



योजकस्तर दुर्लभः
KOLHAPUR

CSIBER Trust's

CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH, KOLHAPUR (CSIBER)

UNIVERSITY ROAD, KOLHAPUR – 416 004 Ph. 0231 - 2535706 (M.S.)

An Autonomous Institute under UGC & Shivaji University.

Reaccredited By NAAC with "A+" Grade, AICTE, DTE & Govt of Maharashtra Approved,
College with Potential for Excellence (CPE) - III Phase UGC New Delhi

W • A • N • T • E • D

Non Grantable

Applications are invited from eligible candidates for temporary posts on Local Appointment basis in the cadre **Professor, Associate Professor, Assistant Professor** for MBA, MBA (Envl.), MCA, MSW, M.Sc.(Envl), M.Sc.(Computer Science), M.Sc. (Quantitative Economics) and Sports Officer for the Academic Year 2019-20. For detail information visit : www.siberindia.edu.in
email : admin@siberindia.edu.in

Kolhapur, 21/05/2019

Secretary & Managing Trustee

Chh. Shahu Institute of Business Education & Research Kolhapur

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Applications are invited from eligible candidates for the following temporary posts on Local Appointment basis for the Academic Year 2019-20.

For MBA & M.Com					
Sr No	Particulars	Cadre	Nos.	Open	Reservation
01	Marketing Management	Professor	01	01	--
02	Financial Management	Associate Professor	01	01	--
03	Human Resource Management	Associate Professor	01	01	--
04	Strategic Management	Assistant Professor	01	01	--
05	General Management	Assistant Professor	01	01	--
06	Human Resource Management	Assistant Professor	01	01	--
07	Quantitative Techniques	Assistant Professor	02	01	01(SC)
08	Financial Accounting	Assistant Professor	01	01	--
09	Marketing Management	Assistant Professor	01	01	--
10	Production Management	Assistant Professor	01	01	--
11	Environment Management	Assistant Professor	03	02	01(SC)
12	Commerce	Assistant Professor	02	01	01 (SC)
13	Banking	Assistant Professor	01	01	--

MCA & M.Sc.(Computer Science)

Sr No	Particulars	Cadre	Nos.	Open	Reservation
01	Computer Science/Application	Associate Professor	01	00	01 (SC)
02	Computer Science/Application	Assistant Professor	02	00	01(SC), 1(ST)
03	Computer Science	Assistant Professor	02	01	01(SC)
M.Sc. Quantitative Economics					
01	M.Sc. Quantitative Economics	Assistant Professor	02	01	01 (SC)
Master of Social Work (MSW)					
01	Human Resource Management & Labour Welfare.	Assistant Professor	01	01	--
02	Urban & Rural Community Development	Assistant Professor	01	01	--
M.Sc. (Environmental Science)					
01	M.Sc. (Environment)	Assistant Professor	02	01	01 (SC)
Sports Officer					
01	Sports Officer		01	01	--

Important Instructions:

1. Applications with complete resume should reach the Institute up to **8th June 2019** by email only.
2. Eligible candidates will be communicated for Interview through email only.
3. Candidates should note that applications received by post or in person will not be entertained.
4. Qualification:- As per AICTE, UGC and University Norms.
5. For detail information visit www.siber.india.edu.in.

Date: 21 May 2019

Secretary & Managing Trustee

Instructions:-

- 1) Relaxation of 5% will be provided for the marks at the Master's degree level for candidates from SC and ST category.
- 2) Candidates belonging to reserved category, from outside the state of Maharashtra will be treated as open category candidates.
- 3) Reserved candidates shall produce the Caste Validity Certificate as per the directives issued by the state Government vide Circular No. BCC-2011 dated 12/12/2011.
- 4) The applicant who wishes to apply for more than one post should submit separate application for each of the post through email.
- 5) The applicant should carry attested copies of their certificates and testimonials at the time of interview.
- 6) Applications received via email after the last date will not be considered.
- 7) Incomplete application and applications on plain paper / by manual method (other than online method) or applications without necessary documents will not be entertained.
- 8) Management of the Institute reserves the right to fill or not to fill any or all posts advertised.

QUALIFICATIONS:

➤ **ASSISTANT PROFESSOR (For AICTE Approved Courses)**

Essential:

1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii. Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Paper presented at Conferences and / or published in refereed journal.

➤ **Associate Professor:**

Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree.

The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

v. Without prejudice to the above, the following conditions may be considered desirable:

a) Teaching, research industrial and / or professional experience in a reputed organization;

b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and

c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

➤ **Professor:**

i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

iv. In the event the candidate is from industry and the profession, the following shall constitute as essential: Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in

Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

➤ ***Post – Sports Officer***

- i. A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55 % marks (or an equivalent grade in seven point scale wherever grading system is followed) with consistently good academic record.
- ii. Record of having represented the University / college at the Inter –University / inter-colleges competitions or the State and / national championships.
- iii. Qualifying in the national level eligibility test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iv. However, candidates who have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D.), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

➤ **For Sciences M.Sc. (Envt), M.Sc. (Quantitative Economics), MSc(Computer), Social Sciences (MSW) & Commerce (M.Com.):**

- i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SET.
- iii) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Kolhapur

Date – 21/05/2019

Dr.R.A.Shinde
Secretary and Managing Trustee