

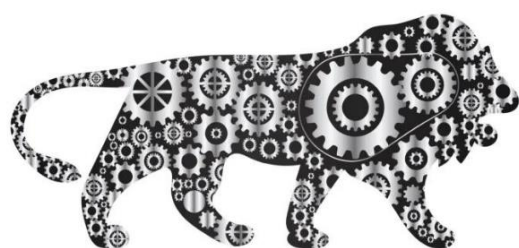


ISSN : 3048-5320 (Online)

## CSIBER International Journal - CIJ

Vol 2, Issue 3, July - 2024

MULTIDISCIPLINARY  
JOURNAL



MAKE IN INDIA

Published by : CSIBER Press, Central Library  
Building, CSIBER Campus, University  
Road, Kolhapur-416004, Maharashtra, India.

Find the Journal Online at  
<https://www.siberindia.edu.in/journals>  
E-mail : [cij@siberindia.edu.in](mailto:cij@siberindia.edu.in)

**CSIBER International Journal - CIJ**

A Quarterly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the  
International Serial Directories

<https://www.siberindia.edu.in/journals/>

## FOUNDER PATRON

*Late Dr. A. D. Shinde*

*Chhatrapati Shahu Institute of Business Education and Research Trust was established in 1976 to provide professional education to the youth of rural western Maharashtra and North Karnataka. It was founded by a well-known educationist, the then Dean of Shivaji University, Kolhapur and a renowned Chartered Accountant, Late Dr. A.D. Shinde Sir.*

## PATRON

**Dr. R. A. Shinde**

Managing Trustee, CSIBER Trust, Kolhapur, India

**C. A. H. R. Shinde**

Trustee, CSIBER Trust, Kolhapur, India

## CHIEF EDITOR

**Dr. Bindu Nandkumar Menon**

bindumenon@siberindia.edu.in

CSIBER, Kolhapur, India

## EDITORIAL BOARD MEMBERS

**Dr. S. P. Rath**

drsprath@siberindia.edu.in

Director, CSIBER, Kolhapur, India

**Prof. T. Mangaleswaran**

vc@vac.ac.lk

Vice Chancellor, University of Vavuniya, Sri Lanka

**Dr. Dinesh Kumar Hurreeram**

directorgeneral@utm.ac.in

Director General, University of Technology, Mauritius

**Dr. Varsha Rayanade**

vrayanade@siberindia.edu.in

CSIBER, Kolhapur, India

**Er. D. S. Mali**

malids@siberindia.edu.in

CSIBER, Kolhapur, India

**Dr. Samir Gopalan**

samirgopalan.mgmt@silveroakuni.ac.in

Dean of Colleges, Silver Oak University, Ahmedabad, Gujarat, India

**Prof. Dr. Hemant B. Chitto**

hchitto@utm.ac.ma

University of Technology, Mauritius

**Dr. Mohamoud Yusuf Muse**

president@uoh.edu.so

## CSIBER International Journal - CIJ

A Quarterly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

<https://www.siberindia.edu.in/journals/>

President, University of Hargeisa, Somaliland, Africa

**Dr. Terefe Zeleke**

terefe.zeleke@ecsu.edu.et

Deputy C. E. O., Ethiopian Management Institute, Addis Ababa, Ethiopia, Africa

**SUPERINTENDENTS**

**Prof. Sneh A. Nagaonkar**

**Prof. Ankita O. Teli**

CSIBER, Kolhapur, India

**CSIBER International Journal - CIJ**  
**CONTENT**

- 1 A STUDY ON NON-PERFORMING ASSETS AND PIGMY AS A SOLUTION TO MINIMIZE THE NPA 01**  
**Ms. Anuradha Gaikwad**  
Assistant Professor, CSIBER, Kolhapur, Maharashtra, India  
**Ms. Shruti Vishal Ingawale**  
Student, CSIBER, Kolhapur, Maharashtra, India
- 2 A STUDY ON CHALLENGES IN COPYRIGHT IN THE DIGITAL WORLD WITH SPECIAL REFERENCE TO KOLHAPUR CITY: A REVIEW 13**  
**Adv. Sharvari Avinash Kumbhar,** (BSL, LLB, B.Com., LLM, MSW pursuing)
- 3 THE FUTURE ACCOUNTANT: CRUCIAL COMPETENCIES FOR BLOCKCHAIN ACCOUNTING AND ITS EFFECT ON AUDITORS 20**  
**Dr.K.H.Chougale**  
School of Business, CSIBER,Kolhapur, Maharashtra, India
- 4 THE STUDY OF OPERATIONAL PERFORMANCE ANALYSIS WITH SPECIAL REFERENCE TO BENGALURU METROPOLITAN TRANSPORT CORPORATION (BMTC) 25**  
**CA. J. A. Harale**  
Assistant Professor, School of Business  
**Miss. Aishwarya Pise**  
M.B.A. Student, School of Business, CSIBER, Kolhapur.
- 5 NAVIGATING FINANCIAL CHALLENGES: INSIGHTS FROM SALARIED WORKERS AND WAGE EARNERS AMIDST COVID-19 39**  
**Benny. C**  
Research Scholar Department of Commerce Thanthai Periyar Government Arts & Science College (Autonomous)Affiliated to Bharathidasan University, Trichy  
**Dr.S.Umaprabha**  
Assistant Professor and Research Supervisor PG & Research Department of Commerce Thanthai Periyar Government Arts & Science College (Autonomous) Affiliated to Bharathidasan University, Trichy
- 6 STUDY ON QUALITY MANAGEMENT PRACTICES ADOPTED BY STEEL FURNITURE MANUFACTURING INDUSTRIES 46**  
**Mrs Priya A. Shah**  
MBA, Chhatrapati Shahu Institute of Business Education and Research, Kolhapur, Maharashtra, India  
Pradnya Gajanan Kadam  
MBA, Chhatrapati Shahu Institute of Business Education and Research, Kolhapur, Maharashtra, India

---

## The Future Accountant: Crucial Competencies for Blockchain Accounting and Its Effect on Auditors

**Dr.K.H.Chougale**

School of Business, CSIBER, Kolhapur, Maharashtra, India  
khchougale@siberindia.edu.in

---

**ABSTRACT** — It is essential for accountants to improve their current abilities and get market- and technology-ready in this age of rapidly evolving technologies. The field of accounting and auditing is also utilizing the relatively new technology known as blockchain. This article aims to investigate professional and scholarly opinions about the abilities required to operate in a blockchain technology environment and potential changes to the role of auditors. The respondents concurred that they need to improve their knowledge of, legal requirements, smart contracts, consensus mechanisms, etc. They also concurred that the use of blockchain technology would transform the role of auditors from traditional accounting and auditing to auditing of smart contracts, consensus protocol dependability, and assessment of digital assets and liabilities.

**KEYWORDS**— Blockchain Technology, Accountants, Skills, Auditor

### INTRODUCTION

Blockchain accounting is a revolutionary approach to record-keeping and financial management that leverages blockchain technology. Unlike traditional accounting methods that rely on centralized databases and intermediaries, blockchain accounting operates on decentralized networks, offering transparency, security, and immutability. At its core, blockchain accounting utilizes a distributed ledger system where transactions are recorded in a chronological and transparent manner across a network of computers, known as nodes. These transactions are grouped into blocks and linked together in a chain using cryptographic techniques, hence the term blockchain. The term "blockchain accounting" describes the application of blockchain technology to accounting. Blockchain is a distributed, decentralized digital ledger that makes it possible to create a safe, transparent, and impenetrable record of transactions. Accounting data can be safely kept in a distributed ledger utilizing blockchain technology, where every transaction is recorded and validated by several network nodes. Blockchain accounting creates an irreversible and permanent record of all accounting processes by recording transactions as blocks that are added to the blockchain chronologically. The technology makes the accounting process more accurate, transparent, and secure because it makes the data on the blockchain accessible to all parties for verification. All things considered, blockchain accounting has the power to completely transform the accounting sector.

### REVIEW OF LITERATURE

While reviewing prior literature, it was found that not much work has been done using primary data.

**Hashem, Mubarak and Abu-Musa (2023)** conducted an empirical study on a sample of Egyptian banks that use blockchain technology during the period from 2017 to 2021 and found that there is a significant relationship between blockchain and audit quality in the banking sector.

**Chowdhury (2021)** conceptualized the impact of blockchain technology on financial accounting from technical and non-technical perspectives.

**Zheng (2021)** studied the necessity and feasibility of the application of blockchain technology in the accounting industry.

**Tiron-Tudor et. al (2021)** indicated that implementing BT requires some new *modus operandi*.

**While Pimentel and Boulianne (2020)** made a systematic literature review and found that academics have begun to explore how the accounting profession might change in response to blockchain, this research study is limited primarily to the auditing field.

### RESEARCH METHODOLOGY

#### OBJECTIVES

The study has two objectives:

1. To investigate what abilities aspiring accountants will require in order to operate with blockchain-based accounting.
2. To explore how the use of blockchain technology could alter the roles of auditors.

#### HYPOTHESES

1. There is no significant difference among the opinion of respondents for various future skills needed for accountants.

**CSIBER International Journal - CIJ**

A Quarterly Double-Blind Peer Reviewed (Refereed/Juried) Open Access International e-Journal - Included in the International Serial Directories

2. Demographic factors have no effect on the opinion of respondents for various future skills needed for accountants.

## DATA COLLECTION

Data for this study consists of primary data. A structured questionnaire was prepared in order to obtain the opinion of academicians and accounting professionals regarding skills needed for blockchain accounting. Apart from basic demographic questions like age, gender, education, experience, country etc., the questionnaire contained some latest skills required to work in the world of changing technology. Respondents were offered with six distinctive skills required by future accountants, to which they had to respond on a five-point Likert Scale ranging from “Strongly Agree” to “Strongly Disagree”. They were also asked about changes this technology will bring in the field of auditing.

## SAMPLING

Purposive and judgmental sampling method was used to select respondents for the study. Respondents were chosen either from academics i.e. those who are teaching accounting subjects or from accounting professionals i.e. those who are working in the field of accounting. In all 160 responses could be obtained after discarding incomplete responses.

## RESULTS AND DISCUSSION

**TABLE 1**  
**DEMOGRAPHIC PROFILE OF RESPONDENTS**

Age Group	Frequency	Percent	Gender	Frequency	Percent
< 20	5	3.125	Male	124	77.5
20-40	109	68.125	Female	36	22.5
≥40	46	28.7	TOTAL	160	100
TOTAL	160	100	Education	Frequency	Percent
Work Experience	Frequency	Percent	Accounting	113	66.9
0-5 years	65	40.6	Research	18	10.7
5-10 years	26	16.3	Computer Science	13	7.7
≥ 10	69	43.1	FinTech	10	5.9
TOTAL	160	100	Others	6	3.6
			TOTAL	160	100

**Source: Compiled by Researcher**

Since the study focused on skills needed to work with blockchain technology, the sample was judgmental which is reflected in the demographic characteristics of the respondents. Majority of respondents are male (77.5 per cent), between the age of 20 and 40 years (68 per cent). The respondents having less than 5 years of experience were 40.6 percent; those with 5-10 years were 16.3 percent and those having more than 10 years were 43.1 percent. The respondents had different educational qualifications. Due to diverse degrees they had, they were clubbed into five groups based on similarity of education – accounting, research, computer science, fintech and others. Majority of the responses were received from those who have obtained degrees in accounting field (66.9 per cent), like post-graduation, CA, CS, MBA, ICWA, M. Com. etc. The respondents from research field were 10.7 percent and from computer science field were 7.7 percent. The respondents who had a combination of accounting and computer science have been categorized as fintech and they were 5.9 per cent only.

**TABLE 2**

Required Skills	Mean	Std. Dev.	C. V.	S-W	df	Sig.
Understanding of principles and functions of blockchain technology	1.68	0.749	44.69%	0.772	159	0.00
Keeping oneself updated with emerging technologies	1.66	0.768	46.19%	0.763	159	0.00
Understanding of triple entry accounting system	1.80	0.815	45.28%	0.806	159	0.00



Knowledge about Government regulations regarding blockchain technology	1.71	0.790	46.29%	0.779	159	0.00
Understanding of smart contract	1.84	0.868	47.23%	0.810	159	0.00
Understanding consensus protocol	1.84	0.892	48.58%	0.797	159	0.00

**DESCRIPTIVE STATISTICS AND NORMALITY RESULTS**

Changes in Auditors' Function	Mean	Std. Dev.	C. V.	S-W	df	Sig.
Auditing smart contracts	1.91	0.930	48.80%	0.813	159	0.00
How transactions are recorded and recognized in financial statements	1.81	0.799	44.28%	0.806	159	0.00
Perform arbitration function to settle disputes	2.36	0.981	41.52%	0.887	159	0.00
Examining how judgmental elements have been decided, such as valuation	1.98	0.760	38.49%	0.825	159	0.00
Examining reliability of consensus protocol for the specific blockchain	1.97	0.850	43.17%	0.821	159	0.00
Evaluation of management's accounting policies for digital assets and liabilities	1.76	0.807	45.94%	0.791	159	0.00

**Source: Compiled by Researcher**

For the purpose of the type of tests to be used for hypotheses testing, normality test has been performed using Shapiro-Wilk test. Results show that p values of for all the skills offered along with all statements related to changes in auditors' functions are less than 0.05. This shows that the data is not normally distributed and hence non-parametric tests are to be used.

Table 3 presents the results of Chi-square test for overall opinion. For skills required, it is found that Chi-Square test statistic was significant for all the skills as the p value is less than 0.05. Hence it can be concluded that there is significant difference in the overall opinion of respondents for skills required to work in blockchain technology environment. Majority of respondents are in agreement for all the skills required.

**TABLE 3**  
**CHI-SQUARE TEST RESULTS FOR OVERALL OPINION**

Required Skills	Chi-Square	P Value
Understanding of the principles and functions of blockchain technology	91.950	.000
Keeping oneself updated with emerging technologies	93.650	.000
Understanding of triple entry accounting system	67.700	.000
Knowledge about Government regulations regarding blockchain technology	82.850	.000
Understanding of smart contract	120.750	.000
Understanding consensus protocol	123.862	.000

Changes in Auditors' Functions	Chi-Square	P Value
Auditing smart contracts	112.313	.000
How transactions are recorded and recognized in financial statements	132.478	.000
Perform arbitration function to settle disputes	70.625	.000

Examining how judgmental elements have been decided, such as valuation	140.063	.000
Examining reliability of consensus protocol for the specific blockchain	127.813	.000
Evaluation of management's accounting policies for digital assets and liabilities	140.875	.000

**Source: Compiled by Researcher**

Similarly, for changes that would be brought by blockchain technology in auditors' functions, it was found that Chi-Square statistic was significant for all the changes offered to the respondents. P values for all the changes are less than 0.00 and thus null hypothesis is rejected for all the changes at 5 per cent level of significance. It can be concluded that respondents' opinion differs significantly for all the changes that would occur in blockchain technology environment. Thus, it can be concluded that majority of the respondents agree with all the skill sets offered to respondents and demographic variables are not significantly impacting the opinion of respondents. Accountants need to understand the basics of blockchain technology, smart contracts, consensus mechanism and triple entry accounting. Then effect of demographic factors was tested using non-parametric tests. There were four demographic factors, effect of which could be tested – gender, age, education and experience.

**CONCLUSION**

In this study an opinion survey was conducted among accounting academicians and professionals to find the future skills required and potential changes in auditors' function in a blockchain based accounting environment. It was found that understanding of blockchain technology, smart contracts, consensus mechanism, related legislations were considered necessary by respondents. The advent of blockchain technology presents both opportunities and challenges for accountants and auditors. By cultivating the necessary competencies and embracing the transformative potential of blockchain, accounting professionals can adapt to the evolving landscape, foster transparency, and elevate the value they deliver to clients and stakeholders in the digital age.



---

**REFERENCES**

- [1] Kokina, J.; Mancha, R.; Pachamanova, D.(2017), Blockchain: Emergent industry adoption and implications for accounting. *J. Emerg. Technol. Account* , 14, 91–100.
- [2] Pimentel, E.; Boulianne, E.(2020), Blockchain in accounting research and practice: Current trends and future opportunities. *Account. Perspect*, 19, 325–361.
- [3] Schmitz, J.; Leoni, G.(2019), Accounting and auditing at the time of blockchain technology: A research agenda. *Aust. Account. Rev.* , 29, 331–342.
- [4] Secinaro, S.; Dal Mas, F.; Brescia, V.; Calandra, D.(2021), Blockchain in the accounting, auditing and accountability fields: A bibliometric and coding analysis. *Account. Audit. Account. J.* , 35, 168–203.
- [5] Gietzmann, M.; Grossetti, F.(2021), Blockchain and other distributed ledger technologies: Where is the accounting? *J. Account. Public Policy*, 40.
- [6] Kommunuri, J.(2022), Artificial intelligence and the changing landscape of accounting: A viewpoint. *Pac. Account. Rev.* . ahead of print.
- [7] Chowdhury, E. K. (2021). Financial accounting in the era of blockchain- A paradigm shift from double entry to triple entry system. doi:[https:// dx.doi.org/10.2139/ssrn.3827591](https://dx.doi.org/10.2139/ssrn.3827591)
- [8] Pimentel, E. & Boulianne, E. (2020). Blockchain in accounting research and practice: Current trends and future opportunities. *Special Issue: Blockchain and Cryptoassets*, 19 (4), 325-361.
- [9] Rehab Esam El Din Ragheb Hashem, Al-Rifai Ibrahim Mubarak & Ahmad Abd El-Salam Abu-Musa (2023). The impact of blockchain technology on audit process quality: An empirical study on the banking sector. *International Journal of Auditing and Accounting Studies*. 5(1), 87-118.
- [10] Timor-Tudor, A. & D. Deliu, Farcane, N. & Dontu, A. (2021). Managing change with and through blockchain in accountancy organizations: A systematic literature review. *Journal of Organizational Change Management* 34(2):477-506.
- [11] Zheng, R. (2021). Applications research of blockchain technology in accounting system. *Journal of Physics Conference Series* 1955(1):012068.