, more inclusive tomorrow.

A TRIBUTE TO LATE DR. A.D. SHINDE
ON HIS 14th DEATH ANNIVERSARY
CSIBER Trust's

रक्तदात्य

CSIBER's Endeavor: Empowering Rural Communities Through Social Work

The Rural Camp organized by CSIBER's D. K. Shinde School of Social Work, held in Kasaba Beed, Tal-Karvir, District Kolhapur from 17-20 April 2024, was a resounding success. With a focus on "Sustainable Development through Sustainable Social Work," the camp aimed to provide MSW I Year students with hands-on experience in applying social work methods, tools, and skills in rural settings.

The camp coordinator, Asst. Prof. Ms. Sharvari B. Katkar, led a group of 25 students (Social Work Trainees) from MSW I Year A Division, Roll Number 26 to 50. The objectives of the Rural Camp were comprehensive, including introducing students to rural life, creating awareness through various activities, working with vulnerable groups, conducting surveys, observing rural issues, and fostering voluntarism and human values.

Prior to the camp, extensive planning was undertaken. Social work trainees were given responsibilities for organizing the entire program, from the inaugural to the valedictory function. Preparations included village visits for orientation, listing activities, sharing responsibilities, and preparing implementation plans.

Day 1 – 17th April 2024: Inaugural Program

The inaugural program featured esteemed guests such as Mrs. Anjana Kumbhar, Deputy Sarpanch Kasaba Beed, and Hon. Shri Mahesh Khade, Gram Vikas Adhikari. An afternoon rally on environmental sustainability and water conservation was followed by the distribution of camp invitations to villagers.

Day 2 – 18th April 2024: Eye Check-Up Camp, Women Empowerment, Digital Survey

A morning eye check-up camp in collaboration with Gajanan Eye Care Centre provided essential healthcare services to villagers. Concurrently, a women's empowerment training program on small-scale business, focusing on artificial jewellery making, was conducted in collaboration with Mandeshi Foundation. Additionally, a digital survey on Sustainable Development Goals and the village profile was carried out.

Day 3 – 19th April 2024: Awareness of Social Welfare Schemes

Morning sessions focused on raising awareness about social welfare schemes, particularly those related to students. Street plays on voter awareness and TB control were performed in the afternoon, effectively disseminating information among the villagers.

Day 4 – 20th April 2024: Valedictory Function

The camp concluded with a valedictory function, which included the felicitation of the newly elected Deputy Sarpanch, a prize distribution ceremony, and a review of the camp by villagers.

The Rural Camp proved to be an invaluable learning experience for social work trainees. They gained insights into the socio-economic, cultural, and educational aspects of rural life in Kasaba Beed. The camp facilitated the development of professional skills such as leadership, communication, teamwork, and organization. Additionally, students successfully applied social work methods in practice, including conducting surveys and interacting with villagers. The camp fostered a sense of teamwork and community engagement among participants, contributing to their overall personal and professional growth.

In conclusion, the Rural Camp 2024 at Kasaba Beed met its objectives and provided a comprehensive learning experience for MSW I Year students. It not only addressed the core principles of social work but also contributed to the sustainable development of the rural community.

रेणुका

Empowering Rural Communities: A Four-Day Journey of Social Transformation with CSIBER

The M.S.W.-I students of CSIBER embarked on a transformative journey during a Rural Camp held from April 16th to 19th, 2024, under the guidance of Dr. T.V.G. Sarma, overseeing Roll Nos 51 to 75. Nestled in the quaint confines of Koge Village, Kolhapur, the camp became a beacon of community engagement and social empowerment.

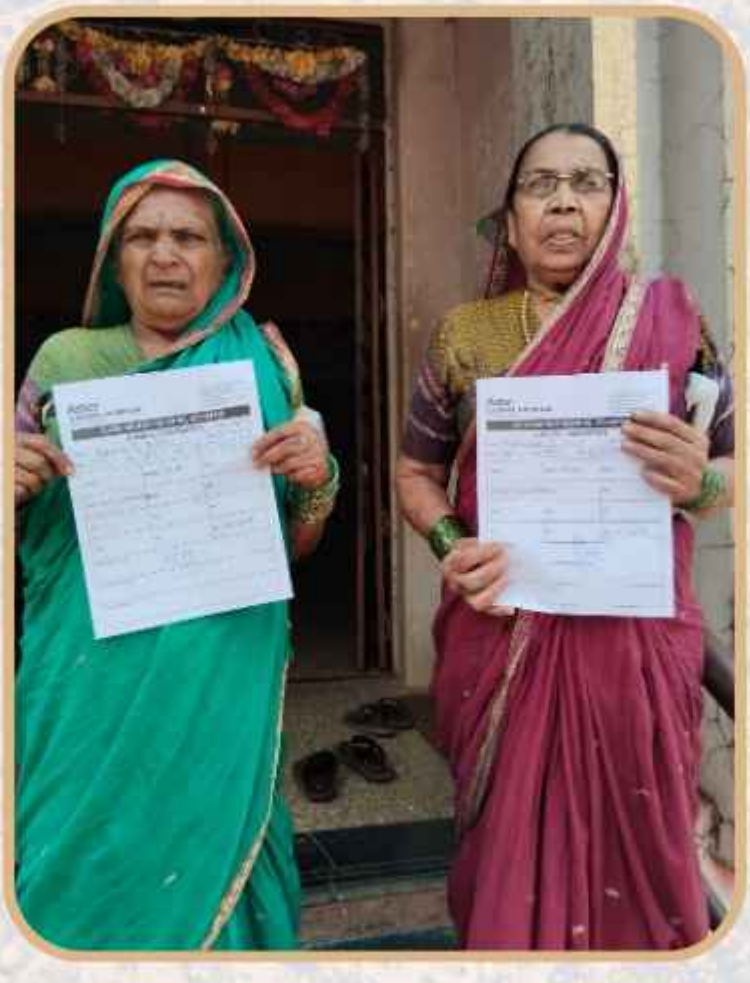
From the outset, the camp aimed to immerse students in the fabric of rural life, fostering cooperative relationships with the villagers. The inaugural day commenced with a vibrant Shevar Pheri, a rally designed to stir awareness among villagers about the camp's mission and activities. Despite the absence of political figures due to election code constraints, the inaugural session saw robust attendance, facilitated by the participation of esteemed village elders.

The subsequent day saw a synergy of healthcare and community outreach. Collaborating with Aster-Aadhar Hospital, Kolhapur, the students orchestrated a free medical camp, attended by 51 villagers, spanning generations and genders. Notably, the utilization of a public announcement system in Ghanta Gadi showcased innovative mobilization strategies, epitomizing the students' grasp of social initiatives. Continuing their quest for community immersion, students embarked on a Digital Rural Survey, leveraging technology to document the village's socio-cultural landscape. This hands-on experience provided invaluable insights into social survey methodologies and online data collection.

The third day pivoted towards youth and women empowerment. Initiatives such as a drawing competition for schoolchildren and a spirited cricket match underscored the students' commitment to holistic development. Concurrently, health and hygiene workshops, spearheaded by female students, disseminated vital information to women in the village, fostering a culture of well-being.

The final day culminated in a multifaceted program aimed at technological literacy and community engagement. Professor Mahantesh Patil, Dr. Shruti Jamsandekar, and Dr. Rajini Kamat facilitated computer literacy sessions for both Mahila Bachatgat members and children, emphasizing the importance of technology in modern life. Furthermore, the Haldi KumKum program provided a platform for intimate discussions on prevalent social issues, enriching the student's understanding of community dynamics.

As the camp drew to a close, the villagers expressed profound gratitude for the transformative impact of the four-day endeavor. The resounding success of the program elicited invitations for its continuation in the following year, affirming its status as a catalyst for sustainable change.



आयुष्मान आरोग्य मेळा

Promoting Industrial Safety Through Street Plays
A Report on Industrial Safety Week 2024

Industrial safety is a paramount concern in any society, ensuring the well-being of workers and the smooth functioning of industries. The observance of National Safety Week from March 4th to March 11th each year is a testament to the commitment towards fostering a culture of safety in industrial settings. During Industrial Safety Week 2024, students from Chhatrapati Shahu Institute of Business Education and Research (CSIBER), particularly from the D.K. Shinde School of Social Work, took proactive measures to spread awareness about industrial safety through a series of street plays.

During Industrial Safety Week 2024, students from CSIBER's D.K. Shinde School of Social Work undertook a series of activities aimed at promoting industrial safety through street plays. The students visited various industries across three districts of Maharashtra, including Sangali, Satara, and Kolhapur, where they performed street plays to convey crucial safety messages.

On the first day of Industrial Safety Week, teams of students visited several industries, including Kirloskar Ebara Pumps Ltd., Arvind Cotspin Ltd., Kirloskar Oil Engine Ltd., Raymond Cottons Ltd., Kolhapur Zilla Sahakari Dudh Utpadak Sangh Ltd., Karad Projects and Motors Ltd., and Maurya Industries. Through their street plays, the students effectively communicated the importance of safety measures such as wearing masks, helmets, and avoiding risky behaviors like drinking alcohol in the workplace.

The street plays conducted by the students garnered significant attention and engagement from industrial workers. They succeeded in evoking emotions, raising awareness, and fostering positive changes in safety attitudes and behaviors. Feedback from industry representatives, including HR managers and employees, highlighted the effectiveness of the awareness program in conveying safety messages and promoting a culture of safety within the workplace.

Throughout the week, students continued their outreach efforts by visiting additional industries, such as Indo Count Industries, Bharatbenz Autobahn Trucking, Kolhapur Auto Works Pvt. Ltd., New Melting Center Pvt. Ltd., Wilo Mather and Platt Pumps Pvt. Ltd., Caspro Metal Industries Pvt. Ltd., Unichem Industries, Dalmia Bharat Sugar, and Dunung Industries Pvt. Ltd.

They engaged with workers, took pledges for safety compliance, and interacted with industry professionals to gain insights into career opportunities in the field of social work. Industrial Safety Week 2024 witnessed commendable efforts from the students of CSIBER's D.K. Shinde School of Social Work in promoting industrial safety through street plays. Their dedication, enthusiasm, and effective communication skills played a pivotal role in raising awareness about safety measures and fostering a culture of safety in various industries across Maharashtra. As stakeholders in the pursuit of a safer work environment, their initiatives underscore the importance of collective action towards ensuring the well-being of industrial workers and the sustainability of industrial operations.

DENONG INDUSTRIES PVT. LTD
NATIONAL SAFETY DAY WEEK

S. B. RESHELLERS PVT. LTD.

Empowering Future Investors: The Necessity of Financial Planning and Freedom for the Youth

On July 25, 2024, MSW students were offered a unique session on Financial Planning and Financial Freedom against the backdrop of the Union Budget 2024-25 at Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur. Professor Dr. V.B. Kakade headed this session and it was sponsored by Central Depository Services Limited (CDSL). Emphasis was laid on early mobilization of finances for investments as a means of securing individual's monetary future.

Dr. Kakade initiated the session emphasizing the significance of early-life financial planning. He discussed, physical investments like real estate and gold are important but financial investments have more possibilities of creating wealth. This method requires a good understanding of the money markets, which Dr. Kakade stressed as important information for the current generation. He demonstrated how significant financial freedom can be achieved through early and educated investing by referencing prominent investors such as Warren Buffet and Mukesh Ambani. The role of CDSL, SEBI, and RBI was expounded upon by Dr. Kakade. These bodies offer a strengthened and safe infrastructure for all age group investors making sure their investments are protected. It was explained that CDSL is crucial to the maintenance of demat accounts and smooth, secure financial transactions.

The session was a wake-up call, drawing attention to the importance of financial literacy and disciplined investing in achieving long-term financial objectives. Dr. Kakade advised students that they need to start investing in their early professional lives. He mentioned their investments will benefit from compounding, even with very small contributions. Presenting some tips to have an approach to the financial markets, and he said that wide diversification in an investment portfolio is important in spreading risk. Dr. T. V. G. Sarma, Principal, D.K. Shinde School of Social Work, CSIBER, who coordinated the program, Dr. S. P. Rath, Director, Dean Dr. S. P. Rajput and faculty, Dr. D. M. Bhosale, Dr. S. S. Apate, Dr. K. N. Ranbhare, and Dr. D. N. Valvi supported the execution of the program.

The session at CSIBER made it clear how imperative it is to get young adults interested in finance. The fact is that teaching financial planning and making financial law literacy a part of the curriculum can benefit individuals at the individual level, with both current and future rewards. Financial management instruction and practice can empower students and young adults to become financially independent and prosperous financially in the long-term. It was evident that a strong support system was necessary to aid in an individual's financial future that should continue to be supported by experienced professionals and institutions.

Promoting Dignity and Inclusion: The Anti-Ragging Awareness Program at CSIBER

Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur, has committed itself to the cause of higher education and more so to developing into a globally recognized center of excellence. The institute ensures the development of a positive campus culture through all its programs and activities; consequently, the Anti-Ragging Committee functioning within CSIBER gives unrelenting efforts at ragging and other types of physical, sexual, or psychological abuse, harassment, and intimidation-free environment. Support on issues arising out of ragging with the deployment of resources and practices is also extended by the committee, which is working and trying to make the community building a possibility with mutual respect on the campus.

CSIBER celebrated Anti Ragging Day this year on 12th August 2024 and Anti Ragging awareness session was organized to spread the positive campus culture that needs to be inculcated. This event was attended by around 60 participants from various disciplines such as MSW, MBA, and MCA including students, faculty, and staff members.

The main aim of the session was to educate students, faculty, and staff members about the negative impact of ragging and convey the important details about the legal and disciplinary ramifications of involving or associating in such behaviors and activities. This session aimed to encourage students to learn about means and methods at their disposal to prevent, report and address such instances without fear of backlash. The anti-ragging session was informative and boosted engagement amongst the participants. It also highlighted CSIBER's ongoing efforts to provide a positive environment to boost students' mental health and confidence along with strengthening the bridge of mutual respect and dignity within the campus and with one another. Under the guidance of Prof. Dr. D.N. Valvi (Nodal Officer), Prof. Anuradha Gaikwad, Prof Santosh Hasure, Atharv Bhatkhande (Student), and Kshitija Devekar, the session was successfully conducted.

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DESK-14

CSIBER's Commitment to Social Work Education: An In-Depth Orientation on Tuberculosis at D Y Patil Medical College

Students of MSW-I of the Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur visited the DY Patil Medical College for an Orientation Visit as a part of their curriculum. Organised under the collaboration with Savitribai Phule Hospital, Kolhapur, this orientation focused on the topic, "National Tuberculosis Elimination Program (NTEP)."

The college adopts a pragmatic approach to learning and industry participation, enabling CSIBER as a vibrant center for business teaching, social work & research. The institute helps students achieve excellence in their chosen fields and realize the common good of society.

The visit included a basic understanding of Tuberculosis (TB) in the Indian context for students. They were given information about the morbidity and mortality of TB, types (Pulmonary/Extra-Pulmonary), epidemiology. The session was on natural history of disease and transmission patterns as well special programs national for TB programme aspects, management etc.

In this visit, Dr. Rupali Dalvi, Chest Physician, D Y Patil Medical College played a key role in orienting the students with this subject. She spoke about the intervention and care of TB patients by Medical Social Workers, stressing on early detection and prevention. She mentioned that TB has its own misconceptions and high-risk factors which makes it spread more. She also emphasized that removing TB by 2025 is a national aim — while discussing the theme of this World Tuberculosis Day event and called upon students to take the campaign out in their areas.

The event was also attended by Dr. Rakesh Kumar Sharma Dean, D Y Patil Medical College where he spoke on the need of Medical Social Workers in Hospital settings & their role to mitigate stigma and discrimination amongst TB patients. According to him, social workers have a critical role in decreasing the mental and emotional distress resulting from tuberculosis (TB), as they assist patients deal with the problems caused by this infection.

It was an enlightening and most impactful visit for CSIBER's MSW students that gave them much insight into TB and how vital social workers are in addressing this major health issue. Dr. D. M. Bhosale and Dr. K. N. Ranbhare organized it making it as good as part of their education since that equipped them with knowledge necessary for their future careers as social workers.

realme 12+ 5G
VIVEK PATIL

Students of D.K. Shinde School of Social Work, Kolhapur Visit Kirloskar Oil Engine Ltd under their Orientation Visit

Under an Orientation Visit for the students from D.K. Shinde School of Social Work, Kolhapur, they visited Kirloskar Oil Engine Ltd. 5 Star MIDC Industrial Area, Kagal, Kolhapur for a successful visit on August 23, 2024. Under the guidance of Coordinator Dr. D.N. Valvi, the visit offered an insightful look into industrial operations. Students began with a detailed presentation on the company's history, mission, and values, then toured the manufacturing facility. They witnessed the production process, from component assembly to quality control, and explored the company's focus on innovation and sustainability. This experience was designed to bridge classroom learning with real-world applications and uncover potential career paths in the industry.

The objectives of the visit were multifaceted, aimed at providing students with a comprehensive understanding of key organizational elements. Students gained insights into the organizational hierarchy, roles, and responsibilities, enabling them to understand the structure and function of the company. They also aimed to observe and comprehend the HR policies and practices implemented within the industry, which are crucial for effective employee management. Additionally, the visit focused on exploring the organizational culture, ethical practices, and core values that define the industry's work environment. Finally, students were introduced to the infrastructure and manufacturing processes, offering them a practical perspective on how these elements contribute to the company's overall operations and success.

The visit yielded several key outcomes for the students as they developed a clear understanding of the organizational structure, gaining insights into how roles and responsibilities are distributed within the company. Students also acquired practical knowledge of the HR policies and practices in place, enhancing their grasp of effective employee management. Students also gained an appreciation for the significance of workplace culture and ethics, recognizing their impact on the overall work environment. Lastly, the observation of the well-developed infrastructure and manufacturing process provided students with a concrete understanding of how these elements contribute to the company's operational efficiency and success.

The D.K. Shinde School of Social Work, Kolhapur, is dedicated to arranging future visits for students, to increase their understanding the significant benefits these experiences offered in connecting theoretical knowledge with practical application. By consistently incorporating real-world experiences into the curriculum, the school aims to provide a comprehensive education that prepares students for successful careers and impactful contributions in their respective fields.

GPS Map Camera

GPS Map Camera

Kirloskar Oil Engines Ltd. – Kagal, Kolhapur

Orientation Visit organised for the students of D.K. Shinde School of Social Work Kolhapur to Raymond Luxury Cottons Ltd.

The students of the D.K. Shinde School of Social Work Kolhapur, visited Raymond Luxury Cottons Ltd, 5 Star MIDC, Kagal, Kolhapur under the able leadership of Coordinator Dr. D.N. Valvi, as part of their orientation program on August 21, 2024.

This visit under the curriculum underscored the school's dedication to a well-rounded educational approach, blending industry exposure with academic learning for the students. As a vibrant hub for business education, social work, and research, the institution strives to provide students with both theoretical insights and hands-on experience. The trip to Raymond Luxury Cottons Ltd gave students valuable practical insights into industry practices, enriching their educational journey and supporting their professional growth.

In the visit to Raymond Luxury Cottons Ltd, the students were provided with a comprehensive understanding of several key aspects of the organization. The students sought insights into the organizational hierarchy, roles, and responsibilities to grasp the structure and function of the company. They observed and evaluated the HR policies and practices in place to understand how they influence daily operations and employee management. Additionally, the visit offered an opportunity to explore the organizational culture, ethical practices, and core values upheld within the industry. This helped the students to became familiar with the infrastructure and manufacturing processes, gaining a practical view of how these elements contribute to the company's overall efficiency and success.

During the visit, students achieved a clear understanding of the organizational structure of Raymond Luxury Cottons Ltd, gaining insight into how various roles and responsibilities are distributed within the company. They acquired practical knowledge of the HR policies and practices implemented in the industry, which provided a real-world perspective on employee management.

Conclusively, students grasped the significance of workplace culture and ethics as seen in Raymond Luxury Cottons Ltd, recognizing their impact on the overall work environment and organizational integrity. The observation of the well-developed infrastructure and manufacturing processes further enhanced their comprehension of how these elements contribute to the company's operational efficiency and success.

The D.K. Shinde School of Social Work, Kolhapur, is committed to organizing future visits for students, recognizing the valuable role these experiences play in bridging theoretical knowledge with practical application.

Welcome to

Students of D.K. Shinde School of Social Work, Kolhapur visit Wilo Mather & Platt Pumps Pvt. Ltd. under their Orientation Visit

On August 14, 2024, students from D.K. Shinde School of Social Work, Kolhapur, visited Wilo Mather & Platt Pumps Pvt. Ltd. in Gokul Shirgaon MIDC as part of their orientation program. Under the guidance of Coordinator, Dr. D.N. Valvi, this visit provided a valuable opportunity for students to gain firsthand experience of industrial operations. They were first introduced to a detailed presentation on the company's history, mission, and values, followed by a guided tour of the manufacturing facility. During the tour, students observed the production process, from component assembly to quality control, and learned about the company's commitment to innovation and sustainability. This visit aimed to bridge theoretical knowledge with practical insights and explore potential career opportunities within the industry.

The orientation visit is designed with an intention to achieve key objectives, firstly to ensure that the students gain a clear understanding of the company's organizational hierarchy, including the various roles and responsibilities within the firm. During this visit, the students observed and comprehend the human resources policies and practices implemented by Wilo Mather & Platt Pumps Pvt. Ltd., such as recruitment processes and employee management strategies. This visit also provided an opportunity to explore the company's organizational culture, including its ethical practices and core values that guide its operations. Students were also introduced to the company's infrastructure and manufacturing processes, offering them insights into the practical aspects of industrial production and facility management.

The visit to Wilo Mather & Platt Pumps Pvt. Ltd. yielded several significant outcomes for the students of the School of Social Work where they gained a clear understanding of the organizational structure, including the roles and responsibilities of various levels of management. It was heartening to see the students acquire practical knowledge of the HR policies and practices implemented within the industry, which provided valuable insights into effective human resource management. Such visits ensure that students develop an appreciation for the importance of workplace culture and ethical standards, recognizing how these elements influence organizational success and employee satisfaction. An exposure to such a well-developed infrastructure and manufacturing processes, enabled the students to gain a practical perspective on the complexities of industrial production and facility operations.

The D.K. Shinde School of Social Work, Kolhapur, is committed to organizing many more such visits for students in the future, recognizing the immense value they provide in bridging theoretical knowledge with practical experience. By continually integrating real-world experiences into the curriculum, the school aims to equip students with a well-rounded education that prepares them for successful careers and meaningful contributions in their chosen fields.

Unveiling Wisdom: CSIBER's Grand Tribute to Dr. A.D. Shinde through the Granth Mahotsav

In the hallowed halls of the Chhatrapati Shahu Institute of Business Education and Research, Kolhapur, a literary spectacle unfolded from February 3rd to February 5th, 2024. The occasion was the commemoration of the late Dr. A.D. Shinde, a luminary, and the institute's cherished founding members. Dubbed the Granth Mahotsav, this enthralling event aimed to pay homage to Dr. Shinde's profound commitment to literature, education, and the dissemination of knowledge.
With the dawn of February 3rd, the inauguration commenced, a moment of reverie and reflection. Dr. Jaysingh Rao Pawar took center stage amidst a gathering of esteemed guests, including the venerable CA Rishikesh Shinde, trustees, faculty members, and eager participants. Adorned with a tapestry of publications from publishers and book suppliers across the nation, twenty stalls stood sentinel, signaling the commencement of an enriching journey.
In the following days, the sheer power of literature revealed its ability to captivate hearts and stimulate minds. Visitors thronged the exhibition, their spirits alight with the prospect of discovering literary treasures. From scholarly tomes to rare volumes, the eclectic array of books offered something for every discerning palate. Engaging conversations flourished, weaving a tapestry of intellectual exchange and camaraderie.
As the curtain drew close on February 5th, 2024, the valedictory function beckoned, a symphony of gratitude and reflection. ER.D.S. Mali presided over the ceremony, graced by luminaries such as Dr. Vinayak Salonkhe, Dr. Bindu Menon, and Mr. Vichare. It was a moment of collective acknowledgment, a tribute to the dedication and perseverance of all who contributed to the exhibition's resounding success.
Dr. S. P. Rath, the visionary orchestrator behind the scenes, introduced a touch of grandeur with awards and accolades. Mehta Book Sellers and Best Books claimed the highly coveted first prize, closely followed by Himalaya Publishing House and Oxford Press securing the second spot, with Yaswant Book Stall proudly clinching the third position.

These accolades served as a testament to the recipients' unwavering commitment to championing literature and fostering a culture of reading. In honoring the legacy of Dr. A.D. Shinde, the book exhibition transcended its temporal confines, becoming a timeless tribute to the enduring power of knowledge and enlightenment. To all participants, organizers, and attendees, the deepest gratitude is owed, for they breathed life into the pages of history, crafting a narrative of inspiration and aspiration.

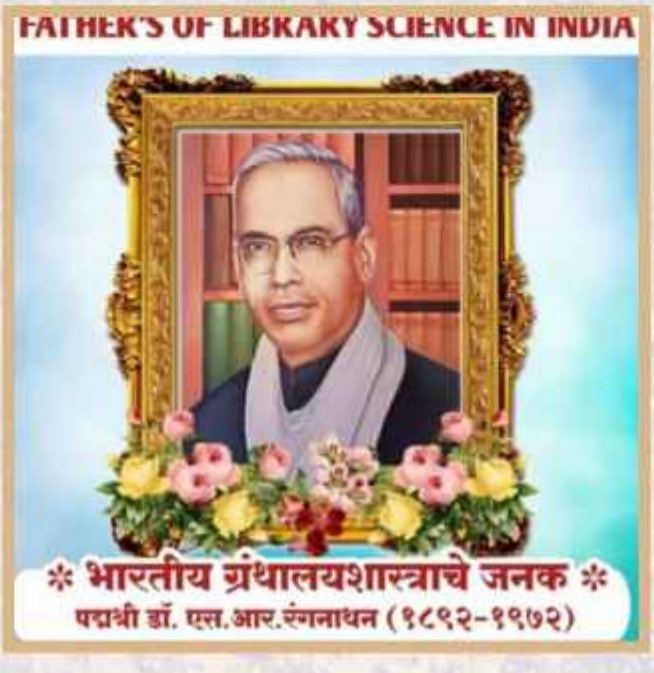
Library Day at CSIBER: Upholding Dr. S.R. Ranganathan's Vision for Education and Information Accessibility

On the 132nd birth anniversary of Padmashri Dr. S.R. Ranganathan, who is hailed as the Father of Library Science in India, Chhatrapati Shahu Institute of Business Education and Research (CSIBER), Kolhapur, Library Department organized Library Day to honor the special occasion.

Mr. Vichare, Librarian, CSIBER, brought out the legacy, perseverance, ethics, and transformative effect of Dr. S.R. Ranganathan on the Indian Education system. The discourse included how the whole Library community came into being through the efforts of Dr. Ranganathan. He gave the Five Laws of Library Science and the Colon Classification System that shaped modern librarianship in such a way that a complete makeover in the working and functioning is still remembered and admired across the globe.

The occasion focused attention on Libraries as Information centres for Knowledge propagation and Community involvement highlighting the lifelong impact it has on one's mind and life. This event promoted the idea of self-reflection on educational ethics, information accessibility, and the significance of Libraries in cultivating perpetual learning that will continue to grow with time.

Dr Bindu Menon, Dr Sonia Rajput, Dr Sahailendran Dikit, Mr Raju Sonkar, and Mr KD Mestry enriched the event with their presence sending a clear message to embody the principles of knowledge and academics as advocated by Dr Ranganathan.



New Arrivals

“वाचन प्रेरणा दिन”

Best Library User Award 2024-25

KOHA (ILMS)- We have successfully migrated from the old LIBSYS software to KOHA (Integrated Library Management System) software. Due to which the work of the library has become more convenient. This change has been made to provide better service to the users of CSIBER Central Library. All the library users are given barcode ID cards so that all the library operations are carried out according to the barcode system.

User Tracking System- To track the journey of the library user regularly, CSIBER Central Library implemented the User Tracking System last year in 2022-23.

The birthday of the former President of India, Late APJ Abdul Kalam, is on 15 October 1931. In his memory, this day is celebrated every year as "Vachan Prerna Din". On this occasion, the top five excellent users of the library (as recorded by the user tracking system)
as well as the top five book readers from KOHA (ILMS) software were selected and felicitated with awards and certificates by
Vice-President Bindu Menon Madam.

Top 5 Member wise Analysis as per User Tracking Systems

ID Card No.	Name	Department	Visits
2022101115	Mohite Shubham Balasaheb	MBA-II	179
2022101142	Patil Rutuja Ramdas	MBA-II	178
2023101009	Bhoje Dipti Dilip	MBA-II	167
2023106035	Mane Rushikesh Kisanrao	MCA-II	95
2023101203	Yadav Shraddha Sudhir	MBA-II	94

Highest No. of. Books Readers by Koha Library Management Systems			
ID Card No.	Name	Department	Reading Books
2023101009	Bhoje Dipti Dilip	MBA-II	182
2023101053	Havele Gayatri Manoj	MBA-II	144
2022104050	Powar Shraddha Appaso	MBA-II (ENvironment)	118
2023109087	Suradkar Arpita Punjaji	MSW-II	110
2023101113	Mohite Sakshi Shankar	MBA-II	105
2023109090	Swami Bhagyashree Shivputra	MSW-II	100

ALUMNI ENGAGEMENTS

Dr. Abhijeet Hawal, a distinguished alumnus of CSIBER, inaugurated the BCA program on 17th October 2024. He is the Founder of Smile Computers, Kolhapur, and also pursued his MBA at CSIBER, showcasing his strong ties and continued association with the institution.

Sohail Mujawar, an MCA graduate from the class of 2017 and currently a Senior Test Automation Engineer at Globant, Pune, guided MCA II students on effective strategies for career preparation, drawing from his professional journey and expertise.

Guest Lecture by Alumni

The school organized industrial seminars for MCA students to explore cutting-edge technologies and stay updated on market trends. Alumni experts shared their insights, experiences, career advice, and guidance on technology pathways, providing valuable support for students' professional growth.

Dr. Abhijeet Haval - Challenges in IT Industries

Mr. Vinayak Teli (MCA 2007 batch) - Micro service Architecture

Dr. Bhimappa Desai - Generative AI

Alumni @ Campus - MCM 1993 Batch

The alumni meet of the MCM 1993 batch was held on 23rd December 2023. This has provided an opportunity to meet our alumni after a long time as well as a chance to meet their former teachers. It also enabled the alumni to share their thoughts with juniors and guide them. There were 30 alumni from India and abroad participated in this online meet and shared their experiences.

Alumni @ Campus - MCA 1999 Batch

The alumni meet of the MCA 1999 batch was held on 9th December 2023. This has provided an opportunity to meet our alumni after a long time as well as a chance to meet their former teachers. It also enabled the alumni to share their thoughts with juniors and guide them. There were 15 alumni from India and abroad participated in this online meet and shared their experiences.

Alumni Sharing Knowledge (ASK)

Alumni Sharing Knowledge (ASK) Lecture Series, is an initiative by the department to connect our students with our distinguished alumni. In this forum, alumni share their experiences, happenings in the market, opportunities, career guidelines, and technology paths with students. Siddarth Malvankar, Solution Architect at A.P. Moller – Maersk, and Shubangi Malvankar Project Lead at Persistent Systems, Pune from the class of MCA 2007 addressed students on IT Industry Career Guidelines.

International Conference on The Changing World

CSIBER is delighted to announce its inaugural International Conference on The Changing World (Industry, Sustainability, Info-Tech & Mankind), set for March 15th and 16th, 2024, in Kolhapur, India. This conference offers a dynamic platform for global scholars and delegates to delve into the evolving landscape of Industry, Sustainability, Info-Tech, & Mankind. Selected research papers have the opportunity for publication in esteemed International Journals and Edited Books (ISBN) at no additional cost. Dr. S. P. Rath, Director of CSIBER, eagerly anticipates scholarly engagement and invaluable contributions to this academic endeavor.

Established as Maharashtra's premier Management Institute, CSIBER attained autonomous status in 1994, pioneering innovative programs. Accredited with an A+ grade by NAAC and recognized as a College with Potential for Excellence (CPE) by UGC, CSIBER upholds a commitment to academic excellence. The CSIBER campus, nestled along the banks of the Panchganga River in Kolhapur, Maharashtra, boasts a rich historical heritage, offering a picturesque backdrop for intellectual discourse.

In collaboration with the University of Vavuniya, Sri Lanka & University of Technology, Mauritius, CSIBER extends a warm invitation to scholars to contribute intellectually to this landmark conference. The conference brochure and research paper format are provided for review and submission. The International Conference, featuring four tracks: Industry, Sustainability, Info-Tech, and Mankind, promises engaging discussions on global economic trends, pollution management challenges, and advancements in artificial intelligence. Selected research papers will be showcased in the prestigious South Asian Journal of Management Research (SAJMR) and edited books with ISBN, providing scholars with a platform to share their contributions to academia.

Late Prof. Dr. A. D. Shinde, the visionary founder of CSIBER Trust, Kolhapur, India, laid the foundation for academic excellence. Under the patronage of C.A. Dr. R. A. Shinde, Secretary & Managing Trustee, and C.A. H. R. Shinde, Trustee, CSIBER Trust, Kolhapur, India, the institution continues to thrive.

The advisory committee comprises luminaries such as Dr. Dinesh Kumar Hurreeram (Director General, University of Technology, Mauritius.), Dr. Nyo Nyo Lwin (Pro-Rector, Yangon University of Education, Myanmar), Prof. T. Mangaleswaran (Vice Chancellor, University of Vavuniya, Sri Lanka), Dr. Mohamoud Yusuf Muse (President, University of Hargesia, Somali Land), Dr. Deribe Assefa Aga(Dept. of Public Management, Ethiopian Civil Service University, Addis Ababa, Africa), Dr. Biswajit Das (Professor, KSOM, KIIT, Bhubaneswara, India), Dr. Hemant Chittoo (Former Director General Incharge, Professor of Management University of Technology, Mauritius), and Dr. Nay Mar Soe (Professor & HOD - Chemistry, Yangon University of Education, Yangon, Myanmar) offering invaluable guidance.

Led by Dr. S. P. Rath and a dedicated team of organizers, including Prof. Er. D. S. Mali, Prof. Ms. M. K. Mane, Dr. Bindu Menon, Prof. A. D. Ekal, Dr. S. S. Apate, Dr. S. S. Jamsandekar, Dr. V. S. Salokhe, Mr. Chetan Khatawane, and Mrs. D. A. Bamane, the International Conference on The Changing World invites scholars and researchers to embark on a journey of exploration and collaboration, shaping the future of industry, sustainability, info-tech, and mankind.

In conclusion, the inaugural International Conference on The Changing World signifies a nexus of intellect and innovation, driven by CSIBER's legacy of excellence and the visionary leadership of its founders and patrons. With esteemed scholars and dedicated organizers, this conference promises to shape the future of academia and society at large.

INTERNATIONAL CONFERENCE ON
THE CHANGING WORLD

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International Conference on Global Challenges and Vitality Solutions

"CSIBER, Kolhapur proudly hosted the International Conference on Global Challenges and Vitality Solutions on November 22-23, 2024. The event was graced by esteemed dignitaries: Chief Guest Prof. Sanjeewanie Ginigaddara (Sri Lanka), Prof. Viraj Fulena (Mauritius), Mr. Sachin Shirgaonkar, Dr. Ranjitsinh A. Shinde, President & Managing Trustee, CSIBER Trust, CA Mr. Hrishikesh R. Shinde, Secretary, CSIBER Trust and Dr. S.P. Rath (Director, CSIBER). This platform brought together thought leaders, scholars, and innovators to discuss transformative strategies for a resilient and sustainable future.

Mr. Sachin Shirgaonkar, Managing Director of S.B. Reshellers Pvt. Ltd. and Synergy Green Industries Pvt. Ltd., delivered a thought-provoking keynote address on global challenges and sustainable solutions. He drew attention to the pressing issues of climate change and geopolitical tensions, emphasizing the need for urgent action. Highlighting the Sustainable Development Goals (SDGs), particularly those related to poverty eradication, quality education, clean water and energy, sanitation, and gender equality, he stressed their importance in global development. To address these challenges, he advocated for increased adoption of renewable energy sources, promotion of ethanol blending in fuels, and biodiversity conservation. He also underscored the role of individual responsibility in driving sustainable change. By taking small, conscious steps, individuals can contribute to a more sustainable future.

He emphasized the urgent need for vital sustainable solutions to address these global challenges aligning his address to the conference theme. Drawing inspiration from recent global events like the COP29 climate summit in Baku, Azerbaijan, and the G20 summit in Brazil, Shirgaonkar highlighted the critical role of the Sustainable Development Goals (SDGs) in shaping a sustainable future. He particularly focused on the importance of eradicating poverty, ensuring quality education, providing clean water and sustainable energy, improving sanitation, and promoting gender equality.

To combat climate change, Shirgaonkar advocated for a shift towards renewable energy sources, such as solar and wind power. He also emphasized the potential of ethanol blending in fuels to reduce carbon emissions. Additionally, he stressed the significance of biodiversity conservation in maintaining ecological balance.

Recognizing the power of individual action, Shirgaonkar encouraged everyone to take small steps towards a sustainable future. By making conscious choices in daily life, such as reducing energy consumption, conserving water, and opting for eco-friendly products, individuals can contribute to global sustainability efforts. He emphasized that collective action, driven by individual responsibility, can lead to significant positive change.

The key note address ended with a thought in the minds of all audience "As we navigate the complexities of the 21st century, let us remember that our individual choices have a global impact. By making conscious decisions in our daily lives, we can contribute to a more sustainable future. Let us be the change we wish to see in the world."

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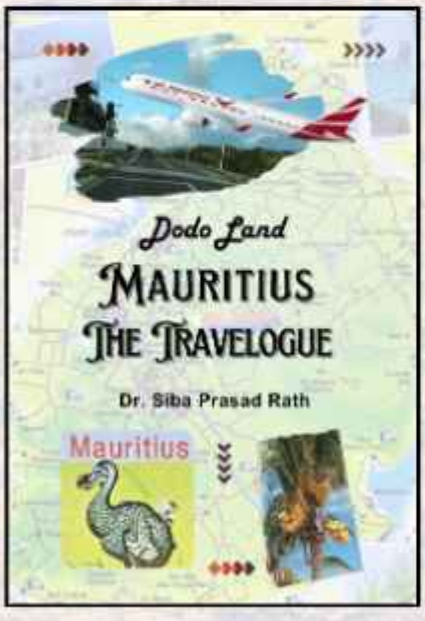

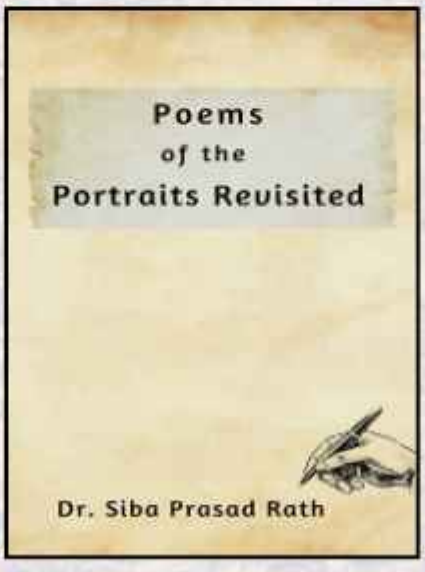

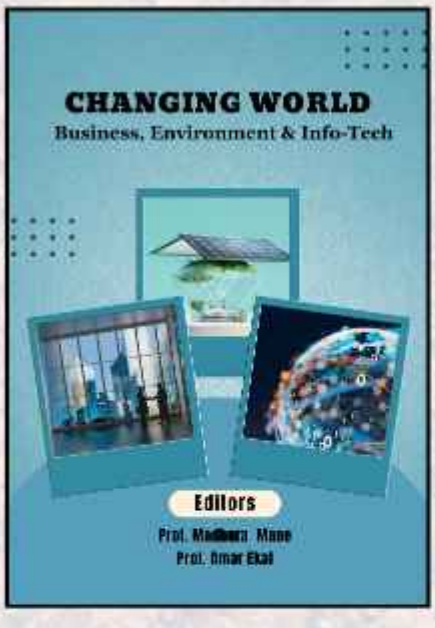

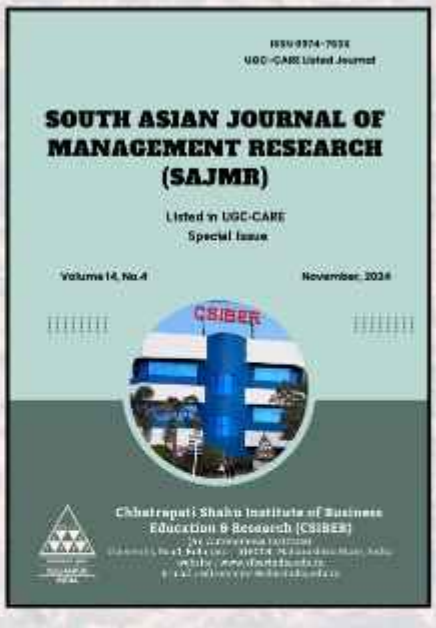

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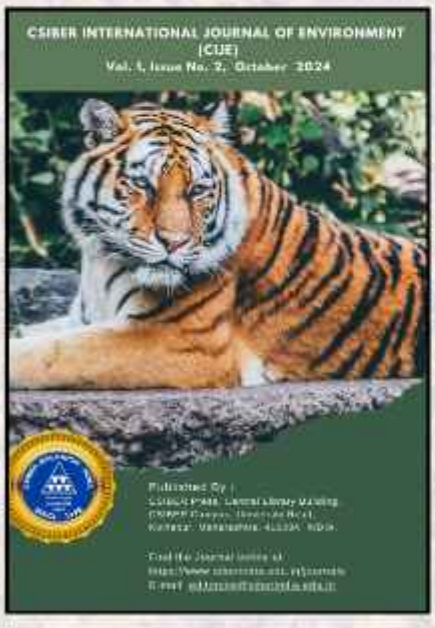

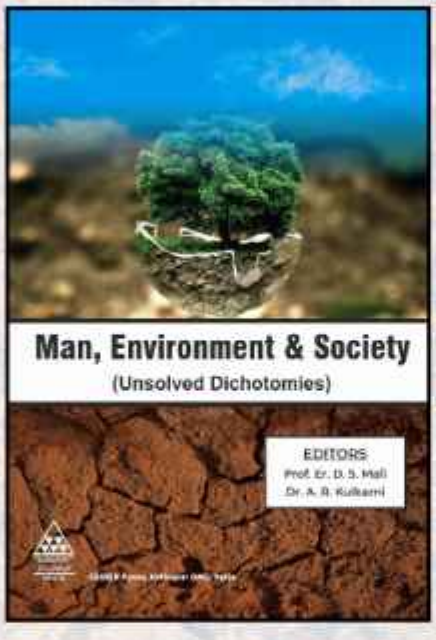

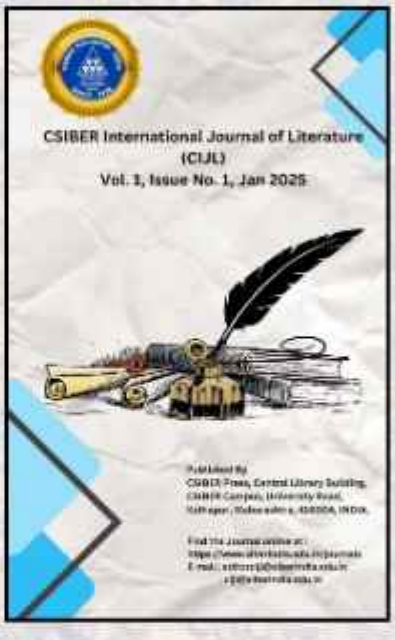

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